Town of Walpole

Town Report
2008

2008
Elected Officials

Board of Selectmen
Catherine Winston, Chairman (09)
Clifton Snuffer, Vice Chairman (11)
David Sullivan, Clerk (10)
Albert DeNapoli (10)
Christopher Timson (09)

School Committee
Nancy B. Gallivan, Chairman (10)
Dorothy Bergen (09)
Susan Flynn Curtis (11)
Andrew Zitoli (11)
Michael Berry (10)
Brian Walsh (09)
John P. Desmond (10)

Library Trustees
Paul Cesary, Chairman (11)
Janyce Goba (11)
Kelly Unsworth (09)
Maura Rudolph (10)
Maureen Martin Smith (09)

Sewer and Water Commissioners
John M. Spillane, Chairman (11)
Kenneth G. Fettig (09)
Patrick J. Fasanello (09)
Kevin Muti (10)
Roger F. Turner, Jr. (11)

Moderator
Jon W. Rockwood, Sr. (09)

Planning Board
John Conroy, Chairman (11)
Edward C. Forsberg (09)
Nancy Mackenzie (10)
John J. Murtagh (11)
Elizabeth R. Nashawaty (10)

Housing Authority
Joseph Betro Chairman (11)
Joseph F. Doyle, Jr. (09)
James F. Delaney (10)
Barbara H. Lorusso (11)
Aldona O. Stas (13)

Board of Assessors
Clement A. Boragine (10)
John R. Fisher, Chairman (11)
Edward F. O'Neil (09)

State
Governor Duval Patrick
Senator James Timilty
Representatives: John Rogers, Louis Kafka, Richard Ross, Paul McMurtry

County
Chairman Peter Collins, Commissioner
John Gillis, County Commissioner
Francis W. O'Brien, Commissioner
Joseph Connolly, County Treasurer

**The picture on the front cover was taken prior to the dedication of the Bird-Bacevich Fountain on November 8, 2009. The Bird fountain was renovated and restored during 2008 with the help of private and public donations. The fountain was renamed in honor of Army Lieutenant Andrew Bacevich.*

A special thanks goes to Recreation Director Josh Cole for contributing pictures that he took throughout 2008 to this year's Town Report.

Town of Walpole

Annual Reports of the

Boards – Committees – Commissions – Officials

FOR THE YEAR ENDING 2008

284th Edition

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General Government

BOARD OF SELECTMEN

Catherine Winston (2009) Chairman , Clifton Snuffer, Vice Chairman (2011), David Sullivan Clerk (2010) Al DeNapoli, (2010), Christopher G. Timson, (2009) Cindy Berube, Administrative Secretary - Clare Abril, Licensing Secretary.

The Board welcomed Clifton Snuffer as the newly elected member to the Board. Shortly after the election the Board met to reorganize and Catherine Winston was nominated Chairman, Clifton Snuffer was nominated Vice Chairman, and David Sullivan was nominated Clerk.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board.

	Number Issued		Number Issued
All Alcoholic Restaurant	17	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	11
Wine & Malt Restaurant	3	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	4
Common Victuallers Restaurant	55	Junk Dealers	12
All Alcoholic-Club	4	Lodging House	3
Entertainment	23	Parking Lot	6

In February 2008 the Board was introduced to Veterans Development Corp who expressed interest in assisting with the restoration of the Bird Fountain in honor of Lt. Andrew Bacevich Jr.. The fountain located on the common across from the Post Office was originally dedicated by the Bird Family in 1905 and was in need of repair and many volunteers became involved to see this project come to fruition. On November 8, 2008 the dedication of the restoration of the Fountain was celebrated. This project not only included the repair of the fountain itself but the improvement of the common and installation of new lighting and plants. This could not have been completed without the dedication and resources by many volunteers, businesses and residents. A special thanks goes to Mark Voner, Jack Lorusso, Kyle Martin, of Veterans Development Corp. as well as, Andrade Construction, Erick Bednarek of EJB Designs, Kevin Sullivan of Sullivan Concrete, Robert Trainor of Garden Tech, Paul Hurley of Anderson Electric, all of who worked numerous hours and provided material for this project at no cost to the Town. It is a shining example of what a community can accomplish when working together. The Board of Selectmen wishes to thank all of those who volunteered their time and service to complete this worthwhile project.

In April 2008 Fairfield Residential appeared before the Board to give them a brief overview of their proposal for 198 residential units under Chapter 40R at the Walpole Woodworkers site. Later in October 2008 the Town was informed that Fairfield Residential would not be going forward with a proposal at that site.

Also in April 2008, after conducting the public hearing and negotiations, the Board granted a fifteen year cable franchise license to Verizon offering a second provider for cable television, internet and telephone service to town residents.

In late October the Board was informed that Competitive Power Ventures (CPV) would not go forward with their 580Mgw power plan at the end of Industrial Road. This news was welcomed by the Board as they did not support the proposal.

In November 2008, the Board of Selectmen along with the School Committee and Finance Committee held a joint meeting to discuss the shortfall in the FY09 budget due to the cutback of the Prison Mitigation Fund from the State. The Selectmen are focusing its energies on meeting the challenges of the fiscal constraints currently facing the Town in this budget year and next. The Selectmen wish to continue to provide its residents with the necessary services they deserve. The task of balancing the budget is becoming more difficult and the Board is carefully reviewing ways to lessen the impact on the citizens of Walpole.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. We thank all employees for their dedication and professional service to the residents of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

Administration

Dear Walpole Resident,
The year 2008 has now passed, but certainly not without many accomplishments again being realized by the Town of Walpole. As an organization, all involved from department leaders and staff to volunteer members of boards and committees did an amazing job in providing the essential and top notch service our residents have now grown accustomed to and expect each day. It is my pleasure and honor to serve with each of these fine individuals who collectively make up the best municipal team in Massachusetts.

Finances took center stage once again in Town. With the devastating freefall of the national and state economies, Walpole found itself in a position not felt since 2003. By the end of the year, Walpole had already received a reduction of $750,000 in state local aid through the loss of prison mitigation funds, and was bracing for a further reduction in state aid. As a result of the loss of these state funds, many reductions in town budgets were required at the fall town meeting, including the loss of positions in both the fire and police departments. These were the first position losses since Fiscal Year 2004, but given the expected further cuts in state aid as well as loss of local revenues, they will likely not be the last of our position losses.

The current downturn in our local budgets while sudden and severe, is not unexpected. The Commonwealth has been dealing with up and down budget cycles since 2001, yet has not to date

identified a permanent solution to the reoccurring loss of revenues. Add to that the economic distress that our Nation is now mired in, the likelihood of a rebound anytime soon is remote at best, especially when one considers that much of the State's revenue growth is reliant upon increases in capital gains taxes. Experts and casual observers alike recognize the dire consequences that such reliance will bring. And, as is the case with the vast majority of Bay State communities, Walpole is forced to make local mid-year and budget cycle cost and staff reductions as a result of factors well beyond local control.

Yet, as stated above, the most valuable resource that Walpole enjoys is its people. We have managed to weather many storms in the past due in large part to the commitment and dedication of residents, business owners, and town staff. This year has been no different. The examples of volunteerism and community involvement were evident again in 2008. The highlight among all of the projects was the restoration of the C.S. Bird Fountain on our Town Common in honor of First Lieutenant Andrew Bacevich. The efforts and contributions of Town businesses as well as the exceptional work by Town staff brought the fountain back to life, and in so doing have made our Common a treasure to be proud of and enjoy today and for decades to come.

Many projects were commenced and completed in 2008. Through the leadership of the Board of Selectmen, a road rehabilitation program was commenced as part of our Capital Budget. $200,000 in additional funds were spent in and around Walpole neighborhoods to rehabilitate and repair road surfaces that were identified as areas of need in our pavement management system. Without this infusion of added capital funding, we would be again limited to go only as far as our Chapter 90 funds take us, which is in the big picture not sufficient to make measurable improvements across the board. This 2008 program was expected to be the first of a five-year effort, all funded through borrowing. Yet, this too will need to be evaluated in light of the fiscal constraints we expect to face in 2009. It remains, though, a top priority.

Other capital programs included the procurement of computers and technology for our schools, repairs to various school and municipal buildings, replacement of public works fleet equipment, the purchase of a new fire engine, and completion of emergency management safety improvements.

During the late summer and fall, Walpole instituted a new traffic pattern in South Walpole designed to reduce congestion and inconveniences for residents during Patriots games and large stadium events. With the cooperation and financial partnership of stadium leaders, and through the fine work by Walpole Police officers, we accomplished our goals and made it much easier for residents to move about. On the topic of the Stadium, Walpole officials will continue to monitor the effects of Patriot Place on our community and will work with stadium management for any alterations needed. The same holds true for any new development along Route 1 south.

Walpole residents were introduced to yet another option for television and video services in May as Verizon completed their cable television licensing process with the Board of Selectmen. In addition to the provision of cable service to residents, Verizon will also provide the Town and Walpole Community Television with much needed capital funds to be used on video related services within Town. Residents can expect to see improvements to local broadcasting over time.

As 2008 began, the Board of Selectmen were continuing the planning and mitigation efforts in advance of the proposed development of approximately 200 housing units at the Walpole Woodworkers site on East Street. Efforts progressed through the fall with peer review studies conducted and preparation of a possible 40R overlay district for Town Meeting consideration. However, as the economic crisis worsened, this project was shelved. It is expected that something along the same lines will again be proposed when conditions improve, and as such Town staff continues to prepare for such a proposal.

Each year, I am very pleased to recognize the excellence of Town staff. In particular, I thank Assistant Town Administrator Jim Johnson, Cindy Berube, Clare Abril, Debbie McElhinney, Valorie Donohue, and Sue Abate of my staff for their superb efforts each and every day. I also want to thank and recognize the outstanding leadership and guidance offered by the Board of Selectmen. They are a most dedicated group, and it is a pleasure to serve under their direction.

The days ahead are filled with many challenges for our community. The economic crisis that has gripped our country and state has yet to fully play itself out. Until it does, we will be required to deal with the effects of lower revenues in the face of greater demands. The impacts are likely to be felt across our government, and every effort will be made to provide services in the same high-quality way our community is accustomed to. It will not be easy, but the ray of optimism we see is created again by the outstanding staff that makes up Walpole government. Our sole mission is to serve this dynamic community, and you can be assured we will do it with pride, integrity, and the utmost in professionalism. That is the Walpole way, and it is the only way we know..

Respectfully Submitted,
Michael E. Boynton
Town Administrator

TOWN CLERK

Ronald A. Fucile , Town Clerk, Patricia MacConnell, Assistant Town Clerk, Darlene Leonard, Customer Service Representative

A Presidential election year is an extra busy time for this office. With five (5) elections and two (2) town meetings one event gets completed as another events must be addressed. Our population is now 24,495. We have 16,489 voters in Walpole and 83.6% voted in November which is 13,655. Also we processed 1,321 absentee ballots and 666 new voter registrations during the period of the September 16th primary to the November election. These are all new high water marks for the office. This alone is it's own challenge, but add to this that the Massachusetts Legislature moved the March Presidential Primary to February 5th to create a "Super Tuesday" which accelerates all the support processes. Then during the Presidential Election they voted emergency legislation to allow anyone who has moved from a city or town within the previous 18 months could still vote in their community. This required the creation of a new ballot for each of our polling location, on top of the regular ballot. As for town meeting we had a special in March to address the newly formatted Zoning Book, along with a hotly debated use table. As imagined it takes a lot of people to insure that all the events scheduled will happen, successfully,

so I want to thank all of you who contribute your time, expertise and your willingness to participate.

Presidential Primary, February 5th
Annual Town Election, June 7th
State Primary, September 16th
State/ Presidential Election, November 4th
Special Town Meeting, March 10th
Spring Town Meeting, May 5th
Fall Town Meeting, October 20th

BOARD OF REGISTRARS

Linda Garr (D) Chair, Sara Olson (R), Thomas Bowen (R), Ronald Fucile (D)

The Board is comprised of two members of each of the major parties. The Registrars support the certification of nomination papers and initiatives, disposition of provisional ballots and as necessary support the office during elections as they did during the presidential election. They also review the output of the State registration system which forms the bases for the street list.

Spring Annual Town Meeting

Representative Town Meeting Appointments:

Prior to the Call to Order of The Spring Annual Town Meeting the RTM's of Precinct 1 met in the Walpole High School to fill a vacancy in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following action was taken: Lawrence J. Pitman of 44 Rhoades Avenue was elected and sworn to fill the vacancy in Precinct 1.

SPRING ANNUAL TOWN MEETING

TOWN OF WALPOLE

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the **Walpole High School** in said Walpole on the

FIRST MONDAY IN MAY, IT BEING THE
FIFTH DAY OF SAID MONTH, 2008

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the on the following articles

Moderator Jon Rockwood called the meeting to order at 7:45 p.m. All rules and regulations concerning the call of a Spring Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.
The National Anthem was sung by Walpole High Students: Tess M. Staley and Hilary G. Johansen.

Dignitaries present were: State Senator James E. Timilty and State Representative Richard J. Ross

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the Bylaws of the Town of Walpole, Article 1, the Selectmen gave notice of the Spring Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town of Walpole on March 25, 2008.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be Main Motions.

Motion Was: So Voted

Legal Counsel was represented by: Joyce Frank of Kopelman & Paige, P.C.

Resolutions were presented for: Ann E. Erker & Mildred (Millie) E. Rockwood

The Bylaw Study Committee was appointed by their peers:

David P. Smolinsky, Pct. 1
Ann E. Walsh, Pct. 2,
John M. O'Leary, Pct. 3

Madeline M. Doherty, Pct. 4
Bruce H. Norwell, Pct. 5
Thomas J. Bowen, Jr., Pct. 6
Patricia A. MacConnell, Pct. 7
James F. Kelliher, Pct. 8

Miscellaneous: Brian Connolly, the new School Department Business Manager was introduced.

Ronald A. Fucile, Town Clerk
A True Copy Attest

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen.)

A RESOLUTION

Resolved:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 5, 2008;

Our recognition and sincere appreciation of the contributions rendered by the late Anne A. Erker;

As a member of the Council on Aging from 1969 to 1979;

And as an Original Representative Town Meeting Member from 1971 to 1979;

And Further;

In recognition of Ann's passing on March 31, 2008 and in acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in her memory.

And Further;

That the Town Clerk be instructed to send a copy of this resolution to Ann's family.

Resolution Was: So Voted

A RESOLUTION

Resolved:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 5, 2008;

Our recognition and sincere appreciation of the contributions rendered by the late **Mildred E. "Millie" Rockwood**;

As a member of the Town Clerk's Office from September 1969 to March of 1995, serving the Town and the Representative Town Meeting and it's members;

As a member of the Historical Commission from 1995 to 2007;

And as a Representative Town Meeting Member from 1976 to her untimely passing on November 28th, 2007;

And Further;

In recognition of Millie's passing and in acknowledgement of the Town's loss we request that the Moderator observe a moment of silence in her memory.

And Further;

That the Town Clerk be instructed to send a copy of this resolution to Millie's family.

Resolution Was: So Voted

ARTICLE ***2:*** To see if the Town will vote to approve the amendments to the Personnel By-laws as found on file in the Office of the Town Clerk, or do or act anything in relation thereto. (Petition of the Personnel Board)

ARTICLE 2: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action. Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk.

ARTICLE 3. Majority Vote Required: Motion Was: So Voted

TOWN OF WALPOLE

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN - Effective 7/1/2008

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Town Administrator															
P-37	101,279	103,305	105,371	107,478	109,628	111,820	114,057	116,338	118,664	121,038	123,459	125,928	128,446	131,015	133,635
P-36	91,974	93,813	95,690	97,604	99,556	101,547	103,578	105,649	107,762	109,917	112,116	114,358	116,645	118,978	121,358
DPW Director - Fire Chief - Police Chief															
P-35	82,673	84,326	86,013	87,733	89,488	91,278	93,103	94,965	96,865	98,802	100,778	102,793	104,849	106,946	109,085
Asst Town Administrator - Finance Director															
P-34	76,549	78,080	79,642	81,234	82,859	84,516	86,207	87,931	89,689	91,483	93,313	95,179	97,083	99,024	101,005
Bldg Insp/Comm - Community Devel Dir - Deputy Fire Chief - Deputy Police Chief															
P-33	70,878	72,296	73,741	75,216	76,721	78,255	79,820	81,417	83,045	84,706	86,400	88,128	89,890	91,688	93,522
Accountant -Appraiser -Computer Network Adm -Engineer -Health Agent -Library Dir -Police Lt -Supt of Bldgs -Supt of Hwy & Pks -Supt of S&W															
P-32	65,639	66,952	68,291	69,657	71,050	72,471	73,920	75,399	76,907	78,445	80,014	81,614	83,246	84,911	86,609
Supt of Highways - Supt of Parks - Town Planner															
P-31	60,773	61,988	63,228	64,493	65,783	67,098	68,440	69,809	71,205	72,629	74,082	75,564	77,075	78,616	80,189
Asst. Eng - Asst.Supt of Hwy&Parks - Asst.Supt of S&W - Economic Dev & Grant Officer - Recreation Dir - Supt of Vehicle Maint - Town Clerk															
P-30	56,271	57,396	58,544	59,715	60,910	62,128	63,370	64,638	65,930	67,249	68,594	69,966	71,365	72,793	74,248
Adult Service Librarian/Asst. Dir - Conservation Agent - Council on Aging Dir - Purchasing Agent															
P-29	52,101	53,143	54,206	55,290	56,396	57,524	58,674	59,848	61,045	62,266	63,511	64,781	66,077	67,398	68,746
Animal Contr Officer/Veteran's Agt - Asst.Treasurer/Collector - Dep Health Agt - GIS Coord/Sr. Eng Aide - Personnel & Benefits Coord															
P-28	48,280	49,246	50,231	51,235	52,260	53,305	54,371	55,459	56,568	57,699	58,853	60,030	61,231	62,455	63,704
Admin Secretary - Asst. Accountant - Children's Libr - PC Support Tech - Recreation Coord - Ref. Services Libr - Tech Services Libr															
P-27	44,670	45,563	46,475	47,404	48,352	49,319	50,306	51,312	52,338	53,385	54,452	55,542	56,652	57,785	58,941
Administrative Assistant - Animal Contr Officer - Asst. Recreation Coord - Engineer Insp - Plan Review/Central Permit Adm															
P-26	38,854	39,631	40,424	41,232	42,057	42,898	43,756	44,631	45,524	46,434	47,363	48,310	49,276	50,262	51,267
Engineering Aide															
P-25	35,461	36,170	36,894	37,631	38,384	39,152	39,935	40,734	41,548	42,379	43,227	44,091	44,973	45,873	46,790

TOWN OF WALPOLE

HOURLY & ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE — Effective 7/1/2008

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-16	29.34	29.93	30.53	31.14	31.76	32.39	33.04	33.70	34.38	35.06	35.77	36.48	37.21	37.95	38.71
H-15	26.93	27.47	28.02	28.58	29.15	29.73	30.33	30.93	31.55	32.18	32.83	33.48	34.15	34.84	35.53
Deputy Building Inspector - Sanitarian															
H-14	24.70	25.19	25.70	26.21	26.74	27.27	27.82	28.37	28.94	29.52	30.11	30.71	31.33	31.95	32.59
Library/School/Community Liaison															
H-13	22.65	23.10	23.57	24.04	24.52	25.01	25.51	26.02	26.54	27.07	27.61	28.16	28.73	29.30	29.89
Deputy Zoning Enforcement Officer															
H-12	20.79	21.21	21.63	22.06	22.50	22.95	23.41	23.88	24.36	24.85	25.34	25.85	26.37	26.89	27.43
Administrative Board Secretary - Asst. Children's Librarian - GASB Inventory Specialist - Outreach Worker															
H-11	19.06	19.44	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.23	23.70	24.17	24.66	25.15
Board Secretary - Dispatcher - Principal Clerk															
H-10	17.66	18.01	18.37	18.74	19.12	19.50	19.89	20.29	20.69	21.11	21.53	21.96	22.40	22.85	23.30
H-9	16.36	16.69	17.02	17.36	17.71	18.06	18.42	18.79	19.17	19.55	19.94	20.34	20.75	21.16	21.59
Senior Clerk - Van Driver															
H-8	15.13	15.43	15.74	16.06	16.38	16.70	17.04	17.38	17.73	18.08	18.44	18.81	19.19	19.57	19.96
Administrative Aide - Senior Accounting Clerk															
H-7	14.04	14.32	14.61	14.90	15.20	15.50	15.81	16.13	16.45	16.78	17.11	17.46	17.81	18.16	18.53
Accounting Clerk - Student Co-Op															
H-6	12.99	13.25	13.51	13.79	14.06	14.34	14.63	14.92	15.22	15.52	15.83	16.15	16.47	16.80	17.14
Clerk -Conservation Associate/Intern															
H-5	12.02	12.26	12.51	12.76	13.01	13.27	13.54	13.81	14.08	14.37	14.65	14.95	15.24	15.55	15.86
Senior Library Page															
H-4	11.15	11.37	11.60	11.83	12.07	12.31	12.56	12.81	13.06	13.33	13.59	13.86	14.14	14.42	14.71
Seasonal Laborer															
H-3	10.32	10.53	10.74	10.95	11.17	11.39	11.62	11.85	12.09	12.33	12.58	12.83	13.09	13.35	13.62
H-2	9.54	9.73	9.93	10.12	10.33	10.53	10.74	10.96	11.18	11.40	11.63	11.86	12.10	12.34	12.59
H-1	8.82	9.00	9.18	9.36	9.55	9.74	9.93	10.13	10.33	10.54	10.75	10.97	11.19	11.41	11.64
Library Page - Office Assistant															
H-0			8.53	8.70	8.87	9.05	9.23	9.42	9.61	9.80	9.99	10.19	10.40	10.61	10.82

ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Veteran's Director															
A1	11,051	11,272	11,497	11,727	11,962	12,201	12,445	12,694	12,948	13,207	13,471	13,741	14,015	14,296	14,582
Local Emergency Management Administrator															
A-2	6,698	6,832	6,969	7,108	7,250	7,395	7,543	7,694	7,848	8,005	8,165	8,328	8,495	8,665	8,838
A-3	**Hearing Officer - Stipend $36.38 per month**														

Town of Walpole		Effective 7/1/2008	
GRADE	**POSITION**	**Min**	**Max**
ELECTION			
E-1	Election Officer		8.19
E-2	Election Deputy Warden, Clerks, Deputy Clerks		10.11
E-3	Election Registrar, Election Warden		12.13
FIRE		**Min**	**Max**
F-1	Fire Alarm Maintenance Technician	9.60	11.82
F-2	Deputy Supt. of Fire Alarm Maintenance	10.04	12.26
F-3	Call Firefighter - Trainee	12.69	15.51
F-4	Call Firefighter - Private	14.16	17.29
F-5	Call Firefighter - Lieutenant	15.64	19.10
F-6	Fire Company Clerk (retainer)		120/yr
F-7	Fire Truck Checker (retainer)		525/yr
F-8	Fire Janitor Steward (retainer)		525/yr
SAFETY		**Min**	**Max**
S-1	School Traffic Officer		14.26
S-2	Police Matron	11.66	13.80
	Interpreter	"	"
S-3	Special Police (town paid)		20.00
S-4	Special Police (non-town paid)		40.00
INSPECTION		**Min**	**Max**
I-1	Inspector/Deputy Inspector		21.22
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3850/yr	5,000/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr
PUBLIC WORKS:		**Min**	**Max**
PW-1	Seasonal Snow Removal Operator		17.14

GRADE	POSITION	Min	Max
RECREATION			
R-9	Aquatics Director	13.80	17.25
	Day Camp Director	"	"
	Teen Center Director	"	"
R-8	Assistant Aquatics Director	12.50	15.63
R-7	Head Guard	12.00	15.00
R-6	Program Specialist	11.25	14.06
	Water Safety Instructor	"	"
R-5	Program Supervisor	9.50	11.88
	(For day camp, tennis, floor hockey and girls softball)	"	"
R-4	Lifeguards	9.00	11.25
R-3	Program Instructors	8.50	10.63
	(Adult and children's programs, umpires, referees)	"	"
R-2	Gate Attendants	8.00	9.38
	Program Aides	"	"
R-1	Specialized Instructors	10.00 - 50.00 per hour 5.00 - 60.00 per participant	

GRANT SCHEDULE		Min	Max
G-1	Coordinator for Volunteer Services	10.28/hr	16.77/hr
	Sr. Citizen Computer Data Base Coordinator	"	"

ARTICLE 4: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action. Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 5: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer the sum of $51,144 from the Fiscal Year 2008 Employee Fringe Benefits Account and appropriate said sum to the following Fiscal Year 2008 Budgets in the following manner:

Fire Department – Expenses:	$18,080
Casualty Insurance – Expenses:	$33,064

Majority Vote Required: Motion Was: So Voted

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will fix the salary and compensation for elected officials of the Town as provided for by the General Laws, Chapter 41, section 108, for their services for the fiscal year commencing July 1, 2008 and that the Town vote to appropriate the following sums for the operation of municipal and school department and incidental expenses of the Town for Fiscal Year 2009 (July 1, 2008 to June 30, 2009) and that the sum of $63,571,986 be raised from the following fund sources:

Taxation	$61,846,283
Free Cash	$ 17,500
Ambulance Fund	$ 600,000
Overlay Surplus	$ 50,000
Prison Mitigation Fund	$ 65,000
Sale of Cemetery Lots	$ 3,000
Septic Loan Program	$ 2,624
Health Insurance Trust Fund	$ 100,000
Water Enterprise Fund	$ 619,466
Sewer Enterprise Fund	$ 268,113
Total	**$63,571,986**

Majority Vote Required: Motion Was So Voted

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of $15,000 from the Capital Reserve Stabilization Fund to the Fiscal Year 2009 Debt Service Budget.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2009:

Personnel Services	$ 781,672.00
Expenses	$1,316,125.00
Debt Service	$1,515,857.00
Capital Outlay:	$ 225,500.00

And that the $3,839,154.00 be raised as follows:

User Fees:	$2,868,095.00
Retained Earnings	$ 325,500.00
Misc. Receipts & MWPAT:	$ 645,559.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in the Fiscal Year 2009.

Personnel Services:	$ 189,490.00
Expenses:	$3,170,245.00
Debt Service:	$ 347,065.00
Capital Outlay:	$ 214,000.00

And that the $3,920,800 be raised as follows:

User Fees:	$3,258,482.00
Retained Earnings:	$ 414,000.00
Miscellaneous Receipts	$ 248,318.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 10: To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action. Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 11: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of $458,000 to the FY 2009 Levy to offset the financial impact of the Snow and Ice deficit and to meet this appropriation the following sums be transferred from the following accounts:

Overlay Surplus	$200,000.00
Free Cash	$ 39,144.00
Fiscal Year 2008 Employee Fringe Benefits	$218,856.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town the sum of $572,395 to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, and to meet this appropriation the following sums be transferred from the following accounts and from the following prior year capital surplus funds:

Free Cash	$413,600.00
Boyden School storage Shed (Art.12, 2004 SATM)	$ 740.00
Johnson MS Air Quality (Art.12, 2005 SATM)	$ 43.00
Police Mobile Data Units (Art.14, 2006 SATM)	$ 1,069.00
Sidewalk/Drain Improvements (Art.15, 2006 SATM)	$ 129.00
Plimpton Street Culvert (Art.8, 2006 FATM	$101,167.00
Town Hall Copier (Art.13, 2007 SATM)	$ 463.00
Unmarked Police Cruiser (Art.13, 2007 SATM)	$ 2,686.00
Police Motorcycle (Art.13, 2007 SATM	$ 1,442.00
Fire Dept. Rescue Boat (Art.13, 2007 SATM)	$ 683.00
High School Security (Art.12, 2007 SATM)	$ 25.00
Computer Upgrades (Art.13, 2007 SATM)	$ 233.00
Highway Loader (Art.13, 2007 SATM)	$ 35,300.00

Highway Rack Truck (Art.13, 2007 SATM)	$ 4,220.00
Parks Tractor (Art.13, 2007 SATM)	$ 4,149.00
Municipal Services Vehicle (Art.13, 2007 SATM)	$ 198.00
Fire Dept. Car (Art.13, 2007 SATM)	$ 4,636.00
Recreation Copier (Art.13, 2007 SATM)	$ 463.00
Various Street Acceptances (Arts. 30-38, 2007 SATM)	$ 1,149.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 14: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of $1,500,900 for the purpose of capital equipment, including but not limited to vehicles, machinery, and computer/network systems for the various departments of the Town of Walpole, and to meet this appropriation the following sums be transferred from the following accounts.

Free Cash	$1,458,900.00
Ambulance Fund	$ 42,000.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of $61,856 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town and to meet this appropriation the following sums be transferred from the following accounts.

Free Cash	$ 50,000
Chapter 90	$ 11,856

Majority Vote Required: Motion Was: So Voted

ARTICLE 16: On Motion by the Finance Committee; It was Moved and Seconded:

That $275,000 is appropriated for capital improvements and upgrades to the Bird Middle School, consisting of the repair of its roof and all cost incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $275,000 under G.L.c.44 s.7 or any other authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That $200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $200,000 under G.L.ch.44,sec.7 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 18: To see if the Town will vote to raise and appropriate, borrow a sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition or the Board of Selectmen)

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 19: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 20: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the use of the revolving funds as shown in Article 20 pursuant to G.L.Ch.44, sec.53E ½ for the fiscal year beginning July 1, 2008 to be credited with receipts from revenue sources shown therein, to be expended under the authority and direction of the following agencies or officials for the stated purposes therein, not to exceed the spending limits as set forth in Article 20 and that only the Parks Department has the authority to direct and spend the maintenance of Turco Field.

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND	SPENDING LIMIT	RESTRICTIONS /COMMENTS
Early Childhood Education	Tuition Payments	School Committee	Expenses & Salaries for Early Childhood Program	$79,000	None

Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	$35,000	None
Senior Citizen Health Services	Medicare reimbursement of flu and pneumonococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses	$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	$10,000	None
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses.	$448,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.	$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.	$100,000	None
Turco Field Maintenance Fund	User Fees	Public Works & Recreation	Field maintenance, repairs, equipment and supplies including salaries and expenses	$50,000	None

Majority Vote Required: Motion Was: So Voted

ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to renumber and accept revisions to the 1973 Town of Walpole General Bylaws of the Town by: a) assigning a chapter number to each of the General Bylaws; b) renumbering each section of each bylaw accordingly; c)inserting chapter, article and section titles; and d)updating internal references to reflect the new numbering system, all as set forth in the document on file in the office of the Town Clerk entitled "Town of Walpole Massachusetts General Code Draft" dated October 2007 February/March 2008, prepared by General Code, LLC.

Majority Vote Required: Motion Was: So Voted

ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to enact the following global changes to the text of the 1973 General Bylaws of the Town of Walpole, all as set forth in the document on file in the office of the Town Clerk entitled "Town of Walpole Massachusetts General Code Draft" dated October 2007 February/March 2008 prepared by General code, LLC:

1. To cite statutory references to the Massachusetts General Laws in a consistent manner, to read in the form MGL c___§____, by revising former citations that previously took any of the following or similar forms:
   - "Massachusetts General Laws, Chapter 40, Section 21"
   - "sections seventy (70) and seventy-one (71) of Chapter one hundred sixty six (166) of the General Laws"
   - "M.G.L." (abbreviated but with periods)
   - "M.G.L.c.40s.21"
   - "MGLA" or "M.G.L.A."
2. To consistently capitalize the word "Town" when it refers to the Town of Walpole.
3. To consistently capitalize the terms "Annual Town Meeting: and "Special Town Meeting" and the term "Warrant" when referring to the Warrant for a Town Meeting.
4. To consistently spell the word "noncriminal" without a hyphen.
5. To consistently spell and capitalize the word "bylaw," as follows: Where "by-law" is hyphenated or two words, to standardize the spelling as "bylaw"; and to lowercase capitalized references to "this Bylaw" which are not proper nouns (however, references to "Bylaw" in titles of laws or other proper nouns shall remain capitalized):
6. To cite numbers in the text of the bylaws in a consistent manner, so that: a) numerals one though nine are spelled out as words, and numerals 10 and higher are cited in number form only; and b) so that all monetary amounts, fractions, decimals and percentages are cited in numeric form only. Or take any action in relation thereto.

Majority Vote Required: Motion Was: So Voted

ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986, for those who qualify under chapter 59, Section 5; additional real estate tax exemption of 50% of exemption for which said taxpayer qualify under the provisions set forth therein for Fiscal Year 2009.

Majority Vote Required: Motion Was: So Voted

ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of $40,000 from Taxation to supplement the Fiscal Year 2009 Walpole School Budget, with said money to be received from parking fees.

Majority Vote Required: Motion Was: So Voted

ARTICLE 25: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2008 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 25: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 26: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2008 through a term to be determined, or do or act anything in relation thereto.(Petition of the Board of Selectmen)

ARTICLE 26: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 27: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2008 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 27: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 28: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2008 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 28: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 29: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2008 through a term to be determined, or do or act anything in relation thereto.(Petition of the Board of Selectmen)

ARTICLE 29: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

Article 34. On Motion by the Finance Committee; It was Moved and Seconded:

To take Article 34 Out of Order.

Majority Vote Required: Motion Was: So Voted

ARTICLE 34. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to petition the General Court to the end that special legislation be adopted authorizing the creation of an Economic Development and Industrial Corporation (EDIC) in the Town of Walpole to address unused, underused or undeveloped areas in parts of the Town of Walpole, including the areas at the South Street Superfund Site, including but not limited to the authorization for such EDIC to accept the assignment and transfer of tax titles from the Treasurer of the Town of Walpole and/or accept the transfer of tax possession properties located in the South Street Superfund Site, to enjoy the benefits of any exemptions available to the Town or to economic development and industrial corporations with respect to potential liability for contamination of any such properties, including but not limited to the exemptions contained in the provisions of sections 2(d) and 2(f) of chapter 21E of the General Laws and any other exemptions to be found under applicable laws and regulations promulgated thereunder , for economic development projects approved by Town Meeting; to enter into agreements with the Town Treasurer for the payment of amounts necessary for redemption upon such terms and conditions as agreed by the said EDIC, the Treasurer and the Board of Selectmen; and to foreclose the rights of redemption by filing petitions with the Land Court as provided in Chapter 60 of the General Laws; and to further authorize the Treasurer of the Town of Walpole to assign such tax title or titles affecting properties located in the South Street Superfund Site to the said EDIC without the public auction required under Section 52 of Chapter 60 of the General Laws, said assignments to be in a form approved by the Commissioner of the Department of Revenue

and in a form which shall state the amount for which the tax title on each parcel could have been redeemed on the date of the assignment; and further to authorize the Town Treasurer to enter into a payment plan or plans with the said EDIC for the total amount necessary for redemption upon such terms and conditions as may be agreed by the Board of Selectmen, Treasurer and the EDIC and provided however that all other provisions of Section 52 of Chapter 60 of the General Laws shall be to otherwise applicable to such transactions.

Majority Vote Required: Motion Was: So Voted

The Commonwealth of Massachusetts
Town of Walpole
Spring Annual Town Meeting of May 5, 2008

Adjournment Notice of May 5, 2008

On Motion by Richard Smith, Seconded by Robert Connolly:

It was voted to adjourn until Wednesday, May 7th, 2008 at 7:30 p.m. in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator Jon Rockwood so declared at 11:10 p.m.

Ronald A. Fucile, Town Clerk
A True Copy Attest

The Commonwealth of Massachusetts
Town of Walpole
Spring Annual Town Meeting of May 5, 2008

May 7th, 2008

Pursuant to the foregoing adjournment of May 5th, 2008 the Spring Annual Town Meeting was called to order by Moderator Jon W. Rockwood at 7:35 p.m. All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Town Counsel was represented by Joyce Frank of Kopelman & Paige, P.*C.*

ARTICLE 30: To see if the town will vote to establish an Economic Development and Industrial Corporation (EDIC) as a public purpose authority under MGL 121C. The purpose of the EDIC is to prepare and implement an economic development plan for the approximately 27 acres Superfund Site on South Street (Map 33; parcels 120, 121, 123, 126, 127, 128, 129, 130, 137,

172, 173 and 174 and Map 41; parcel 53.) or take any action in relation thereto. (Petition of the Economic Development Committee.)

ARTICLE 30. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 31: To see if the town will vote to establish an Economic Development and Industrial Corporation (EDIC) as a public purpose authority under MGL 121C. The purpose of the EDIC is to prepare and implement an economic development plan for the approximately 74 acres on 1801 Main Street (Route 1A) and adjacent properties (Map 45; parcels 48, 49, 59, 60, 61 and Map 46; parcels 67, 69, 70, 71, and 72.).or take any action in relation thereto. (Petition of the Economic Development Committee.)

ARTICLE 31. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 32: To see if the town will vote to accept an Economic Development Plan for the development of the Superfund Site on South Street. The plan will include the following elements:

1 Determination of specific real estate parcels and current ownership;
2. Assessment of potential contamination and impacts on town aquifer;
3. Determination of any on-going or contemplated uses of properties;
4. Determination of public interests and desired benefits of development options;
5. Development of acquisition strategies, including relocation assistance for existing businesses;
6. Establishment of design guidelines and siting standards;
7. Development of financing strategies for acquisition and site remediation;
8. Development of strategies to obtain desired re-uses; and
9. Development of public processes to ensure ongoing involvement of town residents. Or take any action in relation thereto. (Petition of the Economic Development Committee.)

ARTICLE 32. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 33: To see if the town will vote to accept an Economic Development Plan for the development of 1801 Main Street (Route 1A) and adjacent properties. The plan will include the following elements:

1. Determination of specific real estate parcels and current ownership;
2. Assessment of potential contamination and impacts on town aquifer;
3. Determination of any on-going or contemplated uses of properties;
4. Determination of public interests and desired benefits of development options;
5. Development of acquisition strategies, including relocation assistance for existing businesses;
6. Establishment of design guidelines and siting standards;
7. Development of financing strategies for acquisition and site remediation;
8. Development of strategies to obtain desired re-uses; and
9. Development of public processes to ensure ongoing involvement of town residents. Or take any action in relation thereto. (Petition of the Economic Development Committee.)

ARTICLE 33. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

It was Moved and Seconded to Vote on Street Acceptances as a block – Articles 35 through 40.

On Motion by the Finance Committee; It was Moved and Seconded to approve Street Acceptance Articles 35 through 40.

ARTICLE 35: That the Town will vote to accept Beethoven Avenue from its beginning at STA 0-68.22 to its terminus at STA 40+66.36 including any easements and utilities appurtenant thereto and to appropriate a sum of $ 1060.00 for recording documents at the Registry of Deeds.

ARTICLE 36: That the Town will vote to accept Mozart Drive from its beginning at STA 0+23.05 to its terminus at STA 17+26.65 including any easements and utilities appurtenant thereto and to appropriate a sum of $ 302.00 for recording documents at the Registry of Deeds.

ARTICLE 37: That the Town will vote to accept Chopin Court from its beginning at STA 0+23.16 to its terminus at STA 2+55.26 including any easements and utilities appurtenant thereto and to appropriate a sum of $ 227.00 for recording documents at the Registry of Deeds.

ARTICLE 38: That the Town will vote to accept Haydn Lane from its beginning at STA 0+23.13 to its terminus at STA 7+21.82 including any easements and utilities appurtenant thereto and to appropriate a sum of $ 227.00 for recording documents at the Registry of Deeds.

ARTICLE 39: That the Town will vote to accept Bach Court from its beginning at STA 0+23.16 to its terminus at STA 5+16.52 including any easements and utilities appurtenant thereto and to appropriate a sum of $ 152.00 for recording documents at the Registry of Deeds.

ARTICLE 40: That the Town will vote to accept Bach Court from its beginning at STA 5+16.52 to its terminus at STA 6+65.41 including any easements and utilities appurtenant thereto and to appropriate a sum of $ 304.00 for recording documents at the Registry of Deeds.

Majority Vote Required Motion to Approve Street Acceptance Articles 35, 36, 37, 38, 39 & 40: So Voted

ARTICLE 41: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire on behalf of the Town utility and roadway easements on the portion of Mylod Street shown as "permanent highway easement" on a plan entitled "Mylod Street Widening", dated December 18, 2004, prepared by Guerriere and Halnon, Inc., on file with the Town Clerk from the Bird Estate Limited Partnership.

Majority Vote Required: Motion Was: So Voted

ARTICLE 42: On Motion by the Finance Committee: It was Moved and Seconded:

To see if the Town will vote to authorize the Board of Selectmen to acquire on behalf of the Town utility, roadway and sidewalk easements on the portion of Coney Street shown as "8.5' Wide Easement Area=4649 S.F." on a plan entitled "Easement Plan, Coney Street, Walpole, Massachusetts, dated December 11, 2007, prepared by Norwood Engineering company, Inc., on file with the Town Clerk, from Mountaingate Walpole, LLC, Spring Street Walpole, LLC and Union Street Walpole, LLC.

Majority Vote Required: Motion Was: So Voted

ARTICLE 43: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Zoning Bylaw as adopted by the March 10, 2008 Special Town Meeting, Table 8.8.A.l. Minimum Parking Space and Travel Lane Dimensions, to read as follows:

Table 8.8.A.1 Parking Stall and Aisle Dimensions

Parking Angle	Stall Width Parallel to Aisle	Stall Depth Perpendicular to Aisle	Aisle Width
45°			
9.0' Stall	12.7'	17.5'	12.0'
9.5' Stall	13.4'	17.5'	11.0'
10.0' Stall	14.1'	17.5'	11.0'
60°			
9.0' Stall	10.4'	19.0'	16.0'
9.5' Stall	11.0'	19.0'	15.0'
10.0' Stall	11.6'	19.0'	15.0'
75°			

9.0' Stall	9.3'	19.5'	23.0'
9.5' Stall	9.8'	19.5'	22.0'
10.0' Stall	10.3'	19.5'	21.0'
90°			
9.0' Stall	9.0'	18.5'	26.0'
9.5' Stall	9.5'	18.5'	25.0'
10.0' Stall	10.0'	18.5'	24.0'

Handicapped Parking Spaces must conform to Massachusetts General Laws and Town of Walpole Bylaws

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 44 : To see if the Town will vote to rezone land identified as assessor's parcel 35-135 shown on assessor's map 35, from a Rural Resident Zoning District to a Residence B Zoning District and to amend the Town's Zoning Map to accomplish this change, said land having an address of 156 Baker Street, being shown on a plan of land entitled "Rezoning Site Plan of Land in Walpole, MA" dated December 13, 2007 prepared by Merrikin Engineering, LLP, 2 Milliston Road, Suite 1C, Millis, MA 02054, a copy of which is appended hereto and incorporated herein by reference as Exhibit A, more particularly described as follows:

Beginning at a point, said point being the northwesterly corner of a parcel of land with an address of 156 Baker Street, said point being on the westerly sideline of Baker Street and 31.64 feet southeast of a bend in said Baker Street, thence;

Running S 18°36'30" W along the westerly sideline of Baker Street for a distance of 98.50 feet to a point, thence;

Turning and running S 46°02'36" E for a distance of 241.36 feet to a point, thence;

Turning and running S 45°40'09" E for a distance of 149.43 feet to a point, thence;

Turning and running S 45°30'23" E for a distance of 589.08 feet to a point, thence;

Turning and running N 50°18'47" E for a distance of 137.98 feet to a point, thence;

Turning and running N 45°16'58"W for a distance of 158.29 feet to a point, thence;

Turning and running N 44°43'02" E for a distance of 33.50 feet to a point, thence;

Turning and running N 45°16'58" W for a distance of 502.28 feet to a point thence;

Turning and running N 57°09'17" W for a distance of 170.71 feet to a point thence;
Turning and running N 59°42'35" W for a distance of 215.82 feet to the point of beginning. Or take any other action relative thereto. (Petition of Paul Thurston etal.)

ARTICLE 44: WITHDRAWN BY THE APPLICANT

ARTICLE 45: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town amend Zoning Bylaw, Section 10-C.2.A(2) (Age Qualified Village Site Requirements) formerly Section 3-J Age Qualified Village, subsection (3) Qualifications by adding Rural (R) District contiguous to the Highway Business (HB) District wherein an AQV may be located.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 46: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to transfer the care, custody maintenance and control of the land described below, owned by the Town and currently under the care, custody, maintenance and control of the Board of Sewer & Water Commissioners for water department purposes, to the Board of Sewer & Water Commissioners for the joint purposes of leasing to a telecommunications company or companies for the location of a telecommunications facility or facilities and related equipment, and for water department purposes, and further to authorize the Board of Selectmen to enter into such lease or leases for said purposes, for all or a portion of the land located at 41 Wagon Road and shown on Assessors Map 7 as Lot 18 being a portion of the land described in a deed to the Town recoded with the Norfolk Registry of Deeds at Book 2439, Page 310, upon such terms and conditions, and for a period up to twenty years: and to grant such easements upon said land as are necessary for utility services in support of such use; as the Board of Selectmen shall determine to be appropriate.

2/3 Vote Required: Motion Was: So Voted Unanimous

The Commonwealth of Massachusetts
Town of Walpole
Spring Annual Town Meeting of May 5, 2008

Notice of Dissolution

May 7, 2008

There being no further business to come before this Spring Annual Town Meeting

It was Moved by Ralph Knobel, Seconded by A. Susan Lawson:

That this meeting be dissolved

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 8:00 on May 7th, 2008
Ronald A. Fucile, Town Clerk
A True Copy Attest

FALL TOWN MEETING

TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on

THE THIRD MONDAY IN OCTOBER, IT BEING THE
TWENTIETH DAY OF SAID MONTH, 2008

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:35 p.m. All rules and regulations concerning the call of a Fall Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Dignitaries Present: State Senator James Timilty and Congressman Stephen Lynch.

Town Clerk, Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the by-laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Fall Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of eight precincts on September 15, 2008.

It was Moved and Seconded:

To waive the reading of the Warrant.

Motion Was: So Voted It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions.
Motion Was: So Voted

Town Counsel was represented by: Joyce Frank of Kopelman & Paige, P.C.

Tellers: Diane Culhane, Bill Buckley, Betty Nashawaty, Mark Trudell, Patrick Grant & Fiona Murphy.

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

ARTICLE 2: To see if the Town will vote to raise and appropriate, borrow, transfer to and/or from FY 2009 accounts appropriated at the 2008 Spring Annual Town Meeting, and/or transfer from available funds sums of money to defray departmental and incidental expenses of the Town for the fiscal year 2009 commencing July 1, 2008, or to take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 2. On Motion by the Finance Committee; It was Moved and Seconded:

To Defer to a time certain, November 5, 2008 at 7:30 p.m. at the Walpole Senior High School.

Motion Was: So Voted

ARTICLE 3. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town transfer from the water rates, the sum of $166,000 and add this $166,000 to the amounts previously approved at the 2008 Spring Annual Town Meeting in the expense line item of the Fiscal Year 2009 Water Department Enterprise Fund Budget.

Majority Vote Required: Motion Was: So Voted

ARTICLE 4. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to raise through rates or transfer from water enterprise fund retained earnings, or through a combination of the two, the sum of $166,000 and add this sum to the amounts previously approved at the 2008 Spring Annual Town Meeting in the expenses line item of the Fiscal Year 2009 Water Department enterprise fund budget, or to take any action in relation thereto. (Petition of the Board of Sewer & Water Commissioners)

ARTICLE 4. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 5. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of $623,970 to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town and to meet this appropriation, the sum of $564,670 be allocated from Chapter 90 funds and $59,300 be transferred from Free Cash.

Majority Vote Required: Motion Was: So Voted

ARTICLE 6. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to raise and appropriate, borrow and/or transfer a sum or sums of money to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole or to take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 6. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 7. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate $8,341.99 to pay for unpaid bills from FY 2008 and to meet this appropriation the sum of $8,341.99 be transferred from Free Cash.

4/5 Vote Required: Motion Was: So Voted

ARTICLE 8. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO State Council 93, Local 1957, Department of Public Works Employees for the period of July 1, 2008 through June 30, 2011; and to appropriate the sum of $41,962 for FY 2009 various departments' budgets to defray the costs associated with said agreement; and to meet the appropriation, raise $30,170 from taxation $9,212 through Water User Fees, and $2,580 through Sewer User Fees.

Majority Vote Required: Motion Was: So Voted

ARTICLE 9. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO State Council 93, Local 1957, Town Hall Clerical Employees for the period of July 1, 2008 through June 30, 2011; and to appropriate the sum of $15,404 for FY 2009 various departments' budgets to defray the costs associated with said agreement; and to meet the appropriation, raise $13,447 from taxation and $1,957 through Water User Fees.

Majority Vote Required: Motion Was: So Voted

ARTICLE 10. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole for the period of July 1, 2008 through June 30, 2011; and to appropriate the sum of $45,000 to the FY 2009 Police Department budget to defray the costs associated with said agreement; and to meet the appropriation, raise $45,000 from taxation.

Majority Vote Required: Motion Was: So Voted

ARTICLE 11. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2008 through a term to be determined, or act or do anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 11. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 12. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2008 through a term to be determined, or act or do anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 12. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 13. On Motion by the Finance Committee; It was Moved and Seconded:

That $7,000,000 is appropriated for architectural design and constructing, originally equipping and furnishing a new public library facility, including the cost of a project manager and other related costs; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow 7,000,000 under G.L., c.44, sec.7 or any other enabling authority; and that the Board Library Trustees is authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, sec.21C (Proposition 2-1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 14: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to authorize the Board of Selectmen to acquire on behalf of the Town by purchase, gift, or otherwise, from Dannyboy James LLC by a deed to the Registered Land portion of Parcel 5B described as:

The land situate on South Street, in the Town of Walpole, County of Norfolk, Commonwealth of Massachusetts, being LC Lot 11 as shown on the plan entitled Subdivision of Land Court Plan 29416B & C, Walpole, Massachusetts (Norfolk County)", dated October 15, 2007, Owners of Record: Raggy Hayes LLC, Reserve Realty Trust and Harwood Engineering Co. Inc., Prepared by: GLM Engineering Consultants, Inc., 19 Exchange Street, Holliston, MA as approved by the Land Court, filed in the Land Registration Office as No. 29416, a copy of a portion of which is filed in the Norfolk Registry District with Certificate No. 176177. LC Lot 11 contains 1,811± S.F. of land according to said plan, and from Raggy Hayes, LLC by a deed to the Recorded (unregistered) Land portion of parcel 5B described as:

The certain parcel of land situate on South Street, in the Town of Walpole, County of Norfolk, Commonwealth of Massachusetts, and being all of the unregistered land comprising Parcel 5B as shown on the plan entitled Subdivision of Land Court Plan 29416B & C, Walpole, Massachusetts (Norfolk County)", dated October 15, 2007, Owners of Record: Raggy Hayes LLC, Reserve Realty Trust and Harwood Engineering Co. Inc., Prepared by: GLM Engineering Consultants, Inc., 19 Exchange Street, Holliston, MA and being recorded at the Norfolk County Registry of Deeds in Plan Book 577, Page 35. The unregistered (recorded) portion of said parcel 5B contains 9,019± S.F. according to said plan,

Majority Vote Require: Motion Was: So Voted

ARTICLE 15. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to authorize the Board of Selectmen to acquire the following described land on behalf of the town by purchase, gift or otherwise from NSTAR Electric Company by a deed to the land situated on South Street, Walpole, Norfolk County, Massachusetts shown as Parcel 1B on the plan entitled "Plan of Land in Walpole, Mass." Scale 1" = 40' dated April 14, 2008, prepared by John R. Anderson & Associates, 281 Mylod Street, Walpole, MA 02081 to be recorded at the Norfolk County Registry of Deeds. Said Parcel 1B contains 3,740 S.F. according to said plan and is more particularly described as follows:

Beginning at a point on the northeasterly street line of South Street and at the southeasterly corner of Parcel 1B, thence

N49°-58'-30"W, a distance of 36.93 feet, thence

northwesterly and northeasterly by a curve of a radius of 27.11 feet, a distance of 37.64 feet, thence

N29°-34'-50"E, a distance of 108.76 feet, the last three courses being by the easterly street line of South Street, thence

S07°-12'-10"W, a distance of 153.69 feet by Parcel 1 A, to the point of beginning.

Parcel 1B is conveyed with the benefit of a temporary easement shown in the area shown on the aforesaid plan as "Proposed 20' wide temporary grading area". Said easement area is to be used by the Town of Walpole solely in conjunction with the realignment/street widening of South Street and is described as follows:

Beginning at a point on the northeasterly street line of South Street and at the southeasterly corner of Parcel 1B, thence

N07°-12'-10"E, a distance of 153.69 feet by Parcel 1B, thence

N29°-34'-50"E, a distance of 52.53 feet by the street line of South Street, thence

S07°-12'-10"W, a distance of 211.53 feet by the easterly line of the Proposed Grading Area, thence

Southwesterly by a curve of a radius of 2897.93 feet, a distance of 3.06 feet by other land of Boston Edison Company, thence
N49°-58'-30"W, a distance of 21.85 feet by the northeasterly street line of South Street, to the point of beginning

Majority Vote Required: Motion Was: So Voted

ARTICLE 16. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend Section 5-B of the Zoning Bylaw, amending the Schedule of Use Regulations thereof as follows:

By deleting in 5. WHOLESALE, INDUSTRIAL:, Table 5-B.1 Use Table, the following use in its entirety, including its notations under the various Zoning Districts and Parking Code and inserting in its place in the Schedule of Uses or Use Table the words "Reserved for Future Use":

v. Any other lawful industrial or wholesale business, service, storage or light manufacturing use.

Moderator Jon Rockwood excused himself from the discussion and vote on this article and Town Clerk Ronald A. Fucile took over as Moderator for this one vote.

Planning Board members Jack Conroy and Nancy MacKenzie answered questions regarding Article 16.

Motion and Second: To Move the Question: So Voted Unanimous

ARTICLE 16. 2/3 Vote Required – the voice vote was not a clear vote.

A Standing Vote was called: 115 RTM voting – 81 needed for passage.

Town Clerk, Ronald A. Fucile Declared the Vote: YES – 105, NO – 10

ARTICLE 17. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend Chapter 561, Wetlands Protection, of Division 2, General Bylaws, of the Code of the Town of Walpole, by:

1. Adding in alphabetical order the following definitions to § 561-9, Definitions, of that chapter:

ACTION BY THE CONSERVATION COMMISSION - Where this bylaw states that a particular action (except receipt of a request or notice) is to be taken by the Conservation Commission, that action shall be taken by more than half of the members present at a meeting of at least a quorum.

QUORUM - Is defined as it is in 310 CMR 10.05(2) of the Wetlands Act Regulations, as said Regulations may from time to time be amended.

Majority Vote Required: Motion Was: So Voted

ARTICLE 18. On Motion by the Finance Committee; It was Moved and Seconded:

To see of the Town will vote to amend the Zoning Bylaw, SECTION 12: WATER RESOURCE PROTECTION OVERLAY DISTRICT, as follows:

Amend Section 12.3.C. by rewording the first sentence under said Section 12.3.C. to read as follows:
Each of the following uses shall require a Special Permit from the Planning Board as the Special Permit Granting Authority (SPGA), except that the Board of Appeals shall be the Special Permit Granting Authority (SPGA) if the special permit would expand, change, or otherwise modify a lawfully existing previously permitted use within an existing building:

Amend Section 12.4.A. by changing the period at the end of Section 12.4. A(11) to a semicolon, and adding the following Section 12.4.A(12):

(12) Analysis by a technically qualified expert, such as a registered professional engineer, certifying that the integrity of the underlying groundwater resources will not be degraded to the point whereby a hazard to public health or significant ecological damage results.

Amend Section 12.4.B. by adding the two following sentences after the existing sentence under said Section 12.4.B.:

Additionally, upon receipt of the Special Permit application, the SPGA shall transmit one copy each to the Board of Health, Board of Selectmen, Building Inspector, Conservation Commission, Planning Board (when the Board of Appeals is the SPGA), Sewer & Water Commission, Town Engineer and Fire Chief for their written recommendations. Failure of said agencies to respond in writing to the SPGA within 35 days shall create a presumption that the relevant agency has no comment on the project.

Amend Section 12.4.C. by adding the following sentence after the existing first sentence under said Section 12.4.C.:
The SPGA shall note the recommendations of the other Town agencies that were received before the ordinary 35 day comment period expired and explain any significant deviation from those recommendations.

ARTICLE 18. On Substitute Motion by Pat Fasanello, Seconded by John Spillane:

That in Section 12.4.A all language be deleted after the word degraded.

2/3 Vote to make Main Motion: So Voted: Unanimous

As the Main Motion (2/3 Required)

To see of the Town will vote to amend the Zoning Bylaw, SECTION 12: WATER RESOURCE PROTECTION OVERLAY DISTRICT, as follows:

Amend Section 12.3.C. by rewording the first sentence under said Section 12.3.C. to read as follows:
Each of the following uses shall require a Special Permit from the Planning Board as the Special Permit Granting Authority (SPGA), except that the Board of Appeals shall be the Special Permit Granting Authority (SPGA) if the special permit would expand, change, or otherwise modify a lawfully existing previously permitted use within an existing building:

Amend Section 12.4.A. by changing the period at the end of Section 12.4. A(11) to a semicolon, and adding the following Section 12.4.A(12):

(12) Analysis by a technically qualified expert, such as a registered professional engineer, certifying that the integrity of the underlying groundwater resources will not be degraded. ~~to the point whereby a hazard to public health or significant ecological damage results.~~

Amend Section 12.4.B. by adding the two following sentences after the existing sentence under said Section 12.4.B.:

Additionally, upon receipt of the Special Permit application, the SPGA shall transmit one copy each to the Board of Health, Board of Selectmen, Building Inspector, Conservation Commission, Planning Board (when the Board of Appeals is the SPGA), Sewer & Water Commission, Town Engineer and Fire Chief for their written recommendations. Failure of said agencies to respond in writing to the SPGA within 35 days shall create a presumption that the relevant agency has no comment on the project.

Amend Section 12.4.C. by adding the following sentence after the existing first sentence under said Section 12.4.C.:
The SPGA shall note the recommendations of the other Town agencies that were received before the ordinary 35 day comment period expired and explain any significant deviation from those recommendations.

Motion Was: So Voted 2/3: Moderator So Declared

So Voted: Moderator So Declared

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend the Zoning Bylaw relative to nonconforming parking as follows:

Amend SECTION 8: PARKING REGULATIONS, 3. Parking Requirements, by inserting the following phrase at the beginning of said Section 8.3.: "Except as exempted pursuant to Section 9.6. Nonconforming Off-Street Parking of this Bylaw,", and by changing the upper case "T" in the word "The" which is presently at the beginning of said Section 8.3 to a lower case "t";

And amend SECTION 9: NON-CONFORMING SITUATIONS, Section 6. Nonconforming Off-Street Parking, to read as follows ***(added text in bold print and italics and underlined)***:

6. Nonconforming Off-Street Parking

A. Existing nonconforming parking spaces. Any off-street parking spaces in existence on the effective date of this Bylaw or thereafter established, which serve a building or use, may not be reduced ***or increased*** in number, or changed in location or design contrary to the requirements of Section 8 so as to increase the degree of nonconformity with the requirements of Section 8, ***except as set forth hereunder.***

(1) If the use of an existing structure or lot which does not have sufficient parking, including a use which has no off-street parking, is changed to a different type of use for which a different number of parking spaces is required as set forth in Section 8 and there is no increase in the net floor, the following rules shall apply:

(a) If there is a net increase in the number of required parking spaces, that net increase shall be provided, which number ***may*** include any existing parking spaces ***subject to the requirements of Section 8***; and
(b) If there is a net decrease in the number of required parking spaces, the number of parking spaces available for future changes of use(s) shall be

the number of parking spaces available based on the use(s) of the building immediately prior to the change of use(s) resulting in said net decrease as certified to and approved by the Town Building Inspector in accordance with Section 8.

(2) If the use of an existing structure or lot, which has more than the allowable amount of parking pursuant to Section 8, is changed to a different type of use or is altered or expanded in a way that does not create compliance with Section 8 due to the continued existence of excess parking, the excess parking may remain in use but shall not be increased or altered in location or design, unless a special permit allowing the change in use in requires the elimination of the excess parking.

(3) If it is proposed to increase the net floor area of a building, whether by addition to the exterior of the building or by internal reconstruction, and the building does not have sufficient off-street parking, full compliance with Section 8 for the entire building shall be a condition of the issuance of a building permit for the construction of the increase of net floor area; and

(4) An applicant seeking credit for existing parking spaces shall first submit an off-street parking plan, as provided in Section 8, certified by a registered land surveyor or professional engineer. If the existing paved area is not marked off into parking spaces or loading bays, such spaces or bays, complying with Section 8 shall be delineated on the plan. To qualify, an existing parking space shall be entirely on the lot.

B. Parking requirements for a building destroyed, damaged or demolished.

(1) If a building, for which sufficient off-street parking is not provided, is destroyed, damaged or demolished by the owner, the building may be reconstructed or replaced, if otherwise permitted by this Bylaw, without providing additional parking spaces provided the new use is the same type of use as the use before the destruction, damage or demolition, or is a type of use that requires the same or fewer parking spaces. If parking spaces were provided before the destruction, damage or demolition, at least the same number of spaces shall be provided; and

(2) If the new use is a different type of use, for which a greater number of parking spaces is required, or if more net floor area is to be constructed than previously existed, full compliance with Section 8 for the entire building shall be a condition of the issuance of any building permit for the reconstruction or replacement of the building.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 20. On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend the Zoning Bylaw, SECTION 14: DEFINITIONS, 2. Selected Words and Terms, SETBACK, by deleting the third sentence under said definition of SETBACK. Said sentence presently reads as follows: "At no point shall any building on the lot

be any closer to any street line than the minimum front yard setback requirement for that zoning district."

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend the Zoning Bylaw by correcting the following typographical/clerical errors in the Zoning Bylaw as follows:

1. Correct the reference to "Section 10-C of the Zoning By-law" to "Section 10-D of the Zoning By-law " in Section 2.7.D, under the Design Criteria Table, POSITIVE DESIGN ELEMENTS, Paragraph a.
2. Change the word "provided" to the word "provide" in the first sentence of Section 8.5.A.(1).
3. Change the words "Space" and "Travel Lane" in the heading for Section 8.8.A, to the words "Stall" and "Aisle," respectively; and change the words "space" and "travel lane" to the words "stall" and "aisle," respectively, in the first sentence of Section 8.8.A.
4. Change "54G" to "53G" in Section 13.5.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town will vote to amend the Zoning Bylaw relative to buffer zones as follows:

Amend SECTION 5: USE REGUALTIONS, SECTION 5-G, BUFFER ZONES, Section 1., by adding a sentence at the beginning of said Section 5-G. 1., such that the first paragraph under Section 5-G.1. shall read as follows ***(added text in bold print and italics and underlined)*:**

1. ***For all non-residential uses on any lot in any zoning district, a minimum buffer zone shall be provided, but need not be in addition to the applicable minimum yard setback, as specified in this Section 5-G between such non-residential uses and any and all residential zones, or residential District Zoning Boundary Line.*** For all non-residential uses located immediately abutting to or within a residential zone, the owner of the non-residential use shall provide a buffer zone on the property line between these two uses. Where the non-residential use is located immediately abutting the District Zoning Boundary Line (DZBL), the buffer zone shall abut and be parallel to the DZBL. Where the non-residential use is within the residential zone, the buffer zone shall abut and be parallel to the lot lines. The non-residential use may include the required setback in the establishment of buffers.

Amend **SECTION 5: USE REGULATIONS,** SECTION 5-G. BUFFER ZONES,

Section 1., by modifying the sentence in the second paragraph of said Section 5-G.1., such that the second paragraph under Section 5-G.1. shall read as follows ***(modified text in bold print and italics and underlined)***:

Except for uses listed in ***Table 5-B.1Use Table, 3. RESIDENTIAL:,*** buffer zones for all non-residential uses that abut residential uses shall be provided as follows:

And amend **SECTION 5: USE REGULATIONS,** SECTION 5-G. BUFFER ZONES, Section 1., **Table 5-G.1.1,** by adding a phrase to said **Table 5-G.1.1,** such that **Table 5-G.1.1** shall read as follows ***(added text in bold print and italics and underlined)***:

Table 5-G.1.1

Any non-residential use in a residential district	Buffer width shall, at a minimum, match the minimum applicable setback (side or rear) ***to any and all lot lines of any residentially zoned lots***
Central Business District (CBD) and Business District (B)	Twenty-six (26) feet minimum
Highway Business (HB), Limited Manufacturing (LM) and Industrial (IND)	Forty (40) feet minimum

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town of Walpole will, pursuant to MGL c. 82A §2, to authorize the Board of Selectmen to designate the Board, officer or department to issue permits for the purpose of creating a trench as that term is defined by M.G.L. C. 82A §4 and 520 CMR 14.00.

Majority Vote Required: Motion Was: So Voted

ARTICLE 24: That the Town will vote to raise & appropriate, transfer from available funds, borrow or any combination of the above, a sum of money for the purpose of conducting a professional feasibility study utilizing engineering and/or architectural services to review historical, site, permitting, design and construction options, and costs and expenses related to 1.) a "new" combined public safety facility at the location of the current police and fire stations, or 2.) a new fire station at its current location, a new police station on Robbins Road, and renovations to the former Town Hall for municipal use, or act or do anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

Town of Walpole
The Commonwealth of Massachusetts
Fall Annual Town Meeting, October 20, 2008

Adjournment Notice

It was Moved by Patrick Grant, Seconded by Cliff Snuffer:

To adjourn this Fall Annual Town Meeting until Wednesday, November 5, 2008 at 7:30 p.m. at the Walpole Senior High School.

Motion Was: So Voted

Moderator Jon Rockwood so declared at 10:30 p.m.

Ronald A. Fucile, Town Clerk
A True Copy Attest

COMMONWEALTH OF MASSACHUSETTS
TOWN OF WALPOLE
FALL TOWN MEETING OF OCTOBER 20, 2008
November 5, 2008

Pursuant to the forgoing Adjournment of October 20, 2008, Moderator Jon Rockwood called the Fall Annual Town Meeting to order at 7:40 p.m. at the Walpole Senior High School. All rules and regulations concerning the call of an Adjourned Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the Flag.

Town Counsel was represented by: Joyce Frank of Kopelman & Paige, P.C.

Tellers: Diane Culhane, Bill Buckley, Betty Nashawaty, Mark Trudell, Pat Grant and Fiona Murphy.

It was unanimously voted that Assistant Town Clerk, Patricia MacConnell would fill in for Town Clerk, Ronald A. Fucile, who was unable to attend this adjourned session of the Fall Annual Town Meeting.

Miscellaneous Information:

Moderator Jon Rockwood announced that the re-dedication of Bird Fountain, in memory of Lt. Andrew J. Bacevich, who was killed in Iraq, would take place on November 8, 2008 and also that the Class of 1978 had donated a granite bench for the newly renovated common.

Ronald A. Fucile, Town Clerk
A True Copy Attest

ARTICLE 2: The Finance Committee voted 11-0-1 for favorable action, the Board of Selectmen voted 5-0-0 favorable action

Michael Boynton spoke about the state reduction of $750,000.00 in prison mitigation money from the budget and the need to make cuts to prepare for FY2010.

RTM Michele Markatos asked if Chief Stillman was present and if so would speak to the RTM regarding the impact of the budget cut for his department. Chief Stillman addressed the assembly saying that although the cut would hurt, all departments are affected and facing budget reductions. Chief Stillman went on to say that a number of officers are retiring this year and that one position would not be filled in order to compensate for the Police Department budget reduction.

Lieutenant Paul Barry, President of the Walpole Firefighters Union was recognized by Moderator Jon Rockwood and was allowed to speak for 5 minutes. Lt. Barry spoke against the cuts pointing out safety issues that would be caused by the budget reduction. He also said that the Fire Department would be operating below national safety standards because of the decrease in the number of firefighters available to fill each shift.

It was Moved by Jimmy Taylor, Seconded by John Perry: To Move the question.

ARTICLE 2: On Motion by the Finance Committee: It was Moved and Seconded:

It is moved that the Town vote to amend the Fiscal Year 2009 Budget adopted under Article Six of the Spring Annual Town Meeting on May 5, 2008, and appropriate or reduce the sums shown below totaling the increase of $414,508 as follows:

		Reduction	Increase
01122002	Board of Selectmen Expenses	($800.00)	
01123002	Town Administrator Expenses	($5,500.00)	
01131002	Finance Committee Expenses	($250.00)	
01132002	Reserve Fund		$152,150.00
01132002	Reserve Fund Contractual		$ 71,383.00
01135002	Town Accountant Expenses	($750.00)	
01138002	Purchasing Expenses	($500.00)	
01141002	Assessors Expenses	($2,300.00)	

01145002	Treasurer Expenses	($4,200.00)	
01152002	Personnel Board Expenses	($200.00)	
01155002	Information Systems Expenses	($1,200.00)	
01161002	Town Clerk Expenses	($800.00)	
01163001	Election Salaries	($500.00)	
01171002	Conservation Commission Expenses	($500.00)	
01175002	Planning Board Expenses	($900.00)	
01176002	Zoning Board Expenses	($300.00)	
01182001	Economic Development Salaries	($1,000.00)	
01210001	Police Department Salaries	($30,000.00)	
01220001	Fire Department Salaries	($30,000.00)	
01241001	Building Inspection Salaries	($2,500.00)	
01292002	Emergency Management Expenses	($200.00)	
01299002	Animal Control Expenses	($100.00)	
01300	Walpole Public Schools		$524,025.00
01300	Walpole Public Schools	($226,000.00)	
01411002	Engineering Expenses	($2,500.00)	
01421002	DPW Admin Expenses	($1,500.00)	
01422001	Highway Salaries		$ 9,950.00
01422002	Highway Expenses	($5,000.00)	
01424002	Street Lighting Expenses	($6,000.00)	
01491001	Cemetery Salaries	($1,000.00)	
01499001	Vehicle Maintenance Expenses	($3,000.00)	
01510002	Board of Health Expenses	($1,500.00)	
01541002	Council on Aging Expenses	($1,000.00)	
01610002	Library Expenses	($6,500.00)	
01630001	Recreation Salaries	($2,000.00)	
01650001	Park Salaries	($3,500.00)	
01650002	Park Expenses	($1,000.00)	
	Totals	($343,000.00)	$757,508.00
	Net Increase		$414,508.00

And, to meet the appropriation the sum of $479,517 be reduced from Taxation and $894,025 be transferred from Free Cash.

2/3 Vote Required: Moderator So Declared

Town of Walpole
Commonwealth of Massachusetts
Town of Walpole, Massachusetts
Fall Annual Town Meeting of October 20, 2008

DISSOLUTION NOTICE

Date: November 5, 2008

There being no further business to come before this Fall Annual Town Meeting:

It Was Moved by Clifton K. Snuffer, Seconded by Ralph E. Knobel.

That this meeting be dissolved.
Motion Was: So Voted
Moderator Jon W. Rockwood so declared at 8:08 p.m.

Ronald A. Fucile, Town Clerk
A True Copy Attest

Election Information

PRESIDENTIAL PRIMARY, FEBRUARY 5, 2008

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Tuesday, February 5, 2008.

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn in by the Wardens of their precincts to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Albert Miller, Lester Tarbell, Eugene Donaldson and Jane Fuller.

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jeffrey Mattson, Jean Barbarick, Joan Dalton, Ann D. Fleck, Jean St. George, Edward Kiessling, Norma Broderick, Helen K. Ryan, Donald Brennan, Elinor Kelliher and E. Stanley Kelliher.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn in by the Wardens of their precincts to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Caroline Taber Kiessling duly qualified for the office. She was assisted by the following duly qualified Election Officers; Marilyn Boulais, Margaret Jean Stahl, Anthony A.Cerbo, Nancy Barry, Mary Cerbo, Joyce DeGerolamo, Barbara Hill, Edward Kiessling, Jane McMackin, Beth Pelick, Debbie Ranaldi, Linda Sheehan and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Margaret M. Blakely, Peter S. Matheson, Mildred A.Cappelletti, James A. Cappelletti, Patricia R. Yonker, Catherine E. Winston and Sara G. Verbeck.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Joy Holmes, Helen T. Ryan, Nancy Hurd, Frances M. Rubini, Josette Burke, Jean Masterson, Margaret DeSalvo, Jeanette Penza, Natalie J. Lee and Scherie Ciarrocchi.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Clare Abril duly qualified for the office. She was assisted by the following duly qualified Election Officers; Nicole Abril, Paul R. Busheme, Linda Busheme, Mary Ann Weber, Carol Lane, Maureen Feeney, M. Eleanor Weissent, Walter Russell, Marian Billingham, Robert D. Bassett, Edwin Johnson, Alice Cosman, Donald Weber, Gerard R.Lane Jr. and William Ryan.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efthim, Patricia C. Foley, James Reardon, Patricia Reardon, Ruth White, Marion Pare, Joan Haynes, Ryan Sheppard and Warren Cobb.

Precinct 8 – The meeting was presided over by Warden Mary Ann Boragine, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Elizabeth Doak, Joanne MacKenzie, Mary Rockwood, Clement Boragine, Marie Bergamo, Marjorie Stuber, Raymond Rockwood, Margaret Doak and Dorothy Smith.

PRESIDENTIAL PRIMARY TOTAL VOTES CAST

Precinct 1	1011
Precinct 2	1013
Precinct 3	1017
Precinct 4	1130
Precinct 5	681
Precinct 6	1000

Precinct 7	1066
Precinct 8	1011
TOTAL	7,929

Democratic Party Ballot - Walpole, Massachusetts

Total Registered Voters in Walpole	***15,826***
Percent Voting Democrat	***30%***
Number of Democratic Ballots Cast	***4,723***

Presidential Preference - vote for one of the following or vote no preference if you do not wish to vote for a candidate

	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
John R. Edwards	***85***	***2%***	***12***	***11***	***16***	***9***	***3***	***18***	***9***	***7***
Hillary Clinton	***2798***	***59%***	***370***	***365***	***392***	***392***	***227***	***381***	***352***	***319***
Joseph R. Biden, Jr.	***24***	***1%***	***9***	***1***	***5***	***3***	***0***	***2***	***1***	***3***
ChristopherJ. Dodd	***3***	***0%***	***0***	***0***	***0***	***0***	***0***	***1***	***1***	***1***
Mike Gravel	***1***	***0%***	***0***	***0***	***0***	***0***	***0***	***0***	***1***	***0***
Barack Obama	***1748***	***37%***	***243***	***240***	***202***	***274***	***148***	***210***	***223***	***208***
Dennis J. Kucinich	***7***	***0%***	***1***	***1***	***1***	***2***	***0***	***0***	***2***	***0***
Bill Richardson	***7***	***0%***	***0***	***0***	***3***	***0***	***0***	***1***	***1***	***2***
No Preference	***31***	***1%***	***3***	***2***	***7***	***6***	***4***	***3***	***2***	***4***
Write-in	***9***	***0%***	***3***	***1***	***0***	***2***	***0***	***1***	***1***	***1***
Blanks	***10***	***0%***	***1***	***1***	***1***	***0***	***2***	***1***	***1***	***3***
Total	***4723***	***100%***	***642***	***622***	***627***	***688***	***384***	***618***	***594***	***548***

State Committee Man	***TOTAL***	***% VOTE***	***Pct 1***	***Pct 2***	***Pct 3***	***Pct 4***	***Pct 5***	***Pct 6***	***Pct 7***	***Pct 8***
Vote for one - Bristol & Norfolk Dist.										
Joseph H. Kaplan	***2958***	***63%***	***429***	***374***	***406***	***469***	***232***	***391***	***344***	***313***
Write-in	14	***0%***	***2***	***1***	***1***	***0***	***1***	***1***	***4***	***4***
Blanks	1751	***37%***	***211***	***247***	220	219	151	226	246	231
Total	***4723***	***100%***	***642***	***622***	***627***	***688***	***384***	***618***	***594***	***548***

State Committee Woman	***TOTAL***	***% VOTE***	***Pct 1***	***Pct 2***	***Pct 3***	***Pct 4***	***Pct 5***	***Pct 6***	***Pct 7***	***Pct 8***
Vote for one - Bristol & Norfolk Dist.										
Claire B. Naughton	***3008***	***64%***	***434***	***375***	***411***	***474***	***236***	***403***	***357***	***318***
Write-in	***15***	***0%***	***1***	***2***	***2***	***2***	***0***	***0***	***2***	***6***
Blanks	***1700***	36%	207	245	214	212	148	215	235	224
Total	***4723***	***100%***	***642***	***622***	***627***	***688***	***384***	***618***	***594***	***548***

Democratic Town Committee - Walpole 35

Town Committee	***TOTAL***	***% VOTE***	***Pct 1***	***Pct 2***	***Pct 3***	***Pct 4***	***Pct 5***	***Pct 6***	***Pct 7***	***Pct 8***
Group Vote	***1958***	***41%***	***276***	***235***	***261***	***374***	***139***	***244***	***213***	***216***
Blanks	***2777***	***59%***	***366***	***387***	***366***	***326***	***245***	***374***	***381***	***332***

Total	4735	100%	642	622	627	331	384	618	594	548
Ronald A. Fucile	2307	49%	326	302	319	374	168	301	274	243
John D. Vozzella	2163	46%	322	277	295	326	167	292	245	239
Elizabeth A. Vozzella	2151	46%	319	267	294	331	164	291	244	241
James M. Corrigan	2049	43%	303	249	295	321	148	273	229	231
John V. Hogan	2151	46%	309	268	300	329	170	297	246	232
James E. Timilty	2779	59%	410	354	391	415	220	364	323	302
Gerard R. Lane, Jr.	2072	44%	305	255	285	324	154	266	231	252
Leslie Lockard	2049	43%	303	250	289	323	151	273	231	229
Sean E. O'Reilly	2108	45%	324	271	289	324	149	283	235	233
Linda Garr	2123	45%	302	259	294	336	165	283	249	235
William J. Patterson	2037	43%	304	250	291	315	153	272	226	226
Stephen F. Jacobs	2069	44%	300	254	304	322	151	279	230	229
Thomas A. Connolly	2179	46%	321	270	301	342	180	285	239	241
Susan C. Cavicchi	2099	44%	316	266	296	324	155	279	234	229
George J. Callahan	2043	43%	307	254	289	321	151	271	225	225
Albert A. DeNapoli	2388	51%	345	329	331	374	166	296	279	268
Theresa M. Duffy	10	0%	0	7		0	2	1	0	0
Write in	68	1%	10	3	3	6	13	11	15	7
Blanks	130460	2762%	17344	17385	17079	18673	10813	17013	16835	15318
Total	165,305	3500%	22,470	21,770	21,945	24,080	13,440	21,630	20,790	19,180

Republican Party Ballot - Walpole, Massachusetts

Total of Registered Voters in Walpole	15,826
Percent Voting a Republican Ballot	20%
Total Number of Rebublican Ballots	3,199

Presidential Preference - vote for one of the following or vote no preference if you do not wish to vote for a candidate

	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
John McCain	1411	44%	160	172	185	218	146	171	180	179
Fred Thompson	2	0%	0	1	0	0	0	0	0	1
Tom Tancredo	0	0%	0	0	0	0	0	0	0	0
Duncan Hunter	3	0%	2	0	1	0	0	0	0	0
Mike Huckabee	62	2%	4	10	9	7	5	6	11	10
Mitt Romney	1643	51%	194	192	189	206	141	193	267	261
Ron Paul	53	2%	5	6	4	6	2	9	11	10
Rudy Giuliani	10	0%	2	2	0	2	0	2	1	1
No Preference	8	0%	0	3	0	3	1	1	0	0
Write-in	2	0%	1	0	0	0	1	0	0	0
Blanks	5	0%	0	0	2	0	1	0	2	0
Total	3199	100%	368	386	390	442	297	382	472	462

State Committee Man	TOTAL	% VOTE	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
Vote for one - Bristol & Norfolk Dist.										
William E. Adams	1866	58%	217	219	230	250	165	241	272	272

Write-in	*16*	1%	1	0	2	1	2	3	3	4
Blanks	*1317*	41%	150	167	158	191	130	138	197	186
Total	*3199*	*42%*	*368*	*386*	*390*	*442*	*297*	*382*	*472*	*462*

State Comm. Woman	*TOTAL*	*% VOTE*	*Pct 1*	*Pct 2*	*Pct 3*	*Pct 4*	*Pct 5*	*Pct 6*	*Pct 7*	*Pct 8*
Vote for one - Bristol & Norfolk Dist.										
Danielle Fish	*1797*	*56%*	*208*	*212*	*219*	*242*	*158*	*228*	*268*	*262*
Write-in	*14*	0%	1	0	1	1	3	2	2	4
Blanks	*1388*	43%	159	174	170	199	136	152	202	196
Total	*3199*	*100%*	*368*	*386*	*390*	*442*	*297*	*382*	*472*	*462*

Republican Town Committee - Walpole 35

Town Committee	*TOTAL*	*% VOTE*	*Pct 1*	*Pct 2*	*Pct 3*	*Pct 4*	*Pct 5*	*Pct 6*	*Pct 7*	*Pct 8*
Group Vote	1201	38%	136	148	145	144	107	157	184	180
Blanks	1998	62%	232	238	245	298	190	225	288	282
Total	*3199*	*100%*	*368*	*386*	*390*	*442*	*297*	*382*	*472*	
Ronald E. Mariani	*1483*	*46%*	*162*	*184*	*200*	*189*	*131*	*188*	*223*	*406*
Ray F. Fleck	*1372*	*43%*	*163*	*191*	*176*	*161*	*116*	*172*	*198*	*195*
Ann D. Fleck	*1369*	*43%*	*164*	*185*	*173*	*164*	*116*	*174*	*198*	*195*
Alice H. Cosman	*1344*	*42%*	*149*	*162*	*162*	*158*	*115*	*170*	*218*	*210*
Susan A. Cosman	*1362*	*43%*	*149*	*162*	*167*	*161*	*120*	*173*	*221*	*209*
Michael C. Berry	*1360*	*43%*	*147*	*166*	*172*	*166*	*122*	*186*	*206*	*195*
Thomas Bowen, Jr.	*1388*	*43%*	*151*	*171*	*163*	*168*	*134*	*198*	*207*	*196*
Claire M. Brassil	*1312*	*41%*	*150*	*170*	*161*	*157*	*115*	*170*	*195*	*194*
Martha E. Fowle	*1320*	*41%*	*146*	*158*	*171*	*159*	*122*	*170*	*200*	*194*
Louis E. Hoegler	*1529*	*48%*	*162*	*187*	*179*	*192*	*133*	*191*	*259*	*226*
Edwin R. Johnson	*1304*	*41%*	*145*	*157*	*157*	*158*	*119*	*166*	*212*	*190*
James A. Manninen	*1387*	*43%*	*159*	*170*	*167*	*170*	*123*	*173*	*211*	*214*
Richard E. Marvas	*1272*	*40%*	*144*	*155*	*157*	*150*	*114*	*166*	*200*	*186*
Sara J. Olson	*1341*	*42%*	*156*	*158*	*175*	*155*	*119*	*178*	*203*	*197*
Beth M. Pelick	*1345*	*42%*	*148*	*160*	*170*	*168*	*119*	*169*	*213*	*198*
James R. Pierre-Louis	*1273*	*40%*	*142*	*158*	*154*	*151*	*119*	*167*	*192*	*190*
Marie Pierre-Louis	*1275*	*40%*	*144*	*157*	*154*	*151*	*118*	*166*	*191*	*194*
Helen T. Ryan	*1334*	*42%*	*151*	*173*	*168*	*165*	*117*	*173*	*198*	*189*
Paul J. Stasiukevicius	*1327*	*41%*	*146*	*163*	*159*	*162*	*126*	*182*	*199*	*190*
M. Eleanor Weissent	*1290*	*40%*	*153*	*161*	*160*	*152*	*116*	*167*	*197*	*184*
Catherine E. Winston	*1499*	*47%*	*164*	*182*	*175*	*210*	*146*	*188*	*221*	*213*
Mabel J. Woodard	*1329*	*42%*	*154*	*164*	*165*	*155*	*124*	*169*	*205*	*193*
Write-in	*48*	2%	7	5	9	8	2	4	6	7
Blanks	*82102*	2566%	9524	9811	9956	11840	7709	9510	11947	11805
Total	*111,965*	*3500%*	*12880*	*13510*	*13650*	*15470*	*10395*	*13370*	*16520*	*16170*

Green-Rainbow - Walpole, Massachusetts

Registered Voters in Walpole *15,826*

Total Green-Rainbow Vote *5*

Presidential Preference - vote for one of the following or vote no preference if you do not wish to vote for a candidate

TOTAL	*Pct 1*	*Pct 2*	*Pct 3*	*Pct 4*	*Pct 5*	*Pct 6*	*Pct 7*	*Pct 8*

Jared Ball	0	0	0	0	0	0	0	0	0
Ralph Nader	1	0	1	0	0	0	0	0	0
Elaine Brown	0	0	0	0	0	0	0	0	0
Kat Swift	0	0	0	0	0	0	0	0	0
Cynthia McKinney	1	0	1	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0	0	0	0
No Preference	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Write-ins	3	1	1	0	0	0	0	0	1
Total	5	1	3	0	0	0	0	0	1
State Committee Man - Vote for One									
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	5	1	3	0	0	0	0	0	1
Total	5	1	3	0	0	0	0	0	1
State Committee Woman - Vote for One									
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	5	1	3	0	0	0	0	0	1
Total	5	1	3	0	0	0	0	0	1
Town Committee - Vote for Ten									
Write-ins	1	1	0	0	0	0	0	0	0
Blanks	49	9	30	0	0	0	0	0	10
	50	10	30	0	0	0	0	0	10

The Commonwealth of Massachusetts - Presidential Primary - February 5, 2008

Working Families - Walpole, Massachusetts

Registered Voters in Walpole 15,826

Total Working Families Vote 2

Presidential Preference - vote for one of the following or vote no preference if you do not wish to vote for a candidate

	TOTAL	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8
No Preference	0	0	0	0	0	0	0	0	0
Write-ins	1	0	1	0	0	0	0	0	0
Blanks	1	0	1	0	0	0	0	0	0
Total	2	0	2	0	0	0	0	0	0
State Committee Man - Vote for one									
Write-ins	1	0	1	0	0	0	0	0	0
Blanks	1	0	1	0	0	0	0	0	0
Total	2	0	2	0	0	0	0	0	0
State Committee Woman - Vote for one									
Write-ins	1	0	1	0	0	0	0	0	0
Blanks	1	0	1	0	0	0	0	0	0
Total	2	0	2	0	0	0	0	0	0
Town Committee - Vote for ten									
Write-ins	0	0	0	0	0	0	0	0	0
Blanks	20	0	20	0	0	0	0	0	0
Total	20	0	20	0	0	0	0	0	0

Town Annual Election

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Saturday, the seventh day of June 2008 at 8:00 am

The following precincts met at the Old Post Road School, 99 Old Post Road:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Mary Hagen, Eugene Donaldson, Helen Capone, Silvio Capone, Lester Tarbell, Albert Miller, Jane Fuller, Lawrence Sundberg and Ruth Sundberg.

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey Mattson, Jean A. St. George, Jean Barbarick , Joan Dalton, Caroline Taber Kiessling, Donald J. Brennan, Edward K. Kiessling, Helen K. Ryan, E. Stanley Kelliher and Elinor Kelliher.

The following precincts met at Walpole High School, 275 Common Street:

The following Election Officers were sworn in by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Marilyn L. Boulais, Margaret Jean Stahl, Anthony A. Cerbo, Mary Cerbo, Joyce DeGerolamo, Barbara Hill, Pamela J. Huguelet, Olga Hurley, Caroline Kiessling, Edward Kiessling, Beth Pelick, Deborah Ranaldi, Linda Sheehan and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Doris Foley, Aicha Kelley, Patricia R. Yonker, Marion M. Proctor and Patricia Murphy.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Joy Holmes, Helen T. Ryan, Nancy A. Hurd, Jean Masterson, Frances M. Rubini, Josette Burke, Robin Lamperti and Margaret DeSalvo.

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

The following precincts met at Fisher School, 65 Gould Street:

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Tony

Abril, Mary White, Bill Ryan, M. Eleanor Weissent, Walter Russell, Marian Billingham, Ed Johnson and Audrey Sheerin.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Patricia C. Foley, Allan Haynes, Joan Haynes, Marie MacDonald, Marion Pare, Ruth White, Patricia Reardon, James Reardon and Warren Cobb.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Betsy Doak, Mary Rockwood, Joanne MacKenzie, Margaret Doak, Ray Rockwood, Marge Stuber, Marie Bergamo and Clement Boragine.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

ANNUAL TOWN ELECTION	TOTAL VOTES CAST
Precinct 1	380
Precinct 2	499
Precinct 3	437
Precinct 4	632
Precinct 5	450
Precinct 6	464
Precinct 7	568
Precinct 8	423
TOTAL	3,853

Ronald A. Fucile, Town Clerk
A True Copy Attest

Commonwealth of Massachusetts
Town of Walpole
Annual Town Election, June 7, 2008

Registered Voters	15,934
Number Voting	3,853
%	24%

MODERATOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For one year - Vote for 1									
JON W. ROCKWOOD, SR.	**278**	**393**	**318**	**482**	**305**	**350**	**426**	**311**	**2863**
Write-in	0	1	4	5	4	2	3	0	19
Blanks	102	105	115	145	141	112	139	112	971
Total	**380**	**499**	**437**	**632**	**450**	**464**	**568**	**423**	**3853**

SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 1									
ALVAH N. CROSBY	41	37	27	37	14	30	34	24	244

ERIC A. KRAUS	174	278	201	225	147	158	279	232	1694
CLIFTON K. SNUFFER	**158**	**179**	**201**	**359**	**289**	**269**	**245**	**162**	**1862**
Write-in	3	0	4	2	0	2	0	1	12
Blanks	4	5	4	9	0	5	10	4	41
Total	**380**	**499**	**437**	**632**	**450**	**464**	**568**	**423**	**3853**
ASSESSOR	**Pct.1**	**Pct.2**	**Pct.3**	**Pct.4**	**Pct.5**	**Pct.6**	**Pct.7**	**Pct.8**	**Total**
For three years -Vote for 1									
JOHN FISHER	**257**	**336**	**283**	**434**	**267**	**321**	**349**	**262**	**2509**
Write-in	0	0	3	1	3	1	2	1	11
Blanks	123	163	151	197	180	142	217	160	1333
Total	**380**	**499**	**437**	**632**	**450**	**464**	**568**	**423**	**3853**
SEWER & WATER									
For three years - Vote for 2									
JOHN M. SPILLANE	**272**	**339**	**293**	**445**	**288**	**324**	**356**	**264**	**2581**
ROGER F. TURNER, JR.	**239**	**303**	**266**	**387**	**246**	**311**	**330**	**234**	**2316**
Write-in	1	3	3	4	2	5	6	0	24
Blanks	248	353	312	428	364	288	444	348	2785
Total	**760**	**998**	**874**	**1264**	**900**	**928**	**1136**	**846**	**7706**
SCHOOL COMMITTEE	**Pct.1**	**Pct.2**	**Pct.3**	**Pct.4**	**Pct.5**	**Pct.6**	**Pct.7**	**Pct.8**	**Total**
For three years - Vote for 2									
SUSAN FLYNN CURTIS	**228**	**326**	**272**	**394**	**226**	**291**	**365**	**236**	**2338**
JAMES P. TAYLOR	103	104	95	147	105	140	125	117	936
ANDREW J. ZITOLI	**251**	**317**	**295**	**427**	**318**	**283**	**339**	**234**	**2464**
Write-in	0	1	2	0	0	1	2	1	7
Blanks	178	250	210	296	251	213	305	258	1961
Total	**760**	**998**	**874**	**1264**	**900**	**928**	**1136**	**846**	**7706**
LIBRARY TRUSTEE	**Pct.1**	**Pct.2**	**Pct.3**	**Pct.4**	**Pct.5**	**Pct.6**	**Pct.7**	**Pct.8**	**Total**
For three years - Vote for 2									
PAUL CESARY	**245**	**325**	**272**	**419**	**261**	**312**	**335**	**244**	**2413**
JANYCE NARESKI GOBA	**243**	**314**	**258**	**416**	**283**	**308**	**335**	**237**	**2394**
Write-in	0	2	6	1	1	1	3	0	14
Blanks	272	357	338	428	355	307	463	365	2885
Total	**760**	**998**	**874**	**1264**	**900**	**928**	**1136**	**846**	**7706**
PLANNING BOARD	**Pct.1**	**Pct.2**	**Pct.3**	**Pct.4**	**Pct.5**	**Pct.6**	**Pct.7**	**Pct.8**	**Total**
For three years -Vote for 2									
JOHN CONROY	**194**	**223**	**213**	**302**	**136**	**243**	**268**	**191**	**1770**
ROBERT HIRSHOM	164	228	159	167	65	101	172	114	1170
JOHN J. MURTAGH	**127**	**156**	**139**	**240**	**277**	**184**	**206**	**154**	**1483**
RICHARD P. MAZZOCCA	111	147	155	263	277	177	197	148	1475
JAMES P. TAYLOR	49	40	46	62	24	74	62	64	421
Write-in	0	0	2	0	1	2	0	0	5
Blanks	115	204	160	230	120	147	231	175	1382
Total	**760**	**998**	**874**	**1264**	**900**	**928**	**1136**	**846**	**7706**
HOUSING AUTHORITY									
For five years - Vote for 1									
ALDONA O. STAS	239	288	240	374	251	294	318	211	**2215**

Write-in	0	7	5	2	2	4	4	6	30
Blanks	141	204	192	256	197	166	246	206	1608
Total	**380**	**499**	**437**	**632**	**450**	**464**	**568**	**423**	**3853**

Town Meeting Member
Precinct One

for three years - Vote for seven	Votes	Total
MARK J. BREEN	**246**	**246**
SUSAN CAVICCHI	**239**	**239**
MARY C. TOWLE	**234**	**234**
ROBERT CAVICCHI	**232**	**232**
LAWRENCE J. PITMAN	**220**	**220**
DARREN HASENJAEGER	**203**	**203**
JOHN T. HASENJAEGER	**190**	**190**
MICHAEL J. TOWLE	185	185
Write-in	3	3
Blanks	908	908
Total	**2660**	**2660**

Town Meeting Member
Precinct Two

for three years - Vote for seven	Votes	Total
ELLEN H. NADEAU	**294**	**294**
JOANNE WOHLER	**258**	**258**
PATRICK J. GRANT	**254**	**254**
RONALD P. ARDINE	**244**	**244**
KAREN M. FALLON	**215**	**215**
PAUL E. PECKHAM	**213**	**213**
CHRISTOPHER R. MALOOF	**194**	**194**
CRAIG W. HILTZ	189	189
SYLVIA C. COOK	187	187
DAVID M. SULLIVAN	171	171
Write-in	5	5
Blanks	1269	1269
Total	**3493**	**3493**

Town Meeting Member
Precinct Three

for three years - Vote for seven	Votes	Total
JOANNE F. DAMISH	**274**	**274**
EDWARD P. DAMISH	**260**	**260**
CATHERINE TURCO ABATE	**258**	**258**
MARY ANN BORAGINE	**221**	**221**
CLEMENT BORAGINE	**219**	**219**
E. STANLEY KELLIHER	**218**	**218**
RONALD E. MARIANI	**201**	**201**
MARY M. KENT	195	195

Town Meeting Member
Precinct Four

for three years - Vote for Seven	Votes	Total
CLIFTON K. SNUFFER	**402**	**402**
PETER M. SCOTT	**292**	**292**
ELIZABETH R. NASHAWATY	**282**	**282**
JOSEPH M. DENNEEN	**281**	**281**
RICHARD W. BROWN	**273**	**273**
WILLIAM P. RYAN	**260**	**260**
GERALD F. SHEPPARD	**252**	**252**
JOSETTE M. BURKE	242	242
ANN MARIE T. HAROOTUNIAN	241	241
MADELINE M. DOHERTY	238	238
THOMAS J. MELANSON	228	228
ROCCO C. GUARNAGIA	200	200
JAMES D'OVIDIO	159	159
Write-in	3	3
Blanks	1071	1071
Total	**4424**	**4424**

Town Meeting Member
Precinct Five

for three years - Vote for six	Votes	Total
KEVIN G. MUTI	**320**	**320**
JOHN J. MURTAGH	**278**	**278**
MARTHA ANN O'CONNELL	**266**	**266**
KATHLEEN M. GARVIN	**242**	**242**
JOHN J. VAILLANCOURT	**239**	**239**
ROBERT L. CONNOLLY, JR.	**234**	**234**
JOANNE C. MULLIGAN	230	230
Write-in	8	8
Blanks	883	883
Total	**2700**	**2700**

Town Meeting Member
Precinct Six

for three years - Vote for seven	Votes	Total
ANN MARIE KANNALLY	**269**	**269**
WILLIAM F. ABBOTT	**266**	**266**
JEAN L. HOGAN	**258**	**258**
KATHLEEN A. PETERSON	**232**	**232**
THOMAS J. BROWN	**229**	**229**
WILLIAM J. MALONEY, JR.	**225**	**225**

PAUL F. REILLY	178	178
Write-in	3	3
Blanks	1032	1032
Total	**3059**	**3059**

PHILIP R. DUBOIS	**192**	**192**
ALAN B. ALBERT	**186**	**186**
EDWARD F. O'NEIL	**182**	**182**
CLYDE R. SHAPPEE	**182**	**182**
Write-in	**9**	**9**
Blanks	**1018**	**1018**
Total	**3248**	**3248**

Town Meeting Member
Precinct Seven

for three years - Vote for seven	Votes	Total
EDWARD C. FORSBERG	**333**	**333**
CHERYL A. CARON	**324**	**324**
LOUIS E. HOEGLER	**315**	**315**
SUSAN R. KELLEY	**287**	**287**
ANN M. DEDRICK	**276**	**276**
STEPHEN F. CONNELL	**264**	**264**
PHILIP F. CZACHOROWSKI	**260**	**260**
ANN T. CORKERY	246	246
FREDERICK D. BETZNER	214	**214**
Write-in	11	11
Blanks	1446	1446
Total	**3976**	**3976**

Town Meeting Member
Precinct Eight

for three years - Vote for six	Votes	Total
JAMES E. O'NEIL	**223**	**223**
JAMES F. KELLIHER	**220**	**220**
RALPH E. KNOBEL	**197**	**197**
RICHARD H. REGAN	**196**	**196**
CATHRYN J. CONTI	**184**	**184**
THERESA N. MONTMINY	**176**	**176**
JANE M. BENDER	174	174
SUZANNE M. SHROBA	163	163
STEPHEN M. McNEIL	122	122
BRADLEY J. NIZIAK	75	75
Write-in	1	1
Blanks	807	807
Total	**2538**	**2538**

STATE PRIMARY, SEPTEMBER 16, 2008

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, September 16, 2008.**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Al Miller, Les Tarbell, Gene Donaldson, Sylvio Capone, Helen Capone, Jane Fuller, Bob Carlson and Rita Carleton.

Precinct 2 – The meeting was presided over by Warden Raymond F. Fleck duly qualified for the office. He was assisted by the following duly qualified Election Officers; Jeffrey Mattson, Jean A. St. George, Ann D. Fleck, Joan Dalton, Jean Barbarick, Edward Kiessling, Barbara J. Hill, Helen K. Ryan, E. Stanley Kelliher and Elinor Kelliher.

The following Election Officers met at Walpole High School, 275 Common Street and were sworn by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Caroline Kiessling duly qualified for the office. She was assisted by the following duly qualified Election Officers; Marilyn L. Boulais, Margaret Jean Stahl, Anthony A. Cerbo, Nancy Barry, Mary Cerbo, Joyce E.

DeGerolamo, Barbara Hill, Olga Hurley, Edward K. Kiessling, M. Eleanor McDavitt, Jane McMackin, Beth Pelick, Linda Sheehan and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James Cappelletti, Alice B. Reeley, Audrey E. Nunes, Mildred A. Cappelletti, Doris M. Foley, Arlene R.Cherella, Sara G. Verbeck and Patricia A. Murphy.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Joy Holmes, Helen T. Ryan, Nancy A. Hurd, Josette Burke, Frances M. Rubini, Jean Masterson, Peggy DeSalvo, Jeanette A. Penza and Natalie J. Lee.

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan A. Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R Lane, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Clare Abril, Paul R. Busheme, Linda Busheme, Mary White, Mary Ann Weber, Don Weber, Carol Lane, Bill Ryan, Nicole Abril, Bob Bassett, Marian Billingham, Audrey Sheerin, Betty Gates, Eleanor Weissant and Walter Russell.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Patricia Foley, Joan Haynes, Ruth White, Marion Pare, Warren Cobb, Jim Reardon, Pat Reardon and Marie MacDonald.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Betsy Doak, Clem Boragine, Joanne MacKenzie Mary Rockwood, Ray Rockwood, Marge Stuber, Dottie Smith and Margaret Doak.

STATE PRIMARY	TOTAL VOTES CAST
Precinct 1	274
Precinct 2	266
Precinct 3	299
Precinct 4	316
Precinct 5	156
Precinct 6	274
Precinct 7	286
Precinct 8	203
TOTAL	2074

Registered Democrats	***4,286***
Number of Democratic Ballots Voted	***1,655***

Democratic Ballot

Senator in Congress - Vote for 1	*Pct.1*	*Pct. 2*	*Pct. 3*	*Pct. 4*	*Pct. 5*	*Pct. 6*	*Pct. 7*	*Pct. 8*	*Totals*
John F. Kerry * * *	*139*	*127*	*165*	*162*	*75*	*132*	*109*	*98*	*1007*
Edward J. O'Reilly	*85*	*92*	*79*	*85*	*58*	*75*	*99*	*57*	*630*
Write-ins	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*	*0*
Blanks	*0*	*4*	*2*	*3*	*1*	*4*	*4*	*0*	*18*
Total	*224*	*223*	*246*	*250*	*134*	*211*	*212*	*155*	*1655*

Representative in Congress - Vote for 1									
Stephen F. Lynch * * *	*178*	*166*	*192*	*214*	*104*	*165*	*160*	*110*	*1289*
Write-ins	*1*	*3*	*1*	*0*	*1*	*2*	*0*	*3*	*11*
Blanks	*45*	*54*	*53*	*36*	*29*	*44*	*52*	*42*	*355*
Total	*224*	*223*	*246*	*250*	*134*	*211*	*212*	*155*	*1655*

Councillor - Vote for one									
Kelly A. Timilty * * *	*158*	*146*	*182*	*179*	*100*	*153*	*123*	*99*	*1140*
Robert L. Jubinville	*54*	*67*	*43*	*48*	*26*	*41*	*60*	*45*	*384*
Write-ins	*0*	*0*	*0*	*0*	*0*	*2*	*0*	*0*	*2*
Blanks	*12*	*10*	*21*	*23*	*8*	*15*	*29*	*11*	*129*
Total	*224*	*223*	*246*	*250*	*134*	*211*	*212*	*155*	*1655*

Senator in General Court - Vote for 1									
James E. Timilty * * *	*176*	*163*	*197*	*211*	*117*	*166*	*164*	*116*	*1310*
Write-ins	*4*	*2*	*1*	*1*	*2*	*4*	*1*	*2*	*17*
Blanks	*44*	*58*	*48*	*38*	*15*	*41*	*47*	*37*	*328*
Total	*224*	*223*	*246*	*250*	*134*	*211*	*212*	*155*	*1655*

Representative in General Court - Vote for 1									
12th Norfolk	*Pct.1*	*Pct.2*				*Pct.6*	*Pct. 7*		*Totals*
John H. Rogers * * *	*178*	*165*				*164*	*154*		*661*
Write-ins	*3*	*0*				*2*	*0*		*5*
Blanks	*43*	*58*				*45*	*58*		*204*
Total	*224*	*223*				*211*	*212*		*870*

Representative in General Court - Vote for 1									
8th Norfolk			*Pct. 3*	*Pct. 4*					*Totals*
Louis L. Kafka * * *			*171*	*181*					*352*
Write-ins			*0*	*1*					*1*
Blanks			*75*	*68*					*143*
Total			*246*	*250*					*496*

Representative in General Court - Vote for 1									
9th Norfolk					*Pct. 5*				*Totals*
Write-ins					*10*				*10*
Blanks					*124*				*124*
Total					*134*				*134*

Representative in General Court - Vote for 1									
11th Norfolk								*Pct. 8*	*Totals*

Paul McMurtry * * *								*99*	*99*
Write-ins								*2*	*2*
Blanks								*54*	*54*
Total								*155*	*155*
Register of Probate - Vote for 1	***Pct.1***	***Pct. 2***	***Pct. 3***	***Pct. 4***	***Pct. 5***	***Pct. 6***	***Pct. 7***	***Pct. 8***	***Totals***
Patrick W. McDermott * * *	*164*	*143*	*173*	*181*	*83*	*158*	*139*	*95*	*1136*
Write-ins	*1*	*0*	*0*	*0*	*2*	*1*	*0*	*2*	*6*
Blanks	*59*	*80*	*73*	*69*	*49*	*52*	*73*	*58*	*513*
Total	*224*	*223*	*246*	*250*	*134*	*211*	*212*	*155*	*1655*
County Treasurer - Vote for 1									
Joseph A. Connolly * * *	*161*	*144*	*171*	*181*	*86*	*157*	*136*	*95*	*1131*
Write-ins	*1*	*1*	*1*	*1*	*2*	*1*	*1*	*2*	*10*
Blanks	*62*	*78*	*74*	*68*	*46*	*53*	*75*	*58*	*514*
Total	*224*	*223*	*246*	*250*	*134*	*211*	*212*	*155*	*1655*
County Commissioner - Vote for 2									
John M. Gillis * * *	*129*	*100*	*127*	*133*	*66*	*114*	*114*	*69*	*852*
Francis W. O'Brien * * *	*157*	*147*	*161*	*177*	*76*	*140*	*139*	*98*	*1095*
Write-ins	*2*	*0*	*1*	*2*	*2*	*1*	*0*	*3*	*1947*
Blanks	*160*	*199*	*203*	*188*	*124*	*167*	*171*	*140*	*1352*
Total	*448*	*446*	*492*	*500*	*268*	*422*	*424*	*310*	*3310*

REPUBLICAN BALLOT

Senator in Congress - Vote for 1	***Pct. 1***	***Pct. 2***	***Pct. 3***	***Pct. 4***	***Pct. 5***	***Pct. 6***	***Pct. 7***	***Pct. 8***	***Total***
Jeffrey K. Beatty * * *	*49*	*32*	*39*	*51*	*18*	*47*	*54*	*40*	*330*
Write-in	*0*	*0*	*0*	*1*	*0*	*2*	*0*	*1*	*4*
Blanks	*1*	*11*	*13*	*14*	*4*	*14*	*20*	*7*	*84*
Total	*50*	*43*	*52*	*66*	*22*	*63*	*74*	*48*	*418*
Representative in Congress									
**** * * 9th District - Vote for 1***	***Pct. 1***	***Pct. 2***	***Pct. 3***	***Pct. 4***	***Pct. 5***	***Pct. 6***	***Pct. 7***	***Pct. 8***	***Total***
Write-in	*11*	*4*	*11*	*7*	*3*	*3*	*5*	*5*	*49*
Blanks	*39*	*39*	*41*	*59*	*19*	*60*	*69*	*43*	*369*
Total	*50*	*43*	*52*	*66*	*22*	*63*	*74*	*48*	*418*
Councillor									
**** * * Second District - Vote for 1***	***Pct. 1***	***Pct. 2***	***Pct. 3***	***Pct. 4***	***Pct. 5***	***Pct. 6***	***Pct. 7***	***Pct. 8***	***Total***
Write-in	*8*	*2*	*10*	*7*	*3*	*3*	*2*	*5*	*40*
Blanks	*42*	*41*	*42*	*59*	*19*	*60*	*72*	*43*	*378*
Total	*50*	*43*	*52*	*66*	*22*	*63*	*74*	*48*	*418*
Senator in General Court									
Bristol & Norfolk District - Vote for 1	***Pct. 1***	***Pct. 2***	***Pct. 3***	***Pct. 4***	***Pct. 5***	***Pct. 6***	***Pct. 7***	***Pct. 8***	***Total***
Jon W. Rockwood, Sr. ***	*48*	*32*	*49*	*63*	*20*	*58*	*71*	*46*	*387*
Write-in	*0*	*0*	*0*	*1*	*0*	*1*	*1*	*0*	*3*
Blanks	*2*	*11*	*3*	*2*	*2*	*4*	*2*	*2*	*28*
Total	*50*	*43*	*52*	*66*	*22*	*63*	*74*	*48*	*418*
Representative in General Court									
**** * * Eighth Norfolk District - Vote for 1***			***Pct. 3***	***Pct. 4***					***Total***

Write-in	n/a	n/a	6	8	n/a	n/a	n/a	n/a	14
Blanks	n/a	n/a	46	58	n/a	n/a	n/a	n/a	104
Total	n/a	n/a	52	66	n/a	n/a	n/a	n/a	118
Representative in General Court									
Ninth Norfolk District - Vote for 1					***Pct. 5***				***Total***
Richard J. Ross * * *	n/a	n/a	n/a	n/a	19	n/a	n/a	n/a	19
Write-in	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a	0
Blanks	n/a	n/a	n/a	n/a	3	n/a	n/a	n/a	3
Total	n/a	n/a	n/a	n/a	22	n/a	n/a	n/a	22
Representative in General Court									
Eleventh Norfolk District - Vote for 1								*Pct. 8*	*Total*
Write-in	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	5
Blanks	n/a	n/a	n/a	n/a	n/a	n/a	n/a	43	43
Total	n/a	n/a	n/a	n/a	n/a	n/a	n/a	48	48
Representative in General Court									
**** *Twelfth Norfolk District-Vote for 1***	*Pct. 1*	*Pct. 2*				*Pct. 6*	*Pct. 7*		*Total*
Write-in	5	2	n/a	n/a	n/a	3	3	0	13
Blanks	45	41	n/a	n/a	n/a	60	71	0	217
Total	50	43	n/a	n/a	n/a	63	74	n/a	230
Registrar of Probate									
**** * * Norfolk County - Vote for 1***	*Pct. 1*	*Pct. 2*	*Pct. 3*	*Pct. 4*	*Pct. 5*	*Pct. 6*	*Pct. 7*	*Pct. 8*	*Total*
Write-in	5	3	4	9	3	3	2	5	34
Blanks	45	40	48	57	19	60	72	43	384
Total	50	43	52	66	22	63	74	48	418
County Treasurer - Vote for 1									
**** * * Norfolk County - Vote for 1***	*Pct. 1*	*Pct. 2*	*Pct. 3*	*Pct. 4*	*Pct. 5*	*Pct. 6*	*Pct. 7*	*Pct. 8*	*Total*
Write-in	5	5	4	8	2	3	2	5	34
Blanks	45	38	48	58	20	60	72	43	384
Total	50	43	52	66	22	63	74	48	418
County Commissioner									
**** * * Norfolk County - Vote for 1***	*Pct. 1*	*Pct. 2*	*Pct. 3*	*Pct. 4*	*Pct. 5*	*Pct. 6*	*Pct. 7*	*Pct. 8*	*Total*
Thomas E. Gorman * * *	48	29	42	46	17	45	50	42	319
Blanks	52	54	61	86	27	80	97	53	510
Write-in	0	3	1	0	0	1	1	1	7
Total	100	86	104	132	44	126	148	96	836

STATE ELECTION, NOVEMBER 4, 2008

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Tuesday, November 4, 2008.**

The following Election Officers met at the Old Post Road School, 99 Old Post Road and were sworn by the Warden of each precinct to the faithful performance of their duty:

Precinct 1 – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Mary Hagen,

Lawrence Sundberg, Ruth Sundberg, Albert Miller, Lester Tarbell, Sylvio Capone, Helen Capone, Eugene Donaldson and Jane Fuller.

Precinct 2 – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers; Raymond F. Fleck, Jeffrey Mattson, Jean A. St. George, Ann D. Fleck, Jean Barbarick, Joan Dalton, Norma Broderick, Barbara J. Hill, Edward K. Kiessling, Helen K. Ryan and Elinor Kelliher.

The Greeter at the Old Post Road School was: Diane Pound

The following Election Officers met at Walpole High School, 275 Common Street and were sworn by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Marilyn L. Boulais, Barbara J. Hill, Olga Hurley, Edward K. Kiessling, M. Eleanor McDavitt, Jane McMackin, Beth Pelick, Deborah Renaldi, Linda Sheehan, Joan Sullivan, Joyce E. DeGerolamo and Nancy H. Barry.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Doris M. Foley, Harry A. Nunes, Marion Pare, Ruth White, Arlene R.Cherella, Margaret M. Blakely, Aicha Kelley, Marion M. Proctor, Patricia A. Murphy and Sara G. Verbeck.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Joy Holmes, Helen T. Ryan, Margaret DeSalvo, Frances M. Rubini, Nancy A. Hurd, Josette Burke, Jean Masterson, Scherie Ciarrocchi, Jeanette A. Penza and Natalie J. Lee.

Greeters at the Walpole High School were: Beverly Fucile and Stephen P. Rowley

The following Election Officers met at Fisher School, 65 Gould Street and were sworn in by Election Supervisor Susan A. Cosman, to the faithful performance of their duty.

Precinct 6 – The meeting was presided over by Warden Gerard R Lane, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda Busheme, Bob Bassett, Marian Billingham, Betty Gates, Eleanor Weissant Walter Russell, Audrey Sheerin, Mary White, Maureen Feeney, Nicole Abril, William Ryan, Carol Lane and Alan Richard.

Precinct 7 – The meeting was presided over by Warden John Sheppard duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Delores Efthim, Patricia Foley, Alan Haynes, Joan Haynes, Jim Reardon, Pat Reardon, Warren Cobb, Marie MacDonald and Justin Nottingham.

Precinct 8 – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Betsy Doak, Mary Rockwood, Ray Rockwood, Clem Boragine, Joanne MacKenzie, Dorothy Smith, Margaret Doak, Walter Tillinghast, Frances Palmieri and Armando Palmieri.

Greeters at the Fisher School were: Theresa Abbate and Philip McCormack.

STATE ELECTION	TOTAL VOTES CAST
Precinct 1	1759
Precinct 2	1742
Precinct 3	1703
Precinct 4	2016
Precinct 5	1219
Precinct 6	1706
Precinct 7	1822
Precinct 8	1688
TOTAL	13,655

Voter Turnout	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Electors of President and Vice President 1		**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Baldwin & Castle	2	4	1	2	0	0	2	1	12
Barr & Root	5	8	4	6	4	5	7	6	45
McCain & Palin	**803**	**830**	**836**	**944**	**638**	**802**	**922**	**937**	**6712**
McKinney & Clemente	5	2	3	2	2	1	4	2	21
Nader & Gonzalez	20	10	19	14	9	21	16	23	132
Obama & Biden	908	873	822	1030	560	856	849	702	6600
Blanks	11	8	12	9	4	7	12	7	70
Write Ins	5	7	6	9	2	14	10	10	63
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Senator in Congress	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
John F. Kerry	**990**	**956**	**948**	**1159**	**665**	**949**	**925**	**856**	**7448**
Jeffrey K. Beatty	657	674	662	737	484	647	781	738	5380
Robert J. Underwood	57	50	33	49	28	46	47	46	356
Blanks	51	60	59	70	42	64	67	48	461
Write Ins	4	2	1	1	0	0	2	0	10
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Representative in Congress	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Stephen F. Lynch	**1341**	**1322**	**1312**	**1566**	**903**	**1292**	**1340**	**1205**	**10281**
Blanks	404	407	368	432	305	392	471	462	3241
Write Ins	14	13	23	18	11	22	11	21	133
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Councillor	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Kelly A. Timilty	**1231**	**1216**	**1175**	**1407**	**847**	**1191**	**1185**	**1092**	**9344**
Blanks	512	517	511	595	363	500	627	579	4204
Write Ins	16	9	17	14	9	15	10	17	107
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**

Senator in General Court	1	2	3	4	5	6	7	8	Total
James E. Timilty	**1010**	**954**	**984**	**1180**	**670**	**892**	**856**	**766**	**7312**
Jon W. Rockwood, Sr.	644	713	643	770	506	739	885	829	5729
Blanks	103	75	75	65	43	73	81	92	607
Write Ins	2	0	1	1	0	2	0	1	7
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Rep. In Gen. Court 12th Norfolk	**Pct. 1**	**Pct. 2**				**Pct. 6**	**Pct. 7**		**Total**
John H. Rogers	**1218**	**1198**				**1186**	**1197**		**4799**
Blanks	527	530				504	604		2165
Write Ins	14	14				16	21		65
Total	**1759**	**1742**				**1706**	**1822**		**7029**
Rep. In Gen. Court 8th Norfolk			**Pct. 3**	**Pct. 4**					**Total**
Louis L. Kafka			**1159**	**1360**					**2519**
Blanks			532	642					1174
Write Ins			12	14					26
Total			**1703**	**2016**					**3719**

Voter Turnout	1759	1742	1703	2016	1219	1706	1822	1688	13655
Rep. In Gen. Court 9th Norfolk					**Pct. 5**				**Total**
Richard J. Ross					**724**				**724**
Thomas J. Roche					365				365
Blanks					128				128
Write Ins					2				2
Total					**1219**				**1219**
Rep. In Gen. Court 11th Norfolk								**Pct. 8**	**Total**
Paul McMurtry								**1041**	**1041**
Blanks								629	**629**
Write Ins								18	**18**
Total								**1688**	**1688**
Register of Probate	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Patrick W. McDermott	**1177**	**1163**	**1141**	**1341**	**793**	**1141**	**1158**	**1035**	**8949**
Blanks	573	571	550	664	422	553	650	637	4620
Write Ins	9	8	12	11	4	12	14	16	86
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
County Treasurer	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Joseph A. Connolly	**1172**	**1152**	**1141**	**1339**	**798**	**1141**	**1144**	**1045**	**8932**
Blanks	577	580	550	669	416	553	669	627	4641
Write Ins	10	10	12	8	5	12	9	16	82
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
County Commissioner	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**

John M. Gillis	**582**	**557**	**543**	**683**	**366**	**500**	**489**	**409**	**4129**
Francis W. O'Brien	**712**	**696**	**669**	**859**	**459**	**651**	**615**	**558**	**5219**
Thomas E. Gorman	492	496	502	547	379	505	585	591	4097
Michael F. Walsh	502	460	475	514	346	522	625	592	4036
Blanks	1228	1274	1213	1426	887	1231	1326	1223	9808
Write Ins	2	1	4	3	1	3	4	3	21
Total	**3518**	**3484**	**3406**	**4032**	**2438**	**3412**	**3644**	**3376**	**27310**
Question 1	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Reduce Personal Income Tax in 2009 and eliminate in 2010									
Blanks	29	31	47	48	26	32	32	50	295
Yes	558	556	505	668	382	523	591	668	4451
No	**1172**	**1155**	**1151**	**1300**	**811**	**1151**	**1199**	**970**	**8909**
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Question 2	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Replace the Criminal Penalties for Possession of one ounce or less of marijuana									
Blanks	20	27	23	27	15	26	28	37	203
Yes	**1097**	**1060**	**1016**	**1254**	**754**	**1091**	**1102**	**987**	**8361**
No	642	655	664	735	450	589	692	664	5091
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Voter Turnout	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Question 3	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
Prohibit Dog Racing in Massachusetts									
Blanks	44	46	32	52	26	34	37	46	317
Yes	820	757	798	925	571	821	834	820	6346
No	**895**	**939**	**873**	**1039**	**622**	**851**	**951**	**822**	**6992**
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Question 4	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**Total**
	Override Prop 2-1/2 in order to Construct a New Library								
Blanks	84	95	65	74	30	67	57	89	561
Yes	804	817	811	912	527	709	825	711	6116
No	**871**	**830**	**827**	**1030**	**662**	**930**	**940**	**888**	**6978**
Total	**1759**	**1742**	**1703**	**2016**	**1219**	**1706**	**1822**	**1688**	**13655**
Question 5	**Precinct 8 only - Instruct Representative from this district to vote to abolish County Government**								
								Pct. 8	**Total**
Blanks								247	247
Yes								398	398
No								**1043**	**1043**
Total								**1688**	**1688**

Moderator

Jon W. Rockwood
15 Pelican Drive, Walpole, MA 02081 (508) 668-4073

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called. For 35 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts.

The duties of the Moderator are to preside and regulate over the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself.

The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee, Personnel Board and the Building Maintenance Advisory Committee.

In 2008, Walpole conducted successful Town Meetings in March (Special Town Meeting), May and October. The dedicated people involved in bringing Town Meeting to successful fruition are too numerous to mention individually. However, the Moderator expresses his deep appreciation to the Board of Selectmen, the Town Administrator and his staff, the Town Clerk and his staff, all town departments, all town boards and committees, the League of Women Voters, National Honor Society, Walpole music department, Walpole Cable Television, Walpole High School custodial staff and the Walpole Police Department for your contributions in making Town Meeting the meaningful event that it is.

In 2008, the Moderator continued with two projects, the objective of which is to keep Town Meeting members more informed and involved in town government throughout the year. First, all Town Meeting members are requested to provide the Moderator with their e-mail addresses, in order to create a full list of addresses. To date, more than one-half of the members have done so. The goal is to have a collective e-mail system available to Town Meeting members, through which to exchange comments and information pertinent to the operation of Town Meeting.

Second, the Moderator created a blog on the internet, where there have been several announcements related to Walpole Town Meeting. The Moderator will continue to add information of interest to Town Meeting members and citizens alike. You can visit the blog at www.walpoletownmeeting.blogspot.com

Anyone interested in obtaining additional information or in serving on any of the committees named above should contact Moderator Jon Rockwood.

TOWN COUNSEL

The year 2008 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. We are pleased to report that we have been able to resolve five lawsuits during the past year, either by favorable court decision or settlement. We were able to settle two zoning appeals with the complainants reimbursing the Town for its attorneys' fees. We obtained a court ruling for the Town in a personal injury action arising from an automobile accident at a Town intersection. The dismissal of a civil rights suit against the Town was upheld by an appellate court and a petition for further review by the Supreme Court denied. There are presently five pending litigation matters in which we are representing the Town and Town boards.

We have reviewed and advised the Town regarding various contracts, including a bid and contract for a fire department pumper and contracts in connection with various real estate transactions, including a mortgage subordination agreement, the grant of utility, roadway, sidewalk and sewer easements, and a request for proposals for the lease of space and land for wireless communications. We have provided comments regarding the ongoing rewrite of zoning by-laws and have drafted special EDIC legislation to facilitate clean up and reuse of various properties. We have also assisted the Town to negotiate a cable license with Verizon.

As always, we have responded to many requests for opinions this year. For example, we have provided legal opinions with respect to quorum requirements for the Conservation Commission, a municipal storm drain connection policy and compliance with a new trench safety law. We have advised as to power plant use and permitting, motel operation permit regulations, wind turbines, parking standards, street opening permits, variance conditions and deadlines, zoning enforcement, unsafe structures, and property liability questions. We have provided guidance as to the role of Registrars of Voters and advisories on activities of public officials in support of or opposition to ballot questions.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined and explained new legislation and regulations for the use of road flaggers and police details on public works projects, amendments to laws governing intermunicipal agreements, recent changes to the Family Medical Leave Act applicable to military service, the new identity theft law, and new legislation authorizing the sale of alcoholic beverages on golf courses. We have provided guidance as to fixed price fuel contracts, procedures for municipalities as creditors in bankruptcy proceedings, emergency fuel assistance, and the availability of the attorney-client privilege to government officials. We have advised as to the processing and disposition of claims and lawsuits, the funding of snow and ice budgets and have outlined recent developments in land use laws.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, and

department heads. Without their assistance and cooperation, our collective objectives could not be attained.

PERSONNEL BOARD

Town Hall, Room 123 vdonohue@walpole-ma.gov 508–660-7294

Brian Davis (2010), Chairperson – Mary Campbell (2009), Vice Chair Nancy McCabe (2009) – Betsy Doak (2011) – Phil Hinds (2010)

Personnel: Valorie Donohue, Personnel & Benefits Coordinator & James Johnson, Asst Town Administrator

The Personnel Board is a five-member volunteer board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws, assisting management, as necessary, in union negotiations and maintaining employee records.

Employee Recognition Program:

Town of Walpole's Employee Recognition Program has now completed its fifth year. Each month, department heads, employees, residents can submit their recommendations for those employees who they feel are deserving of being nominated the Employee of the Month. A three-person committee (Assistant Town Administrator, James Johnson, DPW Director, Robert O'Brien and Personnel Board Chair or designee) reviews the nominations and selects the person for the Employee of the Month. The 2008 monthly selections are as follows:

Jan - Conchita Geyer, Outreach Worker
Feb - Ronald Fucile, Town Clerk
March - Kevin Boudreau, Bldg Maint.
April - Mary Frisbee, Secretary, S&W Comm.
May - Kathy Hutchinson, Veteran's Sr. Clerk
John Spillane, Veteran's Director
June - Norma Lee Cauldwell, Asst Libr. Dir
July - Liz Gaffey, Staff Asst., Bldg Insp.
Aug - Richard Burke, Police Officer
Sept - Gail Nixon, Deputy Health Agent
Oct - Michael Boynton, Town Admin.
Nov - Pat MacConnell, Asst. Town Clerk
Darlene Leonard, CSR, Bd Registrars
Dec - James O'Connell, Walpole Police Department

Employment:

Total number of municipal employees for calendar year 2008 includes:

Full time	-	172
Part time	-	26
Seasonal	-	284
Poll Workers	-	182
Call Firefighters	-	6
Crossing Guards	-	8

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election
New Hires	3	4	63	17
Rehires			141	
Promotions	4			
Resignations	6	6	7	
Retirement	3			

New Hires:
Welcome to the following employees hired to fill full time professional positions in 2008:

Stephanie Mercandetti, Economic Development & Grant Officer

Retirement:
The Board wishes the following three employees a very happy and healthy retirement after a combined total of 94.7 years of employment with the Town of Walpole:

Richard Burke, Police Officer – 33.11 years
Steve Kenney, Police Sergeant – 30.4 years
David Sullivan, Police Officer – 30.2 years

PERSONNEL DEPARTMENT

Town Hall, Room 123 vdonohue@walpole-ma.gov
508–660-7294

Personnel – Valorie Donohue, Personnel & Benefits Coordinator

The Personnel Department functions under the general guidance of Town Administration with daily operations overseen by the Personnel & Benefits Coordinator. The department maintains the personnel files, accrued sick, vacations and personal time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees; maintains the health and life insurance programs of all town and school retirees; submits numerous reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

Health Insurance:
Open enrollment is held every year during month of May for July 1st coverage. As of December 31, 2008 the current participation in all medical plans includes 933 active employees and retirees (active Town employees – 171, town retirees – 112, active school employees – 377, school retirees – 273)

	Family	Individual
Harvard Pilgrim	200	113
HP Rate Saver	3	5
Network Blue	99	62
Tufts	82	57
Tufts Rate Saver	1	2

Fallon	2	6
HP PPO	1	5
MEDEX		110
Various Senior Plans		185
Delta Dental	371	178
Life		491

Contribution Rates:
The insurance program has now completed its sixth year in its change of insurance premium contributions; Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 50% for retirees on senior supplements. The breakdown of contribution rates is as follows:

80% - 443 employees
70% - 189 employees
50% - 301 retirees

Unemployment:
For the calendar year of 2008, total claims paid out for both Town and School unemployment benefits have been $145,229.
(Town - $21,031 School - $124,198)

Worker's Compensation:
For the calendar year of 2008, there have been 23 work-related injuries.
(Town employees –1 School employees – 21)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Economic Development Commission

Chairman: Larry Pitman; Vice Chairman: Paul Millette; Members: Lisa DeMaio, Ken Fettig, John Hasenjaeger; Michael McGrath; Donnell Murphy; Richard Shields; Greg Yergatian. Associate Members: John Keefe and Nancy Murray. Economic Development and Grants Officer: Stephanie Mercandetti.

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new business development. The EDC meets regularly on the second Tuesday of each month at 5pm. All meetings are open to the public with an open forum segment. They are usually held in Room 112 of Town Hall.

In 2008, the EDC actively support the following activities:

- Completion of work undertaken with a $150,000 state grant to streamline Walpole's municipal permitting processes. The funds were used to review and coordinate the permitting procedures of the various town departments, boards and commissions; identify potential commercial sites in town which could be designated as Priority Development

Sites (PDS); create a permitting handbook; and expand its automated permit tracking system capabilities.

- Worked towards identifying additional commercial or industrial property owners interested in pursuing the PDS designation.
- At the Spring Annual Town Meeting, members adopted a warrant article to create an Economic Development and Industrial Corporation. The State Legislature passed legislation approving its formation and was signed by the Governor, now Chapter 365 of the Acts of 2008. Currently awaiting Selectmen selection of the EDIC membership.
- Continued focus on Walpole Center and discussion held with the Board of Selectmen and Planning Department in using Chapter 40R, Smart Growth Zoning Overlay District, as a tool towards the redevelopment of certain parcels in the Central Business District.
- Active participation on the Committee working to update the Zoning Bylaw Use Table.
- The Mass High Technology Council has ranked Walpole 34th out of 351 communities based its readiness to attract technology companies. Brought the Massachusetts Biotechnology Council in to meet with the Zoning Rewrite Committee.
- The 2nd Annual Business Breakfast Forum, held in November at the Walpole Country Club, brought together 75 attendees comprising of the business community along with local and state officials this year. The event provided an opportunity to explore ways in which the Town could support businesses.
- Siemens Healthcare officially completed and opened a $100 million, 115,000 square foot expansion of its Coney Street biotechnology facility. The expansion will enable the facility to manufacture over 1 billion diagnostic tests annually. In addition to new tax revenue, the Town received $1 million in permit fees.
- Met with business and property owners as part of outreach effort to determine how the Town could assist businesses or help to connect them to state business assistance programs.
- Worked with the Massachusetts Office of Business Development and the Massachusetts Alliance for Economic Development to market Walpole as a great location to do business.
- Assisted the Walpole Mall with their current expansion by getting involved in early conversations, when the Lexus dealership left Town.

Information Systems

Pat Krusko - Computer Systems/Network Administrator/Webmaster, Vince Hobson - PC Support Technician

The Information Systems Department provides technical support and services to town departments.

Phase 3 of the three-phase fiber project was completed this year. This project replaces the aging I-Net with fiber increasing the speed and reliability of data communications between town and school buildings. Phase 1 connected Walpole High School, Bird Middle School, and Johnson Middle School to the Town Hall. Phase 2 connected Boyden, Elm, Fisher, and Old Post Road Elementary Schools, Plimpton School and the Town Yard to the Town Hall. Phase 3 connected the Police Station, Central, East Walpole, and South Walpole Fire Stations, Blackburn Hall,

Walpole Public Library, Delaney and Willis Water Treatment Plants, and the East Walpole Community Center to the Town Hall.

As a result of this project, all Town departments now have a fast and reliable connection to servers at the Town Hall. The Town is now sharing Internet and e-mail services with other town locations. We have also expanded the Town's VoIP telephone system to other locations, providing a significant cost savings to the Town. The Recreation Department will be holding computer classes at the East Walpole Community Center.

This project has also enabled the Walpole Public Schools to greatly expand their network services as well as consolidate operations at the high school.

Other 2008 IS projects included:

- Expanding the content on the Town's website – walpole-ma.gov – to include:
  - Agendas And Minutes From Most Town Boards And Committees
  - An Online Information Request Form
  - Monthly E-Mail Newsletter
  - Budget Information
  - Town Meeting Minutes
- Major renovations to the Network Operations Center to provide a clean, secure and properly cooled environment for WAN and network equipment
- Software to print mailing labels for the Council on Aging newsletters that meet the US Postal Regulations for mass mailing discounts

Insurance Advisory Committee

The Insurance Advisory Committee continues to advise the Board of Selectmen on issues related to insurance. Walpole has continues to be an active member of the West Suburban Health Group. (WSHG) The Town Administrator serves on the Board of Directors, as well as on the WSHG steering committee. The Town Administrator's involvement allows the Town of Walpole to participate in every major decision made by the WSHG. The WSHG continues functioning with the power of a joint purchasing group in its negotiations for all elements of group health plan coverage.

The Assistant Town Administrator continues to track and monitor all claims submitted on behalf of the Town and against the Town. The Town is committed to make every effort possible to maintain the level of coverage while assuring due diligence in securing the best price possible. For the second year in a row the Town successfully bid out the Town's Property and Casualty, Workers Compensation and Police and Fire Insurance coverage. Berry insurance continues to come in as the lowest and most responsive bidder.

The Insurance Advisory Committee shall continue to seek the most cost effective, legal means to adequately and appropriately protect the Town, its employees and its retirees. Any and all questions and concerns regarding insurance may be directed to the office of Town Administration.

Walpole Pond Management Committee

Active members; Bill Connors, Bill Wiseman and Roger Turner

The Walpole Pond Management Committee's goals are to protect and enhance town owned ponds. All of the wetlands, rivers and streams, dams and ponds are a valuable environmental, recreational, educational, and aesthetic resource for the town. These endangered assets are also an essential resource for our drinking water and wildlife. The principal town owned ponds are Clarks, Cobbs, Memorial, Turner and Allen Dam Pond.

During the past year the Walpole Ponds Management Committee, with the assistance of local volunteers held their annual Saturday Water Chestnut harvesting on three separate Saturday mornings at Clarks Pond. Water Chestnut is an invasive plant that can be best managed by hand pulling.

During the fall of 2008, Lycott Environmental and Aquatic Control Technologies, our consultants, conducted aquatic plant assessment of Turner Pond. Aquatic Control Technologies also did a follow up assessment of Cobbs Pond.

The assessment showed an alarming increase in Fanwort and Milfoil in Turner Pond since the spring of 2008. Cobbs Pond showed that the pond was in fair condition after the 2006 aquatic treatment. Each pond has a different invasive non-native aquatic weed problem. Aquatic plants are often transferred between bodies of water by recreational boating, on fishing tackle and by wildlife. Invasive aquatic vegetation is very difficult to manage and can cover an entire body of water in a very short time. The end result is depleting the water dissolved oxygen supply, which kill the fish and renders the body of water unusable.

During the fall of 2008 with the advice and consent of the Walpole Conservation Committee and recommendations of our consultants, our annual water level draw down at Clarks, Memorial and Turner Ponds was initiated. Water levels will be restored in the late winter. Draw down is a process whereby the water level is lowered over several weeks to expose the shoreline and shallow portions of the pond. With the cooperation of the weather, the freezing will kill off some of the invasive plants and with rising water other invasive plants will be uprooted.

Due to budget restraints our Water Quality Monitoring Program was placed on hold. We now count solely on the results of the water samples that are collected by the Neponset Water Shed Association.

As noted the Walpole Ponds Management Committee works very closely with the Walpole Conservation Committee, Walpole Parks Department and other local and State partners. This partnership exemplifies how groups can work together to improve our quality of life.

The Walpole Ponds Management Committee invites public participation and meets once a month. The committee is looking for members and volunteers for our annual Water Chestnut harvesting at Clarks Pond. Water Chestnut harvesting is a fun family activity and generally takes place on one or more Saturday mornings in mid-summer.

Information on the Walpole Ponds Management Committee activities may be found on the Walpole WEB page, Walpole Cable Channel and in articles published in the Walpole Times.

Information on town ponds and the Walpole Ponds Management Committee is available by attending our meetings, writing to the Walpole Ponds Committee, Walpole Town Hall, 135 School Street, Walpole, MA 02081 or contacting Roger Turner at 508-660-7365.

Purchasing Department

(Town Hall, 508-660-7292; 508- 660-7290)
dmcelhin@walpole-ma.gov; sabate@walpole-ma.gov
Michael E. Boynton - Chief Procurement Officer, Deborah A. McElhinney – Purchasing Coordinator, Purchasing Assistant – Susan C. Abate

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2008, the Purchasing Department was responsible for administering 5098 Purchase Orders and 53 Bid/ Quotes/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamline system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured using the Town of Walpole bidding/quote process: Design Services for Schematic Drawings for New Public Library, Boyden and Fisher Schools Roof Repair, Consultant Services for Recreation Facilities Master Plan, Remote Video Pipeline Inspection System, Walpole Town Hall Window Replacement, Articulated Four-Wheel Drive Rubber Tire Wheel Loader, DPW Garage Roof and Doors and Sprinklers and Underground Piping, Emergency Notification System, Animal Control Vehicle, Apparatus Body Modifications Fire Engine No. 5, Type I Resurfacing, Johnson Middle School Hallway Tile Replacement and Asbestos Removal, Year 2 Annual Infiltration/Inflow Removal Program, Cleaning and Redevelopment of Gravel Packed Wells.

WALPOLE HISTORICAL COMMISSION

Commissioners - Michael E. Amaral (2011), Robert B. Boyd (2011), Emily W. Conrad (2010), Michael F. Gallahue (2009), Robert N. Toran (2010), Associate Member Roger Turner (2009).

The Walpole Historical Commission, appointed by the Board of Selectmen, is the official advocate for the preservation, protection, and development of the Town's historical and archeological resources.

The Commission meetings are held in the Town Hall as frequently as necessary but not less than six times annually. Meeting notices are posted on the Town Hall bulletin board and are called to order at 7:30 PM on the third Thursday of the month. Last year the Commission held ten regular meetings and two special meetings.

A significant amount of time, including one special meeting, was spent this year updating the inventory of historical properties in Walpole. This survey was funded thru a grant from the Massachusetts Historical Commission (MHC) with the help of Don Johnson, the Walpole Town Planner. The bulk of the work was done by consultant Kathleen Kelly Broomer. The project was completed in July and submitted to the MHC for approval. The updated inventory identifies six historic districts as well as 185 properties. Copies of the completed survey will soon be available to the public.

The Commission devoted one special meeting and portions of some regular meetings to a proposed Endean Memorial Park which will occupy a section of the former Endean Estate (now Toll Brothers Walpole Estates) where the Endean mansion stood. The Park will commemorate some of the Bird family's contributions to our town, state, and country.

The Commission was also involved in some of the planning for the restoration of the C.S. Bird Fountain in memory of Lieut. Andrew J. Bacevich. The Commission chairman, Michael Gallahue, participated in the dedication ceremony on November 8, 2008.

The Commission reviewed a demolition request for a building at 172 Mylod Street (part of the former Endean Estate) as well as several tree removal requests on scenic roadways.

One new member, Robert Toran, joined the Commission this year. We still have need for one or two associate members.

The Commission wishes to thank the Board of Selectmen and the Town Administrator for their assistance during this past year.

Public Safety

Walpole Police Department
(508) 668-1095
www.walpolepd.com

Walpole Police Department 2008 At-A-Glance

Chief of Police:	Chief Richard Stillman
Second-In-Command:	Deputy Chief Scott Bushway
Address:	972 Main Street, Walpole, MA 02081
Phone Number:	911 (Emergency) or (508) 668-1095 (Business)
Web Site:	www.walpolepd.com
E-Mail Address:	info@walpolepd.com
Budget (FY09):	$3,916,448
Budget (FY08):	$3,869,174
Sworn Officers:	40
Civilian Dispatchers:	5 Full-time
Marked Patrol Vehicles:	8
Unmarked Patrol Vehicles:	6
Motorcycles:	2
ATV:	1
Bicycles:	8

Walpole Police Department

Values

Honesty
Respect
Integrity
Leadership

Vision

Prevent Crime

Improve Police Community Relations

Provide Excellent Customer Service

Mission

We strive to create and preserve a feeling of safety and security within the community. We endeavor to create and maintain a partnership with all of our citizens in order to provide the most responsive, highest quality police service possible. We strive to understand and meet the needs of our citizens, to improve the quality of their lives by impartially maintaining order, innovatively solving problems, actively preventing criminal acts, and by aggressively apprehending criminals in a manner which is consistent with the law and is reflective of shared community values.

A Message from Chief of Police Richard Stillman

January 2009

Walpole Community,

As Chief of Police of the Town of Walpole, I take great pride in our Police Department's effectiveness in working with our community. The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community. On behalf of the Walpole Police Department, I offer my admiration to our government leaders, residents, and business partners for their continuous support and understanding of our critical work and responsibilities.

Over the past few years we have worked hard to provide services to improve the overall safety of all of our residents and business partners. We have developed the Adopt-a-School program, the Rape Aggression Defense (RAD) program, we have worked with the Local Emergency Planning Committee (LEPC), with seniors on the TRIAD program, with students and schools on the School Resource Officer program and the DARE program, we have tried to improve officer safety and response by instituting Tactical Decision Games where officers are constantly challenged to work through difficult situations before they become a reality. We have an officer specially trained in computer crimes and one that focuses solely on traffic enforcement as well as a number of other programs. We have tried to improve our delivery of services by increasing and improving the training officers receive and I know we are a better department because of it. Unfortunately, many of these programs will have to be eliminated or severely curtailed due to the economic crisis we all find ourselves in. However, we will always remember our mission to the community and will work hard to find ways to deliver the best possible service.

It is my pleasure to present the 2008 Annual Report of the Walpole Police Department. It is my intent that this report will provide the community with insight into the Department's successes in meeting the needs of the community and how it will continue to provide quality services in the forthcoming year.

Respectfully,

Richard Stillman
Chief of Police

Police Department Personnel

Administration
Chief Richard Stillman
Deputy Chief Scott Bushway
Lieutenant Fred Leland
Lieutenant Peter Salzberg

Sergeants
Detective Sergeant Robert Anderson
Sergeant Steven Palmer
Sergeant Marty McDonagh
Sergeant Steven Giampa
Sergeant John Carmichael

Detectives
Detective William Bausch
Detective James O'Connell
Detective William Madden
SRO Timothy Songin

Patrol
Patrol Officer Richard Burke (retired)
Patrol Officer Kenneth Scanzio
Patrol Officer David Sullivan (retired)
Patrol Officer Richard Ryan
Patrol Officer Warren Goodwin
Patrol Officer William Djerf
Patrol Officer James Dolan
Patrol Officer Steve Foley
Patrol Officer David Smolinsky
Patrol Officer Steve Eaton
Patrol Officer John Wilmot
Patrol Officer Chris Mackenzie
Patrol Officer Scott Koenig
Patrol Officer Joseph Zanghetti
Patrol Officer Robert Simmons
Patrol Officer Thomas Connor
Patrol Officer David Haddigan
Patrol Officer Brian Becker
Patrol Officer Jaclyn Hazeldine
Patrol Officer Timothy Sullivan
Patrol Officer Heather Sullivan
Patrol Officer John Thayer
Patrol Officer James Moses
Patrol Officer John White
Patrol Officer Al Mangenello
Patrol Officer Richard Kelleher

Dispatchers
Joyce McCormick
Anita Bothwell
Tim Brooks
Jeff Abate
Cindy Jackman
Walter Armstrong

Administrative Secretary
Judy Ryan

Principal Clerk
Suzanne Mahon

There were a number of personnel changes in 2008 including the retirement in September of Officer David Sullivan (Sully) after almost 31 years of service. Sully was hired in 1977 after serving in Vietnam in the U.S. Army. He was assigned to the 12midnight to 8am shift. He continued on that shift for his entire career even though he could have had any shift he wanted. Sully was the department's Domestic Violence Officer for many years and always worked on helping those less fortunate. In November, Officer Richard Burke retired after 33 years of service. For much of his career Richard focused on traffic enforcement. Both these officers saw

many changes to the department's personnel and Mission and both will be missed. We wish both of them the best in their retirement.

Crossing Guards
Chief Stillman would like to thank each of these individuals for their cooperation and dedication throughout the entire school year.

Laura Robinson
Kelly Carmichael
Julianne Galonzka
Esther Jennings
Michelle Hanrahan
Barbara Foley
Charlie McLaughlin
Erin Mellet

Year-at-a-Glance 2008

Night Before the Fourth again required every available officer from Walpole and four from other communities to keep the event safe and to keep traffic moving.

The Selectmen closed Water Street during Stadium events to alleviate the gridlock in South Walpole. This required a number of changes to officer assignments and we are still working to improve traffic.

A number of officers work the Adopt-a-School Program which makes a particular officer responsible for a school. This allows students, parents and staff to get to know the officer and greatly improves communication.

In the existing economic climate the Public Safety building issues will have to be put on hold again.

The schools conducted a number of safety drills with the police department and we have nearly completed a complete overhaul of the High School's Safety Plan. This new plan is a vast improvement over the existing plan.

The State is in the process of completing the State-Wide Information Sharing System (SWISS). This system will connect the records management systems of all participating police departments allowing officers to track people and crimes across Town lines. Walpole has been a Beta test site for the Commonwealth and expect this new system will improve effectiveness in fighting crime.

We conducted a number of warrant sweeps throughout 2008 to locate and arrest those who try to ignore court orders.

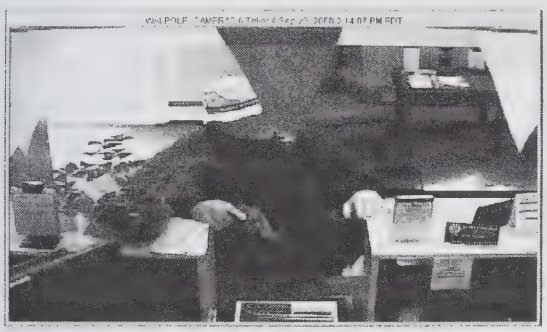
The Health Department, the schools, the police, parents and other interested parties meet on a number of occasions to develop plans to work with the community in reducing the incidence of

alcohol consumption by under age youth. These meetings have been productive and have led to a community-wide consensus on this problem.

Police officers supplement their Town income through private details which has been a topic of much debate over the past ten years. This year flagmen became a reality in Massachusetts which has the potential of dramatically reducing officer's income and of creating public safety problems. It is too early to know the true impact but it is a fairly significant change.

"Tagging" or defacing property with paint became a real problem in the center and East Square but through the hard work of Sergeant John Carmichael and others, the perpetrators were identified and charged.

Arrests were up dramatically in 2008 (48%) over last year. Unfortunately, a sign of the times.



There was an armed robbery at the Sharon Credit Union in September. The person responsible has yet to be identified and the investigation is ongoing.

The Metropolitan Law Enforcement Council has been very busy this past year. Officers Tim Sullivan and Steve Eaton are trained negotiators and work with the Crisis Negotiation Team.

Officer Joe Zanghetti is the lead investigator on the Computer Crime Unit. Officer Richie Ryan is assigned to the Motorcycle Unit. Detective Jim O'Connell is assigned to the Investigative Services Unit. As the budget gets reduced and the Nation's economy falters, these services will be in greater demand.

Statewide, Police Chiefs have been working with the legislature on a permanent fix to the police training issue, to issue uniform identification cards to all police officers to improve the reliability of identification, to fix the administrative problems created when they passed marijuana decriminalization, and a host of other issues to improve policing throughout the Commonwealth.

Grant Programs

The Walpole Police Department continues to seek funding to implement quality programs that afford the community enhanced services available only through external funding.

Community Policing Grant Program
The Massachusetts Executive Office of Public Safety provides funding to the Walpole Police Department to support the development of collaborative efforts between law enforcement, other local government agencies, businesses, schools, community/social organizations, and citizens.

The Department utilized this funding to support expenses and officer participation in special community-based programs and events, including the Night Before the Fourth, health fairs, parades, concerts on the common, equipment and training for the RAD program, and Bicycle Unit community engagement activities. These funds also supported officer training in crime analysis, a critical component to understanding the needs of the community. In 2008, the Walpole Police Department received $31,900 to supplement the budget to allow these valuable community-policing initiatives.

Deputy Chief Bushway worked with the Governor's Highway Safety Bureau on a number of traffic enforcement grants and was successful at putting together many seat belt and drunk driving enforcement patrols. We also were able to purchase through a grant a trailer, pictured below, to transport our new all terrain vehicle.

Intensive Traffic Law Enforcement

With grant funding assistance from the Governor's Highway Safety Bureau, the Department was able to participate in several nationally recognized traffic law enforcement programs targeting seat belt use and driving under the influence. The "Click it or Ticket" program and the "Over the Limit, Under Arrest" program were effective enforcement series. The grant funding allowed many of our Officers to participate in aggressive, additional patrols and enforcement activities aimed at increasing seat belt use and reducing the incidence of alcohol and drug-related vehicle collisions.

Training Update

Massachusetts spends less on police training than all other states, putting the burden on the local municipality. However, the state requires a minimum of forty-hours of in-service training annually, which for Walpole is conducted at a site donated by the Foxboro Company. The state has no permanent site for police training but instead rents out or accepts donated space in old schools, factories, or closed military bases.

In an effort to maximize limited resources we utilized Roll Call training to supplement our specialized training in 2008. Roll-Call training consists of conducting "Tactical Decision Games" with each shift on a monthly basis. The games are conducted as tabletop exercises and are based on scenarios Walpole or other police departments have recently encountered. These scenarios require officers to quickly develop a plan to resolve a problem often with very limited information, time and resources, making them very realistic. The scenarios involve everything from barricaded hostage situations and felony vehicle stops, to neighborhood disputes and traffic problems.

Nineteen officers and five dispatchers attended specialized training conducted at full-scale training facilities. These seminars included child abuse and sexual assault investigations,

fraudulent documents, drug interdiction, scientific evidence, defensive tactics, breathalyzer training, fugitive apprehension investigations, digital evidence recovery, REID interview techniques, community crisis intervention, bank robbery response, medical emergencies for dispatchers, death investigations, statement analysis, Spanish for police officers, hostage negotiations and more.

Training continues to be one of the highest priorities of the police department as better training results in better policing.

Special Assignments

Collision Reconstruction and Investigation
Patrol Officer Stephen Foley

Officers Stephen Foley has attended numerous classes in specialized training in the field of collision reconstruction and investigation. This training provided instruction on how to apply the laws of physics, mathematical equations, the interpretation of physical evidence at the scene of a collision, and witness statements to determine the events preceding and following a collision. Due to the time-consuming nature of these investigations, only those collisions involving death(s), serious personal injury or collisions warranting serious criminal charges are reconstructed. Officer Foley is also available to other members of the Walpole Police Department to assist with some of the more "routine" collisions handled by the Department.

AED
Patrol Officer Robert Simmons

Defibrillators have been placed in Department cruisers, helping to further ensure the health and safety of the Walpole community. Due to the prompt availability of defibrillators, the Town of Walpole was awarded the title of "Heart Safe Community." It is widely recognized that the prompt arrival of a defibrillator during an emergency greatly increases the likelihood of recovery. According the American Red Cross, for every minute defibrillation is delayed, a victim's chance of survival drops about 10%. Officer Simmons maintains these units including updating their internal software to keep them working and current. Officer Simmons also sees that all sworn personnel receive current training on the Department's AEDs. In 2008 the Walpole Police Department was able to expand it's AED program by further increasing the number of AED Units to be utilized by Police personnel.

Bicycle Unit
Patrol Officer Thomas Connor
Patrol Officer Tim Sullivan
Patrol Officer David Smolinsky
Patrol Officer Joe Zanghetti
Patrol Officer David Haddigan
Patrol Officer Brian Becker
Patrol Officer Chris Mackenzie
Patrol Officer Steven Eaton

In 2007, the Bicycle Unit participated in numerous events held throughout the town. Officers attended local parades, concerts in the common, Bird Park events, road races, and the Carnival.

In addition to their critical community policing focus, the Bicycle Unit is also placed on patrol during specific periods for special needs, as well as many other critical functions and events.

Car Seat Technician
Patrol Officer David Smolinsky

According to the Governor's Highway Safety Bureau, 90% of all child car seats are installed incorrectly. Walpole is proud to have a Certified Child Passenger Safety Technician, who attended specialized, 40-hour training to learn how to properly install infant/child car seats. Officer Smolinsky is available to assist parents with car seat installations to ensure their children are as safe as possible when traveling in a vehicle.

Crime Prevention
Patrol Officer Thomas Connor
Patrol Officer Chris Mackenzie

Patrol Officer Connor and Patrol Officer Mackenzie perform a critical crime prevention service by offering community presentations on security and child safety. This year, during our community meetings, Sergeant Carmichael and Officer Mackenzie answered questions and gave insight into the workings of the Walpole Police Department. These Officers also assist community businesses with securing their investments with alarms, lighting, and locking mechanisms.

D.A.R.E.
Patrol Officer John Carmichael
Patrol Officer Steven Foley
Patrol Officer Thomas Connor

Despite the elimination of state D.A.R.E. funding, the D.A.R.E. program has continued to operate at the Blessed Sacrament School through generous private funding. Officers have been able to teach two classes this past year, assist with Child I.D. Kits, and conduct tours. Officers have also been involved with families who are struggling with teens and/or adolescents.

Domestic Violence Officer
Patrol Officer David Sullivan
Patrol Officer David Smolinsky

Officers Sullivan and Smolinsky have been tasked with the responsibility for ensuring that restraining orders are served and returned to court, making them readily available to Officers. The officers are also involved in providing further information and guidance to victims of domestic violence.

Honor Guard
Patrol Officer Timothy Sullivan
Patrol Officer Steven Foley
Patrol Officer Chris Mackenzie
Patrol Officer John Carmichael

Patrol Officer Brian Becker
Detective William Madden
Patrol Officer Steven Eaton
Patrol Officer James Dolan

The Walpole Police Department Honor Guard was established in 2000 to represent the Department at parades and other ceremonial occasions. Unfortunately over 141 police officers were killed in the line of duty in 2008 nationwide. The Honor Guard was created to respectfully pay tribute to the fallen officers by attending funeral services throughout the Commonwealth. The Honor Guard also assisted in a number of funerals for soldiers of the Army and Marine Corps killed in the line of duty in Iraq and Afghanistan, one of the most difficult services we perform. Once again in 2008, the Honor Guard was proud to represent the Department at the Paw Sox's opening game, as well as participate in Veterans Day and Memorial Day Ceremonies.

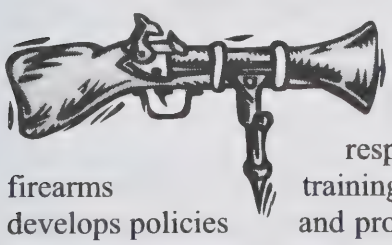
Motorcycle Unit
Patrol Officer Richard Ryan
Patrol Officer Scott Koenig
Patrol Officer Robert Simmons
Patrol Officer Al Mangenello

The Motorcycle Unit's primary responsibility is to use the motorcycle's unique abilities to enforce traffic laws. They also serve as escort vehicles during funerals, parades or other special events. Both officers have attended extensive training in the handling of motorcycles in difficult situations and Officer Ryan is a state certified police motorcycle instructor. Sergeant John Carmichael had served on the unit until his promotion in July of 2007 and Officer Bob Simmons was selected to take John's place at that time.

Intoxilizer Technician
Patrol Officer David Haddigan

Officer Haddigan, in conjunction with the State Police Office of Alcohol Testing, is assigned to maintain the Department's Intoxilizer equipment. The Intoxilizer is used to determine the sobriety of a person by measuring the alcohol content of the person's breath. Dave's duties involve calibration of the machine, maintenance, and ensuring the preservation of the equipment. Officer Haddigan is also responsible for the re-certification of all uniformed staff in the operation of the Intoxilizer.

Firearms Instructors/Armorers
Lt. Fred Leland (Instructor)
Patrol Officer Richard Ryan (Instructor)
Patrol Officer Brian Becker (Instructor)
Patrol Officer Al Manganello (Instructor)
Patrol Officer Scott Koenig (Armorer)
Patrol Officer John Wilmot (Armorer)



This team assists all Walpole Police Officers in the standardized qualification needed in Firearms. These Officers are also responsible for the maintenance of all Department firearms. The firearms training unit designs and implements training programs as well as develops policies and procedures and the strategies and tactics related to safe response and deployment, use of force, defensive tactics, designed to insure the safe and proficient response and handling of critical incidents officers need to respond to in the performance of their duties.

The firearms training programs include the police pistol, rifle and shotgun basics and intermediate marksmanship development and qualification.

The departments armorers keep the Walpole police department's weapons updated and maintained throughout the year. This year the armorers kept busy with routine monthly maintenance and cleaning. The armorers also keep informed and inform the department heads as to the latest tools to enhance the performance of the firearm, and their deployment, such as the replacement schedule. Any manufacture recommendations on maintenance or manufacturers recommended replacements are updated by the department armorers. The team effort of the department firearms instructors and armorer is critical to members of the department carrying out the departmental mission to protect and serve.

Metro LEC
Chief Richard Stillman (President)
Patrol Officer Tim Sullivan (Negotiator, RRT)
Patrol Officer Steve Eaton (Negotiator, RRT)
Detective James O'Connell (Investigative Unit)
Patrol Officer Joseph Zanghetti (Computer Crimes)
Patrol Officer Richard Ryan (Motorcycle)

Walpole is a member of the Metropolitan Law Enforcement Council (Metro-LEC), a consortium of 42 law enforcement agencies in the Metro West area of Massachusetts. The Metro-LEC provides mutual aid assistance and support to meet the immediate requirements of an emergency or unusual incident when the nature and/or extent of the situation exceed the local response capability. Since its establishment as a non-profit organization in January 2002, the Metro-LEC has developed into an essential resource for Massachusetts law enforcement agencies, through quality services available from its Special Tactics and Response Division (Metro-STAR), Regional Traffic Safety Division, Cyber-Crime Investigations Division, and Special Investigations Division.

Metro-LECs Special Tactics and Response Division (Metro-STAR) serves as the tactical component of the organization. Walpole's Metro-STAR Officers train in search and rescue, crowd control, and special weapons and tactics. Walpole Officers has responded to requests for assistance in such incidents as the Democratic National Convention, missing persons, and fugitive searches. Chief Stillman also serves as an active participant in the Metro-LEC, serving as the President of the organization.

NIBRS
Patrol Officer John Wilmot

Patrol Officer Wilmot is in charge of the Department's National Incident Based Reporting System (NIBRS). Officer Wilmot examines incidents that meet NIBRS criteria, and ensures that all information is complete.

Rape Aggression Defense (R.A.D.)
Patrol Officer John Carmichael
Patrol Officer Dave Haddigan
Patrol Officer Thomas Connor
Patrol Officer Jaclyn Hazeldine
Patrol Officer Christopher Mackenzie

R.A.D. is a self-defense program for women, which started in 2004. This program has taught local women options of self-defense, as well as awareness and risk reduction strategies. Classes are held in conjunction with the Recreation Department.

Traffic/Safety Officer
Patrol Officer Warren Goodwin

Officer Goodwin not only manages the Department's computers and Record Management Systems, but works closely with various town departments and boards regarding traffic issues. Through his collaboration with the Engineering Department, he assists with coordinating traffic plans for scheduled roadwork throughout the town. He facilitates the processing of street opening permits and engages parties in pre-construction meetings. For the Board of Selectmen, Officer Goodwin reviews resident complaints and makes recommendations to the board on traffic safety matters. Acting with the school administration, Officer Goodwin assists with traffic and pedestrian safety issues, works closely with the school bus company representative, and oversees the school crossing guards.

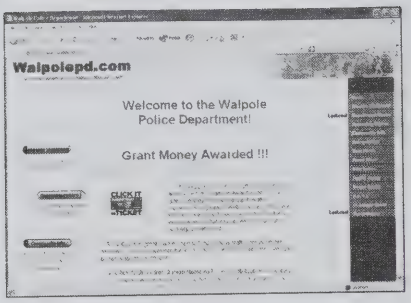
TRIAD
Patrol Officer Thomas Connor

TRIAD is a result of collaboration between the Council on Aging, Police Department, Fire Department, and the Norfolk County Sheriff's Office. As the purpose of TRIAD is to promote a better quality of life among our citizens, the TRIAD Officer works to provide citizens with information on scams and identity theft, home safety, and ways to assist Police and Fire personnel in the case of an emergency.

Vehicle Maintenance
Patrol Officer Kenneth Scanzio
Patrol Officer John White

While police vehicles are a very visible presence on local roadways, the work required to keep these vehicle running in conditions that allow Officers to safely respond to emergency situations is less evident. Patrol Officers Scanzio and John White have the responsibility for not only arranging routine maintenance and repairs to vehicles, but also properly equipping all new departmental vehicles.

Website Design
Lieutenant Peter Salzberg



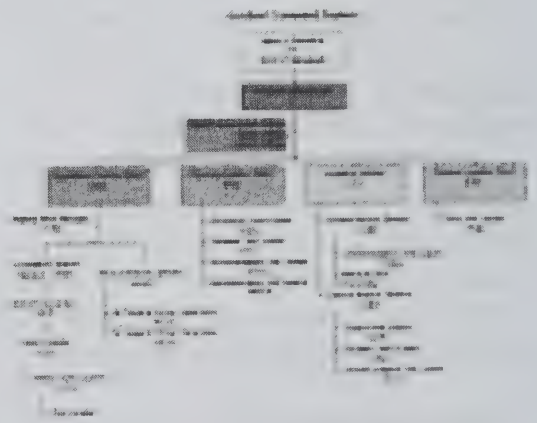
The Walpole Police website, www.walpolepd.com, is operated by Lieutenant Peter Salzberg. The website is a valuable community resource. Lieutenant Salzberg promises many new functions within the website in coming months to assist our citizens.

Warrant Task Force
Lieutenant Fred Leland
Patrol Officer Jaclyn Hazeldine
Sergeant John Carmichael
Patrol Officer John White

Walpole's Warrant Task Force was created in 2006 and was created to track and apprehend fugitives. One component of this force is to keep Department Personnel updated about wanted suspects who are living or working in Walpole or are wanted by the Walpole Police. This group also provides Officers with information regarding any safety concerns that these fugitives may present. The Walpole Warrant Task Force has participated in two Metro-Lec sponsored Warrant Sweeps in which 16 fugitives were arrested and 26 warrants were cleared.

Emergency Planning Committee
Patrol Officer James Moses

Officer Moses is the Police Department's representative in Walpole's Emergency Planning Committee. Officer Moses attends meetings to with other town departments, as well as, specialized company representatives to coordinate efforts town-wide in case of an emergency event or disaster.



The Union

The Walpole Police Union was engaged in several functions in 2007. Each year, the Union sponsors the Senior Christmas Dinner, provides scholarships, donates to needy families and other community groups, and helps provide Christmas gifts to those struggling during the holiday season. Union members also participated in outside fundraising events.

Administrative Overview

Chief Richard Stillman has served the community as a member of the Walpole Police Department since 1977, and as Chief since 2002. His firm commitment to Community Policing is instilled Department wide, with all personnel understanding the importance of community partnerships and implementing this commitment to the community on a daily basis. Chief Stillman has a Bachelor's Degree from Northeastern University, a Master's Degree from Boston University and is a graduate of the FBI's National Academy in Quantico, VA.

In 2004, Deputy Chief Scott Bushway was promoted to his current position. Deputy Bushway assists the Chief of Police in budget preparation, as well as the day-to-day operations of the Department. The Deputy remains the Department's Firearms Licensing officer. Deputy Bushway conducts periodic performance evaluations and planning sessions for personnel. Deputy Bushway is also responsible for reviewing, evaluating and developing programs, policies and procedures for various departmental operations. Deputy Bushway holds a Bachelor and Master's Degree and teaches Criminal Justice part-time at a local college.

Lieutenant Fred Leland is the Department's Patrol Commander and works the 3pm to 11pm. He is also the training officer, charged with scheduling training sessions and ensuring that specific training needs are met. Lieutenant Leland specializes in incident command and deadly force training. Lt. Leland is also responsible for evaluating officers' actions, based on circumstances and evidence, and is involved in other internal affairs investigations. This past year Lt. Leland has focused on critical incident planning which is an ongoing task.

Lieutenant Peter Salzberg is assigned as the day shift patrol commander and special services Lieutenant. Lieutenant Salzberg manages all equipment purchases and repairs and is responsible for all facility issues, including the cell block, booking room and dispatch area. He also maintains department scheduling and oversees special units such as the Honor Guard and the Bicycle Unit.

Administrative Assistant Judy Ryan is responsible for many Department duties, such as maintaining the budget data, processing departmental billing, and ensuring bills are paid in a timely fashion. Administrative Assistant Ryan is also in charge of processing Department payroll, managing FID cards and license to carry permits, providing copies of motor vehicle accident reports to the Registry, insurance companies, and others, processing requests for incident reports, and managing the Department's records. These duties represent only a small portion of the responsibilities of the Administrative Assistant.

Detective Overview

The Investigation Unit is comprised of five Detectives, led by Sergeant Detective Robert Anderson. All Detectives have had training in different aspects of criminal investigation, as well as in community policing. Each Detective has an area of specific expertise.

The Detectives attend monthly meetings of area Detectives to share information and often learn of linkages in crimes occurring across jurisdictions. As a result, cases are often solved during

these meetings. Sergeant Anderson conducts periodic meetings with the Detectives to receive updates on pending criminal investigations and to review expectations. Currently, the following Officers are assigned to this Detective Division:

Detective Sergeant Robert Anderson is responsible for overseeing the unit's daily operation. Every incident is reviewed and reports needing investigations are assigned to a member of the Unit for follow-up.

Detective James O'Connell is assigned to the day shift and is the sexual assault investigator, and in addition to many other responsibilities, serves as back-up Court Officer in Detective Madden's absence.

Detective William Bausch continues to be our primary drug investigator. He has extensive training in this area, and actively participates in a regional drug task force.

Detective Madden is the Court Liaison Officer. He is responsible for maintaining criminal case files and schedules officers for court appearances. He works closely with the Assistant District Attorneys assigned to the Wrentham District Court to properly prepare each case for prosecution.

As the School Resource Officer, Detective Songin handles many of the issues that challenge Walpole's youth. With the joint efforts of the school administration and faculty, the Department of Social Services, the Juvenile Court System, students, parents, and the community, Detective Songin addresses the issues that Juveniles face in modern society. The primary objective is to find the optimum solution to an existing problem and obtain the most suitable services for the juvenile. Issues range from bullying to drugs and domestic violence, as well as more current issues, including computer chat lines, threats and abuse. Detective Songin is also responsible for tracking trial dates, handling arraignments, pre-trial conferences, and other juvenile court hearings.

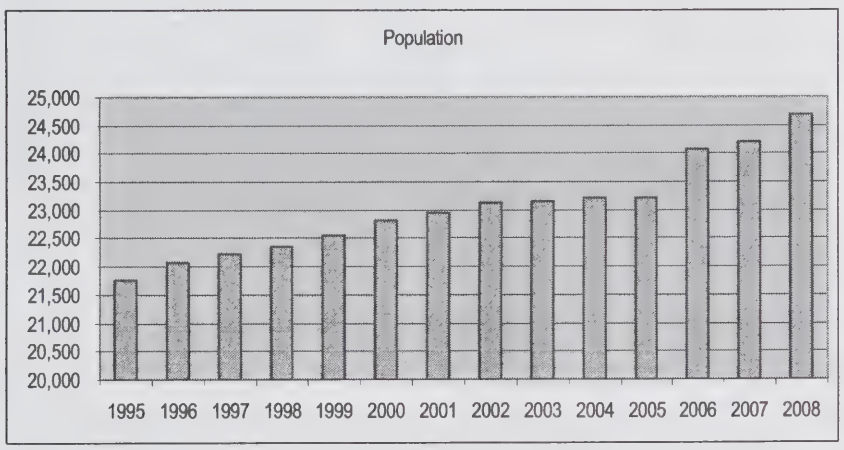
Crime and Disorder Statistics

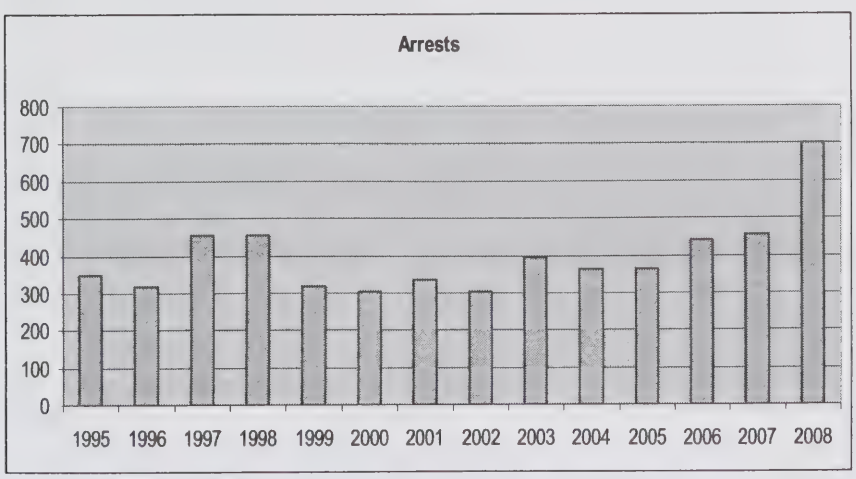
2004-2007 Offenses

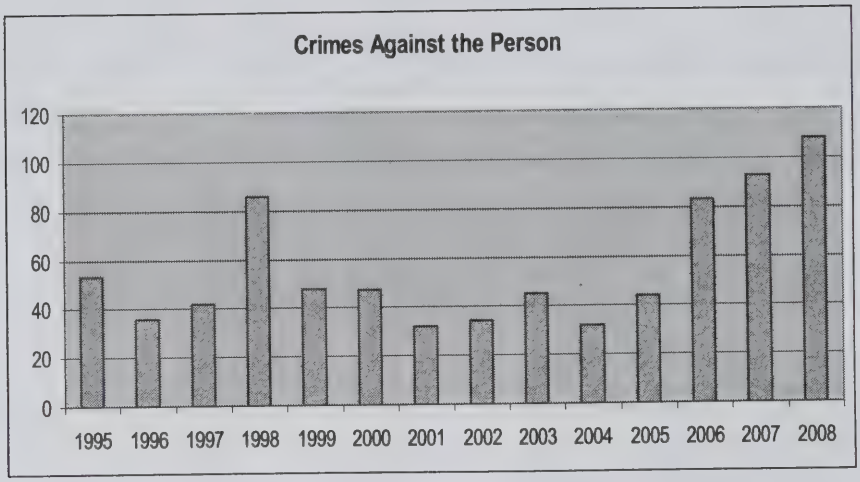
Part I Offenses	2005	2006	2007	2008
Murder	0	0	0	0
Rape	3	3	2	4
Robbery	1	0	1	5
Assault	39	80	90	99
Burglary	34	35	32	66
Larceny	265	268	302	381
MV Report Stolen	29	18	16	12

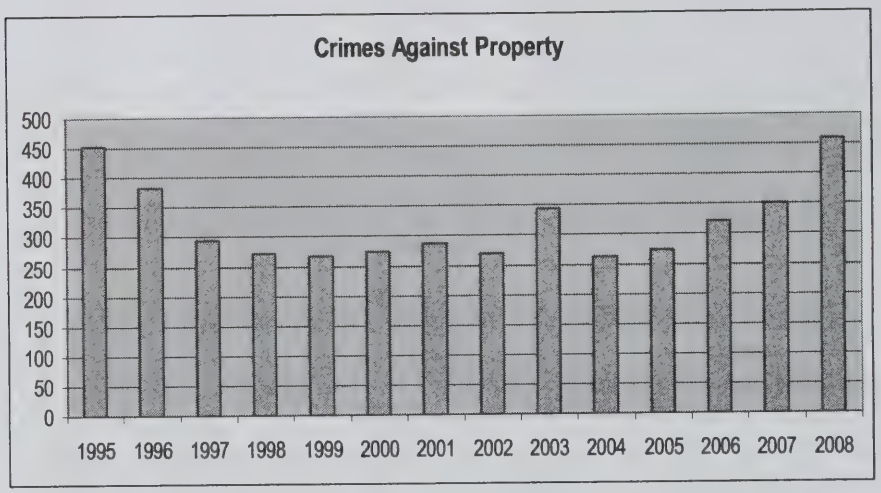
Department Activity

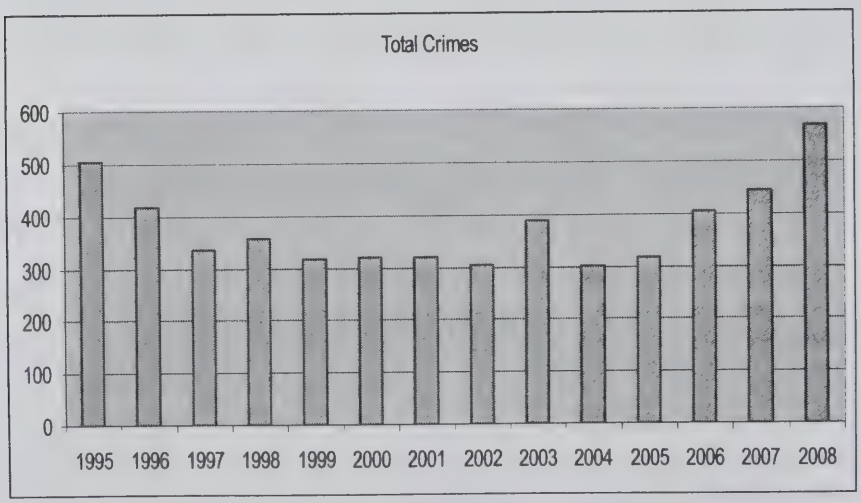
Department Activity	2005	2006	2007	2008
Alarms	978	863	822	943
Arrests	363	442	456	701
Incidents	13,056	12,090	13,108	13,907
Calls for Service	9,878	9,615	9,962	8,205
Police Initiated	3,178	2,475	3,146	5,702
Citations Issued:	2,568	2,568	2,572	2,137
Civil	*1,049*	*743*	*558*	*582*
Warning	*1,1755*	*1,015*	*1,611*	*1,036*
Parking Tickets Issued	312	255	319	
Disturbance Calls	109	195	165	139
Domestic Violence Calls	71	52	62	63
Fatal MV Accidents	1	2	1	0
MV Accidents Covered	460	459	372	393
MV Recovered	23	16	15	7
Protective Custody	39	59	60	67
Vandalism	124	214	139	202

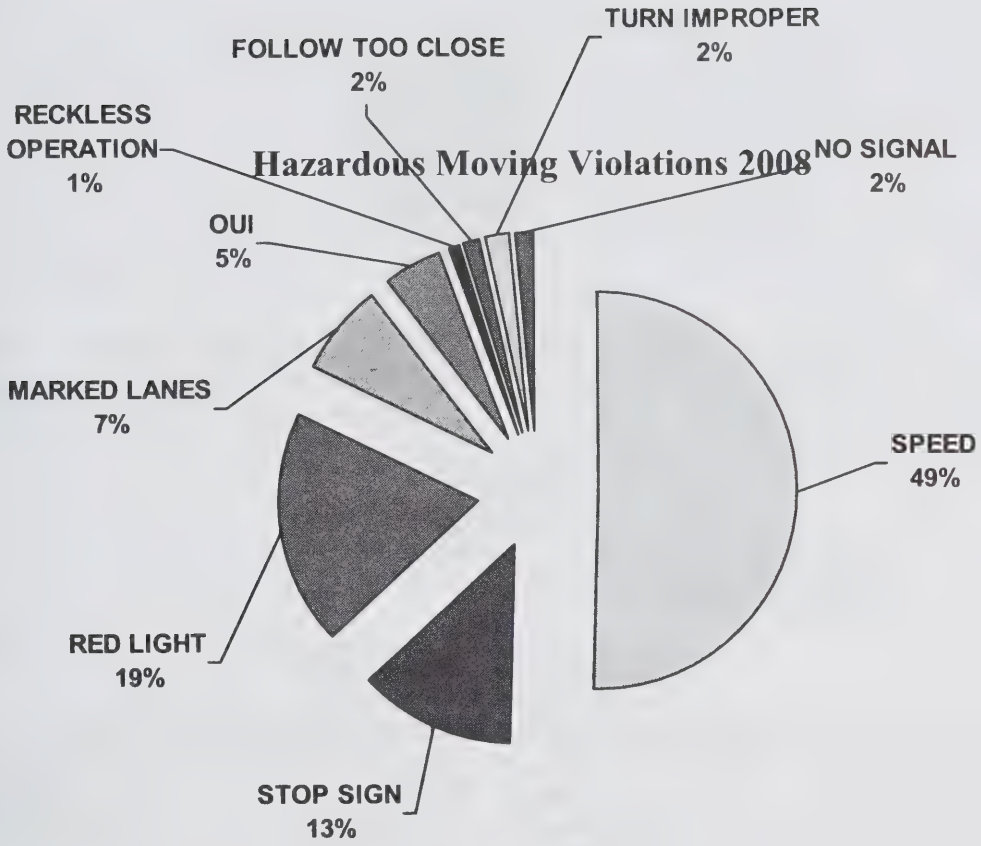





Crimes Against the Person
120
100
80
60
40
20
0
1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008


Crimes Against Property
500
450
400
350
300
250
200
150
100
50
0
1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008


Total Crimes
600
500
400
300
200
100
0
1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008



Motor Vehicle Accidents
Most Dangerous Intersections in Walpole

Street Address	*2005*	*2006*	*2007*	*2008*
Route 1 and Coney St.	21	19	14	25
Route 1 and Rt. 27	13	19	11	21
High Plain & East St.	6	4	8	2
550 Route 1	8	1	5	2
Common & School St.	3	3	6	3
Washington & Short St.	7	6	6	4
Washington & High Plain	7	5	5	5

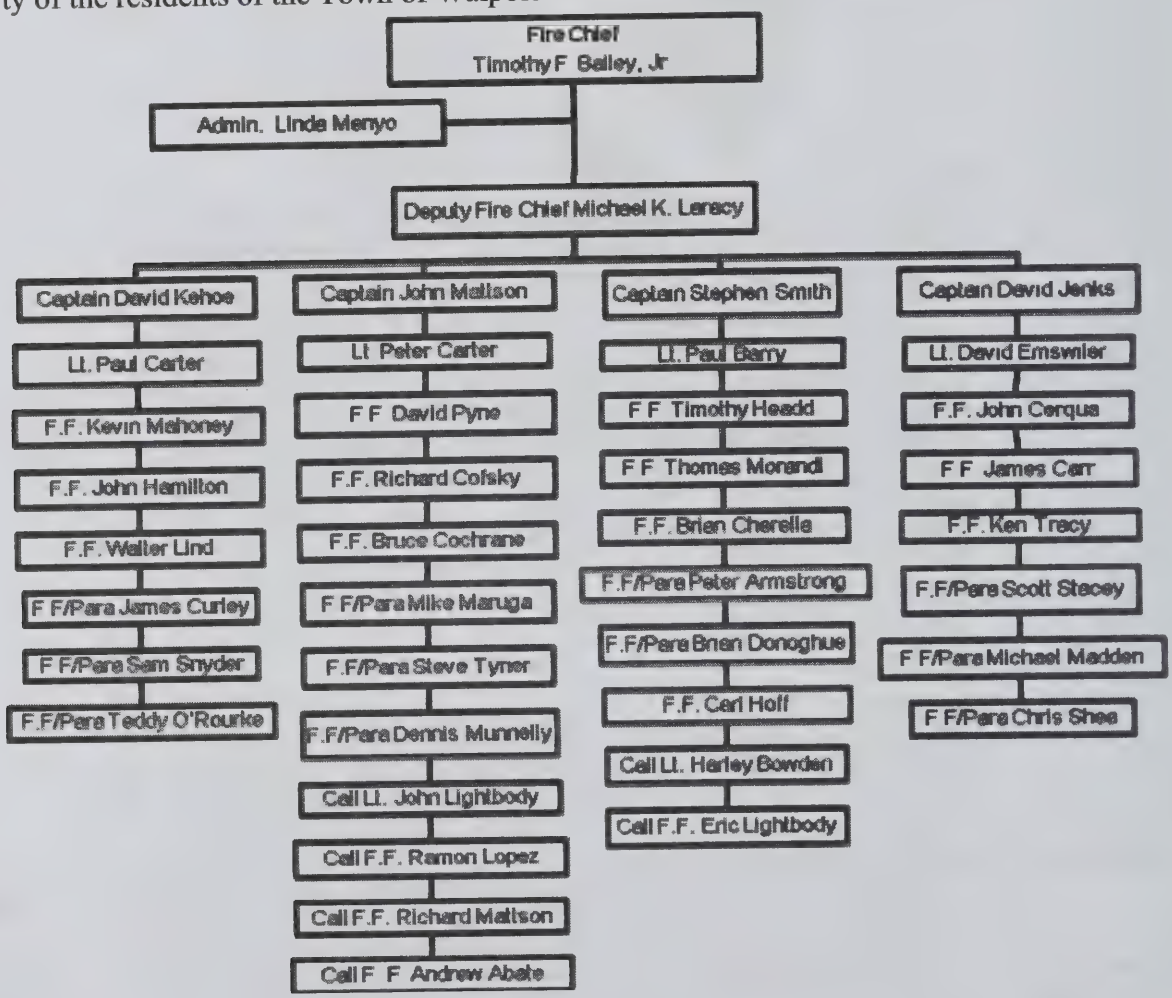
Revenue Returned to the Town

	2005	2006	2007	2008
Court Fines (Wrentham and Dedham)	9,159	5,914	5,930	6,585
Civil Fines - Citations	60,141	71,210	45,792	49,752
False Alarm Billing	4,225	5,395	2,560	2,840
Service Charge from Police Details	34,653	32,680	58,309	37,789
Fees for FID & LTC Cards	2,975	4,863	4,263	2,187
Prosecution Costs	10,585	8,350	10,325	11,335
Parking Ticket Fines	9,675	7,175	6,250	5,135
Total	$131,413	$136,764	$133,429	$115,623

Walpole Fire Department

Emergency Services 508.668.0260 www.walpolefire.com

Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of the Town of Walpole



Mission Statement

The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

Resignation

On October 29th Firefighter/Paramedic Michael Madruga resigned from the department to take a new position with the Belmont Fire Department. Firefighter Madruga was a dedicated employee for the 5 years that he served the Town of Walpole. We wish him well in his new department.

Department Operations

The total number of emergency and inspectional services requested for 2008 was 5,256 and they are listed below.

Incident Type	
1 Fire	
100 Fire, Other	1
111 Building fire	24
113 Cooking fire, confined to container	34
114 Chimney or flue fire, confined to chimney or flue	6
116 Fuel burner/boiler malfunction, fire confined	12
118 Trash or rubbish fire, contained	2
130 Mobile property (vehicle) fire, Other	1
131 Passenger vehicle fire	12
132 Road freight or transport vehicle fire	1
140 Natural vegetation fire, Other	5
141 Forest, woods or wildland fire	1
142 Brush or brush-and-grass mixture fire	20
151 Outside rubbish, trash or waste fire	1
154 Dumpster or other outside trash receptacle fire	1
160 Special outside fire, Other	1
162 Outside equipment fire	1
	Total 123
3 Rescue & Emergency Medical Service Incident	
300 Rescue, EMS incident, other	80
311 Medical assist, assist EMS crew	35
321 EMS call, excluding vehicle accident with injury	1743
322 Motor vehicle accident with injuries	140
323 Motor vehicle/pedestrian accident (MV Ped)	3
324 Motor Vehicle Accident with no injuries	41
331 Lock-in (if lock out, use 511)	4
341 Search for person on land	1
350 Extrication, rescue, Other	1
353 Removal of victim(s) from stalled elevator	1
371 Electrocution or potential electrocution	1
	Total 2,050
4 Hazardous Condition (No Fire)	
400 Hazardous condition, Other	10
411 Gasoline or other flammable liquid spill	12
412 Gas leak (natural gas or LPG)	38
413 Oil or other combustible liquid spill	5
422 Chemical spill or leak	1
424 Carbon monoxide incident	38
440 Electrical wiring/equipment problem, Other	11
442 Overheated motor	3
444 Power line down	27
445 Arcing, shorted electrical equipment	29
451 Biological hazard, confirmed or suspected	1

461 Building or structure weakened or collapsed	1
463 Vehicle accident, general cleanup	14
471 Explosive, bomb removal (for bomb scare, use 721)	1
481 Attempt to burn	1
	Total 192

5 Service Call

500 Service Call, other	7
510 Person in distress, Other	1
511 Lock-out	37
520 Water problem, Other	14
522 Water or steam leak	4
531 Smoke or odor removal	3
542 Animal rescue	3
550 Public service assistance, Other	9
551 Assist police or other governmental agency	6
553 Public service	1
554 Assist invalid	59
555 Defective elevator, no occupants	1
561 Unauthorized burning	26
571 Cover assignment, standby, moveup	33
	Total 204

6 Good Intent Call

600 Good intent call, Other	22
611 Dispatched & cancelled en route	63
621 Wrong location	2
622 No Incident found on arrival at dispatch address	27
631 Authorized controlled burning	11
632 Prescribed fire	1
650 Steam, Other gas mistaken for smoke, Other	5
651 Smoke scare, odor of smoke	13
652 Steam, vapor, fog or dust thought to be smoke	2
671 HazMat release investigation w/no HazMat	3
	Total 149

7 False Alarm & False Call

700 False alarm or false call, Other	5
710 Malicious, mischievous false call, Other	2
711 Municipal alarm system, malicious false alarm	2
712 Direct tie to FD, malicious false alarm	2
714 Central station, malicious false alarm	2
715 Local alarm system, malicious false alarm	3
730 System malfunction, Other	21
731 Sprinkler activation due to malfunction	24
733 Smoke detector activation due to malfunction	81
734 Heat detector activation due to malfunction	8
735 Alarm system sounded due to malfunction	30
736 CO detector activation due to malfunction	32
740 Unintentional transmission of alarm, Other	8
741 Sprinkler activation, no fire - unintentional	10
742 Extinguishing system activation	1
743 Smoke detector activation, no fire - unintentional	143
744 Detector activation, no fire - unintentional	4
745 Alarm system activation, no fire - unintentional	122
746 Carbon monoxide detector activation, no CO	13

	Total 313
8 Severe Weather & Natural Disaster	
814 Lightning strike (no fire)	6
	Total 6
9 Special Incident Type	
900 Special type of incident, Other	1
911 Citizen complaint	5
	Total 6

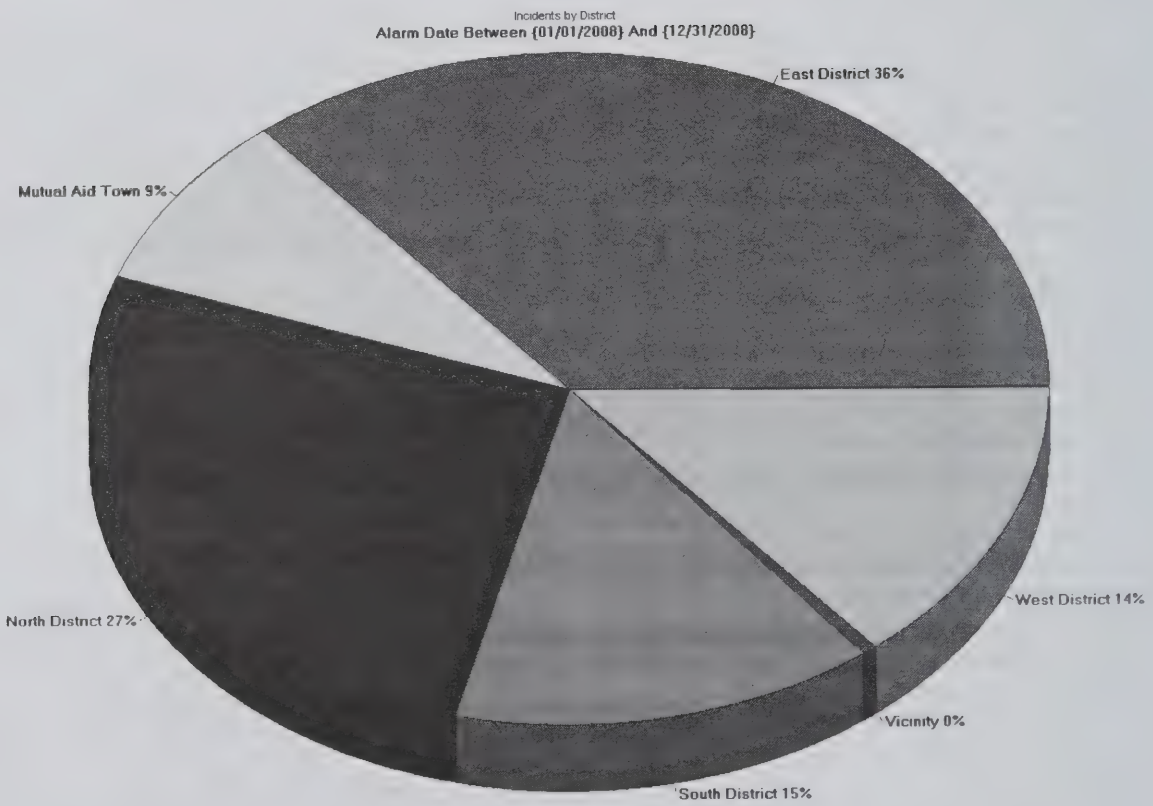
Total Incident Count: 3043

Inspections by Type 2213

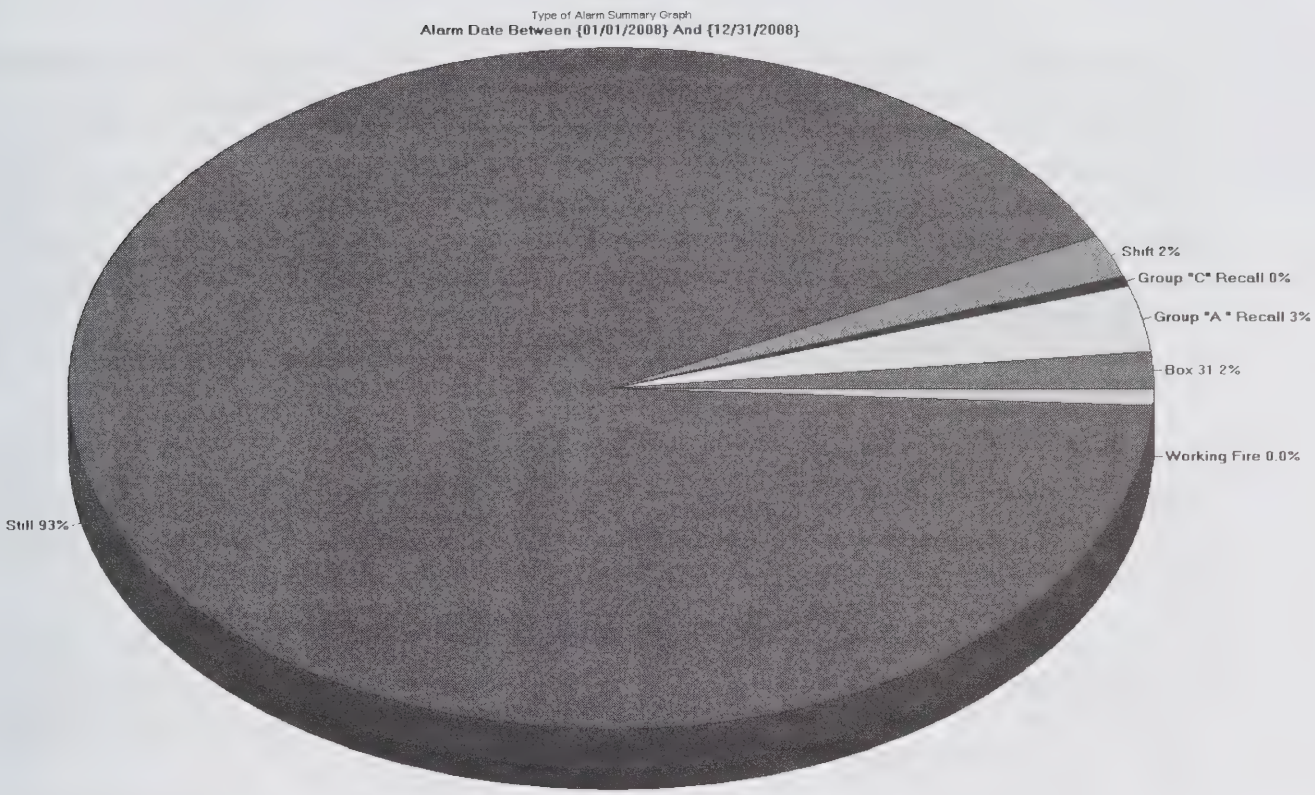
100 Plan Review – General	1
110 Plan Review – Site	5
120 Plan Review – Fire Protection	4
121 Plan Review – Fire Alarm – Residential	58
122 Plan Review – Fire Alarm – Commercial	2
124 Plan Review – Sprinkler – Commercial	4
140 Hazardous Operations	1
200 Inspection – General/Site	44
210 Re-inspection (1st)	18
213 Fire Alarm – Residential – Re-inspection	16
220 Fire Protection	8
221 Fire Alarm Commercial	15
222 Fire Alarm Residential	289
223 Sprinkler – Commercial/Industrial	15
224 Sprinkler – Residential	3
225 Sprinkler Shutdown	1
226 Sprinkler restored	1
227 CO Detector (Single Family)	0
238 Building Occupancy	1
240 Hazardous Occupancy	1
250 Permit	52
262 State Mandated Annually	35
263 State Mandated Quarterly	5
270 Special	1
280 Fuel Dispensing Station	7
281 Fuel Storage – Tank Truck	47
282 Underground Tank Removal – Residential	8
283 Underground Tank Removal – Commercial	2
284 Tank Removal	7
290 Inspection – Other	6
310 Referral/Complaint Citizen	0
321 Referral/Complaint	0
400 General	0
410 Day Care	0
420 Elementary School	2
430 Middle School	2
440 High School	2
450 Special Group	26

490 Other	2
700 Investigation – General	1
730 Investigation – Hazardous Materials	0
800 Consultation – General	1
820 Consultation – Fire Protection	26
821 Consultation – Fire Alarm	47
822 Consultation – Sprinkler System	21
830 Consultation – building	1
840 Consultation – Hazardous Operation	22
850 Consultation – Permit	7
860 Consultation – license	2
870 Consultation – Assembly	1
890 Consultation – Other	9
BAT Battery Replacement	0
FD Fire Drill	68
JOB Convert Master Box to a Street Box	569
LP Liquified Propane Storage	28
OB Oil Burner Inspection	50
MTG Meeting	10
RES Restore Fire Alarm Box as a Master	568
ZO Fire Alarm Zone Taken offline	45
ZR Fire Alarm Zone Back on line	46

Calls by District



Calls by Type of Response



Fire Prevention

Respectively Submitted By
Deputy Fire Chief Michael K. Laracy

The goal of the Fire Prevention Division is to support the Department's Mission Statement: "The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation". The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief, Captains and Lieutenants throughout the year. As a group we have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth of Massachusetts Board of Fire Prevention Regulations 527 CMR 1-50 Fire Code, sections of the Commonwealth of Massachusetts State Building Code and also standards and guidelines set forth by the National Fire Protection Association.

Over the course of the year, department personnel conducted 2,203 inspections of residential and commercial occupancies, a decrease of 136 inspections from 2007. The decrease in inspections was expected due to the building trade decline in 2008. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals

and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections.

Throughout 2008 the Walpole Fire Department worked with the town's Local Emergency Planning Committee (LEPC) on a number of projects. Most important was the design and distribution of an "Emergency Preparedness Handbook-Preparing for the First 72 Hours of an Emergency or Disaster." This handbook was designed for Walpole residents to better prepare themselves in case of an emergency or disaster whether natural or manmade. This handbook was mailed to every household and local business in the Town of Walpole. I would like to personally extend the Fire Department's appreciation to the Massachusetts Emergency Management Agency, Massachusetts Region 4A Medical Reserve Corps and most importantly Cheryl O'Driscoll and the Walpole School Department for printing over ten thousand copies of this handbook. The funding for this booklet was through a Department of Public Health Grant.

In 2008 the Department of Fire Services and the Massachusetts Environmental Protection Agency developed a Safe Neighborhood Program after a devastating fire, in a chemical company in Danvers-Massachusetts, which destroyed an entire neighborhood. This joint program inspected forty chemical companies throughout Massachusetts, two from Walpole.

A letter was sent out to all business in Town that have either a fire alarm or sprinkler system or both reminding them of their obligation to maintain these systems on an annual basis. This letter identified their responsibility, as required by code, and possible liability for not providing adequate protection for their employee's and patrons.

Once again both the Fire Department and the Building Department conducted a number of combined inspections throughout 2008. In 2005 a new law was established by the Commonwealth of Massachusetts requiring both the building and fire department conduct joint inspections of all licensed liquor establishment within their communities. This new law was the result of the devastating "Station Nightclub" fire in Warwick Rhode Island.

The Staff at the building department, under the direction of Building Commissioner Jack Mee, is essential to the goals of the Walpole Fire Departments Fire Prevention Program and we thank them all for their professional relationship.

The Fire Department also tapped into the endless resources of the Assessor's Office who have been very helpful and informative about businesses within the town. Valuable information such as the break down of Industrial, Commercial and Retail occupancies has improved our company inspections of these premises. Their information, in regards to fire protection systems within these occupancies, has been a great resource. Always willing to help out in any way possible, we thank Town Assessor Dennis Flis and his staff.

Grants: In 2008 the Walpole Fire Department applied and received three grants all through the Commonwealth of Massachusetts. The first grant was in the amount of $7,600.00, from the Department of Public Safety, to purchase fire fighting equipment. The second grant was in the amount of $4,200.00, from the Department of Fire Services, to conduct Fire Safety Education to the community of Walpole. Our final grant was not monetary, we applied for and received fifty

(50) bicycle helmets to distribute to children of families that otherwise could not afford them. These helmets were distributed to the recreation department and to the Marathon House.

In 2008 the Walpole Fire Department applied for a communications grant, through the federal government, to address several much needed areas of improvements in our Communication System, specifically addressing the following: Base Station's, Repeaters, Mobile Data Terminals, Mobil Radios, Portable Radios, Pagers, Scott Air Pak Amplifiers and a voice recorder. As a Communication package this grant will provide us with the resources to make a difference in not only our firefighter's safety and survival but the safety of our citizens and area communities as well. This grant request will also provide us with a level of technology that will meet today's standards, codes and practices. As of date we still have not receive notification on this grant which is valued at $212,000.00.

In 2007, the Walpole Fire Department applied for a Fire Prevention Grant as a joint effort between both the Walpole and Sharon, Massachusetts Fire and Building Departments. This grant was looking to establish a web based Business Self-Fire and Building Inspection Program to target light hazard business occupancies that are not required by codes and regulations to be inspected on an annual basis. This grant unfortunately was unsuccessful but it is the fire departments goal to put such a program in place in the first quarter of 2009 utilizing in house expertise. With the establishment of a web-based self inspection program, business owners will have at their disposal Fire Prevention and Life Safety information that they can reference to insure the safety of their staff and customers.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2008. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

Emergency Medical Services
Prepared and Submitted By
Firefighter/Paramedic Samuel Snyder, Emergency Medical Services Coordinator

The Walpole Fire Department continues to be one of the busiest departments in the area in 2008. The ambulances responded to a total of 2300 incidents. The ALS ambulance "A1" responded 1386 times, and the BLS ambulance "A2" responded 914 times. These responses included medical emergencies, motor vehicle accidents, hazardous material incidents, structure fires, ice and water rescues, carbon monoxide alarms, as well as other requests for assistance.

Members of the department have taken much pride in their ability to provide quality medical service to the town of Walpole. In order to accomplish this quality there has been an increase in the amount of EMS training provided to members. Much of the training has taken place on duty

through classes put forth by our medical directors Dr. Andrew Geller, Dr. Joshua Small, and myself. The classes of 2008 included capnography, run reporting, and medication changes. Also this year there was an extensive training program covering two months to familiarize the members with the new computerized run reporting system. This training has been part of a program offering required training to members while on duty. This allows members to complete the state requirements to maintain certification in house. The growth of the EMS service training has been incorporated into the monthly training assignments of the department.

Also provided in 2008 was an Advanced Life Support Paramedic refresher. This 48 hour class was attended by 14 members of the department and is required bi-annually by the state.

2008 has seen an increase in the skills and equipment available to the members of the department. There were several medications added to the Paramedic ambulance. Paramedics were also trained in the use of capnography which is considered the "gold standard" in confirming airway status. This is a technology used for many years by anesthesiologists in the Operating Room.

Walpole Fire Department implemented an electronic Patient Care Reporting system (ePCR) in 2008. This system will allow the fire department to comply with new state and federal mandates on data reporting.

Night before the 4th Celebration
Prepared and Submitted By
Captain Stephen H. Smith

The Town of Walpole Firefighters hosted the 50th annual Night Before the 4th celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the firefighters. These volunteers make the night a huge success like it has been for years.

The fireworks display has been put on by Atlas PyroVision Productions Inc. from Jaffrey, New Hampshire since the first year the celebration took place. All costs associated with the entire evening are offset by the many donations the department obtains throughout the year. No Town of Walpole monies are used for this event and all donations are welcome.

The event starts with a fire apparatus parade that begins in East Walpole and finishes in the center of town. This parade has been coordinated by Michael Boynton and the past three years has seen an increase of apparatus from all over the state. His efforts are appreciated by the committee.

The Committee would like to thank all the volunteers who worked the night and who continually show up year after year to make this occasion a success.

Thanks go to the DPW who did another outstanding job cleaning up the downtown area in the early morning hours of the 4th. We hope to see everyone there for the 51st Annual Celebration.

Committee members: Chairman Stephen H. Smith, Chief Bailey, Deputy Laracy, Peter Carter, John Hamilton, Walter Lind, Kevin Mahoney, Michael Boynton and Group 3

Conclusion

In closing, I would like to thank all of the citizens, officials, boards and committees of Walpole for their assistance throughout the year. I extend my thanks and appreciation to all members of the Walpole Fire Department. They are a very dedicated and hardworking group who strive to make the Town a better and safer place to live. We have always strived to provide the best level of service to the community and we will continue to do so even with the tough economic times that are confronting the community in the upcoming year.

ANIMAL CONTROL

508-660-7327 John Spillane, Animal Control Officer Kathleen Hutchinson, Senior Clerk
The Animal Control Officer, appointed by the Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months of age or older must be licensed yearly starting on January 1st. After March 1st owners of unlicensed dogs are subject to a late fee and possible citation, per Massachusetts state law. Any owner of a dog running loose or unlicensed can be subject to fines. Because Walpole continues to have a rabies problem, licensing **requires** proof of rabies vaccination. All cats must be up to date with their rabies shots as well.

To protect pets and family, residents should:

- Vaccinate all dogs and cats
- Keep pets restrained at all times
- Feed pets inside and do not leave food outside
- Place trash outside on day of collection
- Cap chimneys to keep animals out.

If you or your animals come in contact with a suspected rabid wild animal, call Police and Animal Control immediately. High-risk animals include raccoons, feral cats, skunks, woodchucks, bats, foxes, and coyotes. Walpole is home to a growing number of deer, coyotes, foxes, and fishers. Any problems with these animals should be handled by notifying the Animal Control Officer.

ENJOY WATCHING WILDLIFE, BUT DO NOT TOUCH THEM.

STATISTICS	2006	2007	2008
Lost dogs	0	0	0
Dogs picked up	17	29	18
Dogs claimed	9	17	8
Dogs to MSPCA, etc	8	12	10
Dog bites	10	8	6
Complaints	13	16	5
Citations issued	47	36	9
Calls received	1503	1530	844
Calls answered	680	742	386
Dogs licensed	2100	2144	2222

Walpole Local Emergency Planning Committee (LEPC)

Michael Boynton, Town Administrator (Chairman), Robin Chapell, Health Director (Vice-Chairman), Cindy Berube (Secretary), various town departments including Police, Fire and Business Community

The Walpole Local Emergency Planning committee has been meeting about every other month to coordinate the integral roles each department will be responsible for in responding to an emergency. The Committee has been updating the comprehensive emergency management plan for the Town.

Our LEPC continues to promote everyone having family communication and emergency plans. Thanks to Deputy Fire Chief Mike Laracy, Patrol Officer James Moses, and Deputy Health Agent Gail Nixon the LEPC worked with the Health Department (through funding from Emergency Preparedness Public Health Region 4A) to produce and mail every resident the brochure "Preparing for the First 72 Hours of an Emergency or Disaster". More copies are available at the Health Department.

The League School provided the LEPC with a very useful Communication Book that they made to help the Town during Emergency Dispensing Drills to aid communication efforts with non-verbal and non-English speaking people.

Many LEPC members took part in a multi-town tabletop exercise called Operation Flood Plain where we tested our Town's plan for setting up our Emergency Operation Center, communication with various departments about an emergency, communicating with the public, and activating our volunteers.

The Town now has an emergency communication system that will call all residents affected during an emergency. If you would like your personal cell phone added to the Town's list of telephone numbers, please go to our website at www.walpole-ma.gov and give the town your information.

WALPOLE EMERGENCY MANAGEMENT - 2008

Director- Roger F. Turner, Jr., Deputy Directors- David Doe & Philip R. DuBois, Administrative Assistants- Pat Fasanello & Pat Kelly, Sheltering, Don Weber, RACES Officer- Dave Doe, Nursing- Betty Nashawarty, Consultant- Betty Cottrell

During the past year, Walpole Emergency Management (EM), has endeavored to keep abreast of our ever changing and approaches to emergency management that have taken place since the aftermath of the event of September 11, 2001.

Some of the major activities of the past year are mentioned in this report.

Walpole Emergency Management is working on a revised draft of our Mass Care section of the Comprehensive Emergency Management Plan (CEMP). Other sections are also under revision in keeping with current standards.

Walpole Emergency Management continues to support the Walpole Local Emergency Planning Committee (LEPC) and Citizen Corps, Medical Reserve Corps (MRC). Walpole EMA is also pleased to be able to participate in town events.

Walpole Emergency Management community outreach activities included coordination, sponsoring and/or conducting:

National Weather Service (NWS) SKYWARN program was conducted during this past September rather than in the spring. Forty-eight (48) persons from the local area attended this program on Hazardous and Unusual Weather that affects our area. This program also contained information on how to report such incidents to the NWS and what emergency protection one can take.

Walpole Emergency Management was pleased to have hosted an Advanced Communication Workshop. This well attended all-day April Saturday program was conducted by the Eastern Massachusetts Emergency Communications group.

Walpole Emergency Management conducted two (2) Are-you-Ready programs that were largely attended by local Boy Scouts as part of one of their Merit Badges.

Walpole Emergency Management also attended three (3) other programs worthy of noting:

FEMA/MEMA program on the distribution for disaster supplies to the local community will now be shipped directly to the community.

FEMA/MEMA held two (2) programs explaining a new initiative of utilizing libraries as disaster assistance and information centers. Public Libraries are generally considered ideal locations for people requesting and/or wanting to register for assistance. The locations of libraries are generally well known and have Internet capabilities.

The Disabilities Policy Consortium held informational seminars emphasizing the needs and requirements of persons with disabilities during a disaster.

Emergency Notification System that was rolled out during the first part of 2008 was activated by the Walpole Police Department and was used by Walpole Medical Reserve Corps for testing availability of volunteers.

Through the efforts of the Town Administration, ICS 300 course was conducted and was well attended by public safety personnel and volunteers. ICS is the national emergency operational standard and is one of the federally mandated courses under the National Incident Management compliance standards.

Walpole Emergency Management has attended all of the MEMA meetings and as many training programs as possible.

Walpole overall emergency planning has always counted heavily on the importance of Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. During the past year Walpole Emergency Management participated in three (3) major communications drills and during the MEMA Hurricane Drill a communications station was set up in the Town Hall Senior Center. As in the past we encourage local participation and have a good relationship with local communities. One unique feature of Walpole participation is inviting local and area residents to observe and participate in these important drills. Walpole continued to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES) and Amateur Radio Emergency Service (ARES) group. Walpole Emergency Management communications group continues to take a back-up role for the Boston Marathon, and other major Eastern Massachusetts events when requested. Walpole Emergency Management Communication group looks forward to assisting public service organizations with their communication needs.

Walpole Emergency Management Communications group has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. Deputy Director, Dave Doe, K1HRV has been serving as MEMA Region 2D RACES net control operator. This net operates on the first Monday of each month except when that day is a holiday and then the net is held on the second Monday night.

RACES is authorized and regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program is now under the Department of Homeland Security (DHS), and administration is passed down through Federal Emergency Management Agency (FEMA), to state and local Emergency Management Agencies.

Walpole Emergency Management is a partner with the National Weather Service in Taunton and regularly attends the quarterly Saturday leadership meeting at the NWS Office.

Walpole Emergency Management also attends the quarterly Saturday RACES - ARES communication leadership meeting at MEMA Headquarters.

The communications group continues to host the Norfolk County Emergency Preparedness Net. On January 4, 2009 the net held the six hundredth and fifteen (615) consecutive Sunday night drill. We do not keep count of the formal and informal nets that are activated for weather or other events. Deputy Director, Dave Doe, K1HRV is the net manager and the net is in its 12 year of operation. This net is conducted each Sunday night and additional nets may be activated any time when severe weather or other emergency situations threatens or take place within our area.

Our nets support the local area and have participation from a wide geographical area. During severe and unusual weather events, weather and damage information is forwarded directly to the National Weather Service in Taunton via our radio system. In return we receive real time information on approaching storms. The reports that are collected from our area and from other participating nets help to verify on the ground weather events with real time observations and information.

MEMA offers many training seminars and training opportunities dealing with National Incident Management System (NIMS), Incident Command System (ICS), School Multi-Hazard Planning, Child Care, Hazard Mitigation Planning, Communications, Terrorism and Weapons of Mass Destruction (WMD), Debris Removal, Animals in Disasters along with a variety of other programs.

The challenge ahead includes but is not limited to; Pandemic Planning, Continuity of Operation Planning (COOP), Communications, Warning, Evacuation, Mass Care, Interpretable Communications and all hazards planning. Terrorism, Weapons of Mass Destruction (WMD), School Multi-Hazards, the ever increasing need of our ever growing elderly population, those with special needs, animals in disasters are in the forefront of our planning. The threat of natural and man-made disasters is real. Over the years Walpole has experience first hand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

In closing, Walpole Emergency Management looks forward to outreach opportunities and is a strong advocator of all-hazard personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival. Experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of all of us. During the time of emergency, public safety resources as well as the resources of volunteer agencies will be taxed to their fullest.

Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan that also includes Pandemic Planning.

All members of the family should take part in the emergency planning process and the exercising of your family plan and town wide plan and drills.

All of us must at least have a Go-kit to get us through the first 72 hours. A kit tailored to the special requirements of each member of the family. This kit must be very portable (easy to carry) and don't forget the kit for your pets.

Your family plan should include preplanning for disaster situations that can last seven (7) to fourteen (14) days or more and you should plan for 14 to 30 days following a disaster and/or the onset of a Pandemic. Your food and water items should contain not less than 4-weeks of non-perishable items.

Don't forget the needs of those with disabilities the special needs of the elderly, the young, family pets and others in your household.

Response to disaster and recovery is a coordinated effort of neighbor helping neighbor. Today as in the past we must become more reliant on self-help. The assets of local, state and national organizations not only take time to respond, but their resources will be stretched to the limit.

During and following a disaster, your disaster plan and disaster 72-hour emergency kit should be readily available and be tailored for each member of the family and don't forget the special needs of family members, your pets and other persons who might be visiting. In the event that you or your family members evacuate from your home, your 72-hour kit should provide the necessary items that you will need for the first 72-hours of any emergency situation.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute. Detailed information can be found in the FEMA publication Are You Ready and is available free through the Internet at ready.gov

Your Emergency Management organization is a small, but effective group of dedicated volunteer citizens, who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency.

Walpole Emergency Management continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency.

If you are interested in participating in our activities or just want information you may contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081or giving us a cal at 508-660-7365. In the event of a declared emergency, you may call 508-668-1095 and the dispatcher will contact us.

Inspectional Services

BUILDING INSPECTOR / ZONING ENFORCEMENT
(508) 660-7324

Jack Mee, Building Commissioner/Zoning Officer –, Jay Mahoney, John Naff and Gus Brown Deputy Building Inspectors – Liz Gaffey, Staff Assistant.

The Building Department is responsible for ensuring the public safety, health and welfare as they are affected by building construction. Our department checks construction from the ground up. We ensure the structural strength, adequate egress facilities, sanitary conditions, equipment, light ventilation and fire safety.

This past year we saw a new State Building Code for both 1 & 2 Family homes and Commercial buildings. The town also adopted many Zoning Bylaw changes.

This department receives and reviews all building plans for conformance to all federal, state, local and architectural access codes. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals.
Annual inspections of all public assembly buildings, as required under Massachusetts General Laws, have been made along with the regular inspections of new construction, additions, alterations, stoves, signs, and swimming pools for compliance. Several individuals and firms were referred to the Zoning and Planning Boards for relief from local zoning laws. All alleged zoning violations have been investigated, some leading to litigation in District Court.

Among the projects that are currently under construction include **new home subdivisions at:**

- Toll Brothers
- Brush Hill
- New Fisher Lane
- Wisteria Way II
- High Oaks Estates
- Sterling Lane
- Hummingbird Lane

Commercial projects include:

- Walpole Mall Expansion

This past year we have seen the completion of several projects around town including:

- Bayer / Siemens' Healthcare
- Next Generation Daycare
- Valvoline
- Jimmy's Pizzeria Building
- 3 new building on Renmar Ave.
- KFC/Long John Silvers Restaurant

The following is a breakdown of the past years building permit activity:

TYPE OF CONSTRUCTION	PERMITS ISSUED	ESTIMATED $ VALUE
Single Family Dwellings	32	$10,369,465
New Commercial Buildings	5	4,957,131

Modular Home	1	309,000
Residential Foundations	11	84,500
Commercial Foundations	3	871,000
Sheds, tents…	15	130,523
Demolition	9	353,625
Addition / Alterations, Residential	335	7,174,538
Additions / Alterations, Commercial	73	8,664,707
Roof	82	1,007,329
Stove Permits	44	127,355
Sign Permits	38	165,610
Pool Permits	26	324,090
TOTAL	**677**	**$35,288,881**

It has been an honor to serve the town as the Building Commissioner. I would like to thank my staff for their continued professionalism in the performance of their duties.
Respectfully, Jack Mee

GAS / PLUMBING INSPECTOR

(508) 668-6680, (508) 660-7324

Robert Heavey, Gas/Plumbing Inspector – Ed Forsberg, Deputy Inspector
During 2008 388 applications for plumbing permits were received compared to 380 in 2007. 315 applications were received for gas permits compared to 294 in 2007. All complaints were investigated with regards to gas and plumbing installations.

WIRING INSPECTOR

(508) 660-7322

Alvah Crosby, Wiring inspector – Ross Lepper, Deputy Inspector – Ron Bain, Deputy Inspector
During 2008, 554 applications were filed for wiring compared to 559 in 2007. All complaints were investigated with regard to electrical installations.

DEPARTMENT OF WEIGHTS AND MEASURES

(508) 660-7324

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Walpole.

The Department of Weights and Measures is responsible for providing the services of testing, sealing and handling all complaints regarding commercial weighing and measuring devises within the Town of Walpole.

The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

During 2008, the following inspections were performed:		
	Units Tested	231
	Units Sealed	288
	Units Adjusted	32

Finance

Finance Department

(Accounting 660-7318 *** Collections 660-7299 *** Treasury 660-7311)
Mark S. Good, Finance Director – Treasurer and Collector

Accounting Department: Arti Mehta, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Kathy Hutchinson, Assistant Treasurer and Collector. Elizabeth Cianci and Doreen Riley, Customer Service Representatives. Laurel DeMore, Payroll Administrative Clerk; Joy Idman, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. As the financial overseer, the Finance Director watches over the financial well being of the Town. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2008 was $31.4 million, a net decrease of $2.7 million compared June 30, 2007. The net increase came about as follows. $2.9 million was paid off in principal throughout the year. In addition, the Town issued $.2 million through the Massachusetts Water Resource Authority to finance Phase VI of the Inflow and Infiltration program. Terms of the loan allow the principal to be paid back interest free.

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, in the fund. Based on the 2007 EQV, the limit for the Town of Walpole is $407,326,010. As of June 30, 2008, the fund balance is $1.3 million, an increase of $56,514 compared to the same period ending 2007. Interest income was the source contributing to the increase. Reserve funds

are one measurer of a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered investors become leery.

Undesignated Fund Balance and Free Cash

The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose.

Like the Stabilization fund, the undesignated fund balance and its derivative, free cash, are necessary components of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's undesignated fund balance and free cash levels as measures of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. The Town has established a policy whereby the free cash level is not less than 5 percent of the operating budget. Fund balance and free cash are not the only measurers of a municipality's credit worthiness, but they are very important and need to be held to the established levels. Communities failing to meet the standards set face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2008, the Town's undesignated fund balance decreased by $2.8 million compared to the same period last year.

The Massachusetts Department of Revenue certified the town's free cash as of July 1, 2008 in the amount of $2,680,700. This amount is available for appropriation in fiscal year 2009. The prior year certified free cash was $4,780,741.

State Aid

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the 'Aggregate Wealth Model". The Town realized an additional $964,000 as result of the formula change. Lottery and local aid funds were nearly level funded compared to the previous year The Town was targeted to receive $9,352,207 in fiscal year 2007. In fiscal year 2008, $10,436,489 was received, the increase attributable mostly to the formula change..

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools through out the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Law makers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if fully implemented in the next three years.

The Commonwealth removed the cap on Lottery distributions under pressure from communities suffering from the burden of rising fuel and health insurance cost. The Commonwealth will continue to distribute funds as was originally intended when the Lottery was first started.

Communities continued to pressure law makers to restore state aid to at least 2002 levels. Those steps have been taken in spite of the budgetary pressure on the Commonwealth to meet the same costs that are hurting municipalities, namely employee benefits.

The Finance Department

Income from invested operating funds is used each year to balance the operating budget. In 2007, $706,033 was generated from this revenue source. During fiscal your 2008 interest rates began to fall off. The total earned in fiscal year 2008 was $578,000 a decrease of $128,033 compared to last year but just over the $572,000 estimated for budgets.

With the staffing cuts experienced in fiscal year 2003, the office is now at the bare minimum and any further cuts will test our statutory responsibility to process receipts and pay payroll and accounts payable.

The Department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 40,000 accounts payable and payroll checks, 25,000 Motor Vehicle Excise tax bills, 9,559 Real Estate and Personal Property tax bills four times a year or 38,236 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. In light of this volume, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. The process has evolved from manual typing of bills and handwritten entries of all payment transactions to creating and printing bills in the computer and electronically posting thousands of payments in seconds. That is measurable productivity. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. This goal has been met this year and will be continued going forward.

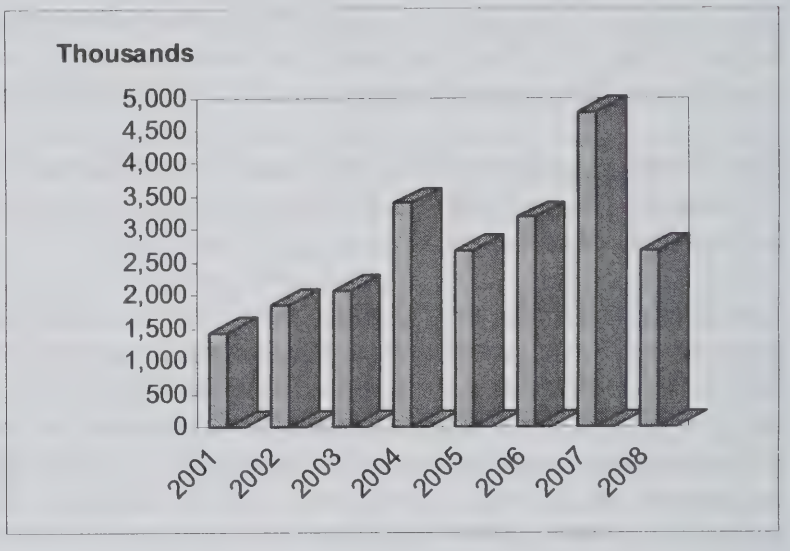
Accounting Department

Arti P. Mehta, Town Accountant, Karen Beaton-Asst. Town Accountant, Dorothy Jennings Clerk The Accounting Department is responsible for the maintenance of all financial records to insure compliance with federal, state and local laws and regulations and for oversight of all departmental appropriations. This includes recording all Town expenditures and assuring that departments operate within their annual appropriations. The Accounting Department reports the Town's financial status on an annual basis.

The mission of the Accounting Department is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner. Maintain budgetary controls.

Free cash balances over the last seven years are listed below. Fall Annual Town Meeting voted to use $961,667 of the 2008 certified balance totaling $2,680,700, partially to fund the current year budget as result of the Governor's 9C cut implemented mid-year, leaving the balance of $1,719,033 available for appropriation. The last seven years' certified free cash are as shown in the table.

FISCAL YR	FREE CASH
2001	1,438,433
2002	1,856,092
2003	2,065,264
2004	3,398,660
2005	2,685,039
2006	3,186,561
2007	4,780,741
2008	2,680,700



The yearend 2008 financials have been audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are the General Purpose Financial Reports for fiscal year 2008. Additional notes to the general-purpose financial statements are available in the Basic Financial Statements, copies of which are available in the Finance Department.

The Town received $2,200,000 in donated fixed assets during fiscal year 2008 mainly consisting of newly developed and town accepted infrastructure of roadways, storm drains, waterlines, and sewerlines. The town also added $750,000 in fixed assets as building improvements and new equipments funded through town's free cash and borrowing. The detailed inventory and depreciation schedules are available in the Accountant's office for viewing. A summary of financial highlights may be found in Management's Discussion and Analysis found in the beginning of the Basic Financial Statements.

I would like to thank Karen Beaton and Dorothy Jennings for their invaluable support through out the year.

TOWN OF WALPOLE, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2008

	General	Stabilization	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and short-term investments	$ 10,706,955		$ 3,537,381	$ 14,244,336
Investments		$ 2,090,485		2,090,485
Receivables, net of allowance for uncollectibles				
Real estate and personal property taxes	589,013			589,013
Other	1,792,391		16,995	1,809,386
Due from governement - MSBA	1,052,382			1,052,382
Cash - restricted			1,857,907	1,857,907
Investments - restricted			1,210,901	1,210,901
Total Assets	**$ 14,140,741**	**$ 2,090,485**	**$ 6,623,184**	**$ 22,854,410**
LIABILITIES AND FUND BALANCES				
LIABILITIES:				
Warrants and accounts payable	$ 3,299,845			$ 3,299,845
Other payables	137,151			137,151
Deposits and agency liablities	293,865			293,865
Deferred revenues	3,433,787		$ 16,995	3,450,782
Bond anticipation notes payable			920,000	920,000
Total Liabilities	7,164,648	$ -	936,995	8,101,643
FUND BALANCES:				
Reserved for:				
Encumbrances	3,491,368			3,491,368
Debt service		773,446		773,446
Stabilization		1,317,039		1,317,039
Unreserved:				
Undesignated, reported in:				
General fund	3,484,725			3,484,725
Special revenue funds			3,264,109	3,264,109
Capital projects funds			(646,728)	(646,728)
Permanent funds			3,068,808	3,068,808
Total Fund Balances	6,976,093	2,090,485	5,686,189	14,752,767

Total Liabilities and Fund Balances	**$ 14,140,741**	**$ 2,090,485**	**$ 6,623,184**	**$ 22,854,410**

TOWN OF WALPOLE, MASSACHUSETTS
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
JUNE 30, 2008

	General	Stabilization	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES				
Real estate and personal property taxes, net	$ 44,235,676			$ 44,235,676
Intergovernmental	16,365,739		$ 6,241,413	22,607,152
Motor vehicle and other excises	3,316,716			3,316,716
Departmental and other revenue	957,756		2,516,635	3,474,391
License and permits	743,965			743,965
Penalties and interest on taxes	183,048			183,048
Fines and forfeitures	62,805			62,805
Investment income	577,997	$ 75,631	114,113	767,741
Unrealized losses on investments			(274,023)	(274,023)
Contributions and donations			1,186,828	1,186,828
Total Revenues	66,443,702	75,631	9,784,966	76,304,299
OTHER FINANCING SOURCES				
Transfers in	881,959	754,329		1,636,288
Total Other Financing Sources	881,959	754,329	-	1,636,288
Total Revenues and Other Financing Sources	67,325,661	829,960	9,784,966	77,940,587
EXPENDITURES				
General government	2,521,495		75,011	2,596,506
Public safety	7,400,236		394,613	7,794,849
Education	31,394,775		6,173,971	37,568,746
Public works	6,710,728		1,784,656	8,495,384
Culture, recreation, health and human services	1,761,196		738,812	2,500,008
Pension and other fringe Benefits	15,819,421		102,967	15,922,388
State and county tax assessments	1,076,379			1,076,379
Debt service	2,483,603			2,483,603
Total Expenditures	69,167,833	-	9,270,030	78,437,863
OTHER FINANCING USES				
Transfers out			(961,851)	(961,851)
Total Expenditures and Other Financing Uses	69,167,833	-	8,308,179	77,476,012

EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	(1,842,172)	829,960	1,476,787	464,575
FUND BALANCES, JULY 1, 2007	8,818,265	1,260,525	6,133,104	16,211,894
FUND BALANCES, JUNE 30, 2008	**$ 6,976,093**	**$ 2,090,485**	**$ 7,609,891**	**$ 16,676,469**

TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF NET ASSETS
JUNE 30, 2008

	Governmental Activities	Business-Type Activities	Total
ASSETS			
CURRENT:			
Cash and cash equivalents	$ 14,244,336	$ 5,297,212	$ 19,541,548
Investments	2,090,485		2,090,485
Receivables, net of allowance for uncollectibles:			
Real estate and personal property taxes	589,013		589,013
Departmental and other	344,964		344,964
User fees		972,949	972,949
Intergovernmental - Educational grants			-
Intergovernmental - MWPAT subsidy		126,293	126,293
Intergovernmental - School construction	239,697		239,697
Total Current Assets	17,508,495	6,396,454	23,904,949
NONCURRENT:			
Restricted:			
Cash	1,857,907		1,857,907
Investments	1,210,901		1,210,901
Receivables, net of allowance for uncollectibles:			
Department and other	1,464,422		1,464,422
Intergovernmental - School construction	812,685		812,685
Intergovernmental - MWPAT subsidy		2,522,208	2,522,208
Apportioned assessments		291,667	291,667
Land	26,620,203	2,871,735	29,491,938
Depreciable capital assets, net of accumulated depreciation	73,326,896	53,299,379	126,626,275
TOTAL ASSETS	122,801,509	65,381,443	188,182,952
LIABILITIES			
CURRENT:			
Accounts payable and accrued expenses	3,299,845		3,299,845
Interest expense	100,720	37,715	138,435
Other payables	137,151		137,151
Deposits and agency liabilities	293,865		293,865
Bond anticipation notes payable	920,000	862,500	1,782,500
Compensated absences	157,342	8,645	165,987
Current portion of debt	1,611,124	684,673	2,295,797

Total Current Liabilities	6,520,047	1,593,533	8,113,580
NONCURRENT:			
Bond and note indebtedness	15,274,201	13,873,258	29,147,459
Compensated absences	1,416,079	77,803	1,493,882
TOTAL LIABILITIES	23,210,327	15,544,594	38,754,921
NET ASSETS			
Invested in capital assets, net of related debt	83,326,203	45,697,799	129,024,002
Restricted for			
Capital projects	273,272		273,272
Permanent funds	2,226,405		2,226,405
Stabilization fund	2,090,485		2,090,485
Fringe benefits	842,403		842,403
Unrestricted	10,832,414	4,139,050	14,971,464
NET ASSETS	**$ 99,591,182**	**$ 49,836,849**	**$ 149,428,031**

Board of Assessors

Assessors: John R. Fisher – Chairman, Clement Boragine – Clerk, Edward F. O'Neil – Assessor
Professional Staff: Dennis J. Flis, Pamala Spence, Adriela Fernandes, Karen Connolly

Function of the Assessors Office:
The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation, through its Town Meeting process.

Exemptions:
Massachusetts General Laws allows certain taxpayers' exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2008 Meeting. In FY 2008 a total of 311 property tax exemptions were granted for a total of $304,572

Additional Information:
The Board of Assessors completed the State Mandated Revaluation of assessments for FY 2009. Over the last year, Walpole experienced a decrease in the value of residential properties. During that period, the average single-family home assessment decreased by approximately 3.06%, from $456,072 to $442,102. The percentage share of valuation for the town now consists of: 86.93% residential and 13.07% commercial, industrial & personal property.

Average single-family home assessment was $442,102 in FY 2009.
Average single-family tax bill was $5,159 in FY 2009.
Average single-family tax bill increased by 4.45% or $220 over the FY 2008 tax bill.

Average Commercial Property assessment was $869,120 in FY 2009.
Average Commercial Property tax bill was $13,176 in FY 2009.
Average Commercial Property tax bill increased by 1.08% or $140 over the FY 2008 tax bill.
Average Industrial Property assessment was $676,902 in FY 2009.
Average Industrial Property tax bill was $10,262 in FY 2009.
Average Industrial Property tax bill increased by 7.40% or $707 over the FY 2009 tax bill.
Approximately 25,600 Motor vehicle excise bills were issued in FY 2008.
Property Taxes raised $46,571,035 in FY 2009.
Motor vehicle excise raised $3,316,716 in FY 2008.
Property Taxes & Motor Vehicle Excise accounted for 65% of the Town's Total Revenue in FY 08
Total projected receipts from all sources of revenue for the Town in FY 2009 is $76,880,755
There were 75 Application for Abatements Filed in FY 2008 less than 1% of the total.

ASSESSMENT & CLASSIFICATION REPORT FY 2009

Property Type	**Accounts**	**Assessments**
Single Families	6,231	$2,754,737,500
Two Families	208	$76,918,800
Three Families	38	$15,926,200
Apartments	37	$74,576,000
Condominiums	1,063	$308,449,000
Misc. Residential	35	$21,767,200
Res. Vacant Land	664	$59,505,600
Commercial	250	$217,280,100
Industrial	267	$180,732,800
Chapter Lands	45	$1,725,600
Mixed Use Properties	78	$46,043,200
Personal Property	**557**	**$82,925,890**
Real & Personal Properties	9,473	$3,840,587,890
Exempt Properties	506	$312,020,200

FY 2009 Tax Rate:
Residential Class.....$11.76 Commercial, Industrial, Personal.....$15.16

Please call our office for meeting schedule and appointments.....508-660-7315

Capital Budget Committee

Robert Connolly, Chair (2011) - Mark Comiskey, Vice Chair (2011) - Joanne Wohler, Clerk (2009) – Edward C. Forsberg (2011) –Jack Dean (2010)– Carol Lane (indefinite appointment by Finance Committee) (2009) – William Abbott (2010)

The year 2008 was a very busy year for the Capital Budget Committee. The Committee continued to fulfill its charge to review and prioritize all capital expenditure items for Town Meeting consideration. The Capital Budget committee solicited the input of Departments, Committees, Commissions and Boards to establish and update the Five Year Capital

Expenditures Requests Projection, which is published annually in the Spring Annual Town Meeting Finance Committee Warrant Recommendations.

This year Town's Departments, Committees, Boards and Commissions requested a total of $5,369,951 in capital expenditures. The Capital Budget Committee recommended and succeeded in acquiring Town Meeting approval for just over $3,690,621 in capital equipment, items and projects. Projects and items that the committee successfully received funding for included: matching funds for the Washington Street $1.5 million federal grant, $450,000 to purchase a new fire engine, $150,000 to purchase new technology for the School Department, $100,000 for new text book purchases, $120,000 for a new Backhoe for the Department of Public Works and $130,000 for a new Dump truck in the Highway Department.

The Capital Budget Committee continues to monitor all capital items after they are approved to ensure remaining funds are turned back over to the general fund. The Committee would like to thank and recognize Building Maintenance Superintendent David Conley who is going to retire in early 2009. Dave was always able to maximize every dollar that was approved for the Building Maintenance Department. Dave and his innovative ways will be missed.

The Capital Budget Committee meets every Tuesday evening for two to three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to ably perform its Charter defined responsibilities to the Town of Walpole.

Finance Committee

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and make recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

The Committee has the sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays, at 7:30 p.m., prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee. All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

TRUST FUND BALANCES AS OF JUNE 30, 2008 — Activity During FY08

Cemetery Trust Funds	Balance	Revenue	Expenses
Cemetery Perpetual Care Fund	$159,587	$17,567	$2,760
Maple Grove Cemetery Fund	$83,969	$3,110	$0
Plain Cemetery Fund	$4,588	$170	$0
Rural Cemetery Fund	$110,650	$4,098	$0
Terrace Hill Cemetery Fund	$23,433	$868	$0
TOTAL	**$382,226**	$25,813	$2,760

Community Service Trust Funds	Balance	Revenue	Expenses
Frederick E. Clapp Memorial Fund	$15,470	-$218	$0
Henry P. Kendall Master Plan Fund	$224,541	$11,523	$35,397
Lewis Drinking Fountain Fund	$13,726	-$268	$0
Walpole Emergency Medical Aid Fund	$697,009	$16,817	$12,313
TOTAL	**$950,747**	$27,853	$47,711

Education Trust Funds	Balance	Revenue	Expenses
Lyndon Paul Lorusso Memorial Fund	$1,272,116	$20,815	$50,000
John W. & Nora C. Ahearn Fund	$20,980	$24,826	$22,576
TOTAL	**$1,293,095**	$45,641	$72,576

Library Trust Funds	Balance	Revenue	Expenses
William A. Beckler Library Fund	$632	$20	$0
Charles S. Bird Library Fund	$28,662	$2,191	$2,720
J. Ella Boyden Library Fund	$9,708	$295	$0
Lucy J. Gould Library Fund	$9,599	$292	$0
Mary W. Hyde Library Fund	$16,719	$509	$0

Walpole Public Library Fund	$28,967	$881	$0
Bertha Poore Library Fund	$29,040	$1,334	$0
Pillsbury Library Fund*	$141,710	$3,190	$600
TOTAL	**$265,037**	$8,713	$3,320

Municipal Statutory Funds	Balance	Revenue	Expenses
Employee Group Health Insurance Fund	$842,403	-$54,520	$103,150
Walpole Conservation Fund	$92,352	$3,420	$0
Walpole Law Enforcement Fund	$48	$9,091	$9,588
Walpole Pension Reserve Fund	$11,939	$389	$0
Walpole Stabilization Fund	$1,317,038	$56,514	$0
Capital Reserve Stabilization Fund	$773,446	$773,446	$0
Walpole Town Forest Fund	$23,210	$869	$1,761
Workers' Compensation Trust	$230,548	$9,903	$170
TOTAL	**$3,290,984**	$799,110	$114,668

Scholarship Trust Funds	Balance	Revenue	Expenses
Bird Scholarship Fund	$508	$16	$0
Charles Fales Scholarship Fund	$1,127,915	$33,917	$54,440
Joseph S. Leach Scholarship Fund	$305,196	$4,714	$15,120
Benjamin D. Rogers Scholarship Fund	$24,318	$154	$2,008
TOTAL	**$1,457,937**	$38,801	$71,568

Special Purpose Donation Funds	Balance	Revenue	Expenses
Walpole Elderly Taxation Aid Fund	$28,884	$2,903	$1,050
Walpole Local Education Fund	$6,702	$3,133	$3,499
Walpole Public Library Building Fund	$4,017	$128	$0
TOTAL	**$39,603**	$6,164	$4,549

TOTAL OF ALL TRUST FUNDS	**$7,679,629**	**$952,094**	**$317,152**

Salaries of Town Employees

Employee Name	Base Pay	Overtime		Gross Pay
ABATE, ANDREW J	27,076.03	3,565.17	0.00	30,641.20
ABATE, CATHERINE	146.60	0.00	0.00	146.60
ABATE, JEFFREY M	39,113.12	6,018.45	0.00	45,131.57
ABATE, JOSEPH T	62,074.96	0.00	0.00	62,074.96

ABATE, SUSAN	45,301.46	0.00	0.00	45,301.46
ABBATE, THERESA M	106.47	0.00	0.00	106.47
ABELY, CECILIA L	189.00	0.00	0.00	189.00
ABRIL, ANTHONY	76.29	0.00	0.00	76.29
ABRIL, CLARE	373.99	0.00	0.00	373.99
ABRIL, CLARE P	41,334.14	0.00	0.00	41,334.14
ABRIL, NIC0LE C	245.51	0.00	0.00	245.51
AHMANN, DELORES I	63,475.71	0.00	1,414.80	64,890.51
AIKENS, DANIELLE A	210.00	0.00	0.00	210.00
AKELEY, SUSAN B	17,706.60	262.26	0.00	17,968.86
ALAN, MICHAEL A	60,873.33	0.00	6,473.28	67,346.61
ALAN, RACHEL G	48,781.23	0.00	529.28	49,310.51
ALBERG, CHRISTOPHER R	67,641.69	0.00	144.98	67,786.67
ALDORISIO, JILL A	300.00	0.00	0.00	300.00
ALDRIDGE, BRYAN J	5,597.04	0.00	0.00	5,597.04
ALLEN, DEBRA	10,250.18	0.00	125.00	10,375.18
ALLESSI, PHILIP J	50,216.27	0.00	1,998.40	52,214.67
ALLISON, SANDRA K	56,716.44	0.00	1,330.14	58,046.58
ALMEDA, KATHERINE	3,662.31	0.00	0.00	3,662.31
AMBER, JENNIFER M	16,149.71	0.00	7.32	16,157.03
AMMIDOWN, JANET M	1,470.00	0.00	0.00	1,470.00
ANCHUKAITIS, VICTOR S	2,698.24	0.00	0.00	2,698.24
ANDALO, JASON R	0.00	0.00	4,497.00	4,497.00
ANDERSON, DONALD	48,762.08	1,705.65	16.00	50,483.73
ANDERSON, MARTINE E	7,420.00	0.00	0.00	7,420.00
ANDERSON, ROBERT E	65,773.85	12,845.96	23,063.88	101,683.69
ANSETH, ERIN P	52,001.58	0.00	224.82	52,226.40
ANZALONE, GERALD L	3,880.00	0.00	0.00	3,880.00
ARCHAMBAULT, CHRISTINE	46,816.48	0.00	0.00	46,816.48
AREY, CHRISTOPHER J	5,583.82	0.00	0.00	5,583.82
AREY, STEPHEN M	4,413.52	0.00	0.00	4,413.52
ARMSTRONG, CAITLIN C	25,762.46	0.00	8,019.90	33,782.36
ARMSTRONG, HOLLI H	700.00	0.00	0.00	700.00
ARMSTRONG, PETER P	52,013.90	14,998.53	11,732.90	78,745.33
ARMSTRONG, WALTER A	17,365.17	0.00	0.00	17,365.17
ARPIN, ANN M	76,759.15	0.00	0.00	76,759.15
ARSENAULT, KRISTINA A	1,470.00	0.00	0.00	1,470.00
ARTHUR, PRISCILLA E	38,215.03	0.00	824.79	39,039.82
ASHAPA-OLSON, DORIS E	280.00	0.00	0.00	280.00
ASHE, CHRISTOPHER J	768.00	0.00	0.00	768.00
AUDITORE, JUDITH E	2,946.00	0.00	0.00	2,946.00
AVERILL, KATHLEEN B	5,877.42	0.00	0.00	5,877.42
AZAR, FRED J	39,140.40	0.00	0.00	39,140.40
BACEVICIUS, NANCY L	16,009.80	0.00	0.00	16,009.80
BACON, KATHRYN M	37,233.06	0.00	1,594.57	38,827.63
BAILEY, JONATHAN C	1,172.00	0.00	0.00	1,172.00
BAILEY, TIMOTHY A	396.00	0.00	0.00	396.00
BAILEY, TIMOTHY F	106,102.88	0.00	5,291.00	111,393.88

BAIN, JULIA A	48,721.73	0.00	0.00	48,721.73
BAIN, WILLIAM R	376.92	0.00	0.00	376.92
BAKALE, GABRIEL S	48,781.23	0.00	1,026.13	49,807.36
BAKER, MARY A	70,098.73	0.00	755.50	70,854.23
BAKER, MAURITA	19,555.14	0.00	0.00	19,555.14
BALKUS, PHILLIP V	64,074.48	0.00	2,458.28	66,532.76
BARBARICK, JEAN	560.00	0.00	0.00	560.00
BARBARICK, JEAN C	337.93	0.00	0.00	337.93
BARDIZBANIAN, JEANNETTE	500.00	0.00	0.00	500.00
BAREND, SARA E	71,044.79	0.00	0.00	71,044.79
BARNETT, JACOB R	472.50	0.00	0.00	472.50
BARR, DIANE B	79,291.99	0.00	0.00	79,291.99
BARRESI, MARY ANN	64,451.75	0.00	0.00	64,451.75
BARRY, NANCY H	10,582.94	0.00	0.00	10,582.94
BARRY, PAUL C	58,584.49	11,399.23	13,531.88	83,515.60
BARYSKI, LAUREN E	840.00	0.00	0.00	840.00
BASILOTTO, KATIE	13,620.33	0.00	0.00	13,620.33
BASSETT, ROBERT	113.70	0.00	0.00	113.70
BATCHELOR, ASHLEY E	8,619.52	0.00	0.00	8,619.52
BAUMGARTNER, KAREN I	64,074.48	0.00	28.57	64,103.05
BAUSCH, WILLIAM F	53,147.41	47,002.69	42,104.34	142,254.44
BEARCE, HEATHER	53,250.74	0.00	425.00	53,675.74
BEATON, KAREN A	51,150.14	0.00	0.00	51,150.14
BEATTY, ALYSSA L	3,115.76	0.00	295.46	3,411.22
BECKER, BRIAN E	52,890.61	19,081.63	41,088.96	113,061.20
BELL, BONNIE T	69,710.29	0.00	1,239.80	70,950.09
BENSON, MARK S	54,597.78	5,590.23	104.00	60,292.01
BERGAMO, MARIE	148.56	0.00	0.00	148.56
BERGAMO, MARIE G	1,463.72	0.00	0.00	1,463.72
BERKOWITZ, HELEN S	9,845.64	0.00	0.00	9,845.64
BERNARD, JENNIFER A	80,695.55	0.00	870.94	81,566.49
BERNIER, RAYMOND E	8,610.00	0.00	0.00	8,610.00
BERNOTAS, RIMA C	41,441.77	0.00	149.88	41,591.65
BERNSTEIN, ALAN	106,373.02	0.00	300.00	106,673.02
BERRY, ANDREA J	325.00	0.00	0.00	325.00
BERUBE, CINDY	56,182.79	0.00	3,999.96	60,182.75
BETSCHART, DOUGLAS M	46,576.00	0.00	318.04	46,894.04
BILLINGHAM TRUSTEE, MARIAN	500.00	0.00	0.00	500.00
BILLINGHAM, MARIAN E	145.98	0.00	0.00	145.98
BILODEAU, JANE D	19,107.34	0.00	981.87	20,089.21
BILODEAU, STACY A	9,800.00	0.00	5,766.01	15,566.01
BLACK, DEVON E	207.00	0.00	0.00	207.00
BLAKE, SUSAN M	68,449.62	0.00	0.00	68,449.62
BLAKELY, MARGARET M	155.98	0.00	0.00	155.98
BLAUSTEIN, JEREMY C	28,421.28	0.00	1,044.00	29,465.28
BLOOD, KELSEY E	108.00	0.00	0.00	108.00
BLUMENTHAL, JOHN A	490.00	0.00	0.00	490.00
BODENRADER, NICOLE A	16,553.70	0.00	0.00	16,553.70

BOGARDUS, ELIZABETH A	68,449.62	0.00	1,998.40	70,448.02
BOGNANNO, BRIANNE S	0.00	0.00	3,937.00	3,937.00
BOLIVAR, ANA M	4,064.25	0.00	0.00	4,064.25
BOLLINO, BRADFORD F	1,695.76	0.00	0.00	1,695.76
BOLLINO, ELIZABETH H	2,298.57	0.00	0.00	2,298.57
BOLSTER, ALLISON P	36,111.59	0.00	0.00	36,111.59
BORAGINE, CLEMENT	470.47	0.00	0.00	470.47
BORAGINE, MARY ANN	580.69	0.00	0.00	580.69
BOROY, SUSAN R	5,670.00	0.00	0.00	5,670.00
BOTHWELL, ANITA L	46,991.44	1,070.97	0.00	48,062.41
BOTHWELL, ROBERT F	46,929.76	0.00	0.00	46,929.76
BOUDREAU, KEVIN M	46,629.76	3,696.09	144.00	50,469.85
BOULAIS, DAVID C	4,985.84	0.00	0.00	4,985.84
BOULAIS, KEVIN J	5,193.41	0.00	0.00	5,193.41
BOULAIS, MARILYN	215.07	0.00	0.00	215.07
BOUSH, DEBRA A	73,422.47	0.00	587.03	74,009.50
BOYD, FRANCINE M	76,136.57	0.00	0.00	76,136.57
BOYDEN, FRED A	54,249.04	9,731.17	192.00	64,172.21
BOYNTON, MICHAEL E	124,059.01	0.00	0.00	124,059.01
BRACCINI, JOSEPH G	71,044.79	0.00	2,615.37	73,660.16
BRADLEY, TRACEY S	34,224.81	0.00	0.00	34,224.81
BRAGGER, MICHELLE S	7,913.09	0.00	0.00	7,913.09
BREEN, JENNIFER A	32,305.77	0.00	0.00	32,305.77
BRENNAN, DONALD	80.30	0.00	0.00	80.30
BRENNAN, HOPE A	25,028.92	0.00	24.98	25,053.90
BRODERICK, NORMA A	113.70	0.00	0.00	113.70
BROGAN, MARY G	1,430.00	0.00	0.00	1,430.00
BROOKS, TIMOTHY C	41,511.44	5,203.62	0.00	46,715.06
BROUWER, MAJLISS J	6,667.68	0.00	125.00	6,792.68
BROWN, ALISSA	632.25	0.00	0.00	632.25
BROWN, ALLAN M	46,865.20	13,528.50	200.00	60,593.70
BROWN, ERIC M	600.00	0.00	0.00	600.00
BROWN, LLOYD	23,677.57	0.00	0.00	23,677.57
BROWN, RICHARD W	18,384.13	0.00	0.00	18,384.13
BROWN-PORACK, JENNIFER M	10,913.03	0.00	0.00	10,913.03
BRUCE, ANDREA L	16,764.10	0.00	125.00	16,889.10
BRUCE, WENDY C	34,224.81	0.00	649.48	34,874.29
BRUCKMANN, ANNE M	6,616.50	0.00	0.00	6,616.50
BRUCKMANN, KATHERINE M	736.00	0.00	0.00	736.00
BRUNDRETT, ANN M	3,008.44	0.00	0.00	3,008.44
BRUNET, PAULINE E	490.00	0.00	0.00	490.00
BRUNO, LINDSAY A	0.00	0.00	4,227.00	4,227.00
BUCKLEY, SARAH I	162.00	0.00	0.00	162.00
BUCKLEY, WILLIAM J	845.00	0.00	0.00	845.00
BUCKLIN, BEVERLY A	68,449.62	0.00	830.84	69,280.46
BURGER, LISA E	43,378.44	0.00	5,292.00	48,670.44
BURGESS, CATHERINE V	60,546.72	0.00	4,712.07	65,258.79
BURKE, BARBARA JEAN	7,343.80	0.00	100.60	7,444.40

BURKE, BRENDA L	17,216.60	0.00	803.51	18,020.11
BURKE, JOAN T	77,075.43	0.00	1,943.90	79,019.33
BURKE, JOSETTE M	231.35	0.00	0.00	231.35
BURKE, KAYLA C	1,199.00	0.00	0.00	1,199.00
BURKE, KELLY M	247.50	0.00	0.00	247.50
BURKE, NANCY A	20,911.08	0.00	1,800.00	22,711.08
BURKE, RICHARD A	51,010.36	13,275.02	40,704.61	104,989.99
BURNHAM, DIANE L	61,917.80	0.00	0.00	61,917.80
BURNS, MARY E	13,670.50	0.00	65.52	13,736.02
BUSHEME, LINDA L	140.85	0.00	0.00	140.85
BUSHEME, PAUL R	321.13	0.00	0.00	321.13
BUSHWAY, SCOTT A	94,812.29	0.00	23,151.00	117,963.29
BYRNE, KEVIN J	15,268.40	1,444.37	40.00	16,752.77
CABRAL, JOSEPH J	562.50	0.00	0.00	562.50
CADY, BURTON D	70,744.34	0.00	2,903.00	73,647.34
CAINE, MARY F	12,873.95	0.00	124.90	12,998.85
CAMELIO, MICHELLE E	45,816.67	0.00	0.00	45,816.67
CAMERON, CHRISTOPHER B	416.50	0.00	0.00	416.50
CAMP, KELLY M	68,449.62	0.00	1,883.28	70,332.90
CAMPBELL, CAROLYN J	19,691.70	0.00	85.71	19,777.41
CAMPBELL, HOLLY J	6,644.58	0.00	758.94	7,403.52
CANEJA, LOIS A	62,443.01	0.00	124.90	62,567.91
CANNON, ASHLEY L	15,930.67	0.00	3,918.57	19,849.24
CANTRELL, CHRISTINE C	36,026.79	0.00	0.00	36,026.79
CAPONE, HELEN I	214.81	0.00	0.00	214.81
CAPONE, JAMES J	74,348.46	0.00	29.28	74,377.74
CAPONE, SILVIO F	214.81	0.00	0.00	214.81
CAPPELLETTI, JAMES A	177.53	0.00	0.00	177.53
CAPPELLETTI, MILDRED A	111.49	0.00	0.00	111.49
CARDE, DIANE E	840.42	0.00	0.00	840.42
CARDILE, MARILYN	1,532.52	0.00	0.00	1,532.52
CARLETON, RITA C	20.48	0.00	0.00	20.48
CARLSON, JOAN J	14,443.66	0.00	0.00	14,443.66
CARLSON, LYNNE M	12,554.15	91.13	125.00	12,770.28
CARLSON, ROBERT E	20.48	0.00	0.00	20.48
CARMICHAEL, JOHN F	55,726.43	24,297.34	30,242.45	110,266.22
CARMICHAEL, KELLY A	4,751.95	0.00	0.00	4,751.95
CARNES, ERIN C	0.00	0.00	4,936.00	4,936.00
CARON, JANET R	16,223.22	0.00	0.00	16,223.22
CARR III, JAMES A	52,190.73	16,558.89	7,004.96	75,754.58
CARRESI, LISA A	0.00	0.00	140.00	140.00
CARROLL, NANCY P	64,449.92	0.00	0.00	64,449.92
CARTER, PAUL G	58,749.67	19,308.26	9,221.78	87,279.71
CARTER, PETER M	58,986.86	20,318.47	10,878.84	90,184.17
CARTY, MAUREEN C	62,114.25	0.00	37.47	62,151.72
CASHMAN, CONOR T	44,644.50	0.00	5,979.57	50,624.07
CATALDO, APRIL A	16,548.36	0.00	0.00	16,548.36
CATALDO, VICTORIA	1,050.50	0.00	0.00	1,050.50

CATALDO, VICTORIA G	23,605.92	0.00	1,066.80	24,672.72
CAULDWELL, NORMA J	69,769.83	0.00	0.00	69,769.83
CAVANAUGH, CHERYL A	7,533.00	0.00	0.00	7,533.00
CAVANAUGH, CHERYL ANN	0.00	0.00	3,265.00	3,265.00
CAWLEY, MICHAEL P	5,573.88	0.00	0.00	5,573.88
CEDARLEAF, ANDREA L	50,195.46	0.00	1,145.49	51,340.95
CERBO, ANTHONY	429.84	0.00	0.00	429.84
CERBO, JAMES	702.53	0.00	0.00	702.53
CERBO, MARY	161.40	0.00	0.00	161.40
CERQUA, JOHN S	52,290.73	17,049.17	8,882.96	78,222.86
CERQUEIRA, HENRY B	0.00	0.00	6,800.00	6,800.00
CHADSEY, RALPH	37,693.12	5,922.11	1,790.00	45,405.23
CHAMBERLAIN, RUTH J	13,077.75	0.00	0.00	13,077.75
CHAPELL, ROBIN L	87,857.34	0.00	0.00	87,857.34
CHARETTE, SUSAN I	22,782.69	0.00	0.00	22,782.69
CHARPENTIER, EMILY K	409.50	0.00	0.00	409.50
CHASE, ANTONIETTA E	29,665.36	0.00	0.00	29,665.36
CHASE, MARY E	32,720.99	0.00	0.00	32,720.99
CHAUVIN, HEATHER Q	2,169.05	0.00	0.00	2,169.05
CHERELLA, ARLENE	227.17	0.00	0.00	227.17
CHERELLA, BRIAN C	52,160.25	32,000.90	11,574.08	95,735.23
CHERELLA, STEVEN C	41,393.32	9,981.06	264.00	51,638.38
CHITVANNI, PATRICIA L	1,205.46	0.00	0.00	1,205.46
CHUTE, ROBERT K	0.00	0.00	3,185.00	3,185.00
CIANCI, ELIZABETH M	44,050.07	0.00	0.00	44,050.07
CIARROCCHI, SCHERIE S	89.29	0.00	0.00	89.29
CIECHANOWSKI, SHEILA M	8,161.55	0.00	0.00	8,161.55
CIMENO, GARY	46,196.20	15,560.63	300.00	62,056.83
CIMENO, JOANNE C	21,396.63	0.00	2,404.89	23,801.52
CINTOLO, CARRIE A	39,405.71	0.00	6,641.88	46,047.59
CINTOLO, JOANNE	30,314.75	0.00	283.78	30,598.53
CLARK-CONWAY, PATTI J	20,698.70	0.00	0.00	20,698.70
CLEARY, KATHERINE V	1,740.28	0.00	0.00	1,740.28
CLEVELAND, LOUISE M	62,074.96	0.00	187.35	62,262.31
CLIFFORD, PATRICIA E	69,917.00	0.00	1,600.84	71,517.84
CLINTON, JANET A	31,291.44	0.00	125.00	31,416.44
COBB, MARY E	535.64	0.00	0.00	535.64
COBB, MARYELLEN	500.00	0.00	0.00	500.00
COBB, MAUREEN A	38,381.20	2,083.01	88.00	40,552.21
COBB, WARREN	182.44	0.00	0.00	182.44
COCHRANE, ANNA E	39,412.84	0.00	5,702.79	45,115.63
COCHRANE, AUBREY	460.00	0.00	0.00	460.00
COCHRANE, AUBREY E	0.00	0.00	6,546.03	6,546.03
COCHRANE, BRUCE A	52,292.02	10,212.08	7,311.55	69,815.65
COCHRANE, CHRISTINE M	21,061.95	0.00	1,316.11	22,378.06
COFSKY, RICHARD A	52,292.02	25,323.56	12,623.29	90,238.87
COGHLAN, BARBARA P	69,866.89	0.00	0.00	69,866.89
COHN, CAROLINE P	108.00	0.00	0.00	108.00

COLARDO, MICHAEL P	37,222.85	0.00	500.00	37,722.85
COLCHAMIRO, DANIEL M	59,328.89	0.00	4,826.77	64,155.66
COLE, DANIEL J	49,863.20	4,702.28	160.00	54,725.48
COLE, JOSHUA W	78,596.42	0.00	0.00	78,596.42
COLEMAN, KATHLEEN M	46,106.60	0.00	250.00	46,356.60
COLEMAN, LESLIE C	140.00	0.00	0.00	140.00
COLLERAN, MELISSA	0.00	0.00	3,265.00	3,265.00
COLLINS, BARBARA J	28,510.86	0.00	833.00	29,343.86
COLLINS, BRIAN C	1,120.00	0.00	0.00	1,120.00
COLLINS, CARA A	682.00	0.00	0.00	682.00
COLLINS, COLLEEN	3,350.00	0.00	0.00	3,350.00
COLLINS, COLLEEN M	23,931.41	0.00	522.00	24,453.41
COLLINS, DANIELLE F	9,122.28	0.00	0.00	9,122.28
COLLINS, GEORGE W	770.00	0.00	0.00	770.00
COLLINS, JEFFREY S	1,193.26	0.00	0.00	1,193.26
COLLINS, WILLIAM J	46,606.02	0.00	1,009.60	47,615.62
COLVARIO, KATHRYN T	63,562.69	0.00	0.00	63,562.69
CONLEY, CARRIE A	55,781.48	0.00	832.50	56,613.98
CONLEY, DAVID I	86,986.84	0.00	0.00	86,986.84
CONLEY, LAUREN J	1,079.23	0.00	0.00	1,079.23
CONNELL, PATRICIA	1,050.00	0.00	0.00	1,050.00
CONNELL, PATRICIA D	54,181.40	0.00	0.00	54,181.40
CONNELL, SARAH E	374.64	0.00	0.00	374.64
CONNOLLY, BRIAN J	77,440.75	0.00	1,800.00	79,240.75
CONNOLLY, KAREN L	41,730.71	423.12	0.00	42,153.83
CONNOLLY, MELISSA A	1,012.88	0.00	0.00	1,012.88
CONNOLLY, PATRICK J	46,907.77	7,959.56	224.00	55,091.33
CONNOR, EDWARD H	90,987.14	0.00	0.00	90,987.14
CONNOR, JUDITH A	56,716.44	0.00	149.88	56,866.32
CONNOR, THOMAS R	52,847.41	20,322.83	19,585.78	92,756.02
CONNORS, RYAN C	24,515.34	0.00	2,080.77	26,596.11
CONRAD, EMILY	2,347.35	0.00	0.00	2,347.35
CONROY, ANN M	6,448.65	0.00	0.00	6,448.65
CONROY, STEPHEN V	1,797.88	0.00	0.00	1,797.88
CONSTANTINO, JILLIAN	1,820.00	0.00	0.00	1,820.00
CONWAY, DANIELLE J	2,514.55	0.00	0.00	2,514.55
COOK, BARBARA A	35,868.06	0.00	250.00	36,118.06
COOK, HARLAND L	20,188.34	0.00	250.00	20,438.34
COOK, JENNA M	650.00	0.00	0.00	650.00
COOK, LYNNE A	21,994.50	0.00	124.90	22,119.40
COOK, VALERIE	437.50	0.00	0.00	437.50
COOK, VALERIE A	630.00	0.00	0.00	630.00
CORCORAN, ELINOR J	73,422.47	0.00	3,375.00	76,797.47
CORMAY, RAMIE D	1,710.00	0.00	0.00	1,710.00
COSBY, MICHAELA J	598.50	0.00	0.00	598.50
COSMAN, ALICE	44.17	0.00	0.00	44.17
COSMAN, SUSAN	600.63	0.00	0.00	600.63
COSTELLO, CHRISTOPHER	2,580.00	0.00	5,945.00	8,525.00

COTELLESSA, EMILY L	108.00	0.00	0.00	108.00
COTTER, BRIAN J	0.00	0.00	3,562.00	3,562.00
COYNE, SANDI L	1,050.00	0.00	0.00	1,050.00
CRAIG, DAYNA A	56,854.57	0.00	112.41	56,966.98
CRANE, PATRICIA B	54,058.05	0.00	2,033.50	56,091.55
CRAWFORD, CHRISTINE M	33,092.90	0.00	2,396.44	35,489.34
CRAWFORD, MARJORIE	450.00	0.00	0.00	450.00
CRIMMINS, MICHAEL T	7,965.36	0.00	0.00	7,965.36
CROAK, BRENDAN P	1,222.91	0.00	0.00	1,222.91
CROAK, COLIN J	408.38	0.00	0.00	408.38
CROAK, SHANNON R	46,816.48	0.00	0.00	46,816.48
CRONIN BORST, KERIN M	37,222.85	0.00	3,573.19	40,796.04
CRONIN, BRIAN A	1,564.88	0.00	0.00	1,564.88
CRONIN, KRISTEN A	55,781.48	0.00	1,553.88	57,335.36
CRONIN, THOMAS J	0.00	0.00	351.84	351.84
CROSBY, ALVAH	25,005.62	0.00	0.00	25,005.62
CUDDY, MARK J	0.00	0.00	2,155.00	2,155.00
CUDDY, MICHELLE R	70.00	0.00	0.00	70.00
CULLINANE, JILL R	6,900.82	0.00	0.00	6,900.82
CULLITON, LAUREN	80,202.65	0.00	2,565.20	82,767.85
CUNNANE, GAIL L	36,809.18	0.00	645.56	37,454.74
CUNNIFF, KIMBERLY R	308.00	0.00	0.00	308.00
CUNNIFF, SUSAN E	1,891.52	0.00	0.00	1,891.52
CURLEY, ANNE M	22,893.68	0.00	7,885.91	30,779.59
CURLEY, JAMES T	52,095.02	18,956.75	9,696.39	80,748.16
CURLEY, JOHN A	0.00	0.00	1,401.87	1,401.87
CURRAN, ANDREW W	825.00	0.00	0.00	825.00
CURRAN, ERICA J	35,593.54	0.00	0.00	35,593.54
CURTIN, LORI A	14,369.26	0.00	0.00	14,369.26
CUZZI, DAVID L	65,320.00	0.00	6,835.63	72,155.63
CYR, LISA T	0.00	0.00	4,035.00	4,035.00
DAABOUL, DONNA M	4,891.53	0.00	0.00	4,891.53
DALTON, CRAIG C	48,004.00	7,845.65	457.60	56,307.25
DALTON, JOAN C	280.41	0.00	0.00	280.41
DALY, CHARLES W	512.41	0.00	0.00	512.41
D'ARCY, JILL C	50,081.23	0.00	524.58	50,605.81
DASILVA, JESSICA L	5,149.23	0.00	0.00	5,149.23
D'ATTILIO, JAMES M	65,072.74	0.00	9,633.50	74,706.24
DAVINO, ANNETTE C	9,250.16	0.00	0.00	9,250.16
DAVIS, JEFFREY D	0.00	0.00	1,300.00	1,300.00
DAVIS, KELLY J	269.50	0.00	0.00	269.50
DAVIS, MORGAN L	310.50	0.00	0.00	310.50
DAVIS, SUZANNE M	49,115.75	0.00	149.88	49,265.63
DAY, KYLEE M	21,544.87	0.00	210.00	21,754.87
DEAN, KARA A	48,069.61	0.00	0.00	48,069.61
DEAN, ROSEMARY U	24,645.46	0.00	0.00	24,645.46
DEBLER, KATHRYN N	241.50	0.00	0.00	241.50
DECHRISTOFARO, VIRGINIA M	17,080.94	145.32	0.00	17,226.26

DECKER, JUDITH R	53,450.04	0.00	0.00	53,450.04
DECOSTA, JOAN M	30,698.99	61.95	0.00	30,760.94
DEGEORGE, JON S	35,576.92	0.00	0.00	35,576.92
DEGEROLAMO, JOYCE E	133.79	0.00	0.00	133.79
DEKING, WILLIAM A	0.00	0.00	351.84	351.84
DELANEY, KATHLEEN	38,918.54	0.00	0.00	38,918.54
DELANEY, LEO F	0.00	0.00	8,244.00	8,244.00
DELPHA, JODY A	48,296.32	0.00	389.30	48,685.62
DEMARAIS, CAROL F	3,493.96	0.00	0.00	3,493.96
DEMORE, LAUREL D	46,523.00	0.00	0.00	46,523.00
DENAPOLI, LORI C	65,367.86	0.00	224.82	65,592.68
DENEHY, ANDREW	4,772.66	0.00	0.00	4,772.66
DENEHY, DONNA	43,113.00	0.00	3,750.00	46,863.00
DENEHY, JULIE C	3,295.50	0.00	0.00	3,295.50
DENT, DIANA D	28,014.73	0.00	1,947.49	29,962.22
DESALVO, MARGARET	231.18	0.00	0.00	231.18
DESMOND, DIANE P	7,206.63	0.00	125.00	7,331.63
DEVINE, NATALIE F	108.00	0.00	0.00	108.00
DIAS, JUSTIN A	112.58	0.00	0.00	112.58
DIBARI, GLORIA R	24,389.82	0.00	0.00	24,389.82
DICALOGERO, LAUREN E	24,380.62	0.00	0.00	24,380.62
DIMARTINO, JENNIFER M	55,781.48	0.00	1,118.24	56,899.72
DINELL, DIANE E	380.00	0.00	0.00	380.00
DISCIULLO, MONA A	18,609.29	0.00	0.00	18,609.29
DISHAROON, JACQUELYN A	68,449.82	0.00	0.00	68,449.82
DIVIRGILIO, TERESA B	13,796.79	0.00	5.00	13,801.79
DIVRIS, PAMELA	19,406.17	0.00	1,994.19	21,400.36
DJERF, WILLIAM P	57,238.01	0.00	16,471.29	73,709.30
DOAK, ELIZABETH A	580.69	0.00	0.00	580.69
DOAK, MARGARET M	202.36	0.00	0.00	202.36
DOCKRAY, ALEXANDRA	2,778.87	0.00	0.00	2,778.87
DOHERTY, COURTNEY A	16,662.80	0.00	8,131.85	24,794.65
DOHERTY, KAREN J	64,956.16	0.00	6,606.02	71,562.18
DOHERTY, MARIE F	68,449.62	0.00	0.00	68,449.62
DOLAN, CHRISTINE A	25,762.24	0.00	742.17	26,504.41
DOLAN, JAMES J	53,083.03	9,523.92	19,171.42	81,778.37
DOLAN, JENNIFER M	59,050.68	0.00	3,024.70	62,075.38
DOLD, MARA K	597.66	0.00	398.44	996.10
DOLD, MARJORIE W	3,361.76	0.00	0.00	3,361.76
DONAHER, JAMES P	554.50	0.00	0.00	554.50
DONALDSON, EUGENE V	333.46	0.00	0.00	333.46
DONATO, DIANE J	288.00	0.00	0.00	288.00
DONLAN, DOROTHY H	5,252.10	0.00	0.00	5,252.10
DONLAN, KERRY M	8,605.68	0.00	0.00	8,605.68
DONNELLY, JOSEPH C	42,763.23	0.00	0.00	42,763.23
DONNELLY, MARK A	21,065.49	0.00	28.57	21,094.06
DONOGHUE, BRIAN J	52,037.08	18,083.87	12,096.34	82,217.29
DONOHUE, VALORIE S	65,095.54	0.00	0.00	65,095.54

DONOVAN, JAKE J	1,015.51	0.00	0.00	1,015.51
DONOVAN, LYNN P	4,426.24	0.00	58.24	4,484.48
DOOLAN, ANDREA H	14,362.78	0.00	224.82	14,587.60
DORAN, MELISSA N	108.00	0.00	0.00	108.00
DORSEY, ALICIA J	3,033.22	0.00	0.00	3,033.22
DOUCETTE, DONALD F	50,550.64	9,996.22	274.72	60,821.58
DOWNEY, JESSICA M	60,421.97	0.00	618.76	61,040.73
DOYLE, BONNIE L	15,640.41	0.00	0.00	15,640.41
DREW, CATHERINE M	37,395.52	0.00	0.00	37,395.52
DUBAY, MEGAN K	14,086.76	0.00	1,152.81	15,239.57
DUBOIS, DEREK F	2,560.00	0.00	0.00	2,560.00
DUBOIS, JASON	0.00	0.00	2,593.00	2,593.00
DUFFY, DEBORAH A	24,198.09	0.00	449.64	24,647.73
DUFFY, JAMES J	0.00	0.00	4,124.00	4,124.00
DUFFY, KELLIE N	100.00	0.00	0.00	100.00
DUFFY, SAMANTHA P	3,750.05	0.00	0.00	3,750.05
DUGGAN, COLLEEN M	91,637.52	0.00	300.00	91,937.52
DUNN, ERICA L	48,299.69	0.00	4,777.89	53,077.58
DUNN, PATRICIA	18,081.57	0.00	0.00	18,081.57
DUNNE, PATRICIA E	67,641.69	0.00	618.64	68,260.33
DUNNING, CATHERINE R	24,262.00	0.00	56.16	24,318.16
DUQUETTE, GARY W	46,196.20	18,898.71	100.00	65,194.91
DURKOT, MARYELLEN	7,100.00	0.00	0.00	7,100.00
DZIEJMA, FRANCES M	500.00	0.00	0.00	500.00
EARL, GRACE M	3,937.82	0.00	0.00	3,937.82
EASTLACK, GAIL M	9,691.19	0.00	125.00	9,816.19
EATON, STACEY D	50,955.38	0.00	557.07	51,512.45
EATON, STEVEN W	52,900.44	21,551.93	49,133.51	123,585.88
EFTHIM, DOLORES A	150.05	0.00	0.00	150.05
EICHER, JANET A	137.39	0.00	412.17	549.56
EINSEL, SANDRA C	106,912.52	0.00	600.00	107,512.52
ELK, DEBORAH H	41,069.68	0.00	0.00	41,069.68
ELLIS, CHRISTOPHER	1,861.45	0.00	0.00	1,861.45
ELLIS, CHRISTOPHER M	9,632.03	0.00	0.00	9,632.03
ELLIS, JUSTIN B	2,521.89	0.00	0.00	2,521.89
ELLIS, MARK E	2,206.25	0.00	0.00	2,206.25
ELLIS, MAUREEN C	54,409.50	0.00	1,206.82	55,616.32
EMSWILER, DAVID	58,558.42	23,107.77	13,238.16	94,904.35
ENDERLE-OLSON, CHRISTINE D	1,300.00	0.00	0.00	1,300.00
ENGASSER, LAURIE A	49,819.75	0.00	3,003.22	52,822.97
ENGELBOURG, SHARI K	54,759.74	0.00	624.50	55,384.24
ENNIS, NOREEN J	13,464.74	0.00	187.20	13,651.94
ERKER, JAMES	2,100.00	0.00	420.00	2,520.00
ERWIN, EILEEN	15,013.36	0.00	70.00	15,083.36
ERWIN, EILEEN M	1,330.00	0.00	0.00	1,330.00
ESMOND, SANDRA J	104,905.06	0.00	2,874.54	107,779.60
ESSIG, ANN E	69,710.29	0.00	216.00	69,926.29
ESTHIMER, SHIRLEY	500.00	0.00	0.00	500.00

FAGAN, JEFFREY P	2,824.96	0.00	0.00	2,824.96
FALKER, MICHAEL	72,156.09	0.00	4,833.16	76,989.25
FALLON, ERIC M	45.00	0.00	0.00	45.00
FALVEY, ANDREA	20,030.85	0.00	0.00	20,030.85
FARLEY, KIMBERLY A	50,074.73	0.00	2,214.00	52,288.73
FARRELL, JAMIE A	37,223.05	0.00	6,808.00	44,031.05
FARRELL, KATHLEEN M	30,860.76	0.00	124.90	30,985.66
FARRELL, KEVIN J	350.00	0.00	0.00	350.00
FARRIS, NANCY T	17,024.93	0.00	0.00	17,024.93
FASOLINO, LARA K	51,645.59	0.00	1,057.76	52,703.35
FASSETT, AMY E	25,284.56	0.00	538.67	25,823.23
FEENEY, MAUREEN	160.12	0.00	0.00	160.12
FEENEY, MAUREEN E	630.00	0.00	0.00	630.00
FELDMAN, DEBORAH A	267.39	0.00	0.00	267.39
FELDMAN, JUDY A	14,714.69	0.00	0.00	14,714.69
FELDMAN, MARY E	39,007.41	0.00	0.00	39,007.41
FELLINI, CAROL A	18,709.98	0.00	0.00	18,709.98
FELTON, KERRI	2,536.37	0.00	0.00	2,536.37
FELTON, KERRI A	8,396.17	0.00	0.00	8,396.17
FENNESSY, AMY S	21,370.44	0.00	6,258.33	27,628.77
FENNESSY, ROBERT H	70.00	0.00	0.00	70.00
FERNALD, RICHARD A	46,871.04	9,696.50	280.00	56,847.54
FERNANDES, ADRIELA	43,959.56	568.29	0.00	44,527.85
FERRANTI, PHILIP R	12,873.95	0.00	0.00	12,873.95
FERRARA, JANET M	47,275.92	0.00	125.00	47,400.92
FERRARA, MATTHEW D	4,388.12	0.00	0.00	4,388.12
FERRO, CHARLES J	79,014.27	0.00	200.00	79,214.27
FERRO, CHRISTOPHER J	585.00	0.00	0.00	585.00
FERRO, MICHAELA M	389.00	0.00	0.00	389.00
FINN, DIANE	4,616.15	0.00	0.00	4,616.15
FIORIO, ELAINE	35,068.78	1,949.52	391.24	37,409.54
FISHER, AMY	9,856.56	0.00	24.98	9,881.54
FISKE, GARDINER H	72,053.74	0.00	0.00	72,053.74
FLAHERTY, CAITLIN M	29,915.41	0.00	268.83	30,184.24
FLAHERTY, LIAM P	2,243.14	0.00	0.00	2,243.14
FLAHERTY, MARYKATE	2,350.00	0.00	0.00	2,350.00
FLAHERTY, MICHAEL R	1,372.50	0.00	0.00	1,372.50
FLAHERTY, SCOTT M	0.00	0.00	460.00	460.00
FLANAGAN, MATTHEW W	776.75	0.00	0.00	776.75
FLECK, ANN D	105.99	0.00	0.00	105.99
FLECK, RAYMOND F	648.67	0.00	0.00	648.67
FLIS, DENNIS J	87,657.34	0.00	0.00	87,657.34
FLYNN, JULIEANN M	43,413.12	0.00	212.33	43,625.45
FLYNN, KATHLEEN R	40,833.75	0.00	524.84	41,358.59
FOGEL, LESLEY M	44,644.50	0.00	2,884.70	47,529.20
FOLEY TRUSTEE, PATRICIA C	500.00	0.00	0.00	500.00
FOLEY, BARBARA	4,584.19	0.00	0.00	4,584.19
FOLEY, DIANE	22,322.58	0.00	125.00	22,447.58

FOLEY, DORIS M	183.16	0.00	0.00	183.16
FOLEY, EVELYN C	693.98	0.00	0.00	693.98
FOLEY, HEATHER E	984.00	0.00	0.00	984.00
FOLEY, PATRICIA	361.17	0.00	0.00	361.17
FOLEY, STEPHEN J	53,322.42	17,978.94	45,190.15	116,491.51
FOLEY, THOMAS J	51,450.64	10,567.65	1,622.88	63,641.17
FONSECA, ROBERT J	45,893.20	9,508.78	0.00	55,401.98
FORGE, MARY L	22,980.58	0.00	1,778.20	24,758.78
FORSBERG, EDWARD J	1,913.38	0.00	0.00	1,913.38
FORTIN, STEPHEN J	101,485.02	0.00	300.00	101,785.02
FORTUNE-BURNS, MARY F	58,325.70	0.00	794.14	59,119.84
FOSTER, KEVIN M	43,378.08	10,095.11	536.00	54,009.19
FOTI, NICOLE M	70.00	0.00	0.00	70.00
FOWLE, MARTHA E	354.48	0.00	0.00	354.48
FRANCER, HOLLY J	43,232.20	0.00	226.47	43,458.67
FRANCIS, GREG E	0.00	0.00	0.00	0.00
FRASCA, CHERYL A	31,540.70	0.00	767.38	32,308.08
FRATTASIO, KATHLEEN M	63,081.19	0.00	1,208.13	64,289.32
FREDETTE, AIMEE D	72,535.24	0.00	41.32	72,576.56
FREELEY, DEBORAH A	49,769.66	0.00	2,260.13	52,029.79
FREELEY, JOANNE A	46,114.33	0.00	522.00	46,636.33
FREIBERGER, ELIZABETH	37.00	0.00	0.00	37.00
FREIBERGER, NICHOLAS A	513.38	0.00	0.00	513.38
FRIAR, MONICA E	78,833.92	0.00	999.20	79,833.12
FRIEDHOLM, CAROL A	23,814.63	0.00	0.00	23,814.63
FRISBEE, MARY L	44,190.17	0.00	0.00	44,190.17
FRISCIA, MICHAEL V	71,902.76	0.00	0.00	71,902.76
FRYE, STEPHANIE	176.00	0.00	0.00	176.00
FUCILE, BEVERLY A	19,759.75	0.00	125.00	19,884.75
FUCILE, RONALD A	51,572.84	0.00	700.00	52,272.84
FULLER, JANE M	245.40	0.00	0.00	245.40
FURLONG, THOMAS N	33,839.28	6,490.48	1,854.00	42,183.76
GAFFEY, ELIZABETH A	42,684.18	870.89	0.00	43,555.07
GAFFEY, MICHELLE E	350.00	0.00	0.00	350.00
GAIR, MARYLOU	54,249.89	0.00	50.00	54,299.89
GALANIS, MARY E	65,334.79	0.00	655.73	65,990.52
GALLAGHER, BRIAN K	0.00	0.00	4,497.00	4,497.00
GALLAGHER, ELLEN M	28,937.14	0.00	0.00	28,937.14
GALLANT, SUSAN M	24,568.23	0.00	250.00	24,818.23
GALLIVAN, ALICE B	940.88	0.00	0.00	940.88
GALLIVAN, MARK	2,448.33	0.00	0.00	2,448.33
GALLIVAN, MICHAEL C	528.50	0.00	0.00	528.50
GALONZKA, JULIANNE M	12,817.50	0.00	125.00	12,942.50
GALVIN, SUZANNE B	64,548.57	0.00	74.94	64,623.51
GAMBON, KAREN E	6,790.00	0.00	0.00	6,790.00
GAMBON, KIMBERLY N	416.27	0.00	0.00	416.27
GAMBON, SARAH E	1,059.13	0.00	0.00	1,059.13
GARDNER, SARAH E	475.00	0.00	0.00	475.00

GARR, LINDA	784.74	0.00	0.00	784.74
GARREN, BENJAMIN N	13,065.15	0.00	742.00	13,807.15
GARRIGUS, PAULA S	1,470.00	0.00	0.00	1,470.00
GARRITY, MAURA C	70.00	0.00	0.00	70.00
GARROW, MARIA L	39,116.10	0.00	4,237.26	43,353.36
GARVIN, KATHLEEN M	62,933.41	0.00	1,025.10	63,958.51
GATES, BETTY	49.14	0.00	0.00	49.14
GAUGHAN, KERRI A	325.00	0.00	0.00	325.00
GAUTHIER, JANE O	49,876.10	0.00	2,009.90	51,886.00
GAUTHIER, JULIE M	15.00	0.00	0.00	15.00
GAY, JACQUELINE L	453.76	0.00	0.00	453.76
GEAGAN, KRYSTYNA M	86.10	0.00	172.20	258.30
GEARY, QUINN N	13,291.44	0.00	87.84	13,379.28
GERTH, ANGELA A	68,931.12	0.00	1,760.83	70,691.95
GEYER, CONCHITA L	30,764.27	0.00	0.00	30,764.27
GIAMPA, STEVEN P	62,979.40	14,429.72	28,319.30	105,728.42
GIAMPIETRO, CORI A	13,055.60	0.00	0.00	13,055.60
GIAMPIETRO, ELIZABETH A	63,081.19	0.00	0.00	63,081.19
GIBLIN, TIMOTHY J	58,322.70	0.00	12,498.28	70,820.98
GIBSON, STEVEN H	67,641.69	0.00	1,050.88	68,692.57
GILBRIDE, KEVIN B	53,250.74	0.00	199.84	53,450.58
GILLIS, JAYCILYN L	8,633.52	0.00	0.00	8,633.52
GILLON, CHRISTINA	10,345.80	0.00	91.52	10,437.32
GILMARTIN, MICHAEL J	4,900.00	0.00	0.00	4,900.00
GILSON, JANIS L	35,198.52	0.00	0.00	35,198.52
GIRARD, PATRICIA J	35,738.31	0.00	0.00	35,738.31
GLANCY, SUSAN C	320.00	0.00	0.00	320.00
GLEASON, CAROL	10,115.07	0.00	125.00	10,240.07
GLEBUS, LINDA M	63,081.19	0.00	0.00	63,081.19
GLENNON, CHRISTINE	892.90	0.00	0.00	892.90
GOBA, MARISSA B	1,560.00	0.00	0.00	1,560.00
GOLDEN, NANCY	58,322.70	0.00	41.03	58,363.73
GOLDING, BETTY A	73,521.12	0.00	474.68	73,995.80
GOLDMAN, LISA H	52,387.62	0.00	1,466.20	53,853.82
GOOD, MARK S	99,062.11	0.00	0.00	99,062.11
GOODWIN, ERIC J	33,864.50	6,139.70	2,180.00	42,184.20
GOODWIN, MARJORY J	24,525.52	0.00	125.00	24,650.52
GOODWIN, WARREN P	57,238.01	1,413.22	18,228.02	76,879.25
GORMAN, JOAN M	6,847.60	0.00	0.00	6,847.60
GOUGH, BRIDGET A	94,090.49	0.00	880.78	94,971.27
GOUGH, SHAWN E	65,459.92	0.00	4,627.30	70,087.22
GOULD, MCKENZIE J	48,781.23	0.00	2,234.58	51,015.81
GOUTHRO, COURTNEY	350.00	0.00	0.00	350.00
GOUTHRO, PHILIP J	603.50	0.00	0.00	603.50
GOZMAN, SIMON M	390.00	0.00	0.00	390.00
GRAHAM, CAITLIN E	44,644.50	0.00	6,378.95	51,023.45
GRAHAM, JULIE M	55,781.48	0.00	3,111.57	58,893.05
GRASSO, LISA C	70,798.73	0.00	500.00	71,298.73

GRAVING, KATHERINE F	12,887.89	0.00	0.00	12,887.89
GREEN, DARLENE M	60.42	0.00	0.00	60.42
GREEN, ERIKA C	42,474.77	0.00	775.40	43,250.17
GREENER, BARRY D	78,348.56	0.00	4,564.00	82,912.56
GRENHAM, KELLY	17,343.62	0.00	0.00	17,343.62
GRIFFIN, AIDAN P	1,470.00	0.00	0.00	1,470.00
GRIFFIN, JAMES J	308.13	0.00	0.00	308.13
GRIFFIN, SANDRA L	7,770.00	0.00	0.00	7,770.00
GRIFFITH, JANE K	44,644.50	0.00	0.00	44,644.50
GRILLI, ANNE M	59,354.82	0.00	693.58	60,048.40
GRIMES, MOLLY F	332.50	0.00	0.00	332.50
GRINAVIC, MARY A	96,396.04	0.00	300.00	96,696.04
GRODEN, JACQUELINE A	10,024.23	0.00	0.00	10,024.23
GUILD, MARY C	26,630.51	0.00	627.53	27,258.04
GULLA, DIANA M	2,743.64	0.00	0.00	2,743.64
GULLA, JESSICA L	2,714.25	0.00	0.00	2,714.25
GUSTAFSON, SCOTT A	70,395.27	0.00	0.00	70,395.27
HADDIGAN, DAVID A	52,765.22	16,415.01	60,577.44	129,757.67
HAGEN, MARY A	302.89	0.00	0.00	302.89
HALFREY, MARC D	27,050.01	0.00	621.81	27,671.82
HAMILTON, S. JOHN	52,195.02	37,487.03	7,796.60	97,478.65
HAMPE, DIANA L	76,878.91	0.00	12,916.38	89,795.29
HAND, ANDREW E	62,981.90	0.00	0.00	62,981.90
HAND, DEREK	726.75	0.00	0.00	726.75
HANLON, STACIA M	2,940.00	0.00	0.00	2,940.00
HANRAHAN, MICHELE	4,584.19	0.00	0.00	4,584.19
HARKINS, CAROL A	34,813.82	0.00	1,513.68	36,327.50
HARNEY, THOMAS D	24,179.51	0.00	0.00	24,179.51
HARPER, MARY C	1,865.48	0.00	0.00	1,865.48
HARRISON, NANCY L	3,990.00	0.00	0.00	3,990.00
HART, ELLEN	31.46	0.00	0.00	31.46
HART, ELLEN M	17,863.22	0.00	250.00	18,113.22
HART, THOMAS C	11,658.50	0.00	0.00	11,658.50
HASWELL, MARY C	23,265.90	0.00	1,420.65	24,686.55
HASWELL, MOLLY P	746.00	0.00	0.00	746.00
HAWLEY, JOAN M	50,839.69	0.00	0.00	50,839.69
HAYES, PATRICIA A	55,781.48	0.00	0.00	55,781.48
HAYNES, ALLAN W	109.77	0.00	0.00	109.77
HAYNES, JOAN M	247.40	0.00	0.00	247.40
HAZELDINE, JACLYN B	52,747.41	3,866.34	16,501.01	73,114.76
HAZELDINE, JAMES F	42,817.44	7,277.75	240.00	50,335.19
HEADD, TIMOTHY	52,990.73	2,572.56	6,477.20	62,040.49
HEALEY, ANNE C	68,449.62	0.00	187.35	68,636.97
HEAVEY, ROBERT J	26,195.83	0.00	0.00	26,195.83
HEEFNER, SHERYL L	29,832.28	0.00	1,108.00	30,940.28
HENDERSON, KATHLEEN A	2,594.02	0.00	99.92	2,693.94
HENRI, NANCY E	19,002.69	0.00	0.00	19,002.69
HERSHEY, LANDIS	46,893.07	0.00	0.00	46,893.07

HESS, JOHN M	23,931.41	0.00	907.86	24,839.27
HICKEY III, WILLIAM J	106.25	0.00	0.00	106.25
HICKEY, BRENDON P	5,370.12	0.00	0.00	5,370.12
HILDEBRANDT, KATHLEEN	2,170.00	0.00	0.00	2,170.00
HILL, BARBARA J	269.99	0.00	0.00	269.99
HINES, JEANNE S	5,451.05	0.00	0.00	5,451.05
HIRSCHFELD, JOANNE M	68,449.62	0.00	0.00	68,449.62
HIRSCHFELD, WILLIAM J	5,072.84	50.76	0.00	5,123.60
HIX, JENNIFER M	26,772.99	0.00	74.94	26,847.93
HOAG, CYNTHIA L	7,940.48	0.00	125.00	8,065.48
HOBSON, VINCENT C	45,035.77	0.00	0.00	45,035.77
HOFF, CARL J	47,697.48	629.70	8,057.06	56,384.24
HOLCOMB, LAURA M	58,322.70	0.00	0.00	58,322.70
HOLDEN, PHILIP E	1,159.02	0.00	0.00	1,159.02
HOLMES, DAVID C	0.00	0.00	351.84	351.84
HOLMES, JAMES RF	68,449.62	0.00	449.64	68,899.26
HOLMES, JOY	585.74	0.00	0.00	585.74
HOOVER, SUSAN J	41,016.41	0.00	28.57	41,044.98
HORGAN, ELIZABETH	68.24	0.00	0.00	68.24
HORGAN, MARGARET M	1,095.30	0.00	0.00	1,095.30
HORNSLETH, JENNIFER J	31,910.97	0.00	149.88	32,060.85
HOUGH, PAUL A	36,340.20	0.00	0.00	36,340.20
HOUGH, STEVEN E	42,454.48	2,342.05	56.00	44,852.53
HOWARD, DORIS M	1,195.00	0.00	0.00	1,195.00
HOWARD, EMILY E	65.00	0.00	0.00	65.00
HOWARD, PATRICIA M	220.00	0.00	0.00	220.00
HUGHES, CAROL A	24,770.06	0.00	0.00	24,770.06
HUGHES, ROBIN M	76,735.24	0.00	2,530.00	79,265.24
HUGUELET, PAMELA	32.12	0.00	0.00	32.12
HUNTER, ALEXANDRA M	5,119.02	0.00	0.00	5,119.02
HUNTER, ANNMARIE	36,026.79	0.00	468.76	36,495.55
HURD, NANCY A	263.63	0.00	0.00	263.63
HURLEY, OLGA T	164.39	0.00	0.00	164.39
HURST, BYRON G	44,737.76	9,260.65	240.00	54,238.41
HUSSEY, CHRISTINE M	63,081.19	0.00	149.88	63,231.07
HUTCHINSON, CONOR M	2,741.70	0.00	0.00	2,741.70
HUTCHINSON, KATHLEEN	2,002.50	0.00	0.00	2,002.50
HUTCHINSON, KATHLEEN R	11,913.00	0.00	0.00	11,913.00
IANNINO, JESSICA R	43,544.04	0.00	0.00	43,544.04
IDMAN, JOY D	38,831.14	12.21	0.00	38,843.35
IGOE, NANCY A	500.99	0.00	0.00	500.99
ILACQUA, ANTONELLA	511.06	0.00	0.00	511.06
IMBUSCH, STEPHEN C	86,737.62	0.00	3,391.00	90,128.62
ISTFAN, RANDA F	10,419.66	0.00	0.00	10,419.66
IVATTS, CHERYL A	16,844.31	0.00	0.00	16,844.31
IZZO, RYAN J	540.00	0.00	0.00	540.00
JACKMAN, CINDY L	41,216.72	16,197.19	0.00	57,413.91
JACOBS, PHEBE A	53,199.40	0.00	100.00	53,299.40

JANKOWSKI, KATIE E	1,246.45	0.00	0.00	1,246.45
JANKOWSKI-BOLLINO, BARBARA F	37,244.87	0.00	0.00	37,244.87
JEAN, CHRISTOPHER D	64,074.48	0.00	550.57	64,625.05
JENKINS, DAVID G	6,244.25	0.00	721.88	6,966.13
JENKS, DAVID K	66,066.48	23,523.19	8,219.60	97,809.27
JENNINGS III, RICHARD P	45,363.68	12,803.45	456.00	58,623.13
JENNINGS, DOROTHY T	25,817.79	0.00	0.00	25,817.79
JENNINGS, ESTHER C	1,761.17	0.00	0.00	1,761.17
JINGOZIAN, MARIA C	11,215.83	0.00	105.49	11,321.32
JOHNSON, DALE R	272.00	0.00	0.00	272.00
JOHNSON, DONALD T	71,952.14	0.00	0.00	71,952.14
JOHNSON, EDWARD L	32,678.72	13,289.77	2,146.00	48,114.49
JOHNSON, EDWIN R	40.15	0.00	0.00	40.15
JOHNSON, JAMES A	85,973.82	0.00	2,500.00	88,473.82
JOHNSON, JENNIFER M	1,050.00	0.00	0.00	1,050.00
JOHNSON, JOANN G	63,081.19	0.00	1,731.79	64,812.98
JOHNSON, LAUREN E	1,218.00	0.00	0.00	1,218.00
JOHNSON, MEGHAN B	1,086.75	0.00	0.00	1,086.75
JONES-JOHNSON, KAREN D	35,350.06	0.00	934.80	36,284.86
JORDAN, DEBORAH A	72,053.74	0.00	225.00	72,278.74
JOSIE, ANN C	17,009.26	94.24	322.20	17,425.70
JOYCE, JEANNINE P	61,917.80	0.00	0.00	61,917.80
JOYNES, SARAH A	70.00	0.00	0.00	70.00
KAFEL, DAWN M	1,050.00	0.00	0.00	1,050.00
KAKAS, NICOLE A	39,405.71	0.00	1,211.00	40,616.71
KALAFARSKI, CHRISTINA	72,053.74	0.00	1,818.16	73,871.90
KALAKAY, KYLEIGH M	41,556.83	0.00	597.47	42,154.30
KALIVAS, LISA J	7,995.61	0.00	967.30	8,962.91
KAMPPER, BENJAMIN T	13,291.44	0.00	0.00	13,291.44
KANE, DEBRA E	5,671.93	0.00	0.00	5,671.93
KAY, LAURA R	67,641.69	0.00	997.56	68,639.25
KEANEY, LAUREN M	8,134.56	0.00	64.56	8,199.12
KEANEY, MICHAEL A	910.00	0.00	0.00	910.00
KEARNS-MARTORANO, HELEN J	59,354.82	0.00	2,413.32	61,768.14
KEATING, KATHRYN S	44,644.50	0.00	499.60	45,144.10
KEEFE, DANIELLE M	1,913.44	0.00	0.00	1,913.44
KEEMAN, NICOLE M	2,739.77	0.00	0.00	2,739.77
KEHOE, DAVID J	66,010.47	25,115.18	10,013.58	101,139.23
KEHOE, GINA	13,991.20	0.00	1,656.02	15,647.22
KELLEHER, LAURA L	64,074.48	0.00	149.88	64,224.36
KELLEHER, RICHARD M	48,348.25	3,433.18	24,058.49	75,839.92
KELLER, ANNE E	43,043.00	0.00	701.70	43,744.70
KELLEY, AICHA	53.24	0.00	0.00	53.24
KELLEY, AICHA M	17,776.10	0.00	0.00	17,776.10
KELLEY, APRIL L	77,334.17	0.00	0.00	77,334.17
KELLEY, JENNIFER L	22,780.68	0.00	0.00	22,780.68
KELLEY, SUSAN R	2,700.00	0.00	0.00	2,700.00
KELLIHER, ELINOR A	239.29	0.00	0.00	239.29

KELLIHER, STANLEY E	173.77	0.00	0.00	173.77
KELLY, BRIDGET A	3,128.26	0.00	0.00	3,128.26
KELLY, CAROLYN T	63,081.19	0.00	649.48	63,730.67
KELLY, FRANCINE A	35,594.54	0.00	2,973.52	38,568.06
KELLY, JANICE C	5,670.00	0.00	0.00	5,670.00
KELLY, JOYCE	6,250.17	0.00	124.90	6,375.07
KELLY, MEGHAN	1,300.00	0.00	1,209.56	2,509.56
KELLY, STEPHANIE M	2,320.50	0.00	0.00	2,320.50
KENNEDY, SUSAN	24,003.14	0.00	0.00	24,003.14
KENNEY, JEAN E	107,884.77	0.00	600.00	108,484.77
KENNEY, STEVEN P	56,256.43	0.00	16,119.00	72,375.43
KEOHANE, GERALD	500.00	0.00	0.00	500.00
KERSHAW, KAREN A	68,931.12	0.00	0.00	68,931.12
KIAMI, BECKI N	2,917.79	0.00	0.00	2,917.79
KICKHAM, LAURA D	34,284.60	0.00	149.88	34,434.48
KIESSLING, CAROLINE	567.20	0.00	0.00	567.20
KIESSLING, EDWARD K	279.84	0.00	0.00	279.84
KILLEEN, NANCY A	4,060.00	0.00	0.00	4,060.00
KIM, RICHARD B	44,644.50	0.00	1,072.57	45,717.07
KINCAID, DIANNE M	46,816.48	0.00	0.00	46,816.48
KING, JEAN E	7,923.18	0.00	49.96	7,973.14
KING, MARGERY L	29,974.12	0.00	0.00	29,974.12
KING, MARY T	6,126.63	0.00	0.00	6,126.63
KIRBY, DEBORAH A	21,713.74	306.72	0.00	22,020.46
KIRK, ALYSSA M	37,161.59	0.00	433.84	37,595.43
KLEMPA, DONNA M	14,607.34	0.00	0.00	14,607.34
KLINE, NANCY D	68,436.52	0.00	1,494.92	69,931.44
KNAUS, JOSEPH P	420.00	0.00	0.00	420.00
KNIGHT, ROBERT J	37,348.52	9,310.28	1,856.00	48,514.80
KOENIG, SCOTT F	52,847.41	9,107.08	7,186.96	69,141.45
KOLODZINSKI, PAUL E	2,440.00	0.00	0.00	2,440.00
KOONTZ, JEAN A	16,695.44	252.54	0.00	16,947.98
KOPROWSKI, BRADLEY J	12,500.67	0.00	0.00	12,500.67
KRAUSE, KURT F	14,954.94	0.00	4,829.77	19,784.71
KROCK, LYNNE E	13,738.70	0.00	2,629.28	16,367.98
KRUPCZAK, JARED P	6,250.24	0.00	1,835.64	8,085.88
KRUSKO, PATRICIA	86,686.84	0.00	0.00	86,686.84
KUJAWSKI, DAVID J	16,149.71	0.00	0.00	16,149.71
KUNG, CINTHIA G	840.00	0.00	0.00	840.00
KURKER, REGINA	70.00	0.00	0.00	70.00
KUZNEZOV, JENNIFER M	700.00	0.00	0.00	700.00
KUZNEZOV, KRISTEN	0.00	0.00	1,762.00	1,762.00
KUZNEZOV, PATRICIA D	63,317.80	0.00	2,349.88	65,667.68
KUZNEZOV, SHEVON	1,400.00	0.00	0.00	1,400.00
KUZNEZOV, SHEVON E	39,412.84	0.00	49.96	39,462.80
LAIRE, FREDERICK T	73,535.74	0.00	0.00	73,535.74
LAMONICA, KAREN A	720.00	0.00	0.00	720.00
LAMPERTI, MAUREEN C	714.66	0.00	0.00	714.66

LAMPERTI, ROBIN A	48.18	0.00	0.00	48.18
LANCASTER, ADRIA	36,529.08	0.00	62.45	36,591.53
LANDRY, BENJAMIN D	4,373.01	0.00	0.00	4,373.01
LANE, CAROL A	115.87	0.00	0.00	115.87
LANE, GERARD R	61,735.69	0.00	432.30	62,167.99
LANZONI, ANGELA M	650.00	0.00	0.00	650.00
LANZONI, CHRISTINE L	56,831.48	0.00	595.20	57,426.68
LARACY, MICHAEL K	85,795.30	0.00	0.00	85,795.30
LARKIN, BRIAN P	63,081.19	0.00	0.00	63,081.19
LASALLE, ANN E	19,306.56	0.00	373.20	19,679.76
LAVALLEE, PATRICIA	67,441.52	0.00	4,874.70	72,316.22
LAVANCHY, ANNE MARIE	6,494.72	0.00	0.00	6,494.72
LAZZARO, JANE M	18,887.46	0.00	420.09	19,307.55
LEAHY, CARLA J	50,314.48	9,026.59	1,447.04	60,788.11
LEARDO, MARILYN L	18,248.10	0.00	250.00	18,498.10
LEBLANC, ROBERT	78,546.97	0.00	1,200.00	79,746.97
LEE, DEBORAH A	362.52	0.00	0.00	362.52
LEE, NATALIE J	142.37	0.00	0.00	142.37
LEITZ, EDWARD J	49,115.75	0.00	29.28	49,145.03
LELAND, FRED T	80,414.29	0.00	25,603.05	106,017.34
LEMIEUX, SANDRA L	14,790.16	0.00	1,252.26	16,042.42
LEMON, GILBERT	0.00	0.00	256.72	256.72
LENEY, BETH J	30.00	0.00	0.00	30.00
LEONARD, DARLENE M	33,731.88	1,302.06	0.00	35,033.94
LEPPER, ROSS J	3,253.18	0.00	0.00	3,253.18
LERNER, SHERYL A	72,053.74	0.00	0.00	72,053.74
LIGHTBODY, ERIC J	308.44	0.00	0.00	308.44
LIGHTBODY, JOHN	13,653.58	1,309.09	263.88	15,226.55
LIND, WALTER S	52,218.19	14,488.14	7,532.72	74,239.05
LINDEN, LISA M	60,873.33	0.00	2,000.00	62,873.33
LINDH, DAVID J	140.00	0.00	0.00	140.00
LINDH, MARGARET	1,102.50	0.00	0.00	1,102.50
LINDH, MARGARET E	7,831.25	0.00	0.00	7,831.25
LIPSETT, RICHARD W	51,204.23	5,282.74	168.00	56,654.97
LIPSETT, STEPHEN J	4,033.16	0.00	0.00	4,033.16
LOFLIN, EMILY S	39,405.71	0.00	422.85	39,828.56
LOFTIS, DON A	2,170.00	0.00	0.00	2,170.00
LOOMIS, LESLIE	34,403.41	0.00	0.00	34,403.41
LOPEZ, RAMON	88.20	0.00	0.00	88.20
LOTSBOM, CAROLYN J	6,480.28	0.00	0.00	6,480.28
LOUGHRAN, ELISABETH M	14,954.94	0.00	0.00	14,954.94
LOVE, LUANN R	18,413.73	0.00	2,793.78	21,207.51
LUCAS, ELIZABETH	22,357.57	0.00	0.00	22,357.57
LYNCH, DIANE E	29,319.76	0.00	1,216.75	30,536.51
LYNCH, LINCOLN D	135,675.02	0.00	7,067.05	142,742.07
LYNCH, STEVEN R	21,186.75	0.00	0.00	21,186.75
LYONS, CHARLES P	34,099.20	6,267.19	1,886.00	42,252.39
LYONS, KATHLEEN M	61,923.33	0.00	0.00	61,923.33

MACBRIDE, MARYLOU	12,607.00	0.00	0.00	12,607.00
MACCINI PAVLOFF, LYNDA A	68,449.62	0.00	5,803.67	74,253.29
MACCONNELL, PATRICIA A	51,104.18	2,171.27	0.00	53,275.45
MACDONALD, MARIE J	150.56	0.00	0.00	150.56
MACDONALD, STEPHANIE A	949.46	0.00	0.00	949.46
MACKENZIE, BARBARA A	65.00	0.00	0.00	65.00
MACKENZIE, CHRISTOPHER M	52,936.82	8,324.88	19,102.19	80,363.89
MACKENZIE, JOANNE P	178.59	0.00	0.00	178.59
MACKENZIE, MARGARET M	9,865.52	0.00	0.00	9,865.52
MACLELLAN, ANNETTE M	7,087.99	0.00	0.00	7,087.99
MACOMBER, LAUREN E	1,063.00	0.00	0.00	1,063.00
MADDEN, CASIE M	26,185.95	0.00	0.00	26,185.95
MADDEN, MICHAEL A	51,590.73	20,419.42	10,628.36	82,638.51
MADDEN, WILLIAM A	52,747.41	11,778.00	25,856.27	90,381.68
MADGE, JOHANNA L	63,081.19	0.00	0.00	63,081.19
MADGE, NOLAN R	13,009.50	0.00	0.00	13,009.50
MADRUGA, MICHAEL J	47,506.70	28,156.14	6,542.08	82,204.92
MAGNUSSON, JOHNNY L	0.00	0.00	2,739.00	2,739.00
MAGUIRE, JAMES H	500.00	0.00	0.00	500.00
MAHONEY, JOHN W	48,367.27	732.45	0.00	49,099.72
MAHONEY, KEVIN R	52,395.02	1,129.85	7,048.94	60,573.81
MAIMONE, DEBORAH A	20,250.74	309.27	0.00	20,560.01
MAJOR, JOSEPH	195.00	0.00	0.00	195.00
MALFY, KATHLEEN A	10,630.68	0.00	250.00	10,880.68
MALIAKAL, RAPHAEL	140.00	0.00	0.00	140.00
MALIN, LINDA F	10,656.76	0.00	0.00	10,656.76
MALONE, CAROLINE M	220.00	0.00	0.00	220.00
MALONE, ELIZABETH J	688.50	0.00	0.00	688.50
MALONEY, PATRICIA	190.00	0.00	0.00	190.00
MANDEVILLE, SUSAN H	11,958.13	0.00	704.41	12,662.54
MANELA, KATHRYN K	21,812.28	0.00	0.00	21,812.28
MANGANELLO, ALBERT	49,359.27	6,616.56	16,365.37	72,341.20
MANGANO, SUSAN S	18,353.74	0.00	0.00	18,353.74
MANNINEN, JAMES	84.91	0.00	0.00	84.91
MANNING, LINDA A	3,473.05	0.00	0.00	3,473.05
MANNING, SHAWN G	14,400.80	3,371.99	128.00	17,900.79
MANSEN, MICHAEL P	42,764.72	8,569.09	232.00	51,565.81
MANSEN, PAUL K	46,547.61	9,757.51	240.00	56,545.12
MANSON, SCOTT	46,045.20	15,064.67	0.00	61,109.87
MARAGHY, SUSAN M	24,517.64	0.00	1,453.20	25,970.84
MARCHAND, MELISSA A	53,250.74	0.00	2,133.00	55,383.74
MAROUN, JOSEPHINE M	25,765.30	0.00	125.00	25,890.30
MARSHALL, JULIE M	2,040.00	0.00	0.00	2,040.00
MASALSKY, ELIZABETH J	24,476.41	333.06	0.00	24,809.47
MASLOFF, JACQUELINE J	210.00	0.00	0.00	210.00
MASSARELLI, PAULA A	2,713.87	0.00	0.00	2,713.87
MASSEY, JUDITH A	68,449.62	0.00	614.00	69,063.62
MASTERSON, JEAN M	243.23	0.00	0.00	243.23

MATHESON, PETER S	60.23	0.00	0.00	60.23
MATTSON, JEFFREY A	37,776.07	9,876.69	1,880.00	49,532.76
MATTSON, JOHN W	66,242.44	28,155.15	13,017.88	107,415.47
MATTSON, RICHARD E	87,933.54	0.00	0.00	87,933.54
MAUNSELL, LAUREN M	60.42	0.00	0.00	60.42
MAW, DEBORAH A	4,709.52	0.00	0.00	4,709.52
MAXWELL-ROUNDS, LISA A	26,199.67	0.00	867.31	27,066.98
MAY, INEZ D	0.00	0.00	3,937.00	3,937.00
MAYER, GREGORY S	66,971.38	0.00	380.50	67,351.88
MCAVEENEY, PHYLLIS	630.00	0.00	0.00	630.00
MCAVOY, DIANE M	490.00	0.00	0.00	490.00
MCBRINE, JUDY A	68,449.62	0.00	464.63	68,914.25
MCCABE, DAVID W	6,440.00	0.00	0.00	6,440.00
MCCABE, JANICE E	10,113.40	0.00	125.00	10,238.40
MCCABE, KAREN M	800.21	0.00	0.00	800.21
MCCABE, LORRAINE J	12,797.10	0.00	0.00	12,797.10
MCCALL, PHILIP F	51,855.60	14,242.34	320.00	66,417.94
MCCARTHY, RICHARD	37,097.67	12,109.74	0.00	49,207.41
MCCARTHY, ROBERT F	557.82	0.00	0.00	557.82
MCCLUSKEY, BRIAN E	63,081.19	0.00	0.00	63,081.19
MCCOMB, NATALIE K	500.00	0.00	0.00	500.00
MCCORMACK, PHILIP T	40.95	0.00	0.00	40.95
MCCORMICK, JOYCE C	48,880.40	17,269.20	1,000.00	67,149.60
MCCRAVE, ANNMARIE	9,733.32	0.00	0.00	9,733.32
MCCULLOUGH, MICHELE C	-225.10	0.00	0.00	-225.10
MCCUSKER, CATHERINE R	1,330.00	0.00	0.00	1,330.00
MCDAVITT, LAWRENCE W	54,249.04	8,352.67	424.00	63,025.71
MCDAVITT, M. ELEANOR	122.85	0.00	0.00	122.85
MCDEED, KAREN T	55,781.48	0.00	0.00	55,781.48
MCDERMOTT, SHANNON M	3,266.13	0.00	0.00	3,266.13
MCDONAGH, MARTIN S	62,979.40	34,860.65	54,706.41	152,546.46
MCDONALD, EMILY K	458.63	0.00	0.00	458.63
MCDONALD, KATHLEEN T	13,851.39	0.00	0.00	13,851.39
MCDONALD, PATRICIA A	2,590.00	0.00	0.00	2,590.00
MCDONNELL, THOMAS F	72,532.45	0.00	1,419.69	73,952.14
MCDONOUGH, CAMERON B	866.44	0.00	0.00	866.44
MCDONOUGH, CAROLYN J	37,222.85	0.00	1,998.40	39,221.25
MCDONOUGH, COLIN J	1,091.52	0.00	0.00	1,091.52
MCDONOUGH, SANDRA J	19,244.35	0.00	28.47	19,272.82
MCELANEY, TAMMIE L	48,781.23	0.00	3,238.18	52,019.41
MCELHINNEY, DEBORAH A	62,619.27	0.00	0.00	62,619.27
MCGILVRAY, HEIDI L	54,259.74	0.00	187.35	54,447.09
MCGLOIN, JULIE A	22,493.94	0.00	0.00	22,493.94
MCGRATH, JOHN J	22,178.59	54.18	0.00	22,232.77
MCGRATH, LEAH I	42.80	0.00	0.00	42.80
MCHUGH, CLAIRE E	58,322.70	0.00	694.60	59,017.30
MCKEE, WILLA-ANN	59,383.41	0.00	0.00	59,383.41
MCKELLIGAN, LINDA S	68,449.62	0.00	0.00	68,449.62

MCKENNA, MEREDITH A	10,143.00	0.00	937.13	11,080.13
MCKENZIE, DANIEL R	900.00	0.00	0.00	900.00
MCKERNAN, REBECCA W	16,439.64	0.00	149.88	16,589.52
MCLAUGHLIN, CHARLES J	1,761.17	0.00	0.00	1,761.17
MCLAUGHLIN, WILLIAM	27,328.80	2,091.58	64.00	29,484.38
MCMACKIN, JANE	127.38	0.00	0.00	127.38
MCMAHAN, BETTEANNE E	68,449.62	0.00	1,687.00	70,136.62
MCMENIMEN, KERRY L	40,833.75	0.00	4,602.30	45,436.05
MCMILLAN, HEATHER L	26,357.62	0.00	490.26	26,847.88
MCSHARRY, KATHLEEN A	21,294.74	0.00	0.00	21,294.74
MCSWEENEY, CELESTE M	73,818.45	0.00	20.66	73,839.11
MCTIGHE, JOHN M	46,929.76	0.00	0.00	46,929.76
MEDITZ, BETH T	620.00	0.00	0.00	620.00
MEE, JOHN H	76,826.03	0.00	0.00	76,826.03
MEEHAN, WILLIAM F	0.00	0.00	5,766.00	5,766.00
MEHTA, ARTI P	87,557.34	0.00	0.00	87,557.34
MELANSON, VIRGINIA E	12,560.49	0.00	125.00	12,685.49
MELLETT, ERIN A	1,761.17	0.00	0.00	1,761.17
MELLO, CHARLENE L	2,001.36	0.00	0.00	2,001.36
MENNO, LAUREN R	195.00	0.00	0.00	195.00
MENNO, SUSAN M	24,198.09	0.00	0.00	24,198.09
MENYO, LINDA M	46,274.44	0.00	0.00	46,274.44
MERCANDETTI, STEPHANIE A	27,625.16	0.00	0.00	27,625.16
MERRIGAN, BRIAN F	1,270.00	0.00	0.00	1,270.00
MERRIGAN, PATRICK M	2,038.50	0.00	0.00	2,038.50
MEYER, MELISSA M	2,025.00	0.00	0.00	2,025.00
MICHELSON TRUST, HEDY	292.50	0.00	0.00	292.50
MILES, SARAH L	18,172.80	0.00	0.00	18,172.80
MILLER, ALBERT	210.88	0.00	0.00	210.88
MILLER, FAYE L	0.00	0.00	2,079.00	2,079.00
MILLIGAN, ELIZABETH A	72,053.74	0.00	1,684.37	73,738.11
MILLO, VIRGINIA	500.00	0.00	0.00	500.00
MILNE, KATHLEEN D	69,818.35	0.00	1,435.00	71,253.35
MILNE, LEAH A	44,644.50	0.00	0.00	44,644.50
MILONAS, SARAH E	12,500.67	0.00	26.00	12,526.67
MINNICK, LINDA F	62,074.96	0.00	986.50	63,061.46
MOISE, JEAN E	16,239.79	0.00	1,001.19	17,240.98
MONIZ, SUSAN C	37,395.52	0.00	149.88	37,545.40
MONTVILLE, LYNN R	65.00	0.00	0.00	65.00
MOORE, CAROL M	77,422.57	0.00	40.82	77,463.39
MORALES-MCCANN, MARIANNE M	23,488.08	0.00	142.85	23,630.93
MORANDI, THOMAS J	52,237.08	24,083.69	9,140.02	85,460.79
MORGAN, MICHAEL F	35,254.65	0.00	772.56	36,027.21
MORRELL, JENNIFER F	61,367.19	0.00	934.21	62,301.40
MORRIS, THOMAS D	85,128.74	0.00	0.00	85,128.74
MORRISON, SUSAN B	51,831.00	0.00	0.00	51,831.00
MORSE, KRISTEN	58,322.70	0.00	0.00	58,322.70
MORTALI, KATHLEEN M	7,929.21	0.00	65.00	7,994.21

MORTALI, MARY T	18,375.77	0.00	125.00	18,500.77
MORTALI, MITCHELL P	0.00	0.00	1,174.00	1,174.00
MOSES, JAMES	50,805.63	16,460.13	15,643.37	82,909.13
MOSMAN, JEAN C	1,890.00	0.00	0.00	1,890.00
MROCZKA, ROBERT J	48,224.24	0.00	667.00	48,891.24
MROS, JILLIAN	2,115.12	0.00	0.00	2,115.12
MULLANEY, DANIEL R	68,449.62	0.00	4,689.51	73,139.13
MULLEN, KATHLEEN R	12,350.93	0.00	125.00	12,475.93
MUNGER, LISA A	32,524.06	0.00	28.57	32,552.63
MUNNELLY, JOSEPH D	45,548.02	14,712.78	9,100.40	69,361.20
MUNOZ-BENNETT, ADRIAN A	64,642.50	0.00	7,522.00	72,164.50
MUNRO, ROBERT	3,888.97	0.00	0.00	3,888.97
MURPHY, CATHERINE J	43,554.39	0.00	349.72	43,904.11
MURPHY, COURTNEY S	43,378.44	0.00	0.00	43,378.44
MURPHY, JANICE M	2,699.19	0.00	0.00	2,699.19
MURPHY, KERIANNE	544.50	0.00	0.00	544.50
MURPHY, KIM A	17,972.10	0.00	2,190.50	20,162.60
MURPHY, MARIANNE	65,809.97	0.00	4,609.00	70,418.97
MURPHY, PATRICIA	125.99	0.00	0.00	125.99
MURPHY, ROBERT T	64,449.92	0.00	5,674.14	70,124.06
MURPHY, SUSAN	68,449.62	0.00	1,195.26	69,644.88
MYATT, MARGARET S	23,237.64	0.00	0.00	23,237.64
NADEAU, SUZANNE R	18,214.64	0.00	0.00	18,214.64
NADO, MARJORIE A	6,675.51	0.00	0.00	6,675.51
NAFF, JOHN G	14,830.61	18.90	0.00	14,849.51
NAGINS, MARY E	8,407.61	0.00	996.10	9,403.71
NAGLE, LUCINA	15,753.25	0.00	351.22	16,104.47
NAISMITH, LORI L	54,181.40	0.00	1,001.28	55,182.68
NARDELLI, ALEXANDRA A	553.50	0.00	0.00	553.50
NARDELLI, JACQUELYN E	4,176.23	0.00	0.00	4,176.23
NARYSHKOVA, IRINA	12,919.72	0.00	0.00	12,919.72
NASHAWATY, ELIZABETH R	64,956.16	0.00	1,025.10	65,981.26
NATHAN, DANIELLE L	59,580.30	0.00	412.17	59,992.47
NELLIGAN, KERRY H	2,158.25	0.00	0.00	2,158.25
NELSON, MARK T	270.00	0.00	0.00	270.00
NETHERCOTE, LUCILLE F	44,644.50	0.00	599.52	45,244.02
NEUBAUER, JOHN J	81,524.62	0.00	2,093.14	83,617.76
NEWMAN, ELLEN M	22,064.78	0.00	124.90	22,189.68
NEWMAN, HEIDI S	20,856.42	0.00	0.00	20,856.42
NEWMAN, SUSAN S	18,808.51	0.00	0.00	18,808.51
NEWSOME, LISA D	58,322.70	0.00	0.00	58,322.70
NILAND, GERALDINE M	110.77	0.00	0.00	110.77
NILAND, SHEILA	736.00	0.00	0.00	736.00
NIXON, GAIL	56,400.28	0.00	0.00	56,400.28
NIZIAK, BRADLEY	786.50	0.00	0.00	786.50
NODA, YASUKO	9,741.35	0.00	125.00	9,866.35
NOLAN, PAUL J	242.70	0.00	0.00	242.70
NORBERG, ELIZABETH E	366.00	0.00	0.00	366.00

NORTON, CHAD	48,549.27	0.00	0.00	48,549.27
NORTON, EDWARD J	46,626.20	9,872.81	0.00	56,499.01
NOTO, KAREN A	39,412.84	0.00	2,324.24	41,737.08
NOTTEBART, COURTNEY F	25,510.17	0.00	3,974.73	29,484.90
NOTTINGHAM, JUSTIN	88.04	0.00	0.00	88.04
NOTTINGHAM, JUSTIN L	700.00	0.00	0.00	700.00
NOTTINGHAM, NATHAN J	10,134.88	0.00	0.00	10,134.88
NUGENT, SEAN P	199.99	0.00	4,001.22	4,201.21
NUNES, AUDREY E	500.66	0.00	0.00	500.66
NUNES, HARRY A	112.61	0.00	0.00	112.61
OBAR, SAMUEL D	1,173.74	0.00	0.00	1,173.74
OBERACKER, BRIAN W	39,242.85	0.00	4,826.26	44,069.11
O'BRIEN, LAURA	19,010.25	0.00	799.36	19,809.61
O'BRIEN, MATTHEW D	5,021.66	0.00	0.00	5,021.66
O'BRIEN, MIKAELA A	374.64	0.00	0.00	374.64
O'BRIEN, ROBERT E	109,191.05	0.00	0.00	109,191.05
O'BRIEN, ROBIN G	32,037.30	0.00	166.22	32,203.52
O'BRIEN, TRACEY M	3,600.00	0.00	0.00	3,600.00
O'CONNELL, JAMES	53,065.22	25,127.57	23,488.81	101,681.60
O'CONNELL, WILLIAM	12,500.00	0.00	0.00	12,500.00
O'CONNELL, WILLIAM B	0.00	0.00	4,564.00	4,564.00
O'CONNOR-ZANELLO, MAUREEN A	51,645.59	0.00	510.25	52,155.84
O'DONNELL, KERRI L	16,149.71	0.00	0.00	16,149.71
O'DRISCOLL, CHERYL A	9,843.31	0.00	0.00	9,843.31
O'HARA, ALISON E	69,818.35	0.00	558.00	70,376.35
O'LEARY, JOHN P	37,222.85	0.00	4,003.58	41,226.43
O'LEARY, LOUISE B	700.00	0.00	0.00	700.00
OLIVEIRA, KIM	1,050.00	0.00	0.00	1,050.00
OLIVEIRA, KIM O	64,449.92	0.00	374.70	64,824.62
OLSEN, LUCIA M	37,222.85	0.00	399.68	37,622.53
OLSON, SARA J	700.07	0.00	0.00	700.07
O'MALLEY, MARYELLEN	75,229.80	0.00	999.80	76,229.60
O'MALLEY, WILLIAM T	51,645.59	0.00	1,108.00	52,753.59
O'NEIL, CHARLES T	3,360.00	0.00	0.00	3,360.00
O'NEIL, KAREN G	600.00	0.00	0.00	600.00
O'NEIL, MARY JANE	13,804.56	0.00	0.00	13,804.56
O'NEILL, KAREN E	69,710.29	0.00	41.32	69,751.61
ORAM, AMY C	68,449.62	0.00	0.00	68,449.62
ORECCHIO, LISA M	70.00	0.00	0.00	70.00
O'ROURKE, THEODORE H	51,557.57	2,423.46	8,847.73	62,828.76
ORR, SUSAN E	63,081.19	0.00	0.00	63,081.19
OSBORNE, LISA D	73,422.47	0.00	28.57	73,451.04
O'TOOLE, PATRICK J	73,206.19	0.00	1,403.18	74,609.37
O'TOOLE, SUSAN R	65,334.79	0.00	358.90	65,693.69
OUELLETTE, CARLY B	732.45	0.00	0.00	732.45
OULTON, ANN S	120.00	0.00	0.00	120.00
OXLEY, MARY K	19,041.60	0.00	174.98	19,216.58
PADIS, LAURA M	12,500.67	0.00	0.00	12,500.67

PAINTEN, EMILY E	447.50	0.00	0.00	447.50
PAINTEN, FRANCINE M	8,409.16	0.00	250.00	8,659.16
PALACIOS, LINDA T	21,683.28	0.00	245.00	21,928.28
PALERMO, MARIE A	992.75	0.00	0.00	992.75
PALMER, STEVEN	68,113.68	2,519.04	32,217.68	102,850.40
PALMIERI, ARMONDO	73.71	0.00	0.00	73.71
PALMIERI, FRANCES	49.14	0.00	0.00	49.14
PANCIOCCO, NICOLE M	409.50	0.00	0.00	409.50
PANOS, KATHY	54,675.01	0.00	0.00	54,675.01
PARE', MARION	105.68	0.00	0.00	105.68
PARTYKA, AMANDA P	50,955.38	0.00	3,620.48	54,575.86
PASCHAL, STEPHEN C	2,077.50	0.00	0.00	2,077.50
PATTERSON, STEVEN W	11,350.18	0.00	0.00	11,350.18
PAYNE, LESLIE J	2,310.00	0.00	0.00	2,310.00
PEARSON, LISA M	72,996.62	0.00	687.66	73,684.28
PEARSON, SCOTT M	42,454.48	1,391.83	3,794.98	47,641.29
PECK, CAROL A	74,125.93	0.00	1,938.77	76,064.70
PECKHAM, ROSE M	76,136.57	0.00	0.00	76,136.57
PECKINPAUGH, PAMELA H	25,317.00	0.00	0.00	25,317.00
PEEBLES, ALLAN G	48,438.37	5,527.15	360.00	54,325.52
PEEBLES, PATRICIA	6,334.30	0.00	125.00	6,459.30
PELICK, BETH M	125.75	0.00	0.00	125.75
PELLOWE, ANN E	45,839.94	0.00	1,147.88	46,987.82
PELZMAN, LILLY P	73,702.85	0.00	911.77	74,614.62
PEMBER, CHERYL A	47,454.06	0.00	0.00	47,454.06
PENDERGAST, TRACY A	0.00	0.00	3,185.00	3,185.00
PENZA, JEANETTE A	146.46	0.00	0.00	146.46
PEPIN, KATHLEEN S	7,526.07	0.00	0.00	7,526.07
PERCIACCANTE, THOMAS J	74,659.97	0.00	0.00	74,659.97
PERCY, HUGH P	40,448.08	3,180.62	112.00	43,740.70
PERRON, MICHELLE V	56,055.01	0.00	3,607.36	59,662.37
PERRON, STEPHEN G	34,627.46	7,750.73	1,662.25	44,040.44
PETERS, ARTHUR E	37,074.36	3,664.26	1,962.00	42,700.62
PETERS, SUSAN M	110.77	0.00	0.00	110.77
PETERSON, KATHLEEN A	46,816.48	0.00	524.58	47,341.06
PETRILLO, ADRIANA	6,707.52	0.00	0.00	6,707.52
PETROSH, ORYSIA O	24,389.82	0.00	1,188.80	25,578.62
PHINNEY, EILEEN C	18,216.04	247.10	0.00	18,463.14
PIERCE, ELIZABETH M	68,449.62	0.00	1,102.56	69,552.18
PINEAU, LOIS A	53,759.44	0.00	1,637.99	55,397.43
PINTO, TAMMY L	7,861.14	0.00	0.00	7,861.14
PLANK, GAIL L	48,781.23	0.00	10,968.57	59,749.80
POELAERT, CAROL L	71,044.79	0.00	0.00	71,044.79
POIRIER, PAUL F	45,390.88	6,198.44	0.00	51,589.32
POLISHER, JARED M	23,931.41	0.00	580.24	24,511.65
POLO, GERRI E	66,242.16	0.00	1,100.04	67,342.20
POMER, COURTNEY L	1,694.08	0.00	0.00	1,694.08
POPP, DARYL W	63,081.19	0.00	274.78	63,355.97

PORTANOVA, SUSAN M	5,937.46	0.00	0.00	5,937.46
POTSIS, CHRISTINE	68,449.62	0.00	726.50	69,176.12
POTTER, MEGHAN K	21,313.23	0.00	5,194.49	26,507.72
POUND, DIANE L	51.19	0.00	0.00	51.19
POUND, MICHELLE V	3,430.01	0.00	0.00	3,430.01
POWER, DANIELLE E	216.00	0.00	0.00	216.00
POWER, MICHAEL F	74,348.46	0.00	0.00	74,348.46
POWERS, WILLIAM J	68,449.62	0.00	3,937.00	72,386.62
POZNICK, LAURA A	24,645.46	0.00	141.91	24,787.37
PREIBIS, WALTER R	19,079.35	0.00	0.00	19,079.35
PRENDERGAST, RYAN E	2,395.00	0.00	0.00	2,395.00
PRENDERGAST, SHANNON M	160.00	0.00	0.00	160.00
PRETTI, JOANNE K	68,449.62	0.00	1,448.96	69,898.58
PRICE, HEATHER E	27,228.73	0.00	650.00	27,878.73
PRINDALL, SUSAN Y	64,074.48	0.00	1,095.93	65,170.41
PROCTOR, MARION M	97.32	0.00	0.00	97.32
PRUDHOMME, DEBRA R	49,819.75	0.00	374.71	50,194.46
PURICELLI, SUZANNE	68,449.62	0.00	0.00	68,449.62
PYNE, DAVID A	51,892.02	13,427.82	7,546.96	72,866.80
PYRON, WAYNE R	45,985.76	6,565.53	1,273.33	53,824.62
QUANN, NANCY M	20,793.24	0.00	0.00	20,793.24
QUIGLEY, CHARLES F	69,422.81	0.00	0.00	69,422.81
QUIGLEY, ROBERT T	2,087.63	0.00	0.00	2,087.63
QUINLAN, PATRICIA A	33,267.77	0.00	434.13	33,701.90
QUINLAN, RORY J	2,047.50	0.00	0.00	2,047.50
QUINN, DEIRDRE A	354.00	0.00	0.00	354.00
QUINN, JENNIFER A	1,088.00	0.00	0.00	1,088.00
QUINN, KEELIN M	294.00	0.00	0.00	294.00
RADAZ, TIFFANY D	12,873.95	0.00	649.48	13,523.43
RADOCCIA, KRISTEN M	308.00	0.00	0.00	308.00
RAINIE, DAMON I	63,368.48	0.00	1,168.64	64,537.12
RAMIREZ, PAOLA A	15,528.47	0.00	0.00	15,528.47
RANALDI, DEBORAH A	125.35	0.00	0.00	125.35
RANDALL, JAMES B	0.00	0.00	2,593.00	2,593.00
RANSOW, ELLEN G	22,889.75	0.00	0.00	22,889.75
RATNER, BARRY E	68,449.62	0.00	4,619.14	73,068.76
RATYNA, ANTHONY J	19,079.32	0.00	3,240.00	22,319.32
RAVELSON, BRUCE J	73,422.47	0.00	212.61	73,635.08
RAYNER, CYNTHIA A	21,708.18	261.69	0.00	21,969.87
REARDON, JAMES G	238.25	0.00	0.00	238.25
REARDON, PATRICIA	295.58	0.00	0.00	295.58
REDDY, ALLAN J	47,052.32	9,970.77	288.00	57,311.09
REELEY, ALICE B	560.57	0.00	0.00	560.57
REGAN, DIANNE M	7,840.00	0.00	0.00	7,840.00
REHILL, WILLIAM	5,115.00	0.00	0.00	5,115.00
REICHHELD, JENNIFER L	59,354.82	0.00	887.01	60,241.83
REID, ALISON S	73,702.85	0.00	0.00	73,702.85
REID, ELIZABETH A	31,421.56	0.00	992.58	32,414.14

RHODES, TIFFANY R	56,758.39	0.00	1,746.08	58,504.47
RICE, JEFFERY S	51,607.33	7,054.41	900.00	59,561.74
RICHARD, ALAN S	40.95	0.00	0.00	40.95
RICHARDS, KATHERINE A	76,037.92	0.00	929.96	76,967.88
RICHMOND-FALZONE, CYNTHIA L	24,517.64	0.00	409.70	24,927.34
RIEGEL, ADAM H	893.00	0.00	0.00	893.00
RILEY, DOREEN M	34,916.14	0.00	0.00	34,916.14
RINALDI, SHEILA E	60,873.33	0.00	149.88	61,023.21
RIOS, MARISOL	13,291.44	0.00	0.00	13,291.44
RIZZO, LISA M	55,509.52	0.00	137.50	55,647.02
RIZZO, RONALD	2,055.00	0.00	0.00	2,055.00
RIZZO, RONALD A	63,562.69	0.00	0.00	63,562.69
ROBBINS, CHRISTOPHER M	560.00	0.00	0.00	560.00
ROBBINS, JOANNE M	47,530.09	0.00	0.00	47,530.09
ROBERTS, JENNIFER F	30,109.74	0.00	49.83	30,159.57
ROBINSON, KELLIE C	68,449.62	0.00	5,810.15	74,259.77
ROBINSON, LAURA	4,584.19	0.00	0.00	4,584.19
ROBINSON, LAURA L	4,790.82	0.00	0.00	4,790.82
ROBINSON, TRACY C	41,069.68	0.00	0.00	41,069.68
ROCKWOOD, CHRISTINA H	40,833.75	0.00	0.00	40,833.75
ROCKWOOD, ELIZABETH M	1,788.00	0.00	0.00	1,788.00
ROCKWOOD, EMILY C	130.00	0.00	0.00	130.00
ROCKWOOD, HANNAH L	88.00	0.00	0.00	88.00
ROCKWOOD, KATHLEEN L	13,920.96	0.00	125.00	14,045.96
ROCKWOOD, MARY	292.60	0.00	0.00	292.60
ROCKWOOD, RAYMOND	275.59	0.00	0.00	275.59
ROCKWOOD, SUZANNE M	23,048.97	0.00	0.00	23,048.97
RODGER, LISA M	25,951.17	0.00	400.90	26,352.07
ROGERS, JOSEPH M	718.50	0.00	0.00	718.50
ROLLINS, PATRICIA G	16,290.07	0.00	0.00	16,290.07
ROMELCZYK, GERALD	87,857.34	0.00	0.00	87,857.34
ROOF, SARAH	1,250.00	0.00	0.00	1,250.00
ROSE, SALLY W	35,576.92	0.00	0.00	35,576.92
ROSENMAN, JULIE M	390.00	0.00	0.00	390.00
ROSENTHAL, IRMA L	3,150.00	0.00	0.00	3,150.00
ROSENTHAL, MARK T	16,438.04	0.00	6,790.00	23,228.04
ROSS, RALPH A	63,081.19	0.00	1,476.00	64,557.19
ROTHENBERG, DOREEN M	28,890.20	0.00	202.82	29,093.02
ROWAN, JOSEPH G	8,134.56	0.00	0.00	8,134.56
ROWAN, LYNN S	33,405.67	0.00	6,618.53	40,024.20
ROWLEY, STEPHEN P	49.14	0.00	0.00	49.14
RUBINI, FRANCES M	259.54	0.00	0.00	259.54
RUMMELL, JUDITH H	13,883.65	0.00	75.00	13,958.65
RUSCITO, MARY ANN	72,053.74	0.00	124.90	72,178.64
RUSSAU, JANE P	23,170.78	285.48	0.00	23,456.26
RUSSELL, WALTER B	105.35	0.00	0.00	105.35
RYAN, CHRISTINE	70,098.73	0.00	6,935.79	77,034.52
RYAN, DANIEL J	44,750.56	8,355.75	248.00	53,354.31

RYAN, HELEN K	247.48	0.00	0.00	247.48
RYAN, HELEN T	330.45	0.00	0.00	330.45
RYAN, JOSEPH	39,412.84	0.00	0.00	39,412.84
RYAN, KARINA A	54,557.85	0.00	620.15	55,178.00
RYAN, KATHRYN G	12,028.08	0.00	0.00	12,028.08
RYAN, LAURA A	22,392.93	0.00	468.00	22,860.93
RYAN, RICHARD	57,238.01	2,189.75	19,465.96	78,893.72
RYAN, WILLIAM P	247.25	0.00	0.00	247.25
RYAN-BLANEY, BONNIE C	35,039.08	0.00	0.00	35,039.08
SAEGH, JOHN M	1,190.00	0.00	0.00	1,190.00
SAIA, CAITLIN	444.50	0.00	0.00	444.50
SAIA, DORA M	9,446.15	0.00	0.00	9,446.15
SALENIK-RACCUIA, ELIZABETH A	65,375.91	0.00	328.33	65,704.24
SALVATORE, SYDNI K	595.00	0.00	0.00	595.00
SALZBERG, PETER B	78,850.52	0.00	30,166.06	109,016.58
SAMMARCO, YVETTE A	29,677.48	0.00	0.00	29,677.48
SANTOMARCO, MICHAEL J	44,055.36	8,119.95	200.00	52,375.31
SANTOSPAGO, STEPHEN A	34,016.88	6,158.52	1,858.00	42,033.40
SAREAULT, JAMES	1,672.15	0.00	0.00	1,672.15
SARIPALLI, LINDA A	73,985.29	0.00	449.64	74,434.93
SAVINI, DIANE F	31,464.96	0.00	250.00	31,714.96
SCANZIO, KENNETH J	57,238.01	0.00	3,570.40	60,808.41
SCARLATA, MARY E	33,356.25	0.00	450.36	33,806.61
SCHAPER, KAREN M	50,955.38	0.00	869.40	51,824.78
SCHEEMAKER, MATTHEW N	13,451.55	0.00	318.49	13,770.04
SCHILLING, LORRAINE	70.00	0.00	0.00	70.00
SCHNEIDER, GEORGE O	2,870.00	0.00	0.00	2,870.00
SCHOEN, CAROL R	37,675.90	0.00	124.90	37,800.80
SCHOOLCRAFT, KERRY J	4,699.25	0.00	0.00	4,699.25
SCOTT, DUSTIN J	62,074.96	0.00	3,220.00	65,294.96
SERVANT, CHRISTINE E	13,291.44	0.00	507.76	13,799.20
SHAKESPEARE, YVETTE	70.00	0.00	0.00	70.00
SHAW, PATRICIA A	68,931.12	0.00	0.00	68,931.12
SHEA, CHRISTOPHER M	41,511.68	13,465.66	8,039.56	63,016.90
SHEA, COURTNEY D	9,640.77	0.00	0.00	9,640.77
SHEA, COURTNEY E	1,545.39	0.00	0.00	1,545.39
SHEA, MOLLY E	23,042.39	0.00	0.00	23,042.39
SHEEDY, CHRISTINE	420.00	0.00	0.00	420.00
SHEEHAN, LINDA	129.76	0.00	0.00	129.76
SHEEHAN, LINDA R	80.00	0.00	0.00	80.00
SHEERIN, AUDREY	114.02	0.00	0.00	114.02
SHEPPARD, JOHN F	579.64	0.00	0.00	579.64
SHEPPARD, RYAN P	44.17	0.00	0.00	44.17
SHONE, ROBERTA S	22,574.96	190.32	0.00	22,765.28
SHULTZ, EILEEN L	23,044.49	0.00	0.00	23,044.49
SIEGEL, ALICE A	51,294.90	0.00	1,009.40	52,304.30
SIFFERLEN, STEPHEN T	608.00	0.00	0.00	608.00
SIMMONS, ROBERT	52,747.41	26,213.08	67,381.53	146,342.02

SIMONS, RICHARD T	1,610.00	0.00	0.00	1,610.00
SKWAR, KRYSTAL M	14,086.76	0.00	0.00	14,086.76
SLOANE, MARCIA C	77,878.90	0.00	0.00	77,878.90
SMALLEY, DEBORAH A	14,807.61	0.00	2,269.71	17,077.32
SMITH, DANIEL R	37,240.40	6,365.55	1,890.00	45,495.95
SMITH, DOROTHY M	154.66	0.00	0.00	154.66
SMITH, ELIZABETH M	469.88	0.00	1,204.88	1,674.76
SMITH, JANET C	16,936.24	0.00	250.00	17,186.24
SMITH, PAMELA	28,416.15	0.00	0.00	28,416.15
SMITH, STEPHEN H	66,095.81	17,328.71	7,252.04	90,676.56
SMITH, UNA P	65.00	0.00	0.00	65.00
SMITH, WARREN L	59,797.56	0.00	0.00	59,797.56
SMOLINSKY, DAVID P	52,991.11	16,236.48	48,748.78	117,976.37
SNUFFER, DENEEN T	640.50	0.00	0.00	640.50
SNYDER, SAMUEL H	52,141.37	13,184.45	10,436.12	75,761.94
SONGIN, DIANE M	20,841.18	0.00	0.00	20,841.18
SONGIN, JOHN P	45,504.40	2,319.83	72.00	47,896.23
SONGIN, TIMOTHY W	53,047.41	7,148.42	31,173.80	91,369.63
SOUSA, RICHARD B	35,005.28	11,441.52	1,724.00	48,170.80
SOWDEN, EMILY A	26,172.49	0.00	1,263.75	27,436.24
SPENCE, PAMALA	48,821.73	557.51	0.00	49,379.24
SPILLANE, BRIAN E	44,328.80	6,873.67	224.00	51,426.47
SPILLANE, JOHN	60,290.25	0.00	5,000.04	65,290.29
SPINIELLO, CHRISTINA M	59,383.41	0.00	3,047.52	62,430.93
SPLAINE, EVELYN M	30,377.13	0.00	0.00	30,377.13
SPRAGUE, ALLISON M	16,794.35	0.00	40.00	16,834.35
SPRAGUE, JOANNE L	67,065.37	0.00	448.00	67,513.37
SPRAGUE, SUZANNE F	61,917.80	0.00	1,600.00	63,517.80
ST. MARTIN, DAVID R	65,581.48	0.00	6,677.18	72,258.66
ST.GEORGE, JEAN A	340.95	0.00	0.00	340.95
STACEY, SCOTT	50,983.48	24,394.47	9,869.17	85,247.12
STADELMANN, JO-ANN M	25,771.36	0.00	959.76	26,731.12
STAHL, MARGARET J	545.61	0.00	0.00	545.61
STAKUTIS, LINDA C	26,291.27	0.00	3,744.66	30,035.93
STANKEVICIUS, FRANK J	2,698.24	0.00	0.00	2,698.24
STANLEY, LAURA J	25,028.92	0.00	0.00	25,028.92
STANTON, MICHAEL J	93,662.53	0.00	300.00	93,962.53
STANTON, NANCY Z	251.75	0.00	0.00	251.75
STAPLETON, LOUISE D	500.00	0.00	0.00	500.00
STEDMAN, CAROLINE H	1,417.50	0.00	0.00	1,417.50
STILLMAN, RICHARD B	110,499.80	0.00	27,007.00	137,506.80
STORLAZZI, WENDY	4,760.00	0.00	0.00	4,760.00
STRAUSS, LAURA J	840.00	0.00	0.00	840.00
STRAWN, THOMAS M	910.00	0.00	0.00	910.00
STRICK, GORDON J	61,917.80	0.00	428.96	62,346.76
STUART, ROBIN L	68,449.62	0.00	1,935.50	70,385.12
STUBER, MARJORIE A	197.70	0.00	0.00	197.70
STURGES, RICHARD M	67,441.52	0.00	1,498.00	68,939.52

SULLIVAN, ANITA G	500.00	0.00	0.00	500.00
SULLIVAN, BRIAN M	51,305.38	0.00	1,142.46	52,447.84
SULLIVAN, CHERYL A	6,317.48	0.00	125.00	6,442.48
SULLIVAN, DARRELLYN	25,019.14	0.00	0.00	25,019.14
SULLIVAN, DAVID M	37,882.60	3,739.32	29,424.40	71,046.32
SULLIVAN, HEATHER	52,152.51	3,520.61	38,935.05	94,608.17
SULLIVAN, JOAN	196.35	0.00	0.00	196.35
SULLIVAN, KAREN	71,045.19	0.00	2,026.97	73,072.16
SULLIVAN, KEVIN	43,526.56	3,208.16	104.00	46,838.72
SULLIVAN, MARY E	69,818.35	0.00	1,163.07	70,981.42
SULLIVAN, MELISSA A	1,956.00	0.00	0.00	1,956.00
SULLIVAN, TIMOTHY W	52,847.41	9,588.47	34,655.01	97,090.89
SUNDBERG, LAWRENCE R	506.73	0.00	0.00	506.73
SUNDBERG, RUTH H	310.89	0.00	0.00	310.89
SWANSON, JOHN A	230.00	0.00	0.00	230.00
SWEENEY, KAREN M	32,981.99	0.00	0.00	32,981.99
SWEENEY, MEAGHAN O	1,035.42	0.00	0.00	1,035.42
SWEENEY, TIMOTHY	108.00	0.00	0.00	108.00
SYLVIA, LAURIE A	17,713.27	0.00	0.00	17,713.27
SZYMANSKI, JEFFREY R	61,917.80	0.00	3,449.19	65,366.99
TARBELL, LESTER J	210.88	0.00	0.00	210.88
TARBELL, PATRICIA C	1,474.20	0.00	0.00	1,474.20
TEMPESTA, KATHLEEN	7,701.82	0.00	0.00	7,701.82
TERP, RYAN J	726.00	0.00	0.00	726.00
THAYER, JOHN H	50,330.63	9,000.87	40,127.92	99,459.42
THEOCLES, CRYSTAL	6,291.00	0.00	0.00	6,291.00
THEODORE, MARY J	19,394.46	0.00	2,163.81	21,558.27
THERRIEN, MAURA A	500.00	0.00	0.00	500.00
THOMAS, JAMES F	51,039.60	10,574.05	184.00	61,797.65
THOMAS, JEANNE F	34,133.56	0.00	873.25	35,006.81
THOMAS, KENNETH A	3,689.95	0.00	0.00	3,689.95
THOMAS, KRISTEN M	27,251.83	0.00	0.00	27,251.83
THOMAS, LOIS A	26,688.48	0.00	0.00	26,688.48
THOMAS, LORI	227.22	0.00	511.25	738.47
THOMSON, JILL M	26,214.20	0.00	2,071.63	28,285.83
THOMSON, MARY E	36,111.59	0.00	150.00	36,261.59
THORNTON, CONNOR S	133.01	0.00	0.00	133.01
THORNTON, TERRI B	64,730.30	0.00	0.00	64,730.30
TIERNEY, DEBORAH A	63,081.19	0.00	1,776.50	64,857.69
TILLINGHAST, WALTER C	53.24	0.00	0.00	53.24
TOBEY, LEE M	54,557.85	0.00	835.82	55,393.67
TOBIN, MYRNA J	7,979.62	0.00	0.00	7,979.62
TOLLAND, IAN M	65.00	0.00	0.00	65.00
TOLLAND, MARY C	58,322.70	0.00	149.88	58,472.58
TOMPKINS, KEITH W	390.00	0.00	2,530.00	2,920.00
TOMPKINS, WILLIAM L	65,375.91	0.00	12,694.04	78,069.95
TORIGIAN, JENNIFER A	40,857.17	0.00	0.00	40,857.17
TOSONE, ALICIA E	136.00	0.00	0.00	136.00

TOWNSEND, LESLIE J	10,859.33	0.00	0.00	10,859.33
TRACEY, CAROLYN A	108.00	0.00	0.00	108.00
TRACY, KENNETH J	52,190.73	9,455.98	8,367.07	70,013.78
TRAFECANTY, ANTHONY M	128.00	0.00	0.00	128.00
TRANQUILLINO, MELISSA J	27,090.80	0.00	1,649.08	28,739.88
TRASK, SARAH E	130.00	0.00	0.00	130.00
TRAVALINE, MATTHEW P	53,220.14	0.00	1,886.84	55,106.98
TRAVERS, GREGORY L	540.39	0.00	0.00	540.39
TRULL, MARYELLEN	114.96	0.00	0.00	114.96
TUDOR, VICKI R	2,084.49	0.00	0.00	2,084.49
TURNER, CHRISTINE	30,020.28	0.00	125.00	30,145.28
TURNER, MATTHEW T	4,450.39	0.00	0.00	4,450.39
TURNER, ROGER F	500.00	0.00	7,926.96	8,426.96
TWOMEY, SARAH M	50,059.60	0.00	475.50	50,535.10
TYNER, STEPHEN C	52,338.37	16,515.22	9,213.88	78,067.47
TZOVOLOS, PAUL	33,937.11	0.00	4,152.64	38,089.75
UDAHL, KELLY	21,244.23	0.00	2,519.79	23,764.02
UNDA, STEPHEN	48,642.56	9,685.87	296.00	58,624.43
VALLE, JUDITH A	80.00	0.00	0.00	80.00
VALLURI, UMA	1,330.00	0.00	0.00	1,330.00
VARGAS, MARY ELLEN	735.11	0.00	0.00	735.11
VEEDER, NICHOLAS P	210.00	0.00	0.00	210.00
VERBECK, SARA	133.70	0.00	0.00	133.70
VERDERBER, JOSEPH E	0.00	0.00	4,779.00	4,779.00
VETRINO, LINDSEY J	40,812.84	0.00	683.64	41,496.48
VEY, MARY	61,956.03	0.00	1,340.10	63,296.13
VILLA, DANIEL	55,895.93	0.00	9,992.00	65,887.93
VILLA, JO ANNE E	525.00	0.00	0.00	525.00
VILLA, JO-ANNE E	53,250.74	0.00	1,557.89	54,808.63
VILLANTE, NICHOLAS A	716.00	0.00	0.00	716.00
VOSE, KATHLEEN M	72,053.74	0.00	524.58	72,578.32
WADLAND, SARAH A	65,334.79	0.00	0.00	65,334.79
WAISGERBER, STEPHEN R	69,818.35	0.00	2,058.95	71,877.30
WAITE, BROOKE	686.25	0.00	0.00	686.25
WAITEKUS, LEAH R	1,327.95	0.00	0.00	1,327.95
WALDRON, AMANDA B	252.50	0.00	0.00	252.50
WALKER, MARGARET E	87,857.34	0.00	0.00	87,857.34
WALLACE, WILLIAM F	64,449.92	0.00	951.00	65,400.92
WALSH, DONALD A	19,840.61	0.00	0.00	19,840.61
WALSH, JAYNELLEN	17,676.57	0.00	250.00	17,926.57
WALSH, JENNIFER A	55.25	0.00	0.00	55.25
WALSH, KIMBERLY M	54.00	0.00	0.00	54.00
WANDERS, JONATHAN	39,902.16	3,110.98	120.00	43,133.14
WATERS, JOANNA G	39,412.84	0.00	91.28	39,504.12
WATSON, FRANCES L	8,565.59	0.00	0.00	8,565.59
WATSON, GEORGE A	81,128.64	0.00	0.00	81,128.64
WATSON, SHELLEY A	15,447.96	0.00	0.00	15,447.96
WEBBER, DARBY E	2,454.00	0.00	0.00	2,454.00

WEBER, DONALD R	284.13	0.00	0.00	284.13
WEBER, JOHN J	50,363.11	6,095.85	184.00	56,642.96
WEBER, MARYANN	117.12	0.00	0.00	117.12
WEEDEN, WARREN M	69,818.35	0.00	1,169.68	70,988.03
WEISSENT, M. ELEANOR	105.35	0.00	0.00	105.35
WELCH, MARY L	2,020.90	0.00	0.00	2,020.90
WELLOCK, JANET M	73,521.12	0.00	62.45	73,583.57
WENZEL, KIMBERLY A	1,970.00	0.00	0.00	1,970.00
WENZEL, NICOLE	3,428.08	0.00	0.00	3,428.08
WESTCOTT, GINA M	5,924.07	0.00	0.00	5,924.07
WHEELER, RUSSELL W	28,195.04	0.00	0.00	28,195.04
WHITE, BRIAN G	10,526.87	0.00	0.00	10,526.87
WHITE, JOHN W	50,350.67	5,848.44	16,899.68	73,098.79
WHITE, LEAH K	824.93	0.00	0.00	824.93
WHITE, LYNN C	21,705.39	0.00	125.00	21,830.39
WHITE, MARIA R	11,652.60	0.00	187.35	11,839.95
WHITE, MARY V	111.98	0.00	0.00	111.98
WHITE, RUTH	105.68	0.00	0.00	105.68
WHITTENHALL, CHRISTOPHER R	54,181.40	0.00	680.28	54,861.68
WICK, KEITH A	74,226.29	0.00	3,435.26	77,661.55
WICK, SUSAN P	72,027.05	0.00	3,564.76	75,591.81
WIGGIN, KATHLEEN A	52,990.40	0.00	125.00	53,115.40
WILHELMI, JOHN-PAUL P	4,973.58	0.00	0.00	4,973.58
WILLIAMS, KIMBERLY W	36,111.59	0.00	0.00	36,111.59
WILLIS, AMANDA M	12,500.67	0.00	0.00	12,500.67
WILMOT, JOHN S	52,918.65	26,276.85	28,947.15	108,142.65
WILSON, ALLISON L	40,015.59	0.00	1,171.13	41,186.72
WILSON, LORENE M	574.00	0.00	0.00	574.00
WINSTON, CATHERINE	40.15	0.00	0.00	40.15
WOLFE, DEBORAH C	18,908.12	0.00	0.00	18,908.12
WOOD, DAVID A	35,165.84	11,094.64	2,099.50	48,359.98
WULK, JANE	17,587.17	0.00	0.00	17,587.17
WYMAN, ANNE MARIE	24,483.56	0.00	1,278.20	25,761.76
WYMAN, DAVID M	2,068.51	0.00	0.00	2,068.51
WYMAN, JOSEPH A	726.51	0.00	0.00	726.51
WYMAN, MATTHEW A	2,246.77	0.00	0.00	2,246.77
YAVAROW, JANE K	78,348.56	0.00	1,266.52	79,615.08
YEE-MCDONAGH, PATRICIA A	68,841.52	0.00	528.66	69,370.18
YONKER, PATRICIA	72.27	0.00	0.00	72.27
YOUNG, ANDREW M	42,606.59	0.00	0.00	42,606.59
YOUNG, JANICE A	572.23	0.00	0.00	572.23
ZANGHETTI, JOSEPH M	52,765.22	13,567.79	18,451.47	84,784.48
ZOZULA, MARY ANN	61,587.44	0.00	587.03	62,174.47
ZUCKERMAN, M JAIME D	14,086.76	0.00	0.00	14,086.76
ZYSK, HILLARY	420.00	0.00	0.00	420.00
ZYSK, TACY	490.00	0.00	0.00	490.00
	38,081,705.33	1,567,754.83	2,314,981.63	41,964,441.79

LAND USE

WALPOLE PLANNING BOARD

Chairman: John Conroy (2011); Vice Chairman: Nancy Mackenzie (2010); Clerk: Edward C. Forsberg (2009); John Murtagh (2011); Elizabeth R. Nashawaty (2010); Town Planner, Donald T. Johnson, AICP; Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month with special meetings scheduled as needed. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meeting for the purpose of receiving vital public input on projects; and also as meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

In 2008, the Planning Board:

- Held twenty-two (22) regular meetings and two (2) special meetings;
- Reviewed one (1) Preliminary Subdivision Plan;
- Allowed one (1) modification to a Subdivision;
- Approved five (5) bond reductions;
- Endorsed nine (9) Form A plans;
- Granted eight (8) Site Plan Approval requests;
- Approved three (3) Special Permit requests;
- Allowed seven (7) modifications to a previously approved Site Plan;
- Acted to recommend one (1) repetitive petition to return to the ZBA.
- Held hearings on and reported to the Town Meeting on twelve (12) articles on proposals to amend the Zoning Bylaw.

The Board collected a total of $17,855.50 in fees for the year ending December 31, 2008.

Most significantly, in 2008 the Planning Board, in cooperation with Town agency representatives and staff, and in coordination with the Horsley Witten Group, consultant to the Board, saw to fruition the comprehensive Rewrite and Reorganization of the Zoning Bylaw, known as Phase 1 of the Rewrite, which was passed at a Special Town Meeting on March 10, 2008. Notable in the passage of the Zoning Bylaw Rewrite are the following:

- Phase 1 of the Zoning Bylaw Rewrite has entailed approximately 1 ½ years of work that included numerous meetings and work sessions between the consultants, representatives of Town agencies, Town staff, and the Planning Board at Board meetings. Additionally:
    - Four public forums on the Rewrite were held by the Planning Board between November 2007 and January 2008, and
    - The official hearing on the Rewrite was held by the Planning Board in February 2008.

- This endeavor is particularly significant as this was the first effort at such a comprehensive revision to the Zoning Bylaw in over 50 years, the last major revision of this type having been done in 1956. The Bylaw, prior to the Rewrite, had been amended in a piecemeal fashion over decades, often under private petitions. This had resulted in a regulatory document that was not properly coordinated, was difficult to decipher and interpret, was often contradictory to itself, and the Bylaw had become increasingly difficult to enforce and administer. The approved changes to the Bylaw created a more logically organized document as a whole, providing a more "user-friendly" document that is easier to search, interpret, execute, and enforce.

- In many cases, prior to the Rewrite, sections of the Bylaw often did not achieve the environmental protection or economic investment goals they were specifically designed to address. Furthermore, desirable investment in the local business community could have become further discouraged through regulations that could have made the permitting procedure seem uncertain and risky. Clerical amendments passed in the Rewrite to clarify or change permit jurisdictions in order to streamline the permitting process have helped to correct these anomalies.

- Objectives of the Town's 2004 Master Plan and up-to-date planning criteria, as well as changes in Massachusetts law, particularly developments in case law that have taken place over the past few decades, were typically not reflected in the Bylaw prior to the Rewrite. The Rewrite included changes to the language and subject matter of the Bylaw that better reflect the evolving legal issues surrounding zoning in Massachusetts and 21st Century planning criteria including objectives of the Master Plan.

- In addition to the comprehensive Rewrite that was approved in March 2008, the Planning Board submitted one article to the May 2008 Spring Town Meeting and five articles to the October 2008 Fall Town Meeting to make minor corrections to language in the Rewrite that was either changed inadvertently or needed to be amended after further review, all of which were approved by the Town Meeting.

- The Planning Board in 2008 also initiated the effort to further the comprehensive Rewrite of the Zoning Bylaw, known as Rewrite Phase 2, by rewriting the Use Table in its entirety and related use sections of the Bylaw per up-to-date economic and land use needs of the Town. Per the recommendation of the Planning Board, the Board of Selectmen has convened a working committee to carry out this task, and this Committee, Town staff and Horsley Witten Group have working on this effort to date since May 2008. The ensuing article from the Committee's work will be on the warrant for the 2009 Spring Town Meeting for adoption as an amendment to the Zoning Bylaw as passed on March 10, 2008.

- All of this work on the Zoning Bylaw Rewrite has been done at no cost to the Town, as the Planning Board has funded the consultant's work on this project entirely from the Kendall Fund. The expenditures from the Kendall fund are $59,930 for Phase 1, and $21,600 for Phase 2.

Throughout 2008, the Planning Board, through the activities of the Master Plan Implementation Committee, Board members, and staff, continued to work on the fulfillment of goals and objectives of the 2004 Walpole Master Plan/and EO 418 Community Development Plan. This work has included:

- Staff support to the completion of a community-wide survey of historical buildings and sites;

- Staff and policy support to the implementation of the Town's Affordable Housing Production Plan (which was approved by the Commonwealth in February 2008); and

- Staff support to the Streamlined Permitting project under Chapter 43D of the General Laws, which included:
    - the identification of potential future 43D sites, and
    - the establishment a streamlined permitting process, primarily through the formal establishment of a staff-based Design Review Committee.

The Planning Board wishes to thank their administrative secretary, Kate Delaney and planner, Don Johnson, for their dedication and continued professionalism in the performance of the necessary day-to-day duties. The Board also wishes to thank Margaret Walker, P.E., for her capable assistance during this past year.

We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud to be a part.

Master Plan Implementation Committee (MPIC)

The Town of Walpole Planning Board adopted the Walpole Master Plan/and EO 418 Community Development Plan in 2004. The Master Plan was created pursuant to statute and Executive Order 418. The Plan was developed under the guidance of the Planning Board, with the assistance of Community Design Partnership and other private entities. The efforts to create and adopt the plan took place over a roughly two-year period, from 2002 to 2004. In this process, public input was strongly solicited through the medium of neighborhood and town-wide meetings, as well as public surveys. The intent for the Plan is to guide the Town of Walpole, through its various agencies, with the process to carry out the elements contained within the Plan over the twenty-year time horizon spanning the period 2004 to 2024.

The Master Plan calls for the creation of an Implementation Committee, whose mission is to steward the plan and ensure that the elements of the plan are properly addressed and, otherwise, coordinated. The role of the Master Plan Implementation Committee (MPIC) is to see to it that

balance and coordination are achieved between the various elements of the plan, in order that Walpole develops as a viable community environmentally, recreationally, educationally, and commercially well into the 21st Century. In this role, the MPIC is an advisory body, functioning as a subcommittee of the Planning Board.

The MPIC meets monthly, generally on the second Tuesday of each month in the Planning Board office, or as otherwise posted. The purpose of the meetings is to discuss and guide the means by which the Master Plan's objectives can best be achieved, and the order in which the Plan's elements should be addressed, in order to see the objectives of the Plan come to fruition through current and future Town activities. Under the guidance of the Committee, through working with various Town agencies, several functional area objectives in economic development, housing, historical preservation, and land use that were listed as short term to mid term implementation activities in the Master Plan have been achieved over the past few years, for further implementation by various Town agencies. These achievements include the following:

- The Town's overall permitting process is being updated and streamlined, under the general guidelines of Chapter 43D of the General Laws of the Commonwealth, such that the permitting process is conducive to desirous economic development. The culmination of the efforts of three consultants working on this project, in coordination with Town agencies, particularly the Economic Development and Grants Officer, the Town Planner, and the Building Inspector, has resulted in the streamlining of the Town's permitting processes. Reports on the streamlined permitting process and recommendations for future 43D sites were completed in June 2008.

- A key recommendation in the Master Plan, the initiation of design guidelines and parking standards for the Central Business District (CBD), was implemented in March 2008 as part of the comprehensive rewrite of the Town's Zoning Bylaw. This effort has helped to bring about the process to further initiate a related recommendation in the Plan, the creation of a plan for a municipal facilities campus (Town Hall, Senior Center, Recreation Department, Police, Fire, and a new Public Library). As an implementation component of that recommendation, the Town has submitted a grant application to the state for technical assistance to develop a conceptual design plan for public safety and pedestrian improvements. The implementation of the design plan will give the Town an opportunity to establish a common vision for the CBD and surrounding area that would help to provide a pedestrian link between downtown businesses, the MBTA station, and municipal uses, thereby providing a Smart Growth initiative for downtown Walpole.

- The Affordable Housing Committee established in 1999 has transitioned to the Walpole Housing Partnership in 2008, whereby the Partnership will take an active role in the provision of affordable housing as desired by the Town. The MPIC facilitated the coordination of Town agencies and a consulting firm to create the Affordable Housing Production Plan that will guide the Town to its 10% affordable housing requirements pursuant to Chapter 40B of the General Laws as desired by the Town, which has been accepted by the Massachusetts Department of Housing and Community Development. Town Administration and members of the Walpole Housing Partnership have commenced implementation activities of the Affordable Housing Production Plan, which

has included the receipt by the Town of a Peer-to-Peer grant in 2008 to investigate and provide the means to protect the affordability of some of the Town's existing housing stock.

- A grant received from the Massachusetts Historical Commission has provided the means to implement the Historic Properties Survey and Inventory that was listed as an objective in the Master Plan. Under coordination between the Walpole Historical Commission, the Town Planner, the Massachusetts Historical Commission, and the historical consultant hired under the provisions of the grant, this project was completed in July 2008.

- Under the auspices of the Planning Board a complete zoning bylaw rewrite has been adopted, and the process is further ongoing to provide a revised use schedule. This rewrite has and will continue to provide further clarity and efficiency necessary to properly enforce the bylaw and promote desired forms of development, and, thus, by extension, the accomplishment of Master Plan elements in Walpole.

- The MPIC has been discussing the opportunity for the adoption and implementation by the Town of Walpole of the Community Preservation Act as a means of implementing numerous Master Plan goals and objectives in the areas of affordable housing, recreational activities, historical preservation, and open space.
- The MPIC has provided guidance to the formation of an Open Space and Recreation Plan Committee in 2008, whose task it will be to provide direction, along with the work of Town staff, to update the Town's 1996 Open Space and Recreation Plan in 2009.

The Master Plan Implementation Committee's current membership, which was certified by the Board of Selectmen at their meeting on September 23, 2008, is as follows:

Members appointed by Town Boards/Commissions:

- Nancy Mackenzie, Chairman/Planning Board Member
- Michael Gallahue, Historical Commission Member
- Al Goetz, Conservation Commission Member
- Jon Rockwood, Walpole Housing Partnership Member
- David Sullivan, Board of Selectmen Member
- Roger Turner, Board of Sewer & Water Commissioners Member

Members as Town of Walpole Citizen Representatives At Large, appointed by Town Boards/Walpole Chamber of Commerce:	Term Expires:
• Mike Gilmartin, Board of Selectmen	June 30, 2011
• Rob Hirshom, Planning Board	June 30, 2009
• Dick Power, Walpole Chamber of Commerce	June 30, 2010

Town Staff, as ex-officio, non-voting members:

- Josh Cole, Recreation Director
- Don Johnson, Town Planner
- Stephanie Mercandetti, Economic Development & Grants Officer

Thus the MPIC consists of nine voting members and three ex-officio non-voting members. Therefore a quorum of the MPIC for official business requiring voting consists of five out of these nine voting members.

The MPIC wishes to thank all of the Committee's past and present members and the numerous town agencies that have worked with the Committee throughout the past year. We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud to be a part. For questions or further information about the MPIC, please contact the Planning Board office.

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

1. Hear and decide applications for Variances with respect to land or structures;
2. Hear and decide applications for Special Permits; and
3. Hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently one associate member. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability

to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval.

Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:30 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2008 (parenthesis indicate 2007 statistics):

VARIANCE DECISIONS	10	(14)
SPECIAL PERMIT DECISIONS	15	(26)
COMPREHENSIVE PERMITS	1	(0)
AMENDMENT/APPEALS	3	(4)
DETERMINATION/REVIEWS	1	(2)
REMANDS	0	(0)
MEETINGS HELD	20	(21)
TOTAL CASES	21	(23)

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

Respectfully submitted,
ZONING BOARD OF APPEALS

Susanne Murphy, Chairman (13)
Ted C. Case, Vice Chairman (09)
Daniel J. Cunningham, Jr., Clerk (09)
Craig Hiltz, Member (12)
James M. Stanton, Member (10)
James S. Decelle, Assoc. Member (09)
Evelyn M. Splaine, Administrative Board Secretary

Conservation Commission

In 2008, the Conservation Commission continued to have a busy year holding public hearings and issuing permits under the *Massachusetts Wetlands Protection Act* and the *Walpole Wetlands Protection Bylaw*. The Commission also administered the *Stormwater Management and Erosion Control Bylaw* approved at the Spring Town meeting and Regulations approved in September 2007. The Commission and staff were busy reviewing permit applications and inspecting projects such as the proposed capping at 100 Neponset Street, Royal Crest Country Club irrigation system, Hollingsworth and Vose project on Washington Street, the Walpole Mall addition, and a proposed Stop and Shop Gas station on Route 1 to name a few. The Conservation Commission sponsored an article at the fall town meeting to revise the Walpole

Wetland Protection Bylaw definitions addressing quorum. Members of the Commission are active participants on the Ponds Committee, Trails Committee, Adams Farm Committee, Zoning Re-write Committee, the Open Space and Recreation Plan Committee and the Design Review Committee.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act* (310 CMR 10.00), the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and conservation protection.

Commissioners: John Wiley, Chair (2009), Al Goetz, Vice-Chair (2011), Kristen Phelps, Treasurer (2010), Russell Jones (2009) and Betsey Dexter Dyer (2009). ***Associate*:** Roger Turner. ***Staff*:** Landis Hershey, Conservation Agent, and Pam Smith, Administrative Board Secretary. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 in the Town Hall unless otherwise posted.

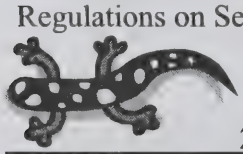
At present six volunteer Commissioners, appointed by the Selectmen, serve for staggered three-year terms. There is an opening for another commissioner at this time. The Commission can appoint associate members however they are not voting members. The Agent and Board Secretary are part-time positions who work between 26 and 30 hours a week. The staff assists the Commission, the public and other Departments with conservation and stormwater related activities.

History

The Conservation Commission was established in 1967 under the Massachusetts General Laws (MGL) Ch. 40 §8C. The mandate of the Conservation Commission was to protect natural resources and watershed resources for the Town. In 1972, the Massachusetts Wetlands Protection Act was promulgated under MGL, ch. 131, §40. This state law and its accompanying state regulations were a combination and revision of the earlier Jones Act and Hatch Act, and provided for implementation by town Conservation Commissions.

In 1983, the Town of Walpole accepted its first *Wetlands Protection Bylaw*, which has since been revised several times (latest revision 10/20/1997). The Bylaw reinforces the state law and includes additional protected resource areas. The Conservation Commission approved Regulations to the Wetlands Protection Bylaw on July 14, 2004.

In 2007, The Town approved the *Walpole Stormwater Management and Erosion Control Bylaw* established to comply with Phase II of the Clean Water Act. The Commission then drafted and approved Regulations on September 14, 2007.

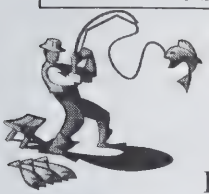


2008 BUSINESS

In 2008, the Conservation Commission met (16) times at which time they held (17) public hearings for Notice of Intent applications, and (3) public meetings for Requests for Determination of Applicability. In addition numerous other business items were taken up during their business meeting. Below is a table of the documents issued by the Conservation Commission in 2008:

Conservation Commission Business 2008		
DOCUMENT	APPROVED	DENIED
Orders of Conditions	15	
Determination of	3	

Applicability		
ANRAD	0	
Land Disturbance Permit	0	
Certificate of Compliance	19	1
Extension Permits	27	
Enforcement Orders	5	



FEES COLLECTED

During 2008 the Commission collected **$15,213.00** under the Town Bylaw Filing Fee Schedule for the Town's general account, and **$3,092.00** of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account.

OPEN SPACE PROTECTION

The Open Space and Recreation Plan Committee is in the process of updating the 1996 Open Space and Recreation Plan.

There were several parcels of land donated to the Conservation Commission in 2008: 4.5 acres within the Keaney Estates subdivision; approximately 55 acres at the Symphony Park subdivision off of West Street; and a parcel adjacent to Adams Farm that links an existing trail donated by the Falcones.

During the 1960s, Allen Dam, Cobbs Pond, and a number of the Cedar Swamp linear parcels were donated as conservation land. Since then, a number of other properties, including the Pinnacle, Turner Pond, Clarks Pond, Elm Street, additional Cedar Swamp land, and Adams Farm, have been added to the Town's Conservation areas. Presently, the Commission oversees the management of approximately 1173 acres of Conservation lands within Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat, and public enjoyment in perpetuity.

Walpole Trails Committee

Photograph of Plimpton Pond, looking west, in summer.
The mission statement of the Trails Committee summarizes what we do:
The Trails Committee seeks to preserve and promote the Trails and Natural Areas of Walpole for the enjoyment of the Community.

Activities for the Trails Committee fall into two broad categories: Outreach & Trail Work. Outreach" activities are intended to raise people's awareness of the many wonderful trails available for hiking in Walpole, and to encourage people to get out on those trails. "Trail work" is the name for those activities related to trail marking, clearing and maintenance.

To this end, the Trails Committee has undertaken the following activities:

Activity	Description
Trails Committee Website established	This website is accessible from the Town Committees page of the Town Hall website. All costs associated with this website to this point have been paid by the Trails Committee chair, including hosting, software purchases, and scanning of documents. As this site matures, it will be turned over to the Town webmaster. A trail map will finally be available to download from the website in early 2009.
Trail Work	Trail clearing and marking activities are still one of our two primary activities (along with publicizing the trails). We do this work with the Adopt-a-Trail partners, and on our own.
Conducting Family Hikes with the Recreation Department	Three hikes per season (Spring and Fall) have been held for the last several years, with attendance ranging from one family to 26 people. This program has been well received.
Working with Scout Troops	This year, we worked more closely with the scout troops in town to carry out trails projects and to develop Eagle Scout projects with the Boy Scouts.
Facilitated an Eagle Scout Project at the Pinnacle Property in East Walpole	Scout Stephen Carney chose to build a pedestrian bridge across Peter's Stream at the east end of the Pinnacle, off Pinnacle Drive, as his Eagle Scout project. Scouts and the Trails Committee cleared a Town-owned access path leading into the Pinnacle from Pinnacle Drive, then helped put the bridge in place.

It is the hope of the Walpole Trails Committee to continue the projects that we have begun. As a natural resource, the trails in Walpole provide residents with breathtaking views of our town, especially the two trails along the Neponset River (the Endean Trail and the Pinnacle), as well as insight into our town's history.

New members and ideas are always welcome.

Walpole Trails Committee Contact:
Gary Riggott, Chairman
508-668-6273-home
email: riggottg@mtl.mit.edu

Department of Public Works

DPW Director

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, i.e., Sewer & Water, Septage, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Parks/Cemeteries and Recreation functions.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economic manner.

Personnel Changes

Mr. Jon Wanders was hired on February 4, 2008 as PW Craftsman in the S & W Division and transferred to the Vehicle Maintenance Division as a Motor Equipment Repairperson on July 1, 2008.

Mr. Kevin Byrne was hired on August 18, 2008 as a PW Craftsperson in the Sewer & Water Division.

Mr. Al Reddy transferred to the Sewer & Water Division from the Highway Division in May, 2008.

Mr. Daniel Ryan transferred to the Highway Department from the Sewer & Water Department in June, 2008.

Mr. David Conley announced his decision to retire in December 2008. Mr. Conley was a valued employee of the Department of Public Works bringing his substantial institutional knowledge of the Town of Walpole to the job having served in the Fire Department and Building Inspector prior to his appointment to Building Maintenance Superintendent in 1999. I would like to thank Dave for his outstanding service to the Town for over 33 years. The legacy of work performed by Dave and the Building Maintenance Division will hold the town in good stead for years to come.

DPW Year in Review

The Department of Public Works participated in construction and renovation of the Bird Memorial Fountain and Army 1st Lt. Andrew J. Bacevich Memorial. The work was initiated by a generous donation from the Bacevich family. The Veterans Development Group, through the efforts of Selectmen Chris Timson volunteered their services valued at thousands of dollars, as well as local contractors, the business community and school children. The result was a beautiful restoration of the Bird Fountain and Common which was dedicated in November 2008 as a lasting memorial to the supreme sacrifice made by 1st Lt. Andrew J. Bacevich.

The Town funded $58,000 dollars as its contribution to leverage a $1.4 million dollar federal grant for the construction of roads and sidewalks from the Foxboro town line to Common Street. Engineering for the project commenced in October. My thanks to the efforts of the Office of Congressman Stephen Lynch in providing this money to the Town of Walpole. My thanks to the Engineering Department Margaret Walker and Charles Quigley. Due to their efforts, $250,000 was saved by engineering the job with town staffing.

My thanks to Foreman Phil McCall and the staff of the Sewer & Water Division for their efforts to replace the drain culvert at Washington Street and Eastland Circle. The use of in-house staff resulted in the savings of $120,000.

The chlorimination system was installed at both treatment plants by town staff resulting in a substantial construction cost savings. The work was directed by our consulting engineer and upon completion, inspected and approved by the Mass Department of Environmental Protection.

The Lincoln Road Landfill received a Certificate of Closure by the Mass Department of Environmental Protection in May 2008.

Energy savings were realized at the Town Hall by installing new windows and a new heating and cooling system. The computer facility was total renovated by in-house staff and temperature control upgrades were made to the computer storage area.

The following streets were paved under the Chapter 90 Program: Ellis Ave., High Street, Homeward Lane, Pilgrim Way, Washington Street, County Road, Mass Ave., Winter Street, North Street sidewalks, Stone Street sidewalks and streets at various locations. Blueberry Lane, Calvert Road, Charlesgate Road, Charlotte Road, Clarkson Drive, and Marston Road were paved under the Five-Year Capital Plan.

The Turco Field and Track was completed and maintenance of the facility was turned over to the Parks Division of the DPW. My thanks to the Friends of the Walpole Community Athletic Committee.

The Vehicle Maintenance Division maintained 122 vehicles for various town divisions. The Division maintains a database of all repairs and scheduled maintenance to ensure the longest service of the fleet and to minimize downtime.

The Recreation Department continues to service of 12,000 users and continues to expand and improve existing programming, including Walpole Day, Halloween Parade, Concerts on the Common, Taste of Walpole, Arts and Music Festival to name a few of the most successful.

The Field Master Plan was completed through the efforts of Josh Cole, Bob LeBlanc, Jim Johnson, the user groups, and our consultant resulting in a prioritized list of capital projects, maintenance, staffing recommendations, and use policy.

Mr. Dominic Baldassari, the late Recreation Director, was honored with a memorial bench which was installed at the entrance to the center pool.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator Michael Boynton, Assistant Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

Walpole Highway Department

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Fred Boyden; Foreman, Steve Cherella, Richard Jennings, Byron Hurst, Paul Mansen, John McTighe, Steve Unda and Dan Ryan

The Highway division of the Department of public works is staffed with (8) full time employees. The Highway Dept. saw some changes in personnel, with Jim Hazeldine switching over to the Water Dept. and Dan Ryan coming over after spending time with the Water Dept.

The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain system, traffic signals, traffic signs, line painting, guardrails and fencing along all town owned roadways. Snow and ice control are the primary function of the department throughout the winter months. With (27) pieces of snow fighting highway equipment and (5) sidewalk plows, the task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of (18) local snow plowing contractors, 500 roads are plowed and kept clear. In the springtime the department has (1) street sweeper to collect all the debris from the winter sanding operations.

Throughout the spring, summer and fall months the Highway Department supervised the major paving projects:

- Washington St.(from Chestnut to Norwood line)
- Clarkson Dr.
- Ellis St.
- Marston Rd., Charlotte Rd., Calvert Rd.
- Homeward Ln.
- High St.(from Medfield line to Millbrook and Dover Rd. to North St)
- Winter St.(from main St. to Hollowdale)
- East St. (from main to School St.)
- Common St. (from main to Front St)

Sidewalk paving was completed on North St. from High St. to Pemberton St. New town line signs were installed between Walpole/Medfield and Walpole/ Norwood.

Over 1000 catch basins were cleaned and (50) were repaired and rebuilt. Drainage improvements for the year included adding a catch basin on Allen St. and improvements on Washington St. in South Walpole and under the West St. R/R bridge. Outstanding job and much appreciation for all the hard work to all the people involved in Highway operations for the year 2008!

Respectfully submitted,
Robert LeBlanc
Highway Superintendent

Walpole Cemetery Department

Department: Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Larry McDavitt; foreman, Pat Connolly; craftsman

The Walpole Cemetery Department is made up of two full time employees and is responsible for the maintenance of seven cemeteries in town. Four are active (Rural, Maple Grove, Terrace Hill and Plains) and the other three (Old Burial Ground, Guild and Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting and trash control, as well as performing openings for internments and foundations for monuments.

Terrace Hill Cemetery received a face lift this year with the main road leading into the cemetery being paved. Construction of catch basins and drainage improvements added to the frontage of the cemetery.
Maple Grove Cemetery received a 35' purple leaf Beech tree that was transplanted from the town common. This tree was planted in 1975 for Mr. Gus Dubois, who was active in town during the 70's and a plaque bearing this information was placed at the base, not far from where he is buried.

Rural Cemetery received an extensive brush cutting and clearing in some of the older sections of the property. A two phase project was started at the bottom of the hill where Pemberton St. and North St. meet this year. Phase I included the removal of several trees and the filling of some low spots. Phase II will take place in 2009, with the leveling of the area, re-establish the stone wall and new plantings added.

In 2008 there were (40) burials in Town owned cemeteries. (18) Burials were cremations and (22) were full interments.

(14) Rural Cemetery
(11) Maple Grove Cemetery
(15) Terrace Hill Cemetery
(0) Plains Cemetery

Respectfully submitted,
Robert LeBlanc, Cemetery Superintendent

Walpole Parks Department

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomarco, Kevin Foster, Mike Mansen.

The Parks Department has (6) full time employees, who are responsible for all the turf maintenance on all town owned properties throughout town. All roadside cutting and clean up is preformed by Parks Dept. as well as trash and the curbside tree collection during the month of January. Trees, shrubs and flowers are the primary focus of the department, along with Athletic fields and playgrounds. In 2008, led by Jim Thomas the Parks Dept. through donations from an anonymous donor started a traffic island beautification project. At Allen's corner over (400) annuals were planted, Peach St., Elm St and Common St. all received new flowers that made an impact on the beauty of our town.

Throughout the summer months the Parks Dept. crew worked in conjunction with the Veteran Development Corporation, Sullivan Concrete, Anderson Electric, Garden Tech. and several other contractors to renovate the C.S. Bird fountain on the common in remembrance of Lt. Andrew Basevitch. This project could have an entire section all to itself with the design, the work involved, the impact this space has to the Walpole downtown and the dedication ceremony that was covered by all the major media outlets in our area. Improvements include concrete and masonry work on a (100) year old fountain, new granite coping, brass turtles that spit water, stamped concrete walkways, antique lighting, granite benches and fresh plantings. As the Parks Superintendent this has been the most significant project over the past decade and many thanks need to go to all those who helped make this project a reality.

The next notable improvement to our town is the addition of the new synthetic turf field at the Turco Fields complex. This facility, through the tireless efforts of many private organizations, has brought the level of athletic competition to new heights. Not only is the field and the track that surrounds it a state of the art facility, but all the additional amenities make this a spectacular venue.

Through the Capital Budget equipment purchasing program, the parks dept. bought a new (750) gal. hydro seed spray tank that was immediately put into use on all of the above mentioned projects. This particular piece of equipment will have long lasting benefits to the parks department as we put the finishing touches on future projects.

The operational tempo within the Parks Dept. during 2008 was substantial and everyone associated with the department performed above and beyond.

Building Maintenance

David Conley, Superintendent-Cheryl Pember, Staff Assistant-Mark Benson, Foreman-Richard Lipsett-Robert Bothwell-Donald Anderson-Kevin Boudreau--Scott Pearson-Steve Hough-Kevin Sullivan-John Songin-Hugh Percy

Division Mission

The Building Repair Division of the Department of public works is responsible for the maintenance, upkeep and improvement of all town owned buildings. It is our charge to maintain the buildings in a manner that allows continuous utilization as well as improve the way in which the buildings serve the occupants and visitors. Our overall objective is to bring the town's entire building infrastructure up to the best achievable condition.

The Town of Walpole has a large complex of public buildings including schools, libraries, fire stations, police station, town hall, DPW garages, various water system stations and buildings that allow the public to assemble.

The Building Repair Division has personnel to provide the many diverse services that are requested and required. The division has contracts in place to supplement the services of the in-house staff.

Energy

The Education Cooperative Plant Administrators Association consisting of over 45 towns, including Walpole, has bid heating oil and natural gas for a number of years. This process results in the Town of Walpole receiving the best possible pricing thru the competitive bid process. The ability to heat the buildings with the cheaper fuel, gas or oil, allows for the Town of Walpole to save considerable expense depending on the price of each fuel.

School Buildings

Walpole has eight school buildings totaling in excess of 600,000 square feet. These buildings make up 75% of all town buildings. The Building Repair Division expends approximately 60% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings. The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

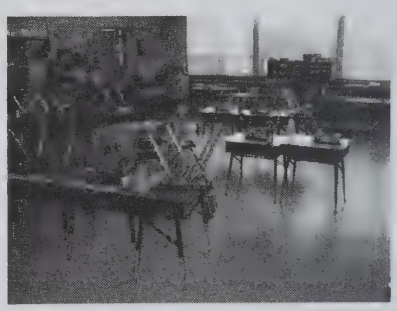
High School

The new computer program, that controls the heating/cooling of the administrations section of the building, was in operation this year and the program generated substantial savings in the cost of energy for the building. This program controls the scheduling of the heating/cooling of the building.

Roof repairs were completed on two troubled areas of the school.

Old Post Road School
Three classrooms located in the portable sections of the school were sprinkled this year. This issue has been a major priority of this department and the Fire department. To help defray the cost the Building Maintenance division provided all of the demolition of the ceiling and the installing of new ceiling tiles after the sprinklers were installed.
Painting was completed on the exterior of the building.

Fisher School
As soon as the school year was completed this June, five classrooms were prepared for new floor tile. The existing tile had to be abated and removed and the new floor tile was installed before the start of school in September. This job was completed on time.

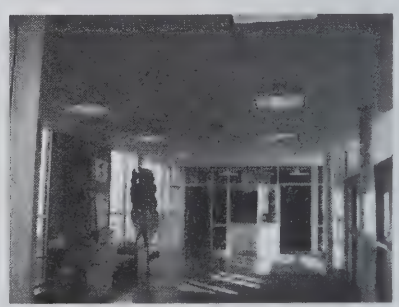


Boyden School
A custom, special needs classroom was constructed for the special needs department this summer. This room was fitted with new electrical needs also. Electrical upgrades were completed and major preventative maintenance was performed on the boiler and heating system.

Johnson Middle School
The first floor hallway floor was completely replaced this year at this school. This was a difficult project as the floor needed to be abated first and the new floor installed after the abatement was completed. New vinyl base was installed to complete the project before the start of the school year

Plimpton School
New snow guards were installed protecting the door entrances of the building. Capital requests have been submitted to provide snow guards for the entire perimeter of the building.

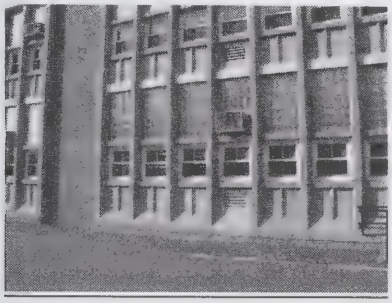
Bird Middle School
The ceiling in the link section of the building was fitted with a new ceiling and lighting fixtures this year. This completes the much needed upgrading of this section of the building. A new roof was installed over the gym section of the building. This was an important area to address as the ceiling in this section of the building is the exposed tongue and groove roof boards. Any damage to this ceiling from roof leaks would have resulted in a substantial cost to repair.



Town Buildings
Walpole has thirteen municipal service buildings totaling approximately 180,000 square feet. These buildings make up 25% of all town buildings. The Building Repair Division expends approximately 40% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings. The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

Town Hall

The Town Hall renovation project continued with the instillation of new double hung windows. The low bidder for the project was Stergis window of Walpole which made for a smooth operation and another project completed on budget. The computer room of the Town Hall was also completely renovated with the addition of its independent cooling system specific for computer rooms. The consistent regulated temperature in this room will prevent overheating of the equipment and avoid any future expensive repairs.



Lewis House

Continued repair work was performed jointly between the Town of Walpole and the Historical Commission. The last phase of the exterior renovation has been completed and windows have been replaced.

In conclusion I would like to thank everyone for their assistance and cooperation. I also extend my special thanks to the division personnel for their outstanding support and performance during this year.

Vehicle Maintenance Division

Superintendent: Thomas J. Perciaccante
Staff: John Weber, Daniel Cole, Jon Wanders

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.
Jon Wanders was hired as a Motor Equipment Repairperson on May 5, 2008 after Shawn Manning resigned from the position.
A regularly scheduled Preventive Maintenance Program is performed on seventy two (72) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, two (2) Senior Citizens' buses and one (1) van, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on eighteen (18) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2008, the following repairs were performed by the Vehicle Maintenance Division: fifty-one (51) brake jobs were performed; fourteen (14) vehicles required engine work; eleven (11) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; thirteen (13) vehicles required transmission work or complete rebuilding; twenty-five (25) vehicles required front-end repair work; five (5) vehicles were equipped and wired for strobe lights; twelve (12) loader buckets and/or plows were

reconstructed and welded; six (6) hydraulic systems were repaired, i.e., pumps, valves, etc.; nine (9) vehicles required body repairs; eight (8) vehicles required spring replacements; six (6) vehicles required fuel tank and/or pump replacements; and ten (10) vehicles required A/C work, recharge or repair.

Sander units #225 and 205 were completely rebuilt including drive motors, drive chains, drag chains, all drive sprockets and chains. Unit #205 also had the center beam replaced. Roller #240 required the replacement of the center pin and bushing as well as all hydraulic lines. Loader #424 had the bucket pins and bushings replaced. It also required the retro fit of a new plow and push frame. Sweeper #226 had the side broom rebuilt including drive gears, chains, tensioners. It also had the brake lines replaced.

During the year 2008 the following vehicles or equipment were received:

#467	Pickup	Water Dept.
#462	Van	Water Dept.
#220	Backhoe	Highway Dept.
#552	Pickup	Building Maintenance
#701	Explorer	Town Administrator
#758	Pickup	Animal Control Officer
#868	Bus	Council on Aging
#211	Pickup	Highway Dept.
#457	Camera Trailer	Water Dept.

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

DPW-ENGINEERING DIVISION

508-660-7211)

Margaret E. Walker, P.E.- Town Engineer;
Charles Quigley, P.E.-Assistant Town Engineer
Walter R. Preibis- Engineering Aide

Tom Harney Engineering Inspector (Temporary)
Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects.
In addition, this department provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Department prepares **construction cost estimates (bonds)** for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This department is responsible for **updating Town Maps,** including the Zoning Map, street maps, utility plans, and the Assessor's Maps.

This department administers the **Street Opening Permits** for the Town of Walpole. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips, etc. Eighty-nine of these permits were issued in 2008.

This department administers the **Curb Cut Policy** for the Town of Walpole. This permit is required of any entity planning to install/revise a driveway. Forty-three of these permits were issued in 2008.

Staff from this department provides **inspectional services** for sewer water and drain installations in bonded subdivision (under the jurisdiction of the planning board), as well as large site developments.

The replacement of the c**ulvert under Washington Street at Eastland Circle** was done this year. Originally scoped out as a construction project to be bid out and installed by a hired contractor, the replacement culverts were done in house with a combination of Town departmental forces, resulting on considerable savings.

The replacement of a **drain line near the intersection of West and Norfolk Streets** was also done in-house . This project is a key component in the alleviation of flooding on West Street.

In 2008, the Town finally received the **closure certification** for the former Lincoln road Landfill, a process that was begun nearly 15 years ago.

In 2008, the following **streets were accepted** as public ways: Beethoven Avenue, Mozart Drive, Haydn Lane, Chopin Court, and Bach Court.

During 2008, the following **streets were paved:**
Blueberry Lane, Calvert road, Charlesgate Road, Charlotte Road, Clarkson Drive, Marston Road, Ellis Street, Massachusetts Avenue, County Street, High Street (Millbrook to North), Winter Street (Main to Stony Brook), Common Street at Main Street, and East Street at Main Street. In addition new sidewalks were installed on portions of Stone Street and north Street.

Phase II Inspections for the Allen dam, was performed this year. This inspection was required by the State office of Dam safety . The form of GZA was hired by the Town to complete this work. As part of the inspection of the Allen dam, GZA recommended that the hazard classification be changed, which will require further planning and inspections.

The Engineering Department has re-rated each and every road in Walpole for input into the Town's **Pavement Management Program**. This is a computerized rating and logging system which keeps track of repairs and upgrades to Town roads, enabling the Town to efficiently prioritize capital road repaving projects.

Under the **$1.4 million grant from the federal SAFETEA-Lu program**, through the auspices of Congressman Stephen Lynch, the Town has hired surveyors to perform necessary field work . The result of this work will be existing conditions base plans, upon which the Engineering Department will base the

actual design of roadway, sidewalk, and safety improvements, to be located on Washington Street, between Common Street and Water Street

Through the Engineering department, Walpole is assisting MAPC in development of a **regional Hazard Mitigation Plan** being drawn up by MAPC. Once this plan is in place, Walpole will be eligible to apply for Hazard mitigation Grant funding as it becomes available.

The Engineering Department has been designated by the Selectmen as the permitting agent for the new **DPS Trench regulations,** which are being enforced under the new so-called "Jacky's Law. These regulations are designed to protect the general public from the dangers of unattended trenches, both in public streets and on private property. The enforcement of the DPS regulations begins on March 1, 2009.

I would again like to thank my staff, Assistant Town Engineer Charles Quigley, Ron Preibis (retired DPW Highway Superintendent), Temporary Engineering Inspector Tom Harney and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All three respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this department to continue to provide the level of service that the residents and businesses of the Town expect.

Recreation Department

www.WalpoleRec.com & www.BlackburnHall.org

Recreation Committee

Chair - Dennis Ricci, Member - Frank Brown, Annelise Fair, Susanne Murphy, Robert Taglienti, Associate Members – Rita Barrett Cosby, Lorraine Dundon, Rich McCarthy

Staff

Susan Charette - Principal Clerk
Josh Cole - Director of Recreation
Joe Donnelly, Jr. - Assistant Recreation Coordinator
Aicha Kelley - Specialized Instructor
Chad Norton - Recreation Coordinator

Thank you, Walpole, for supporting our programs and allowing us to provide for your recreation needs. We look forward to bringing many new programs to the community.

In 2008, the Walpole Recreation Department:

- Offered more than 600 programs to more than 13,000 participants.
- WALPOLE DAY!

- Worked with the Board of Health, the Police Department, the Walpole Public Schools and the Community Round Table to support the Coalition for Alcohol Awareness. This group provides alternatives to and education about alcohol use and abuse.
- Partnered with the Walpole Youth Connection to offer programs for the Middle School age group. This cooperative effort gave birth to our Teen Advisory Sub Committee which provides programs for our teens.
- Expanded the SummerRec program by hosting it at Boyden school and using the South Pool.
- Offered more than 100 classes in three seasons of Adult Education and worked with the schools to offer after-school activities at some of the elementary schools.
- Hosted more than 250 students in the Summer Academy program, in cooperation with the Walpole Public Schools.
- Held the annual Halloween Parade and the Concerts on the Common in cooperation with the Walpole Downtown Business Association. Thank you to the members of the former Walpole Downtown Business Association who continue to help us provide these activities to the community.
- Operated the Town Pools through Revolving Funds. We sold more than 1300 pool tags this summer and had a large number of children in swim lessons.
- Three words: Big Trucks Day. Thank you Walpole DPW, Fire Department and Police Department.
- Mailed out 4 program booklets to all Walpole residents.

A special thanks goes out to the members of the Walpole Arts & History Committee who spent a great deal of time this year bringing many programs to you. Thanks to Beth Chariton, Joe Donnelly, Jr., Kathy Hutchinson, Aicha Kelley, Joe Knaus, Richard McCarthy, Karen Sicard and Missy Sullivan for their efforts this year. Special thanks also to the Dedham Institute for Savings Foundation and the Walpole Cultural Council for their support of the Walpole Arts & History Committee! Here are some of the programs featured this past year:

- January 1 – **The Real First Night:** an evening of music featuring the Amaral Brothers, spectacular bonfires, and a chili cook-off won by Walpole resident Mr. Radoccia.
- February 7 - **The 5th Annual Taste of Walpole** at Raffael's in Walpole, featuring scrumptious samples from Walpole's finest restaurants and shops and the smooth sounds of Amaral Brothers.
- July and August – **Concerts on the Common:** music on the Common on Tuesday nights throughout the summer. Thanks to the Epiphany Episcopal Church for allowing access to the restroom facilities during these concerts. The performances were by the:
    - Sharon Community Band/Roy Scott Big Band,
    - The Nowheremen,
    - The Wolverine Jazz Band,
    - Live Coverage,
    - Hatrack Gallagher (pictured) and the Rick Mauré Trio,
    - The Dave Foley Band,
    - Jack Glennon and the Irish FOGS
    - Stan Martin & the Honky-tonk Heroes.

  Thank you to all of our full sponsors including:
    - Rockland Federal Credit Union,
    - Sharon Credit Union,
    - Walpole Chamber of Commerce,

- Walpole Firefighters Local #2464,
- Walpole Community Television,
- TD BankNorth, N.A.
- Walpole Co-operative Bank.
- And our co-sponsors: J.D. Murphy Real Estate, Dedham Savings Bank, the Junior Women's Club of Walpole and the Concerts on the Common Committee.

- October 4 - **The Fifth Annual Walpole Arts & Music Festival** – more than 40 artists, a middle school poetry slam, and a great slate of music featuring the blues. Performers included Robin O'Herin, Hatrack Gallagher and Rick Mauré, Ellis Tucker and the Blackburn Rhythm Section. Thanks to the Walpole Cultural Council for their support.

A special thanks to Aidan Griffin who spent his intership with us this summer. He worked with us from May until August and brought a special energy to the department. Thank you, Aidan and Good Luck!

Thanks to the entire Recreation Staff for a very special '08. More than 300 people helped us bring the wide variety of programs to you. To those people we are especially grateful.

Also, a very sincere thank you to the many residents of Walpole who gave their time to coach a team, plan a program or supervise an activity. Your efforts are much appreciated. Thanks to Judy Auditore, Janet Flanagan, Marlene Bristol Girvan and Natalie McComb, each of whom have volunteered to help us offer programs to the community.

Thanks to all the Town Departments that have helped us in 2008. Thanks to Dave, Mark, Kevin, Richard, Hughie, Donnie, JP, Bob and everyone in Building Maintenance for their continued dedication to and support of Blackburn Hall and the Town Pools. Thanks also to Bob, Drew, Jim and the entire Parks Department, and Pat Krusko and Vince Hobson from the IT Department for their support of our activities.

2008 also saw the start of wonderful Town tradition – Walpole Day. With a marvelous parade, teen band showcase and loads of food and activities, we celebrated all that makes Walpole such a special place to live. We have a lot of people to thank for their support and involvement in our first-ever Walpole Day including our sponsors: John D. Murphy & Co., Dedham Savings Bank, Senator James E. Timilty, Assured Collision, Inc., Dalton's Package Store, Junior Women's Club of Walpole, Lorusso & Sons, Inc., P.J. Hayes, Inc., Southridge Farm and Nursery, Rodman Ford Sales, Inc., Secret Haven, and TrueTown Wear, Inc. Thanks to our tireless organizers

including: Judy Auditore, Joe Donnelly, Jr., Janet Flanagan, Aicha Kelley, and Karen Sicard from the Recreation Department, Virginia Griffin from the Walpole Chamber of Commerce, and John Simeone. It was such a special day. We were able to honor our long-time volunteer, Richard McCarthy (waving, right with yellow car). Rich has been volunteering with us for more than 15 years in all

sorts of capacities. He has done our data entry, made coffee, hot chocolate and popcorn at numerous special events and recently began serving as a member of the Recreation Committee. Rich has served many organizations in Town and it was our honor to have him serve as the Grand Marshal of the First Annual Walpole Day.

During 2009, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, and afterschool sports. We are also kicking off the Dog Rock Coffeehouse with music to warm your winter evenings. Please see additional information at www.BlackburnHall.org.

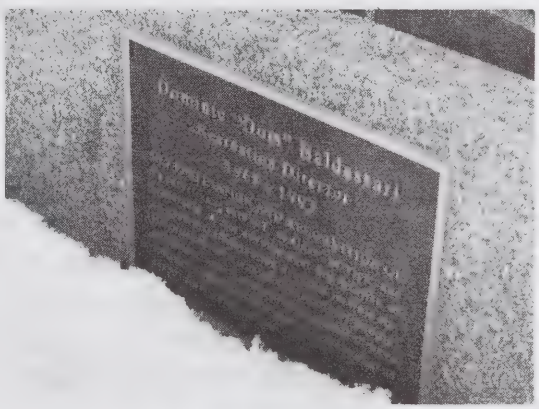
However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class.

Please call the Recreation Department at (508) 660-7353 or e-mail recreation@walpole-ma.gov to get involved or look for more information in our Program Brochures.

Thank you for your support!

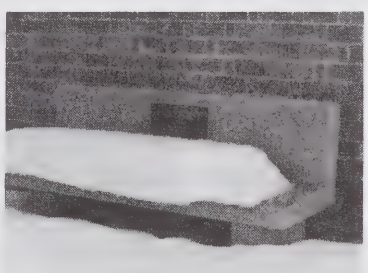
This year, we had the honor of placing a bench outside Center Pool in honor of the Town's first Recreation Director, Dominic A. Baldassari. Money for the bench was donated by Dom's loving family and the bench was put in place in November. The following is a testimonial of Dom's accomplishments written by Dom's family:

Dom served on the Recreation Committee from 1964-68 (two years as Chairman).



He was Walpole's Recreation Director for 25 years- selected as part time Director in May of 1968 thru 1988 and continued on as full time Director from 1988-1993.

As a tennis pro, registered with the United States Professional Association for some 28 years, he brought first class tennis to people of all ages in Walpole.



He built and maintained a Summer Swim Program that began with some 300 kids and tripled in size to over 1110- the pool often staying open until 10 p.m. During this expansion of the swim program, he worked closely with the American Red Cross and ensured that the lifeguards were highly knowledgeable and skilled. He continually upgraded instruction techniques and stressed safety.

He was instrumental in getting the field behind the Plimpton School and worked hand in glove with people from the Little League, Pop Warner, DPW and youth hockey teams.

He worked many winters preparing skating conditions on Turner Pond. Helen Parlon, former member and chair of the Recreation Committee for 12 years, remembered Dom working 15-20 hours a week without getting paid and commented, "I don't know where we would have been without him."

Jim Merriam, former Walpole Town Administrator, said "Dom is an institution in the Recreation Department. He gave so much of himself, especially during the peak periods and was always around to make sure that everything ran smoothly and according to schedule. His staffs were always trained properly and he stressed public safety."

"Dom was a class act," said Bill Brady, a former tennis player. "He genuinely enjoyed his players as people and treated us with great respect. He never spoke a cross word and allowed us the freedom to have fun and develop as young adults."

John Lee, former Walpole High Athletic Director, said of Dom, "...every time I called him, he was always available for me, very cooperative and accommodating and bent over backwards to get me whatever we needed. Ken George, former Walpole Times Sports writer wrote, " Baldassari's efforts must also be linked with the success that the Rebel programs have enjoyed at the high school level." Upon Dom's retirement, the Walpole Time's sports headline read, "Baldassari retires after 25 years. Town Recreation in Strong Standing as Director Leaves."

Board of Sewer & Water Commissioners

c/o Town Hall (508) 660-7309

John Spillane, Chairman; Kevin Muti, Clerk; Members Patrick Fasanello, Ken Fettig and Roger Turner.
Administrative Board Secretary, Mary Frisbee

The Sewer & Water Commission is a five-member Board and are elected by the Walpole residents. These board members are entrusted to protect the Town's water supply and to provide an efficiently working sanitary sewer system. This is primarily achieved by establishing, adopting and implementing policies and rules and regulations that provide the community with a safe and healthy environment.

The Commission made a conscious effort to keep rate increases at a minimum, while at the same time ensuring that their recipients receive the services that they are accustomed to and deserving of. In an effort to encourage conservation the Board instituted a new seasonal irrigation water rate. This rate was to be effective from May 1st through October 31st and set at 20% more than the regular water rate.

The Odd/Even Water Management Policy was again put in place from May 5th through October 6th and this year there were 199 warnings issued, followed by tickets for 11 first offenses, 3 second offenses and 1 third offense. For the most part, the residents of Walpole are very understanding of the importance of water conservation and are very amenable to the odd/even restrictions. It is still expected that the State will focus on non-essential water usage when they finally issue the Water Management Permit.

While 2008 was a relatively uneventful year insofar as major infrastructure projects were concerned, the Board remained focused on protecting the Town's water supply as they remained very much involved in the Public Involvement Plan that is related to the remediation of the Bird Machine site in South Walpole. Another focal point of the Board was an attempt to resolve an ongoing sewer odor problem in the Pine Street area of South Walpole. The plan is to sewer this area in the spring, which seems to be the appropriate remedy to solve this dilemma.

Water treatment chemicals were altered somewhat when Towns were experiencing a shortage of hydrofluosilicic acid (also known as fluoride). The Department of Public Health was notified in October

2007 of the Town's inability to add this chemical, which was resumed in early March 2008. In January, the Department of Environmental Protection gave final approval for chemical addition retrofit modifications, which enabled us to alter our disinfection process, in an attempt to improve water quality by converting from chlorine addition to chloramines. The final conversion occurred in May.

The Sewer & Water Commission would like to thank all residents of the Town for their conscious conservation efforts, for their cooperation over the past year in their understanding of imposed outside water restrictions and for their patience during an occasional inconvenience due to an unpredicted interruption of service. This Commission is grateful to all of the municipal boards, committees and officials with whom we have worked.

A special debt of gratitude to our Superintendent, Rick Mattson and Asst. Superintendent, Scott Gustafson for their dedication to Department's daily operations. To the entire sewer and water staff a sincere expression of appreciation for all your hard work.

Sewer and Water Division

Rick Mattson, Superintendent Scott Gustafson, Asst. Superintendent (508) 660-7307

As we complete our 113th year of providing public water service, on behalf of those associated with Walpole's Sewer and Water Division, I once again with pleasure, submit this annual report for the calendar year of 2008. Through commitment, the staff of employees met the challenges that are constantly posed in operating and maintaining a complex municipal utility system such as ours. Instilling a sense of pride and dedication, these employees strive to achieve a high level of service that the residents desire.

During the course of the year we completed capital projects that were funded through town meeting appropriations. These include the construction and activation of an alternative disinfection system at both of our water treatment plants and the rehabilitation of approximately 7,000 lf of sewer lines. Work also continued on others such as the meter replacement and hydrant maintenance programs. An extensive amount of time was also spent on improvements to the Town's drainage infrastructure. While these projects consumed a significant amount of time other so called routine daily tasks were performed as well. The following is a summary of the activities that took place in each of the divisional sections as well as a general overview of their respective responsibilities.

Administration: Judy Bain, Ruth Chamberlain, Joan DeCosta

The administrative section of the sewer and water operation is responsible for the enforcement and implementation of policies, rules and regulations that are established at every level of government with the primary focus being placed on achieving and maintaining compliance with the stringent drinking water regulations of the Commonwealth and the Federal EPA.

Accurate and timely preparation and submittal of comprehensive reports and the maintenance of required records are critical to this compliance. Considered to be routine, other tasks that are performed by the administrative staff are the preparation and processing of approximately 36,000 sewer and water utility bills, the establishment and maintenance of accounts as well as providing public information. The coordination and scheduling of all sewer and water related field tasks are also performed within this divisional section as assignments for the entire division originate at this level.

Distribution: Phil McCall, Forman; Kevin Byrne, Jim Hazeldine, Al Reddy, Brian Spillane,
Maintenance and repair of the 160-mile long piping infrastructure network and its associated appurtenances are tasks that are primarily performed by the very diverse staff of personnel assigned to the distribution section. Duties such as hydrant and valve inspection, leak detection and repair and the completion of miscellaneous system improvements are performed on a daily basis.

Service leaks excavated and repaired in 2008	*12*
Main line leaks excavated and repaired in 2008	*4*
Fire hydrants replaced in 2008	*10*
Fire hydrants maintained/repaired in 2008	*165*
Miscellaneous excavations performed in 2008	*23*

Meter and Cross Connection Control: Rich Fernald, Maureen Cobb
Within this section of the Water Division, the meters for all of the 7500 accounts that we have are read and recorded on a quarterly basis. As we progress with the installation of the radio read system, this task will be far less time consuming and will allow for us to devote more time to system maintenance. Currently 5300 accounts have been retrofitted with the remainder projected for the next year. Our goal is to complete this project by utilizing our own forces as opposed to the services of an outside contractor. Another critical task that is performed within this divisional section is cross connection control. This program is mandated by the State and includes the surveying of commercial and industrial applications as well as the testing and inspection of backflow prevention devices.

New service meters installed in 2008	*42*
Water meters replaced in 2008	*2520*
Final readings performed for real estate closings	*211*
Backflow devices tested in 2008	*133*
Cross connection surveys performed in 2008	*27*
Miscellaneous service calls recorded in 2008	*144*

Production and Treatment: Craig Dalton, Donald Doucette, Tom Foley, Carla Leahy, Wayne Pyron
This section of the division is responsible for the operation and maintenance of Walpole's water treatment facility, wells and other associated pumping equipment, as well as the water storage tanks. The daily duties of the certified operators and technicians include chemical application, data compilation and sample collection and analysis, all of which are performed to ensure that proper treatment techniques are employed. These tasks are performed every day of the year.

Total water pumped and treated in 2008	*794.18 mg*
Maximum daily pumpage for 2008	*4.189 mg*
Minimum daily pumpage for 2008	*1.33 mg*
Average daily pumpage for 2008	*2.17 mg*

Sewer and Septage:

The operation and maintenance of all Town owned pump stations, piping infrastructure and the septage receiving facility are tasks that are performed within this section of the division. Daily inspections of all facilities are made to ensure that the system is operating properly. Routine preventative maintenance is also performed to the piping infrastructure network through use of the vactor jet truck and video inspection system that is new to the department.

As we leave 2008 behind, we anxiously look forward to 2009 and continuing our service to the Town of Walpole and its residents. Compliance with the pending Water Management Act Permit and other water quality regulations will as always remain at the top of our priority list.

Capital improvements that are planned for 2009 include the installation of 1500 lf of sewer line along Pine Street and Phase 3 of the Five-Year Sewer System Rehabilitation Program. Projects of this nature can sometimes cause an inconvenience for the general public and we apologize in advance should this occur.

The Sewer and Water Division would like to thank all consumers and residents of the Town for their cooperation and understanding during the past year particularly during the high demand period in which restrictions on outdoor water use were imposed.

Also a debt of gratitude and thanks to the municipal boards, committees, departments and officials with whom we continue to work with to address the needs of the community.

In closing, I wish to extend my sincere appreciation to the hard working, conscientious staff of employees within the sewer and water division who continuously display dedication and pride in performing their respective duties.

Respectfully submitted,
Rick Mattson

Human Services

Board of Health

William Morris (09), Chairperson – Mary Dolan Ciapciak, (11) Clerk – Dr. Richard Bringhurst (11)– Claire Wolfram (09) – Carol Johnson (11) – Lisa Procaccini (Associate Member)– Robin Chapell, Health Director - Gail Nixon, Deputy Health Agent – Mary Feldman, Staff Assistant.

The Walpole Board of Health's mission is to promote good public health, prevent disease and protect the environment. This is carried out through routine inspections, investigating complaints, plan review, overseeing many programs and regulations (local and state), educating our residents and businesses, and serving the public. The Health Department is responsible for reviewing septic plans and giving oversight to installations, right-to-know trainings, inspection for food establishments, semi public swimming pools, camps and housing.

Lisa Procaccini stepped down from the Board of Health after five years as an associate member. The Board would like to thank Lisa Procaccini for all of her hard work and dedication to the residents of Walpole.

The Health Department continued to promote healthier lifestyles for residents and employees in 2008. We offer Town employees fitness and nutrition classes, Weight Watchers, tobacco cessation rebates and a chance to set and obtain personal fitness goals. We again partnered with Old Post Road School, the Community Roundtable, and Senator Timilty to encourage a Walk to School Day. OPR was one of 25 schools in Massachusetts and one of over 2,000 schools nationwide to participate. The day was great for walkers and it was great to see families participate. The Health Director spoke at a statewide conference on promoting healthy communities, using programs and policies in Walpole as the example.

The Health Department continued to work with the Walpole Coalition for Alcohol Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Departments mission for the Coalition is to harness the energies and expertise of students, parents and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about the consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition for Alcohol Awareness sponsored three programs in the Town in 2008. We held a Panel Discussion on the" State of Alcohol and Underage Drinking in Walpole", we had scientists discuss "Alcohol and the Adolescent Brain" (Caritas Norwood co-sponsored this event) and Chris and Toren Volkman spoke to High School and Middle School students and parents about "From Binge to Blackout". In addition educators rode with police officers in patrol cars to see first hand a typical "night" in Walpole. And the Recreation Department organized non-alcoholic events for our students.

In 2008 we received another Tobacco Compliance Grant so we were able to conduct more Tobacco Control Compliances making sure our retailers do not sell to minors. This year we fined 4 establishments, down from 5 the previous year. Still our goal is to have no establishment sell to minors.

The Health Director continues to participate on the School Wellness Committee and its Nutrition Subcommittee. The School Committee recognizes the relationship between student well-being and student achievement as well as the importance of a comprehensive district wellness program. The Committee continues to make recommendations for the Town to provide developmentally appropriate and sequential nutrition and physical education as well as opportunities for physical activity.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We play an active role on Walpole's Local Emergency Planning Committee. We are also active in a public health regional emergency preparedness group consisting of thirty-four towns. Our department has tested the Town's Emergency Communication System to be able to activate volunteers during trying times.

Our Medical Reserve Corps continues to expand, we now have 150 volunteers. We continue to provide a variety of training for our volunteers from Introduction to the MRC to CPR to Emergency Preparedness site training. The main function of the Medical Reserve Corps is to help the community during a large-scale local emergency (e.g. influenza epidemic). In November, we held our second major drill; we ran Walpole's flu clinic as an emergency dispensing site. Thirty volunteers participated as we had just in time training, the drill, and then debriefing. We were very pleased with the outcome but we know more training is necessary.

In February the Walpole Medical Reserve Corps had a "Meet and Greet Night" sponsored by Rolls Royce. The volunteers had a chance to meet each other, get badged, and hear from Dr. DeMaria, the State's Chief Epidemiologist, on the State of Emergency Preparedness in Massachusetts.

In December a major ice storm struck New England causing power outages for up to six million residents and business in five counties in Massachusetts. Many shelters were set up in northern Worcester County to accommodate those without heat or electricity, including residents from several senior living centers. Among several organizations that responded to this emergency, the Region 4A Medical Reserve Corps (which we are a part of) provided 166 volunteers and covered a total of 305 shifts at these shelters (for 12 days). Seven MRC volunteers from Walpole were deployed, helping in this critical situation and making our unit stronger by learning how to organize and what to expect in such an event. We thank our volunteers for deploying at this crucial time.

Being prepared to handle an emergency is a challenge for any community, but when a community is truly prepared; its residents will be able to mobilize quickly to minimize disability, death and emotional trauma resulting from an emergency. We are very proud that we have so many dedicated volunteers. If you are interested in being part of this extraordinary group please call the Health Department at 508-660-7321.

This year Walpole recycled 1923 tons of newspaper, glass, metal and plastic at curbside. Our recycling increased almost 10% from last year. We continue to have a strong composting program where the Town composts grass, leaves and Christmas Trees. The Health Department sold an additional 27 home composting bins in 2008.

The Fisher School was approached by a new company called IXGEF to participate in a whole school recycling experiment. One of the founders of IXGEF is a Fisher School parent. For two weeks they weighed all the trash generated from their classrooms and school using scales. Then for two weeks they

recycled everything they could in the classrooms including snack wrappers, milk containers, etcetera and the trash was again weighed. All these activities were filmed for a video that the company is hoping to go national with this coming February. All the students and teachers were given green packs that were co-sponsored by IXGEF and our own Stop and Shop. In it were a thermos, a scrubber to clean the thermos, a tee shirt, water bottle and reusable containers to bring their school snack in.

When the Fisher School students were not conscious of the materials they threw away, on one day they created 404.5 pounds of waste. On the day they tried to recycle what they could, they reduced their waste and only threw away 210 pounds. The difference was 194.5 pounds, a dramatic reduction in waste.

The Health Director was delighted to participate in the event and told the students that we benefit by saving our Town $36/ton for everything that we recycle instead of throwing out, that we save energy, natural resources and we reduce greenhouse emissions. Senator Timilty participated as well as Jeff from Representative Rogers's office, Mike Healy, and Kevin Douglas and Doris Hurtman from Russell Disposal, our recycling waste haulers.

The Board of Health also started a Walpole Recycler of the month contest in November. The first winner was Heather White. She was nominated by Kelsey Garrity "for being ahead of the GREEN trend and for inspiring her to recycle more".

Barry Oremland, our recycling volunteer, has continued to help us collect televisions, computer monitors, and fluorescent light bulbs once a month (except in winter) at Robbins Road. Thank you Barry! Mercury cell button batteries, thermometers, thermostats, and cell phones were collected at the Board of Health office.

We held our annual Household Hazardous Waste Day in April where we collected oil, batteries, propane tanks, and CRTs. Thanks go to League of Women Voters especially Nancy Farris and other volunteers that helped make both of these events extremely successful. Many residents also took advantage of our mutual agreements with Franklin, Ashland, Norfolk and Sherborn to attend their one-day Household Hazardous Waste collections if they missed ours.

In September, the Health Department participated in a Community Resource forum to promote community health and well being in Walpole during economic down times. The Department also put together resources that are available on the website.

Inspections are a major activity of this department. Housing inspections are conducted to insure housing that is dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two food consultants that do the majority of food inspections for the Town of Walpole. They are Dai Nguyen and Alan Perry. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced. Camp inspections are done to ensure the safety of our children. Complaints are taken seriously and the health department makes every effort to investigate all legitimate complaints. Follow up action varies from issuance of corrective orders, ticketing to taking court action.

Food Related Inspections

Retail Food Establishments	100
Food Service Establishments	282
Milk Inspections	31
Tobacco Registrations	27
Temporary Food Service	24
Closing/ Suspension	2
Ice Cream Manufacturers	4
Plan Review for New Establishment	6
New Establishments & Transfers	9
(inspections prior to opening)	19
Complaints	17
Trash, Rubbish, Garbage	2

Septic

Installers Tests	8
Septic Repairs - minor	4
Observation Test Holes	59
Perc Tests	53
New Construction Plans	4

Other Plan Review

Pools	1
Tanning	1
Renovations	2

Other Inspections

Tanning Salons	1
Swimming Pools	15
Beach	1
Recreational Camps for Children	6
Illegal Dumping	3
Offal Truck Inspections	16
Tobacco Sales Compliance	108
Tobacco Signage Compliance	27
Hotel/Motels	2
Housing	8
Rooming Houses	2
Trash/Garbage	18
Other Complaints	21

Septic Continued

Repair Construction Plans	24
Sieve Analysis Percs	4
Inspections	78
Inspection Report	35
Complaints	2

Other Activities

Flu Vaccine Clinics
Right-To-Know Training
Toxic/Hazardous Registration
Informational Cable Programs
Court Appearance
Food Permit Assessments
Walk to School Day
Superfund Redevelopment Program
MRC Training & Drills
Emergency Preparedness
CRT/Fluorescent Bulb/Mercury Exchange
Household Hazardous Waste Day
Vaccine Pickups & Distribution
Distribution of Compost Bins
Newspaper Drop Off
Walpole Recycle Calendars
Educational Articles
Recycler of the Month Contest

The first step in the control of communicable diseases is its rapid identification followed by prompt notification of the local health authority by the medical profession. Reporting of these diseases is required by law and essential in order that appropriate control measures may be implemented should the situation warrant such action.

Communicable Diseases Reported	2007	2008
Babesiosis	1	1
Cryptosporidiosis	3	2
Chicken Pox	2	3
Hepatitis – Hep B-1 / Hep C-3	6	4
Lyme Disease	35	17
Mumps	0	1
Pertussis	2	2
Salmonella	3	4
Streptococcal Infections	6	1
Tuberculosis	4	2

The Walpole Board of Health was able to fund SNCARC, May Institute, Center for Community Counseling and Education and the Walpole Visiting Nurse Association. Further, the Board, in contract with the State, provides a wide variety of biological supplies including vaccines and diagnostic test kits to Walpole physicians, the school department, pediatric clinics and industrial medical departments. We received $91,407 worth of vaccines from the State that we distributed this year. We offered 2 flu clinics this year and other satellite clinics and were able to vaccinate 699 people. Many thanks go to our senior citizen and MRC volunteers in making our clinics very successful. This year we were able to collect over $7,217 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs including dental clinics and nutrition classes.

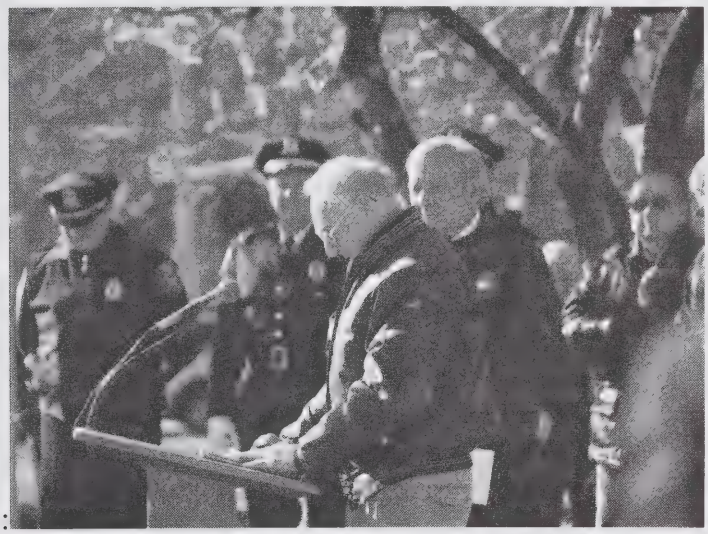
Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! I also want to thank two student interns that helped our office this year. Jen Esmond helped with flu care at home education, alcohol awareness and tobacco control inspections. Jonn Shea, a Walpole resident helped on many emergency preparedness plans including sheltering and pet care during emergencies. A special thanks go to our senior volunteers, Hedi Michaelson and Louise Stapleton who helped us in our office. Most of all thank you Gail Nixon and Mary Feldman for all your hard work.

Veterans Services

John M. Spillane, Veterans Agent Kathleen Hutchinson, Senior Clerk 508-660-7325

Veteran's services supports qualified Walpole veterans and their dependents under Chapter 115 of the General Laws of Massachusetts and through funds for cases of an emergency nature. Many requests are received for other services:

Awards Citations Discharge copies Flags and flag holders for gravesites
Educational benefits for state colleges and universities



As burial agent, this department officiates at graveside veteran's services and presents flags of the United States to the widow, widower, or next of kin. This office, in cooperation with the Walpole VFW Post 1588, has a veterans' council that meets and runs veterans' activities.

Walpole Public Library

Director- Jerry Romelczyk, Assistant Director – Norma Jean Cauldwell, Administrative Assistant – Ellen Ransow, Children's Librarian – Kara Dean, Reference Librarian Warren Smith, Assistant Children's Librarian – Leslie Loomis, Library Clerks – Susan Akeley, Virginia DeChristfaro, Deborah Kirby, Jean Koontz, Deborah Maimone, Elizabeth Masalsky, Eileen Phinney, Cindy Rayner, Jane Russau, Roberta Shone. Senior Page – Benjamin Landry

Fiscal year 2008 brought hope to the users and staff of the Library. Building on the progress we made in 2007, we continued to work on our library building project. In the summer of 2007, a project manager, Rygate Associates was selected. Ryegate in turn helped us through the process of selecting a designer, Lerner, Ladds Bartels. Working with our architect the building committee spent the fall and early winter refining a schematic designed which both met our needs and fit into a reasonable project budget. Throughout the spring, representatives from the Library and Building Committee presented the plans to numerous groups throughout Walpole. At the spring 2008 Town Meeting, an article was proposed to place an override question on the fall 2008 ballot for the purpose of building a new library. The budget debated at Town Meeting consisted of a $3,900,000 state building grant, a $1,100,000 private fundraising campaign and the remaining $7,000,000 to be placed on the ballot. After some lively discussion, the article was passed on a strong voice vote. Shortly after, a citizen's group was formed to

support the ballot and continued promoting the cause throughout the summer. The capital campaign continued during 2008 with several significant contributions received toward the new building.

As the first cracks began to appear in our economy in the summer of 2008, we began to see an expected increase in the use of the library. Traditionally bad economic times see a surge in library use. We expect to see the same if conditions worsen.

This year we had one new face appear at the library. Kara Dean became our newest staff appointed to the position of Youth Services Librarian. This change in title, from Children's Librarian, acknowledged the changing role of the library and the need to target more effort toward the middle school population. Several outreach programs were offered to this group of residents and the results were very positive.

Many groups continued to use our facilities. These included scouts troops, a reading club, community service groups, educational groups and many tutors. Speakers and discussion groups held numerous meetings in the library. Some of these meetings were organized and sponsored by the library while others were offered by other members of the community

As a member of OCLN we continued to take advantage of the improvements in our information management system. Users are now able to perform a wide variety of library activities from the convenience of their home or office. These include: access to online databases, renewing materials borrowed, putting reserves on materials and downloading audio files. Our web site continued to provide a wealth of information and links to other useful sites. The newest addition to our palette of automated services began with the opening of on-line museum pass booking system.

Other Highlights:
Another successful summer reading program - Dozens and dozens of programs sponsored by or held in the Walpole Public Library – Outreach to the Arts community - Continued growth of our non-print collections and the computer center

Thanks to the many who supported Library services in 2008. Your caring makes this profession so rewarding. Special thanks to Paul Cesary, Shirley Davenport, Dot Bergen, Debbie Wilson, Pat Kelly, Maureen Smith, Jim McGuire, Gerry Keohane, John Sheehan, Jim Manninen, Colin Harding, Yvette Morrill, Audree Dyson, Brenda Pollack, Susan Cavicchi, Jan & Bernie Goba, Bill Foley, Colleen Foley Wheeler, Tom and Diane Scotti, Kelly Unsworth, Pat House and her black lab Lucy, the Rose family and the many volunteers who helped out throughout the year.

Trustees of the Walpole Public Library

Trustees: Paul Cesary (Chairman), Maura Rudolph, Kelly Unsworth, Jan Goba, Maureen Smith
The Board of Trustees of the Walpole Public Library is charged with overseeing and protecting the interests of the Library on behalf of the citizens of Walpole. Its members are committed to the mission of the Library, to serve the informational needs of the community. Fiduciary responsibilities require staying abreast of an ever-changing society, so that services and materials can be there to meet the needs of library patrons.

COUNCIL ON AGING

OFFICERS: Chairman Dolores Efthim – Vice Chairman Joanne Damish - Treasurer Eleanor Foote – Secretary Mary Serena
Employees – Director Barbara P. Coghlan – Outreach Conchita L. Geyer – Drivers – Carol Fellini, Jane Wulk and Paul Nolan – Secretary – Emily Conrad.

The Council on Aging is the department of town government empowered to assess the needs and provide services to residents' age 60 and older. The Council was established by the town of Walpole on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The goal of the Council is to promote wellness and independent living. The focus is to help elders and their families understand the complex issues associated with the aging process. Property tax relief, medical coverage and transportation are identified as the primary concerns of our elders.

The Aurelia M. Newell Center located in the town hall is the focal point of senior activities. Congregate and home delivered meals are provided Monday through Friday. Activities at the center include fitness classes, line dancing, yoga, whist, bridge, mah jongg, bingo, and an incredibly active walking club. Educational and recreational programs, health screenings, nutrition programs and legal services are available. Tax preparation and a wide range of volunteer opportunities are offered to elders. Programs introduced in 2007 include nutrition training, personal fitness sessions, monthly Senior Suppers, movies, restaurant of the month, writing classes and additional shopping trips. During the year the Center hosted an art class conducted by a Walpole High School student Victoria Hatfield. The program culminated with an exhibit of works by elders and grammar school students. The writing group produced a special edition of their works. In November the Council began accepting donations of goods need by US military serving in Iraq. To date we have shipped 17 packages to members of the military.

Volunteers serve as receptionists, medical drivers, board members, program leaders, event coordinators, tax preparers, and van drivers. Local high school students input computer data and help keep the vans clean. A certified S.H.I.N.E counselor volunteers and is available to review medical and prescription coverage by appointment.

One minibus, a small van, and our devoted and capable drivers are the lifeline of the C.O.A. Transportation is provided on a regular basis for shopping, medical appointments and events at the Center. Transportation is also provided for those who qualify, by the RIDE program of the MBTA. Special signups were held for MBTA Charlie Passes at the Center. Medical transportation to Boston and surrounding areas can be arranged under a contract with HESSCO Elder Services Inc and Foxfield Taxi. The Council was awarded funding for a new van through the Mobility Assistance Program of the Executive Office of Transportation totaling $48.,650.00 We are in the process of securing a new vehicle and funding will be matched by the Friends of Walpole Council on Aging Inc.

The C.O.A. Outreach Worker, Conchita L. Geyer works with elders and family members who need help – often in a time of crisis. Services include assessments and referrals, contacts with homecare agencies and direct service providers, and caregiver support. The Outreach Worker provides assistance with application forms for medical, prescription drugs and Medicare Part D. 90th Birthday recognition

certificates are awarded. Applications for need based programs for Walpole residents, regardless of age, are done by appointment. Mrs. Geyer also serves as a member of the Walpole Discretionary Fund Board. The COA Outreach Worker is the only town worker trained to do fuel assistance and need based programs for Walpole residents regardless of age.

The Outreach Worker attends regional and statewide meetings held specifically to provide training and information on elder issues and need based programs.

The Walpole Elder Service Program allowed 16 residents age 60 and older to provide services to the town and receive a reduction on property taxes. Participants were assigned to Recreation, Assessors, Engineering, Board of Health, Council on Aging, Walpole schools, Town Clerks office, Planning board, Computer and Library departments.

Under the direction of Council member Florence Sundquist the Veterans Meeting and Coffee continues at the Center. Veterans and family members meet monthly and enjoy programs focusing on military history and services for veterans.

Carolyn Lawless, Associate Member of the Council works with Walpole Community Television to schedule and produce "Seniors on the Go" The program highlights activities at the Center, and features special guests with expertise on important issues for elders. Programs are broadcast each week.

The Council continues to work with the Center for Community Counseling and Education and graduate students at Lesley College in a unique program to help older women review their life and identify what they have contributed to the community.

Walpole police, fire, and C.O.A. work closely with the Norfolk County Sheriffs office in a TRIAD program. The focus of this group is safety concerns of elders. Community meetings are held monthly at the Center. File of Life packets are available for elders who wish to record medical contacts and medication needs. ARE U Okay wellness calls, and Beacon Warning Lights are offered to Walpole elders. Screening and implementation of Project Lifesaver – a national program to help those with Alzheimer's disease or related disorders – is arranged in cooperation with the Council.

In 2007 the Council completed worked with the Walpole Fire Department to purchase and install smoke detectors in homes. The program is funded by a grant from the Mass. Department of Public Safety. With additional funding the COA was able to purchase and distribute carbon monoxide detectors to elders.

Funding for the Council on Aging comes from three sources – municipal budget, grants funded by the Executive Office of Elder Affairs and Friends of the Walpole Council on Aging Inc. Such funding makes it possible for the Council to mail an informative newsletter 10 times a year to 1,350 homes, maintain our vehicles and keep them in gas, as well as staff the Newell Center.

According to the 2007, town census the population served by the Council totals 4,642. Of this number 1,326 are veterans, and 8 residents are age 100 or older. The group is unique not only due to longevity but also because many remain taxpayers in the community and subsidize the services they receive.

Walpole elders pay their share of taxes. These dollars, in combination with funds donated by the "Friends" make the Council very cost effective.

To further address the needs of the ever-increasing elderly population – projected to jump by 16% over the next 10 years – the Council and Friends group have taken initial steps toward building a new structure to house the Newell Center. In an unprecedented vote of confidence the Walpole Board of Selectmen, in February 2005, designated an appropriate piece of town land for this structure. With the support of elders, community members and extensive fundraising a new complex will be a reality.

The elders of Walpole are our most valuable human resource. They provide diversity, an enormous range of experience and educational background and represent our past, our present and our future.

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, Project personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	12,475 feet	Culverts checked /cleaned	14 culverts
Intensive Hand Cleaning*/Brush Cut	1,505 feet	Mechanized Cleaning	30 feet

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications. The products used during these applications were Bti (Bacillus thuringiensis israelensis) and Methoprene.

Aerial larvicide applications	1,100 acres
Larval control - briquette & granular applications by hand	22.3 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	876 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following identification of mosquito born viruses such as West Nile virus and Eastern Equine Encephalitis. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	4,019 acres

Walpole Area Visiting Nurse Association

The Walpole Area VNA completed the year 2008, with relative stability. The agency was also represented at meetings of the Local Emergency Planning Committee. One of the flu clinics was used as a test for an emergency dispensing site.

The Walpole Area VNA is accredited by the Community Health Accreditation Program and is a Medicare and Medicaid Certified Agency. The quality of care is reflected in client satisfaction surveys and letters of appreciation from patients. Again, this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction and is ranked in the top 10% of benchmark agencies, nationwide. The major strength of the VNA continues to be the competent, professional and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The three major components of the Health Promotion Program are:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program are seen on a periodic basis by a nurse at home. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held at the Walpole Council On Aging the fourth Monday of every month; at Diamond Pond, the second Tuesday of every month and at Neponset View, the third Friday of every month.

Maternal / Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years.

Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

Communicable Disease: Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with public health practice.

Public Health: Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension, diabetes and other screenings are held at the clinics and in the community. The annual flu clinics were held in November and December.

The Town of Walpole Public health Statistics for **2008** are as follows:

SERVICE	**PATIENT CONTACTS**
Home Visits/Health Maintenance	8
Maternal/Child Health Visits	0
Communicable Disease Follow-Up Calls	255
Communicable Disease Reports	80
Senior Citizen Clinics	386
Flu Vaccine	796
Immunizations	30
Other Screenings	2

Superfund Committee

Ken Fettig (Co-Chair), Robin Chapell (Co-Chair), Clem Boragine, Steele Lightbody, Richard Adams, Paul Millette, Mark Good, Don Walsh

The Walpole Superfund Committee was formed as a subcommittee of the Walpole Economic Development Commission to provide guidance in developing and implementing the Town's Superfund Redevelopment Pilot Grant funded through the U.S. Environmental Protection Agency (EPA). One of the main goals of the Committee is to ensure that public participation is used to the Town's advantage. The old Blackburn and Union Privileges site on South Street is the Town's Superfund site.

In 2008, EPA held a public hearing to discuss its draft Record of Decision (on how the site will be cleaned up). Based on that public hearing, EPA then released its Record of Decision relative to the Superfund site. The Responsible Parties still need to enter into an agreement with EPA in regard to actually cleaning the site up. Meanwhile the Committee and the Town are still advocating to include removal of the Old Mill Building as part of the clean up for that site.

The Town also voted at Spring Town Meeting to form an Economic Development and Industrial Corporation to help with redevelopment of the Superfund site. For more information the public can contact the Board of Health Office at 508-660-7321

Self Help Inc.

During the program year ending September 30, 2008 Self Help, Inc., received a total funding of approximately $22M and provided direct services to 32,989 limited income households in the area.

In the TOWN OF WALPOLE Self Help, Inc. provided services totaling $213,702 to 215 households during program year 2008.

Self Help's total funding of $22,163,958 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional $2,806,153 of oilier community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was $24,970,111.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1,2007 through September 30,2008 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider. We thank the Town of Walpole and all the volunteers for helping us to make FY 2008 a successful one.

Walpole Housing Partnership

Jon W. Rockwood Chair, Members:Bruce H. Norwell, Clifford Barnes, Betty Nashawaty, Michael Berry In 2008, we completed a transition to the Walpole Housing Partnership. The mission of the Housing Partnership is as follows: The Walpole Housing Partnership is a Selectmen-appointed town group that helps to facilitate the availability of affordable housing in the Walpole community, by pro-actively identifying the needs of residents for affordable housing and developing strategies to produce affordable housing that are consistent with other town priorities, the Housing Production Plan, the Town Master Plan, and the Town's character.

One main focus of the Housing Partnership will be to work with the Town and Walpole citizens to achieve the goals of the Affordable Housing Production Plan. In 2007, the Selectmen hired Horsley & Witten to draft an Affordable Housing Production Plan. The consultants worked closely with the Town Planner and the Housing Partnership to formulate the plan. The plan was completed in 2007, and provides a blueprint for Walpole to ensure controlled increase in our affordable housing stock for the next several years. If the Town can increase its affordable housing stock by .75 of 1% of the existing housing stock (roughly 62 units in Walpole) in a given year, the Town may be able to stave off larger, unduly burdensome affordable housing projects. The Housing Production Plan was accepted and approved by the Commonwealth of Massachusetts in February 2008.

The Housing Partnership is gearing up for a busy 2009. Our new complement of members is seven, which can be expanded by the Board of Selectmen if necessary. The Board of Selectmen and the Housing Partnership believe that our membership should represent the broad perspectives and interests of the community. Such representation will insure that the Partnership approaches its work with a broad knowledge of the community. Members may include interested residents, public officials, housing advocates, real estate brokers, bankers, members from various land use boards (including but not limited to planning, zoning and conservation), community leaders, developers, attorneys, business leaders and clergy. It is especially important for someone from the Walpole Housing Authority, education system, and our senior community/Council on Aging to be members of the Partnership. Citizens wishing to serve on the Housing Partnership are invited to contact the Board of Selectmen.

Walpole Community Television

WHO WE ARE Walpole Community Television is a non-profit corporation that was chartered in 1984 as a result of a license agreement with the then cable company, Massachusetts Cablevision Systems and the town of Walpole. In July of 1984, a final license was agreed upon and signed by the Board of Selectmen and Mass Cable. In August of 2008, Verizon Communications was granted a license to operate in the town. WCTV is funded by Comcast Corporation and Verizon Communications through license agreements with both said companies.

PROGRAMMING The television studio facility is located at 1034 East Street. Programs are recorded at the facilities at 1034 and broadcast both daily and nightly. The programs are acquired via mini DV format and the finished product is finalized to DVD-Disc for playback from the same facility to both Comcast and Verizon for town wide distribution.

Comcast Channel 8 and Verizon Channel 31 – The Public Access Channel
WCTV broadcasts over 40 hours of local programming per week to the town of Walpole. The wide variety of programs shown during the year include sports, the arts, movie and book reviews, real estate, health related issues and important topics concerning seniors. WCTV recognizes the dedication of three individual producers who have each eclipsed near or over 300 programs. *PREVIEW* recently marked it's 302nd show, while *Impression* neared the 300 milestone with show number 295 and *Artspace* logged program number 367.

Comcast Channel 22 and Verizon Channel 30 – The Government Channel
WCTV provides to the town Walpole live coverage of the Board of Selectmen meetings on Comcast channel 22 and Verizon channel 30. Similarly, Walpole Community Television also provides live coverage of School Committee meetings. Both meetings are made capable by robotic cameras and equipment provided by WCTV through it's funding. Spring and Fall town meetings are also covered and broadcast to the town live via WCTV's mobile production truck. Also, each year WCTV originates coverage of Candidates' Night and live local election coverage.

Comcast Channel 12 and Verizon Channel 32 – The Education Channel
The education channel originates from Walpole High School. The production facility's equipment is in part provided by WCTV and assists in benefitting school curriculum activities. The high school class has been recognized for it's award winning television news.

RESOURCES As a non-profit corporation, WCTV greatly depends on volunteers to assist in its efforts to provide the town local programming, government and school committee meetings. The station employs two full time employees and is overseen by a Board of Directors. Each year volunteers are trained by staff on use of production equipment. For more information please contact WCTV at (508) 668-7795 or email us at walpole.tv@verizon.net

EDUCATION

Superintendent of Schools

The focus of the School Department's Annual Report is to provide a general update on the progress the District made collectively toward "achieving excellence" during the school year September 2007 through June 2008.

Aside from the day to day duties as Superintendent, my number one objective was to responsibly and deliberately forge a long range plan for the common mission of the District. A Strategic Planning Committee was established consisting of approximately 40 stakeholders including students, parents, citizens, teachers, School Committee members, and school administrators. Our Strategic Plan outlines a process for creating our organization's preferred future. It provides a process for organizational renewal and transformation which includes a framework for improving programs, management functions and evaluation of progress. The Strategic Plan helps us think and act strategically, develop effective strategies, clarify future directions, establish priorities, improve performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

The Walpole Public Schools has implemented a strategic planning to effectively deal with change in a proactive, rather than reactive manner by establishing a common purpose, a sense of direction, priorities for change and a blueprint for action. The Plan represents an analysis of the District's strengths and weaknesses as well as opportunities and threats anticipated by emerging trends and changing conditions. Based upon this understanding and analysis, our document defines the mission, vision, guiding beliefs, and goals and objectives which will guide the school district during the next three to five years. The document can be reviewed at www.walpole.ma.us/walpoleschools.

In addition to the Strategic Plan, a simplified budget model was developed and utilized. Appropriate committees and administrators embraced the model as simplified, understandable and transparent. With the assistance of the Town's Director of Buildings, an updated five year Capital Improvement Plan was presented to the School Committee for approval. The Central Office Leadership Team was strengthened by the replacement of personnel with the hiring of Mrs. Jean Kenney, Assistant Superintendent for Curriculum , Mr. Brian Connolly, School Business Administrator, and Mrs. Colleen Duggan, Principal of the Fisher School. The Technology Department was reorganized to better serve the students of the community. The Feeney Preschool became independent of the Elm Street School to give the program its own identity and accountability.

The volunteer members of the School Committee, namely: Nancy Gallivan, Chairman (2010); Dorothy Bergen, Vice Chairman (2009); John Desmond (2010); Michael Berry (2010); Brian Walsh (2009); Susan Flynn Curtis (2011); and, Andrew Zitoli (2011), have sacrificed numerous hours. Major changes have occurred requiring extraordinary effort on their part.

I would be remise if I did not praise the efforts of the School/Police Department partnership which has significantly improved school security. The Parks, Fire, Building, Health and Recreation Departments were also instrumental in our efforts to improve services to the children and young adults of Walpole.

Lastly, the community should celebrate the many successes of their students and faculty. Just a few highlights include:

- WHS seniors Steven Eicher and Kathryn Davis were awarded a Certificate of Academic Excellence from the Massachusetts Association of School Superintendents.

- Merrimack Education Center (MEC) awarded Technology Support Specialist Lynn Rowan with the *Educational Technician of the Year Award.*

- Mrs. Nancy Gallivan was awarded *Citizen of the Year* by the Walpole Chamber of Commerce and acknowledged for her hard work and countless hours volunteering her time to the Town, schools and students of Walpole.

- Walpole High School students Mary Elizabeth Rosenman, Alexander Welch and Cristina Michetti won The *2008 Certificate of Mastery.* These certificates were awarded by the Department of Education for outstanding accomplishments in math, science, the humanities and the arts.

- Elm Street School student Marina DeCelle won Honorable Mention in the "Letters about Literature Contest" sponsored by the Massachusetts Center for the Book in Literature Contest.

- Kristen Mich's anti-bullying essay was awarded the "Best Grade 5 Essay Award" from the Massachusetts Aggression Reduction Center.

- WHS Teacher, Deborah Freeley, and her students received the Regional Associated Press Award. The award was based on a story about the Walpole Little League team and the summer reading program.

- The Massachusetts Commission on the Status of Women named Principal Sandra Esmond their Unsung Heroine. This honor is based upon the qualities of someone who makes tremendous contributions to the community without any fanfare.

- Boyden School Fourth-grade students were recognized for their award-winning essays in the League of Women Voters' *9th Annual On-Line Essay Writing Contest.*

- Walpole High School's Robotics Club came in second place during the FIRST Robotics competition held recently in Boston.

- WHS student, Marguerite Firth, was chosen to attend the Marie Walsh Sharpe Summer Art Foundation.

- Mr. George Watson, Walpole High School Foreign Language Department Head and teacher, was awarded Massachusetts "Teacher of the Year".

Thank you for the privilege to lead the Walpole Public Schools into the future. My success will be judged by my ability to channel the energy, talents and passion within the community toward a common

purpose. That purpose and Mission has been defined in the Strategic Plan as follows: *"Walpole Public Schools educates all students to achieve excellence."*

The Superintendent of School's goals for this year are as follows:

Goal I: Facilitate the implementation of a Strategic Plan for 2008-2012.

Objective: Ensure all responsible parties are working systemically toward the successful implementation of the Strategic Plan.

Goal II: Foster a student-centered educational community focused on the achievement of excellence by students and faculty.

Objective: Maintain and enhance a professional community of educators eager to participate in professional development opportunities to enhance their skills.

Goal III: Promote efficiencies and streamlined support services.

Objective: Provide a customer service model where the delivery of support services provides for the maximum time and resources of school administration and faculty to be focused on educating students.

School Administration

Lincoln D. Lynch III, Superintendent of Schools
Jean Kenney, Assistant Superintendent of Curriculum
Dr. Sandra Einsel, Director of Pupil Personnel Services, Title I
Brian Connolly, School Business Administrator
Michael Stanton, Principal, Boyden School
Mary Grinavic, Principal, Elm Street School
Colleen Duggan, Principal, Fisher School
Stephen Fortin, Principal, Old Post Road School
Jennifer Bernard, Director, Daniel Feeney Preschool Center
Bridget Gough, Principal, Bird Middle School
Sandra Esmond, Principal, Johnson Middle School
Alan Bernstein, Principal, Walpole High School

System Wide Retirees

Name	School	Position	Start Date	Retirement Date
Ms. Catherine V. Burgess	Systemwide	Nurse	September 1, 1984	October 12, 2008
Ms. Joan T. Burke	Bird Middle School	Teacher	September 1, 1973	November 28, 2008
Ms. Marilyn J. Cardile	Bird Middle School	Cook	September 2, 1997	January 2, 2008
Ms. Joan M. Hawley	Elm Street School	Teacher	September 1, 1977	September 2, 2008
Ms. Phebe A. Jacobs	Bird/Johnson Middle Schools	Teacher	September 1, 1997	October 1, 2008
Ms. Lorraine J. McCabe	Old Post Road School	Procedural Assistant	December 17, 1973	June 26, 2008
Mr. Robert J. Mroczka	Bird Middle School	Teacher	January 18, 1971	June 30, 2008
Ms. Lois Thomas	Central Office	Business Office Manager	September 16, 1996	May 30, 2008
Ms. Myrna J. Tobin	Johnson Middle School	METCO Tutor	September 1, 1993	June 19, 2008

School Curriculum

Jean E. Kenney, Assistant Superintendent for Curriculum, Instruction and Grants

Walpole Public Schools continues to educate our students to achieve excellence by providing a curriculum that engages the diverse learning styles of all students. The first goal of our district's strategic plan emphasizes the importance of curriculum and assessment to ensure that all students achieve excellence. Faculty members continue to review and align all curriculum content areas with national standards and Massachusetts Curriculum Frameworks by developing curriculum guides for each discipline of study. The identification of essential knowledge concepts and the determination of appropriate district-based assessments to measure student learning are an integral part of this work. Continual review of our students' progress as measured by the Massachusetts Curriculum Assessment System (MCAS) and other standard assessments provides information that guides curriculum and instruction.

A major focus for the Walpole Public Schools has been the implementation of an instructional process referred to as Response to Intervention. Using formative and district-based assessments, student progress is measured regularly to determine which students require additional "need-based" or enriching instructional support. At the elementary level, students may participate in additional instruction that targets improvement in a specific skill or strategy. This may be accomplished through small group instruction with a specialist or incorporated within an academic lab. At the middle school level, schedules have been developed to provide "extensions blocks" that afford the opportunity for additional instruction, specific content area support, homework assistance or enrichment activities. Walpole High School has provided additional English classes and a mathematics support class to address the needs of its students.

Using formative assessments that measure student understanding of concepts on a periodic basis, teachers determine areas of student strength and weakness that inform instructional strategies and guide the emphasis of core content. The Dynamic Indicators of Basic Early Literacy Skills (DIBELS) at the elementary level and the use of common assessments for each content area at the middle and high school levels are examples of formative assessment.

As part of a five year review cycle, each discipline is examined through a Task Force model. Each curriculum Task Force includes teachers and administrators who engage in research, review data, and examine best practices of instruction. Curriculum guides are revised to incorporate essential concepts, alignment with curriculum framework standards, teaching strategies, materials and resources, vocabulary and assessments specific to the content area. The English Language Arts literacy program, Scott Foresman "Reading Street" implemented in kindergarten and grade 1 during 2007-2008, was extended to grade 2 in 2008-2009 with a pilot in grade 3. The Daniel Feeney Preschool implemented universal assessment using the Dynamic Indicators of Vocabulary Skills and High Scope Assessment, which was enabled through grant funding. During the summer of 2008 over thirty curriculum development projects were completed. The middle school Science Task Force completed its revision of the grades 6-8 Science curriculum. The K-5 Science curriculum revision will be completed in 2009.

Monthly curriculum cluster meetings that include Grades 6-12 Department Chairpersons, middle school liaison teachers, and elementary administrators review student assessment data and instructional

practices in order to continually update and improve curriculum, instruction and assessment. These meetings provide a vehicle for regular communication about curriculum development and the sequence of study in PreK through grade12. Cluster meetings also identify the professional development needed to support the implementation of new and revised curricula after approval by the School Committee.

A Professional Development Committee, representing all schools and levels of administration, was formed to address the second goal of the Walpole Public Schools strategic plan. A survey of staff needs has been developed; information from that survey will identify the type of training needed for all staff to achieve excellence. This committee will establish long range plans for professional development.

Walpole Public Schools is committed to sustaining learning communities of educators to enhance their knowledge and skills while addressing district and school goals. In addition to participation on curriculum review and cluster committees, there are several opportunities for professional growth during monthly curriculum meetings, monthly staff meetings, early release days and full day professional development days, as well as the options described in the Professional Development Handbook. Tuition reimbursement for approved graduate level courses is also offered. Through these varied offerings, sustained, reflective, content-based professional growth is available to all Walpole Public Schools staff in order to maximize student achievement.

A technology steering committee coordinated by Ann Arpin, Director of Technology Integration, addresses the district's technology goals and examines Walpole Public Schools' progress relative to recommendations of the Massachusetts Department of Education. Its primary focus is the design, implementation and monitoring of the five year technology plan which is approved by the School Committee and submitted to the Massachusetts Department of Education. This plan guides the integration of technology throughout the PreK- 12 curriculum. Grant funding provides stipends for professional development in technology integration within all schools during the school year.

Substantial parent and community support have also enabled the Walpole Public Schools to accomplish many of its objectives. Community Service Learning projects and business partnerships such as the Bayer/Siemens Science presentations and Robotics teams have enriched our students' learning. Through a comprehensive approach to curriculum, instruction, assessment and professional development, supported by the entire school community, the Walpole Public Schools endeavors to achieve its goal that all students and staff achieve excellence.

Walpole High School

This school year is progressing quite nicely. I am very pleased with the indicators of student achievement. As you know, our MCAS scores were recently released and we continue to meet our AYP (Adequate Yearly Progress) goals as outlined by the federal No Child Left Behind mandates: 57% of our students scored advanced in mathematics, and a combined 88% of our students are scoring in the advanced and proficient categories in English Language Arts. Our Biology scores are progressing nicely with almost 79% of the students scoring in the advanced and proficient categories. Our Advanced Placement scores have improved markedly from years past going from an average score of 3.05 out of 5 in 2006 to 3.44 out of 5 in 2008. We have more students taking the AP exam as well. Guidance reports that we have record numbers of students applying to colleges.

On the personnel front, we were able to hire four (4) additional positions (English, math support, and two PE teachers). These staff increases have helped us recoup what had been lost these past few years of extensive budget cuts. I am continually impressed with the teaching staff who without falter exceed my expectations, are willing to extend themselves with the resources available, and maintain a positive outlook. Walpole High School is an excellent school by all indications. Our Mandarin Chinese program is now in its second year and growing, and we are now offering a full time math support class for students having academic difficulties in math.

Our decennial NEASC reaccredidation review is complete, with the final report expected sometime in the Spring. We know we will be commended on the positive school climate extant at Walpole High School and the degree to which the faculty and staff are willing to give their time and efforts to improve the lives of students. Walpole High School is a safe, supportive, and academically rigorous institution, and there is a clear mandate to maintain the existing indicators of excellence.

The following report will present a brief overview of Walpole High School, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's professional staff and student body. We are extremely proud of what has been accomplished with our high school during the last year and we sincerely hope that the financial resources essential for continued progress can be made available to us.
Sincerely,
Alan Bernstein, Principal

ART DEPARTMENT

Submitted by:
Diana Hampe, Art Coordinator, K-12

Scholastic Art Awards:
2 Gold Keys 2 Silver Keys 3 Honorable Mentions

1 student received the Marie Walsh Sharpe art scholarship to participate in the drawing and painting summer seminar in Colorado Springs.
WHS received a Scholastic *Art Award Winning School* Recognition
Students went on a field trip to see the Scholastic Art Award exhibit
Students went to The Metropolitan Museum of Art in New York City
Students exhibited in the Youth Art Month Barnes and Noble *Stages of Artistic Development* exhibit 1 teacher presented an AP workshop at the Massachusetts Art Education Conference
The Walpole Dance Company presented its third production in March
Covidien hosted 3 exhibits, *Faces and Figures, Points of View, and "Places and Spaces"* and awarded scholarships to the six students whose work was voted 1st and 2nd for each show and the senior who received the most votes overall. In June they awarded 2 additional art scholarships
The Covidien exhibit was on display in the media center and the main lobby in April
1 student was chosen for *Art All State*, a two day event for 140 select high school juniors who have demonstrated a commitment to art
1 student's painting was chosen for Congressman Stephen Lynch's *Artistic Discovery Exhibit.* The painting is on display in the Town Hall
WHS hosted the 5th District Art Show
The Art Club contributed to *Project Spoon* with the sale of artist spoons

5 students received art recognition with scholarship awards from Liquid Blue
1 teacher enrolled in a Teacher Institute pastel painting course
1 teacher chosen to be an AP Studio Art Portfolio Reader
Students traveled to Barcelona and the south of France to see the art, architecture, and landscapes that inspired the artists
4 teachers attended a Vertical Team AP workshop
27 students' landscapes were exhibited in Beijing, China

ENGLISH DEPARTMENT

Submitted by:
Lauren Culliton, Department Chairperson

MCAS

The percentage of Walpole High School sophomores who scored in the Advanced/Proficient range went up to 88% from 83% in '07. The '08 state percentage of students in the Advanced/Proficient range was 75%. Our failure rate in '08 remained at 1%.

SAT

The mean scores for the '08 SAT Critical Reading and Writing remain above both national and state averages. WHS's average for the Critical Reading was 532 and the average for the test in Writing was 531.

PSAT

The mean scores in '08 remain statistically the same as they were in '07; for the Critical Reading section the mean for the juniors was 51, and on the Writing section the mean score was 50.

Advanced Placement

Of the 24 seniors who took the Advanced Placement in Literature and Composition, 14 passed with a 4 or a 5, thus demonstrating their mastery of college-level knowledge and skills and potentially gaining college credit.

Other News

The Rebellion, published by WHS journalism classes, continues to update and improve the on-line version of the school newspaper. They have added student and faculty blogs as well as video clips from events around school. *The Rebellion* can be found at www.whstherebellion.com.

Film students continue to update their website which chronicles the Annual Film Festival: www.whsfilmfestival.com.

Thanks to generous hospitality of Barnes and Nobles Booksellers at the Walpole Mall, WHS students have continued their tradition of holding two annual Poetry Readings at the store's Starbuck's Café.

FOREIGN LANGUAGE DEPARTMENT

Submitted by :
George Watson, Department Chairperson

Curriculum and Instruction

1. The Foreign Language Department now teaches an unprecedented 60 sections of foreign language (five languages) with ten full-time time teachers, three part-time teachers shared with other departments and a department head who teaches two classes.

2. The WHS Foreign Language Department initiated a Mandarin II course. Gordon Strick now teaches two classes in Mandarin along with his .6 teaching assignment in Social Studies.

3. After a seven year hiatus WHS resumed its exchange with the Colegio San Agustin in Palmares, Costa Rica. Sixteen Costa Rica students came to Walpole just after Christmas and stayed for three weeks. Eighteen WHS students traveled to Costa Rica for three weeks in July.

4. The Foreign Language Department held its very first German Night in April. Along with skits 18 students were inducted into the National German Honor Society

Assessment

1. Approximately 400 students competed in the National French, German, Latin, and Spanish Exam Contests last year. In theNational German exam one student placed at the state level. In the National French Exam Contest, 11 students place at the state level. On the National Latin Exam there were 15 gold and 20 silver medal winners. In the National Spanish Exam Contest there were 7 gold medal , 6 silver medal and 15 bronze medal winners.
2. Joshua Cofsky, a freshman at WHS, won the first place in Massachusetts on the 2008 National Spanish Exam- Level II. He was honored at the AATSP (American Association of Teachers of Spanish and Portuguese) May Banquet at RegisCollege where Carlos Robles, the Consulate General of Spain congratulated him.
3. Fifteen students who took the Spanish Language Advanced Placement Test achieved a score of 3 or higher (88%). Thirteen students received either a 4 or 5 on the examination. Seven students who took the AP French Language Test achieved a score of 3 or higher. (88%). Two students received a 5 on the exam, a score that has not been seen at the high school in three years.

Professional Development

1. Four high school language teachers attended the Massachusetts Foreign Language Association state conference in

Sturbridge, MA and shared information from their favorite workshop with members of the department. At the conference

Mr. Watson presented a three hour workshop entitled: Using Latin Music in the Spanish Classroom.

2. Ms. Laura Kay, Latin Teacher, attended the Collins Writing workshop in the fall.
3. Eleven modern foreign language teachers attended a full day workshop in Holliston entitled: "Lessons Dripping WithSpeaking" given by Sue Fenton, French Teacher and national consultant.

Awards and Recognitions

1. Mr. George Watson, Department Head of Foreign Languages was named 2009 Massachusetts Teacher Of The Year.

Since June 19 he has had twelve speaking engagements across the state of Massachusetts.

2. The Foreign Language Department held its third annual Foreign Language Awards Night in

May in the high school auditorium. Two hundred students were recognized for excellence in foreign languages. In addition, 80 students were inducted into the National Latin Honor Society.
3. Mr. Watson led a two day institute for AP Spanish teachers at the AP Fall Institute for New Teachers at the Four PointsSheraton in Norwood, MA.

GUIDANCE DEPARTMENT

Submitted by:
Diane B. Barr, Guidance Director

Guidance Counselors had the opportunity to attend workshops at University of New Hampshire, Merrimack, Gettysburg, and a reverse college day where over 300 colleges were represented.
Continued to enhance the IST program, which identifies and discusses regular education students who are at risk.
The Guidance Department has updated and improved the Guidance Department web page,
The Guidance Department is utilizing Naviance which is a computer program for college and careers.
The Guidance Department continues to work with the Adjustment Counselor and School Psychologist to provide S.O.S. Programs to students.
The Guidance Department processed well over 1725 applications for WHS seniors and post graduates.
As of November 1st. over 33% of the senior class has made application to colleges.
The Guidance Department began implementing the Developmental Guidance Program this fall.

The following is a breakdown of 2008 graduates attending post secondary colleges/training:

Four Year Private Colleges	100
Four Year Mass State Colleges	54
Four Year Out of State Colleges	16
Two Year Private Colleges	0
Two Year Mass State Colleges	11
Two Year Out of State Colleges	0
One Year Programs	5
Preparatory Schools	2
Selective Service	3

SCHOLARSHIPS 2008

Bay State Federal Savings ..... Meghan Johnson
Ernest S. Camelio Memorial Scholarship ..... Mary Rosenman
Comcast Leaders and Achievers Scholarship ..... Alexander Benoit
Covidien Art Scholarship ..... Samantha Alonso
..... Courtney Gouthro
Covidien Art at Work Scholarship ..... Leah Waitekus
Covidien Scholarship ..... Kathryn Davis
..... Steven Eicher
Cullinane Family Scholarship ..... Diane Leary
Dedham Savings Student of the Month Scholarship ..... Eric Cisternelli
..... Jeanine Trinh Le
John A. and Mary V. Eldracher Scholarship ..... Steven Murray
Epiphany Episcopal Church Village Fair Scholarship ..... Daniel Melzar
Edward F. Erker Memorial Scholarship ..... Samantha Alonso
James Erker Cross Country/Track Boosters' Scholarship ..... Anne Desmond

.....Eric Flaman
.....Daniel Horgan
..... Jeanine Trinh Le
..... Matthew Murphy
.....Michael Sanfilippo
Daniel R. Feeney Memorial Scholarship ..... Alexander Benoit
.....Megan Brady
Friends of Music Scholarships.....Hilary Johansen
..... Robert McCarthy
..... Samantha Rockwood
..... Mary Tetreault
Pete Garbaczeski Scholarship..... Andrew Mackenzie
Gravina Family Scholarship ..... Dean Cohn
Gridiron Booster Unsung Scholarship..... Ryan Whittemore
Shannyn Hardy-MacPherson Scholarship for the Arts ..... Sarah Kelly
Junior Classical League Scholarship ..... Steven Eicher
.....Mary Rosenman
Thelma S. Letnick Memorial Scholarship .....Danielle Dupré
Lyndon Paul Lorusso Scholarship .....Megan Brady
.....Krista Langley
..... Matthew Murphy
..... Joanna Staley
Andrew Malacaria Memorial Scholarship ..... Brian Coveney
Catherine Erker Maloney Memorial Scholarship ..... Lissandra Paredes
..... Steven Eicher
Lt. Ernest Manocchio Memorial Scholarship .....Jennifer Lamperti
Massachusetts Elks Scholarship, Inc. ..... Hannah Bruce
Patricia McGrath Scholarship.....Sarah Connell
National Merit Scholarship.....Kathryn Davis
Norfolk County Teachers' Association – Future Educator Scholarship
.....Ryan Whittemore
Paglari Family Scholarship.....Rachel Wilson
James M. Quinn Scholarship .....Jennifer Lamperti
..... Andrew Mackenzie
Thomas F. Riley Memorial Scholarship ..... Cristina Michetti
Michael P. Rossi Scholarship ..... Eric Cisternelli
Richard F. Schnorbus Scholarships .....Christina Martin
..... Daniel Melzar
..... Erick Nelson
..... Jaime Russell
Sharon Credit Union.....Colleen Delaney
Ernestine L. Sigmund Memorial Scholarship..... Sarah Dichter
South Walpole Community Preschool, Kay Williams Memorial.....James Connolly
.....Hilary Johansen
U.S. Air Force R.O.T.C. ..... Ryan Ollis
Walpole Child Care Association Scholarship.....Hilary Johansen
Walpole Cooperative Bank Scholarship ..... Anne Desmond
.....Zachary Hagopian
..... Matthew Murphy
.....Brian Orecchio
.....Mary Rosenman
.....Caroline Stedman
Walpole High School Alumni Association Scholarship .....James Connolly
Walpole High School Robotics Team "Robo-Rebel" Scholarship
..... Michael Mansfield
Walpole High School Student Council Scholarships..... Dean Cohn
.....Danielle Dupré
..... Steven Eicher

William Eicher
Krista Langley
Caroline Stedman
Melissa Theodore
Walpole Permanent Firefighters Association Scholarship ..... Meaghan Bailey
Samantha Rockwood
Walpole Police Union Scholarship ..... Gregory Nash
Walpole Teachers Association Scholarship ..... Krista Langley
Mary Tetreault
Ryan Whittemore
Walpole Youth Football & Cheerleading Scholarship ..... Jaclyn Bowes
Megan Brady
Melissa Connolly
Joseph Drinkwater
Christopher Foley
Molly Gouthro
William Hickey
Brooke Johnson
Krista Meyer
Ryan Whittemore
Walpole Youth Connection ..... William Eicher
Steven Eicher
Elizabeth Rockwood
Melissa Theodore
Brian Watson
Scott Weeden
Walpole Youth Soccer ..... Eric Cisternelli
Alicia LaVita
Waltham Fire Dept. Scholarship ..... Shawna Richardson
Academic Excellence Awards ..... Nicole Abi-Esber
Robert Cawley
William Eicher
Danielle Hatch
Katherine Kiewlicz
Thomas Kolodziejczak
William Ling
Niccolo Mastromatteo
Erick Nelson
Paul Orecchio
Shawna Richardson
John Swanson

LIBRARY MEDIA SERVICES DEPARTMENT

Submitted by:

Deborah Jordan and Joanne Freeley, Library Media Specialists

The library media specialists conducted **two successful fundraisers with Barnes and Noble** and raised over $800 dollars for new books, videos and supplies for the library. Community members also purchased books and videos for the library via the **WishList on Amazon.com**.

The **Walpole PAC** continued its support of the library media center through the **sale of brass plaques** in the auditorium.

Two grants, "Created Equal – We the People Bookshelf" and "Picturing America," sponsored by the **National Endowment for the Humanities (NEH),** provided a collection of 17 new books and 40 large laminated posters for teachers and students to use to enhance the curriculum.

A grant from **the John Ahern Memorial Fund** continued to support the yearlong **"Authors and Famous Folks"** birthday contests and the annual **National Library Week "Get Carded"** activities for staff and students. These activities promote literacy and learning school-wide.

The **John Ahern Memorial Fund** also supported several **guest speaker presentations.** Beatrice Fernando spoke about modern day slavery and **human trafficking**. Lydia Natoolo and the Invisible Children representatives spoke to students about the **crisis in Uganda**. Janet Applefield, a child survivor of the **Holocaust**, and David Biedrzycki, an author, illustrator and **graphic artist**, also provided fascinating presentations. All events were highlighted in the Walpole Times, the Daily Transcript, the Rebellion, and the Hometown News.

The library media specialists promoted the best selling book, **Three Cups of Tea**, for the summer reading program. Students who read the book travelled with the librarians to hear the author speak at Stonehill College. The students then met after school in the library with the staff to create and sell items and raised money for **Pennies for Peace** to help build schools in Afghanistan and Pakistan.

The media specialists worked with the **Walpole Public Library** to provide **all freshmen** students with library cards and distributed discarded **magazine**s to teachers for classroom use. The media specialists placed **fliers and vouchers** at the Walpole Public Library to reach out to the community for support during the two fundraisers with Barnes and Noble.

Teachers from various departments met with the library media specialists after school to learn about important resources available for their students. New staff attended an orientation to the library media center in September.

The library media specialists met with the NEASC visiting committee and provided extensive reports and evidence of a successful school library program that is well integrated into the school curriculum.

MATHEMATICS DEPARTMENT

Submitted by:
Monica Friar, Department Chairperson

STAFFING

The Math Department brought on three new teachers this year, one of whom is filling a newly created position. Our three new teachers are Jennifer Amber, Ashley Cannon and Brad Kaprowski. The department now has 11 FTE teachers and the department chair. Our average class sizes continue to decline, averaging 21 students this year. This matches the low reached in SY 2004. However these class sizes vary by level of course.

MCAS RESULTS

Walpole 10th graders continued to perform well on the Math MCAS. Eighty-four percent (84%) of students scored at the Advanced or Proficient level, compared to 77% in 2007. Our failure rate remained constant at 4%. Walpole's performance compares favorably to the state as a

whole, in which 72% of 10th graders obtained an Advanced or Proficient score and 9% of students failed the MCAS in 2008.

The Math department continues to analyze MCAS data for the purpose of determining curriculum areas that need to be revised. An area targeted for improvement was the open-response question. Teachers are also provided with an updated test bank that allows them to readily incorporate actual MCAS questions in their regular teaching.

Beginning in the second semester, all sophomores receive weekly MCAS question sets in their regular Math classes. During the past several years, students have had the option of completing these problem sets on-line and having their answers emailed directly to their teachers.

ADVANCED PLACEMENT TEST RESULTS

Twenty-two students took the AP Calculus AB exam of which 5 obtained a perfect score of 5, 7 obtained a score of 4, 7 obtained a score of 3 and 3 obtained a score of either 2 or 1. This translates to a mean score of 3.59, compared to the national average of 3.42. This year Kathleen Milne has replaced Rachel Alan as the AP Calculus teacher. Her curriculum was approved by the College Board as meeting the new standards which they had established in 2007.

Fifteen students took the AP Statistics exam of which 1 obtained a perfect score of 5, 4 obtained a score of 4, and 6 obtained a score of 3. Four students obtained a score of either 2 or 1. This translates to a mean score of 3.0, compared to the national average of 3.22. Beth Milligan's AP Statistics curriculum has also met the College Board's criteria for an AP course.

MUSIC DEPARTMENT

Submitted by:
Michael Falker

The WHS music department performing groups remain active. Students participated in many school and community events and selected students were able to participate in several music festivals.

January 7 and 8 -- Selected students perform at the Senior District MMEA music festival.
January 29 - Selected students audition for the MMEA All-State music festival.
February 12 - Selected students audition for the Junior and Senior SEMSBA music festivals. Auditions are held at Walpole High School. 1400 students from 28 communities audition this day with the help of 50 parent and student volunteers and most of the Walpole music staff.
March 4 and 5 - Selected students perform at the Junior District MMEA music festival.
March 10 and 11 - Selected students perform at the Senior SEMSBA music festival.
March 16, 17 and 18 - Selected students perform at the MMEA All-State music festival in Boston.
March 17 - WHS band performs at the Walpole Person of the Year Parade.
March 18 and 19 - Selected students perform on stage and in the pit for Walpole High School's production of Once on this Island..
April 12 - Spring Concert at Walpole High School.
May 5 and 6 - Selected students perform at the Junior SEMSBA music festival.
May 19 - Pops Night concert held in WHS gymnasium.
May 29 - WHS students perform at the Walpole Memorial Day ceremonies.

June 4 - WHS band performs as part of the WHS graduation exercises.
June 7 - WHS orchestra performs as highlight of the String Night concert.
September - Music Theory and Pop, Rock and Jazz classes are being taught again at WHS after an absence of several years.
September - December - WHS band performs at all WHS home football games. This includes, the MMIA playoff game in Reading and the Super Bowl at Gillette Stadium.
November 11 - Selected students perform at the Walpole Veterans' Day services.
November 22 - Selected students audition for the Senior District MMEA music festival.
November 29 - WHS band performs in the Walpole Chamber of Commerce Santa Parade.
December 6 - Selected students audition for the Junior District MMEA music festival.
December 17 - WHS Winter Concert
December 20 - WHS Carol singers perform at various venues in Walpole.

SCIENCE DEPARTMENT

Submitted by:
Maryellen O'Malley, Department Chairperson
All freshman Biology students took and passed the Biology MCAS exam in May of 2008 and 98% of sophomores passed the Biology MCAS exam in May as well.

AP Physics B students completed the AP Physics B exam in May of 2008, with 92% of students scoring a 3 or higher and 3 students receiving a perfect score of 5.

AP Biology students completed the AP Biology exam in May of 2008, with 79% scoring a 3 or higher and 3 students receiving a perfect score of 5.

AP Chemistry students completed the AP Chemistry exam in May of 2008, with 44% of students scoring a 3 or higher and 2 students receiving a perfect score of 5.

The science department faculty at the high school, Johnson Middle School and Bird Middle School all attended the National Science Teachers Association National Conference in Boston in March of 2008.

SOCIAL STUDIES DEPARTMENT

Submitted by
Thomas Morris, Chairperson
The major focus of the Social Studies department this past year was the successful completion of the New England Association of Schools and Colleges self-study in preparation for their visit this past September. Our emphasis now shifts to preparing our students for the MCAS tests that this year's freshmen class will have to pass in order to graduate. Over the summer we were able to update our curriculum in Modern World History, Street Law and Psychology. We are now analyzing the results of last spring's practice test, and we are generally pleased with the results.

The department had a number of guest speakers this year. Students in International Relations were able to hear from the monk Claude An Shin Thomas, to listen to Beatrice Fernando speak on the modern anti slavery movement, to participate in a movie project on a comparison of elections in Bhutan and the U.S. with Meghan Shea of The Emerging Lens, and to gain an understanding of how the NCIS really works with the director, Walpole's own Thomas Betro.

They also participated in an all-day in-house field trip on conditions in Africa and went to hear a debate between Kerry Healey and Warren Tolman at the Kennedy Library. Maryellen Hansen, the Loan Officer at the Walpole Cooperative Bank, spoke to the economics classes. The Street Law students made their annual trip to Norfolk Prison and were privileged to hear from Julian Daniels.

Members of the Social Studies department continued to serve as advisors to many extracurricular activities including: Steve Gibson – Student Advisory Council to the School Committee: Chris Jean – Ping Pong Club; Adrian Munoz-Bennett – the Mock Trial Team; Jeff Szymanski – Junior Achievement; Steven Waisgerber – Academic Decathlon and Karen Sullivan the Community Service Club.

The department continued to aid in the selection of students for participation in several programs. Boys' and Girls' State was again sponsored by the American Legion. This year's selections were Carolyn Cawley, Jennifer Herrmann, Vincent Lee and Adam Riegel. Christie Maciejewski attended the Mass STAR leadership program sponsored by the Walpole Women's Club. Our participants in Student Government Day, sponsored by the Commonwealth of Massachusetts, were Ryan Whittemore and Maria DeNapoli.

The Social Studies department also continued to supervise the multiple school wide elections. This was made more difficult this year with the passing of Marjorie Stuber, who for decades has volunteered her time to help us in this endeavor. We will miss her greatly.

SPECIAL NEEDS DEPARTMENT

Submitted by:
Carol A. Peck, Department Chairperson

The Special Needs Department of Walpole High School is focusing on a variety of goals and objectives that address the school's Mission Statement and the Walpole Public School's Strategic Plan.

First, the department's focus is to expand students' opportunities to develop the skills needed to achieve their individual interests and goals. Staff members are taking the curriculum standards and breaking them down into the skill sets needed for mastery in the areas of reading, writing, and math. In addition, the 10^{th} – 12^{th} Academic Skills class curriculum is being expanded to include specific transition materials and resources for the students to access as they explore their post-secondary options. Seven seniors from the Career and Education Program completed The World of Work, a state-funded program, conducted at Lifeworks Employment Services Inc. in Norwood.

Secondly, staff has been committed to continue learning by attending seminars, trainings, and professional development programs in order to better meet the needs of the diverse learners. Several specialists and general educators have been encouraged to attend a professional development workshop on effective team teaching. Staff members are attending the state sponsored MCAS Alternate Portfolio trainings and progress seminars throughout the year, the Collins Writing Program, and a full day workshop at Fitchburg State College with featured guest

speaker, the renowned expert on Learning Disabilities, Rick Lavoie . Specialists and their general education counterparts, in order to "incorporate current technology into their (students) educational experience, are collaborating on the use of assistive technology devices such as the Smart Board and the Kurzweil Lab. In addition, common planning time has been allocated for team teachers to expand the use of technology within the classroom.

Lastly, the department's commitment to the development of school-based partnerships that enhance learning and build lasting student-community' relationships, has been demonstrated through a variety of events and activities. The Career and Education Program Internship job site opportunities have expanded as a result of the vehicle donated by Friends of Walpole Public Schools and outfitted by the School Department. The Career and Education program hosted a Taste of Thanksgiving luncheon. Invited guests included members of the Walpole Council on Aging, school committee members, and local business owners who have supported the internship component of the program. The Walpole chapter of Best Buddies, under the leadership of chapter president, Caitlin O'Hear, with the help of staff supervisors, Ms. Connors and Mrs. Udahl are off to a great start with over forty students in attendance at the November meeting. The Art, Physical Education, and Family/Consumer Science Departments are actively engaged in the expansion of the reverse inclusion component with the Career and Education students. The department is exploring the expansion of community internships by developing a mentoring program for lower grade students involving other high school special education classes and programs.

UNIFIED ARTS DEPARTMENT

Business, Technology, Health, Physical Education, and Family & Consumer Science

Submitted by:

John Neaubauer

Physical Education

The Town of Walpole received a Federal Grant through the Carol M. White Physical Education Program Grant, bringing the town over $440,000 over 2 years to improve the Physical Education program at the High School. Written by Jean Kenney and Terri Thornton, "Fitness For Life" will produce a fundamental change and improvement in the approach to teaching Physical Education at Walpole High School. This project initiates a modern PE program that provides activities which promote lifelong wellness, by encouraging individual fitness, positive decision-making, problem-solving, and other health-related skills. The strategy is to connect the concept of being healthy and active with lifelong wellness by promoting physical fitness as measurable, relevant, challenging, and enjoyable.

The Fitness For Life project consists of three major components: 1) the hiring of 2 new PE teachers; 2) the creation of a Fitness Center with up-to-date cardiovascular machines and weight training equipment; 3) the installation of an Adventure Challenge Course with high and low elements; 4) expanding and enhancing the existing instructional Physical Education program offerings to include activities such as archery, golf, step aerobics, pilates, yoga, and functional training, which will also align with the Massachusetts State Standards; and 5) offering the community, through the Town's Recreation Department, an opportunity to utilize the new facilities.

Many new courses are already being enjoyed by the High School Students. The new Fitness Center should be completed by the first of the year and the Adventure Challenge Course should be finished by the Spring of 2009. Look for courses to be offered through the Rec. Department in its Spring brochure.

Technology

In their sixth season, the WHS Robotics Team enrolled in the FIRST Robotics Competition. The group competed in the Boston Regional event at the Agganis Arena and the Granite State Regional in Manchester, NH. We are very proud of our students and the amazing progress they have made over the past year. As the Robotics Team faculty advisor, Mr. Scott received the following grants and donations during the '07-'08 season:
$7000.00 grant from the Walpole Computer Foundation
$15,000.00 grant from Management Information Consulting Inc.
$6000.00 grant form Analog Devices Inc.
$5000.00 grant from the WHS Will Committee
$500.00 grant from Bose Corporation
$500.00 grant from Bay State Federal Savings Charitable Foundation
$500.00 grant from Algonquin Sweeping & Striping Co.
$500.00 grant from Swanton Family Foundation

A total of $2350.00 in donations from local businesses:
Brady & Monac PC, Dedham Savings, Workplace Systems, Walpole Co-Operative Bank, Senior Aerospace, True Town Wear, Applied Plastics Co, Dedham Savings, Walpole Physical Therapy Services, Inc, Roche Bros. / Sudbury Farms
The team raised a total of $48,632.21

Mr. Scott wishes to recognize the parents of the Robotic Team students for all of their hard work. We could not have done it without you. This year the Robotics Team will be returning to the Boston Regional and competing at the Philadelphia Regional in Pennsylvania. Good luck to all..

Bird Middle School

Where young minds take flight and soar to new heights
625 Washington Street, East Walpole, MA 02032
508-660-7226 Fax: 508-660-7229 Email: http://walpole.k12.ma.us/bird
Principal: Bridget A. Gough Assistant Principal: Damon I. Rainie

As always, the year of 2008 was filled with excitement and busy activities for the 457 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth, of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council for Bird met monthly to develop goals for the School Improvement Plan that supported and aligned with The Strategic Plan for the Walpole Public Schools. We were

successful in developing strategies and programs to support at-risk students, identifying and developing common assessments based on benchmark testing, revising the technology curriculum, and examining and reviewing current plans in place to ensure the safety of our students and staff. This year, we look to develop a Professional Learning Community by focusing on and being committed to the learning of each student. By embracing high levels of learning for all students, creating a culture of collaboration, and focusing on results, we can increase effectiveness for students and be united in our commitment of student learning. Professional development plays an important role in training staff to develop, implement, and integrate strategies, which will help accomplish the goals of Bird Middle School and Walpole Public Schools. As we strive to improve learning and increase individual achievement in all disciplines, we must also specifically target improved achievement in MCAS testing, especially in the areas of math and science. We will continue to analyze MCAS scores and focus on continued improvement for all students on MCAS, as outlined in No Child Left Behind.

Bird Middle School has been fortunate to receive upgrades in technology. Student computers in all of our public areas have been instrumental in keeping our stations operational and functional. This is important in ensuring the integration and growth of our students' technology skills. The new Student Information System, along with centralized email and a new phone system, will not only help communicate student progress and school events, but will also strengthen overall home/school communication. The Walpole Computer Foundation has also been instrumental in their donations of technology, which has enhanced our curriculum and classroom instruction.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. Luke Witherell was champion of the National Geographic Geography Bee, and Anthony Earabino was our Spelling Bee champion. Emma Batting and Jennifer Landon were selected as two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their hard work and contributions while at Bird Middle. Memorial awards were given to the following students: Caroline Frankel was presented the Technical Arts award for her accomplishments. The Swenson award was presented to Geoffrey McCabe for his outstanding overall growth and development during his three years at BMS. Meghan Lescault received the Jan Ostrum Memorial Trophy for their outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Derek Caneja and Thomas Whearty for their interest, enthusiasm, and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Kerianne Brady. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was earned by Amy Lynn Rockwood. Emma Batting was presented with the Music Award as the Outstanding Eight Grade Musician due to her many contributions to the strings program. Aram Andonian, Emily Davis and Paola Yerxa earned the Art Award for their efforts and enthusiasm in Bird's art classes. The American Citizenship Award was presented to Christina Freiberger, Rebecca Goula, and Giorgio Sarkis. The Drama Awards were given to Owen Akeley and Natalie Doyle for their outstanding contributions to the BMS musical. Amy Lynn Rockwood received the Perfect Attendance Award for being present at school every day of their three years at Bird Middle School.

The PAC continued to be an important supporter of Bird, giving both time and resources to help promote the excellent instructional program for their children. Fundraising efforts allowed them to continue their support of a homework lab, several cultural assemblies, and our production of our annual school musical, which this year was *The Wizard of Oz*. Their volunteer time provided quality enrichment programs and much needed financial assistance. PAC has always been generous and has supported a positive climate in the school.

The staff and parents will continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird Middle School and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well balanced curriculum and promote student achievement.

Johnson Middle School

111 Robbins Road, Walpole, Massachusetts 02081
508-660-7242 Fax: 508-660-7240 email: www.walpole.ma.us/walpoleshools.htm

Johnson Middle School experienced some staff changes during 2008. After many years as a Home Economics teachers, Phebe Jacobs retired. Teachers not returning included Jon DeGeorge, Andrew Young, Jennifer Kelly, and Patty Rollins. Mike Falker, Charles Ferro and Ann Pellowe transferred to the high school full time, and Lucia Olsen transferred to Bird Middle School. New staff joining us in September included Sarah Milonas (math), Marisol Rios (Spanish), Margery King (special needs), Pam Peckinpaugh (school psychologist), Tiffany Radaz (health), Tracy Robinson (speech), Christine Servant (special needs), Steven Lynch (special needs), Ann Marie Wyman (technology) Barbara Burke (tech specialist) and Irina Naryshkova (orchestra).

A major goal for Johnson staff was to improve MCAS scores especially in the area of open response questions. This goal did result in significant improvement in most areas, especially math. This year, JMS made Adequate Yearly Progress (AYP) in math in the special education population. This is significant since we have not made AYP for three consecutive years. Our work on improving our MCAS scores continues as we analyze our instructional strategies and curriculum.

There were several curriculum changes in September to support student achievement. JMS received many new computers from a capital budget approval. A math remediation program, iSucceed was implemented to support students struggling with math skills. Grade 6 students are receiving additional math instruction as we modified the schedule to allow for this. Technology and health classes are now scheduled for all three grades due to these positions becoming full-time. Academic support was added to the schedule through the "Extensions" block every day. This allows for both tutorial help and support with work completion. Students not needing these supports are allowed to select enrichment activities during this time. This new block of time has been received well by students and staff.

Many activities continued to support the curriculum and the growth of the middle school student including grade 6 Environmental Education week, grade 8 trip to Quebec, geography bee,

spelling bee, after school activities, grade 7 trip to the Christmas Carol, SEMSBA music participation, and homework club. Many of these activities are funded by PAC and individual donations and without their help we would not be able to offer them to our students.

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We continue to have financial support from The Walpole Computer Foundation which granted Johnson Middle School several technology projects. Our PAC also funded such things as homework club, cultural arts assemblies and prizes for our reading incentive program, Respect Awards and Pat on the Back. They granted several items from our "wish list" including display boards for the lobby, a machine to inflate gym balls, and calculators.

Another successful "Sneak Peek" Program for incoming sixth graders was held in August. This program, in its seventh year, allowed the students to spend two mornings at Johnson, meeting their teachers, learning how to find their way around the building and meeting new peers. This program has proven very popular, illustrated by increasing attendance each year. It is a wonderful way to make the transition to middle school easier for everyone. We are very fortunate that our sixth grade teachers provide this opportunity to our students.

Boyden Elementary School

1852 Washington Street South Walpole, MA 02071 Phone: 508-660-7216
Fax: 508-660-7217 www.walpole.ma.us/boyden Michael J. Stanton, Principal

Boyden School is a professional learning community that recognizes and celebrates each individual's unique abilities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Our school community is comprised of approximately 460 students and 65 staff members. Throughout the year, the staff and parents have worked collaboratively to provide our students with the highest level of education possible. Boyden School is thankful for the support of the entire Walpole community in our pursuit of excellence.

In January, Boyden Elementary School participated in National Geographic's Geography Bee. Class champions participated in a school-wide final where their knowledge of national and world geography were on display. The month of February witnessed Boyden School's consistent efforts to reach out to help others. First, students and staff participated in the American Heart Association's Jump-for-Heart fundraiser. Over the past three years, Boyden School has raised over $11,000 to support the American Heart Association. The second event involved Boyden School's annual Walpole Food Pantry Drive. Hundreds of food items were collected for Walpole residents in need.

In March, third-, fourth-, and fifth-grade students participated in Reading and English Language Arts MCAS testing. Boyden's annual Loose Change Drive saw students collect over $1,200 in donations to help purchase equipment and games for outdoor recess. Students and their families journeyed to Walpole High School to enjoy the annual staff basketball game in April. Also, members of the Boyden Running Club participated in the Boston Athletic Association's Relay Challenge for the ninth consecutive April. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's running club.

In May, students in grades 3-5 participated in the second round of MCAS testing. Boyden students and their families came to participate in Boyden's Spring Fling. The day was filled with special events and rides for children of all ages. The letters "Q" and "U" were united in marriage during a special kindergarten ceremony. This event was attended by all kindergartners and the ceremony was performed by the school's principal. In June, fourth-grade students put on another memorable Shakespearean performance. Audiences were captivated by the student's presentation of *Macbeth*.

In September, students returned to school and many had fun bowling in the 2nd Annual Boyden Bowl. The before-school recess period and new block schedule were created in order to maximize instructional time. Students in third grade continued with the tradition of planting red, white and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. This month also saw the third year of the Boyden Robotics Club. This program continued to receive tremendous support from members of Walpole High's robotics team.

October saw the universal literacy screening of all students, K-5. Through a standardized assessment, individual literacy strengths and needs were identified and instructional strategies implemented to improve student achievement. In order to address safety concerns at dismissal time, kindergarten students and their siblings started to be dismissed from the gymnasium in order to ease congestion on Washington Street. In November, classroom teachers received professional development utilizing on-line testing software and implementing effective classroom strategies. Boyden School concluded 2008 by demonstrating a strong commitment to nurturing each child's pursuit of excellence and helping those less fortunate by participating in three different drives to collect toys and clothing for families in need.

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. The School Council provided parents with a survey to assess their satisfaction with the academic and social environment provided to their children. The results of the survey reinforced the effectiveness of many our programs and protocols to provide students and their families with a quality educational experience. Additionally, the results provided data to create goals for the upcoming school year in areas in need of growth.

The Boyden School Council designed a School Improvement Plan which focused on four goals: 1) To improve student performance in English Language Arts, 2) To improve student performance in K-5 mathematics, 3) To provide in-house professional development opportunities for all staff members and 4) To improve communication within the Boyden School community. Any improvement endeavor for our students cannot have been achieved by our school alone. We were fortunate to have partners who assisted in our children's growth. The responsibility to help our students learn and develop extends throughout the community and into Walpole homes.

We understand and nurture the essential partnership between families and our school on behalf of student learning. Parents and guardians are our school's strongest allies for helping students achieve and thrive to their fullest potential. 2008 was a rewarding year for the Boyden School community. The continuing efforts of the Boyden PAC and countless volunteers have provided

our students and staff with an incredible amount of support. Additionally, we are extremely appreciative of the efforts and positive relationship with the Walpole Fire and Police Departments who have assisted in many different ways. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence in 2008.

ELM STREET SCHOOL

415 Elm St. Walpole, MA 02081 508-660-7374 FAX: 508-660-7379
mgrinavic@walpole.k12.ma.us, Mary Grinavic, Principal

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. Our mission is to educate all students to achieve their potential in a safe environment. We are one of four K-5 elementary schools in Walpole. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

The elementary school years should be a time of learning and growing and wonder. A foundation for all later learning is being created and nurtured and strengthened. Learning to read and reading to learn are the cornerstones of our education. Math facts and patterns and relationships are being established. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

"Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. We strive to create an environment that values learning, achievement, compassion, and a cooperative and positive attitude. We work to develop a strong school spirit and a constructive partnership with parents and the community.

We have a beautiful mural of a tree in our main lobby, which was created by a parent volunteer, Molly Shea. Staff may nominate any student for an "Excellence at Elm Street School" award. This is a non-competitive program that promotes personal achievement. A student may demonstrate excellence in a variety of areas including: academics, the arts, physical education, acts of kindness, giving to the community, and more. The focus of the program is to recognize those individuals that have exceeded what is expected them. A "leaf" describing the activity is placed on our Excellence Tree.

HISTORY & CURRENT EVENTS

Our building originally was built by the Christian Life Center as a church and school. In 1998, the Integrated Preschool Program of the Walpole Public Schools moved into the former Athletic building of this facility. In 1999, all of Walpole's Kindergarten programs were moved into the former Sanctuary building (after some construction).

Our doors later opened in September 2004 to welcome students in preschool through grade five after an addition was built, as well as the complete renovation of existing space. The result is a large, superb facility housing 28 classrooms, as well as rooms for Art, Music, Reading, Special

Education, and Guidance. There is a full kitchen in the newly renovated Cafetorium, which provides lunch for students and staff. The magnificent gymnasium continues to be regarded as the "best gym in Walpole." In addition to elementary school activities held here, it is host to a variety of High School Sports, as well as the site of many community-based sporting events. The Media Center and Computer Lab are fully equipped with up to date resources. Current K-5 enrollment is about 456.

The environment includes a lovely wooded area, including a great deal of conservation land. There is a beautiful Nature Trail, which was created in recent years as an Eagle Scout project. This past year our second grade team collaborated together with Town employees and parent volunteers to establish a beautiful butterfly garden, utilizing a $3000.00 grant from Lowe's. This project provides a wonderful opportunity for many valuable curriculum related lessons, experiments, and projects.

Our music program has expanded to include the opportunity for fifth graders to take lessons with stringed instruments. Additionally, music teacher Linda Saripalli, has created a special group, The Elm Street Singers. These students have volunteered to give up recess several times a week to go to the music room for Chorus Rehearsals. They had the opportunity to perform this year at the Dedham Savings Bank, the Senior Center, and the Walpole Mall.

Physical Education Teacher, Maureen Carty, developed "Fitness Month" which takes place in the spring. This incentive program involves students keeping track of how many minutes they are physically active outside of school. It also involves some fun assemblies and prizes. Other school-wide programs, which involve staff and families, have included: Reading Incentive programs, Mathathon, International Weeks, Acts of Justice & Kindness, and Elm Street Excellence Awards.

Our popular, fee based Afterschool Enrichment program continues to be coordinated by teacher, Michelle Perron. A variety of options have been offered such as Oil painting, Cooking, Gym Games, Science Club, Drama Club, and more.

This year Elm Street School began participating in the "Bully Guard" program. Mr. Chris Rappold facilitated trainings for staff and parents, as well as three student assemblies. Bus driver training is also being planned.

FAMILY INVOLVEMENT

Communication between the school, staff, and families is one of our primary priorities. Elm Street School staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. We are now using email to enhance communication with many of our families. Families are always encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization which meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting important fundraising efforts to help financially support school activities. They have developed a wonderful and informative PAC website which is linked to our school website and full of

updated current events for families. Activities include the Fall Ho-Down, of which a highlight is the silent auction. Families bid on numerous staff and student activities such as student/staff Dodge Ball game, movie nights, ice skating party, holiday cookie decorating, shadowing the Principal for a day, and other activities to bring students and staff together outside the classroom. This November the Hoe Down was moved to a Sunday afternoon and incorporated many new activities including a pie eating contest, pony rides, and more! Other fundraising activities have included: a direct donation campaign, Friendship Directory, selling apparel, holiday pies, SCRIP cards, and more. PAC funds activities such as Cultural Arts opportunities, Field Day, and curriculum related supplies and materials. Volunteers also coordinate valued programs such as "What's It Like?" and the Docent program.

THE TEC COLLABORATIVE PROGRAM

Elm Street School welcomed this year an elementary program of The Education Collaborative, a 12-town consortium. This program rents space in our school, but its students and staff are part of our community. This program enrolls students with significant special needs, especially physical challenges, and they are integrated into our classrooms for a variety of activities.

SCHOOL GOALS

The Elm Street School Improvement Plan Goals for the 2008-09 school year include:

1. To expand opportunities for all students to maximize achievement
    a. To improve and reinforce core competency math skills
    b. To develop and continue to reinforce core competency in reading skills
    c. To improve student behavior awareness
    d. To increase utilization of technology resources
2. To enhance and expand professional development
    a. To provide training for staff in identified areas (such as the Scott Foresman Reading Program and technology training)
3. To develop a plan for school facilities to meet current and future educational needs
    a. To improve our school facilities (such as the field renovation and obtaining a stage curtain)

SUMMARY

Although there have been many changes in a few short years at Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all. We are developing into a strong community of learners and will continue to support one another as we face the future together.

Old Post Road School

99 Old Post Road, East Walpole, MA 02032
Phone: 508-660-7219, Fax: 508-660-3114, http://opr.walpole.ma.us

The 2008 calendar year was an outstanding one for Old Post Road School (OPR) and its families. Activities and programs continued to be vibrant and educationally-based as students were exposed to many age-appropriate experiences and lessons. The OPR staff worked very hard to deliver a very strong educational program in a beautiful environment. Student

accomplishments were numerous and occurred at every grade level from Kindergarten to Grade Five. It was great to see the very positive atmosphere that was present each day of the school year.

The school population changed a good deal from the 2007-2008 school year to the 2008-2009 school year. In the spring, the student population numbered 525. We had four sections of classes at all grade levels with the average class size being a bit under 22 students. In the fall, we welcomed our smallest Kindergarten population in more than fourteen years. Thus, we had a reduction of one full day Kindergarten program and our student population fell to 492 students. Average class size was just over 21 students. We expect this drop in Kindergarten enrollment to be a one-year dip as the preliminary census indicates a return to a larger enrollment of Kindergartners for the 2009-2010 school year.

Grade levels continued to do excellent work in developing well-rounded students. The first graders welcomed oceanographer Ellen Goethel who brought many hands-on activities about our seas. They also took an excursion to the Stonybrook Nature Center to experience ponding. Later in the year, they took a trip to the Orpheum Theatre in Foxboro to see Charlotte's Web, which capped off their study of animals. This fall, second grade worked to implement the new Scott Foresman Reading Program into our classrooms. The teachers spent the summer creating materials for use in the classroom. The children enjoyed working in centers and small groups. To experience the history of Boston, the OPR third graders enjoyed seeing many historical sites via the Boston Trolley Tours. In mid October, the OPR third graders visited Moosehill as a culminating activity of their study of the Wampanoags. Our fourth and fifth graders learned a great deal about the world of science from lessons taught by scientists from the nearby Siemen's Corporation. These individuals presented demonstrations and lessons dealing with concepts such as, weather, earth plate tectonics, and tsunamis. The Siemen's partnership with our elementary schools is greatly appreciated. Throughout the fall, fourth and fifth grade classrooms pen palled with soldiers in Iraq and collected school supplies for Iraqi children. Mr. Eric Fitzpatrick, an OPR parent and serviceman, came into fifth grades to speak about his work in Iraq. In June, the annual fifth grade "Math Day" found students completing hands-on math activities in Bird Park.

All art at Old Post Road Elementary School makes a connection to the Massachusetts Visual Arts Standards. Students learn about the elements of art and the principles of design and look at the artwork of famous artists throughout history. They also learn to use a visual arts vocabulary. Artwork from each grade level is photographed and posted on Artsonia.com, the largest student art gallery on the Internet. This is a way for students to build a portfolio and share their artwork with family and friends. A great feature of the site is the ability to purchase merchandise with the student's artwork on it. The Art program receives 15% of the profits from these purchases.

Music and music appreciation continued to be very important in the lives of OPR students. In March, the New England String Ensemble presented an outstanding program on the history and music of stringed instruments. Students in subsequent Music classes explored numerous instruments and learned about the early years of these instruments. OPR Music specialist, Patricia Yee, continued her work with our Before School Chorus, who sang "The National Anthem" before a Pawtucket Red Sox game in May. In December, the chorus sang holiday songs at the Walpole Town Hall, Dedham Savings Bank, and the Walpole Mall.

In January, the entire school welcomed the Brewster Bayside Skippers, a group of extremely talented student-jump ropers from Cape Cod. The Bayside Skippers put on a demonstration of some incredible jump roping, which had a wonderful influence on OPR students as jump ropers could be seen regularly during Physical Education classes and at recesses. Later in the spring, we had a phenomenal number of students participate in after school jump roping sessions that were attended by close to one hundred boys and girls. Jump roping certainly enhanced the physical fitness of many of our students and staff who participated in the after school programming.

February found us visited by a great author/illustrator, David Biedryzcky, who taught us about the writing process and how to create illustrations to enhance the text of a story. As a result, lots of great writing by our student-authors took place as students followed the steps that Mr. Biedryzcky had taught them.

October always is a great month for exercise in OPR. Our annual "Walk to School Morning" was an astounding success as over 300 families walked to school on a sunny Friday morning. Although this was our fourth "Walk to School Morning", our turnout was the highest ever! Families, who walked to school on this crisp early fall morning, received certificates of participation that encouraged all to keep exercising as a family. Following a warm-up exercise with PE teacher Erika Green after the start of the school day, the entire school body walked a good deal more around the OPR neighborhoods with school and elected officials. Our Walpole Fire and Police Departments once again worked to make this a successful and safe morning for all to enjoy. Special thanks go out to Walpole Health Director Robin Chappell for helping to prepare this special morning.

In October and early November, many activities and lessons centered on the upcoming national election. Our annual Reading Incentive Program, Vote to Read, was enjoyed by all as students read hundreds of books in each classroom. Students charted their reading in graphs in their rooms. As the election approached, many current events lessons focused on the presidential candidates. Weekly Reader and Scholastic News editions highlighted this historic event. On Monday, Nov. 3rd, a day before the national election, our Student Council held a mock presidential election. Like Walpole as a whole, the OPR student body elected John McCain with a close win over Senator Barack Obama. Following the election, many classes reviewed the vote and discussed how this election was unique to America.

Our After School Enrichment Program continued to flourish in 2008 with growing numbers of students involved. Two sessions of the Running Club, led by parent Joe Conti in the spring and later, teachers Susan O'Toole and Patricia Yee in the fall, had students running on roads around OPR. Our first Robotics Club, led by parent Holly Batting, allowed inventors to create Lego buildings and vehicles, while also building a robot which was programmed using a computer. The Walpole High School Robotics Club members also came to the club to demonstrate how their large robot worked in picking up and moving items. Many of our younger inventors tried their hand on moving the robot through a maze. Our Spanish Club continued to be well attended. Enrichment classes from cooking to art and scrapbooking allowed students to

experience new activities to enrich their lives. The fifth grade teachers continued to supervise their students in after school "Gatorball" games which enhanced school spirit.

OPR parents continued to work closely with staff to provide great programming for our students. Parent involvement in the disability awareness program "What's It Like" allows students to grow in their understanding of challenges that individuals with disabilities face each and every day. Our Docent program exposes students to the world of art, especially in the area of impressionism. Many, many parents continue to help our in Field Day, Family Math and Science Nights, Book Fair, and our very special Gingerbread Bazaar. Their thousands of hours of volunteer work in the classrooms and specialty areas is so helpful and greatly appreciated by students and staff.

We, in the OPR community, are expecting to continue provide an excellent program as we move into 2009. With the teamwork that is always present here, our students should meet with many accomplishments and successes as they begin their journey of learning in Kindergarten and continue to upper grades in the Old Post Road School.

Fisher School

65 Gould Street, Walpole, Massachusetts 02081
508-660-7234 Fax: 508-660-7233, E-Mail: **cduggan@walpole.k12.ma.us**

Fisher School enrolls over 470 students in grades kindergarten through five and is committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six classrooms, co-taught by regular and special educators, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School also includes a class from The Education Cooperative (TEC) for students with severe special needs for the fifth consecutive year. Fisher School provides three full day and one half-day kindergarten class. One of the full day kindergarten classes is a co-taught model staffed by a regular education classroom teacher and special educator that serve students with special needs who may have been otherwise placed in out-of-district settings. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Teachers continue to assess student progress and provide instruction accordingly by implementing differentiated strategies. Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of 2008 MCAS scores indicates a continuing need to explicitly teach students strategies to answer open response questions. An open response question asks students to "think and search" for evidence. A student must state the main idea of a reading selection and support their answer with evidence from the text. We are building these comprehension skills from the single word level, i.e. categories for lists of words, main ideas for paragraphs, and paraphrasing "author's purpose" for longer passages. All kindergarten through grade five teachers provide various strategies to build and improve students' performance in complex open response questions. This year Fisher teachers are inviting parents to join their children in an evening workshop focused on answering open response questions. This is an effort to familiarize parents with these questions on the Massachusetts Comprehensive

Assessment System, MCAS, and support their child's reading and writing skills. In addition to the data provided by MCAS for grades three through five, the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), and MAZE-CBM (multiple-choice close task that students complete while reading silently) assess student performance in literacy acquisition in grades kindergarten through grade five. The information these assessments yield informs literacy instruction to meet the goals of No Child Left Behind, which requires that all students in third grade will read on grade level by the year 2014.

Scott Foresman, our literacy program, has been adopted by the system in grades Kindergarten, grade 1 and this year- grade 2 at Fisher. The tiered instruction in literacy meets the child's individual needs. Ongoing assessment is incorporated into the instruction so students are supported and taught strategies to respond to their progress. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

Fisher School has partnered with Mr. Chris Rappold, founder of the *Bullyguard* Program, and Personal Best Karate to assist with our anti-bullying curriculum and focus on the character traits of playing fair, impulse control, solving problems, honesty, effort, and respect. We have updated the Fisher Smarts behavioral incentive program to "You got Caught" which highlights the six personal character traits taught in Second Step, our school-wide social/emotional learning program. Parents of our students were invited to a school-wide PAC meeting on November 10, 2008 to discuss the elements of the *Bullyguard* program and the issue of cyber-bullying with the *Metrolec* Police division. Out students in grades three through five will participate in the Massachusetts Aggression Reduction center poster contest addressing anti-bullying issues.

Fisher PAC has purchased a wide variety of materials that were asked for by grade levels teams. SMARTBoards, laptops, LCD projectors, and stands were ordered for each grade level team. Professional development for the use and integration of the SMARTBoards and the Central Processing Systems (CPS) systems has occurred to assist teachers with the integration of technology with the curriculum. The Walpole Computer Foundation has provided us with additional desktop computers for our fourth and fifth grade classrooms as well as printers to a number of classrooms in the building. *Discovery Learning* and the *Study Island* (MCAS preparation program) have been wonderful additions to enhance learning and prepare students for the high stakes state mandated testing. All classroom teachers received laptops to aid their instruction for students. We are grateful to our parent support through PAC, the Walpole Computer Foundation, and the capital budget for the addition of technology to Fisher School. Instruction has been enhanced for all learners.

In February 2008 Superintendent Lincoln Lynch organized a district-wide strategic planning committee of administrators, teachers, parents, students, and community members to develop a five year strategic plan under the guidance of Ralph Jasparro. As a result the Walpole School System has a new mission statement, guiding beliefs, and goals. Fisher School has incorporated the strategic goals into our school improvement plan for 2008-2009. We are committed to increase student achievement through academic labs which focus on ELA and Math topics throughout the year. Teachers and students will use technology daily and the elements of our

social/emotional program will be acted upon through our school wide incentive plan, *You Got Caught,* and the continued emphasis on respect, responsibility, honesty, and effort. Lastly, the Fisher School building will be maintained to include updating the grounds and facilities to meet the current needs of the students.

In the spring of 2008, Fisher participated in an environmental trash reduction program in our alliance with the Green Foundation, IXG. With the help of the Green Foundation under the direction of Mrs. Victoria Waters, Fisher School practiced the three R's of reduce, reuse, recycle with the use of the IXG green packs. We reduced the trash at Fisher School by 70% in volume. We continued our recycling efforts through programs conducted by Doris Burtman, an environmental educator in Norwood.

In January 2009 Fisher's fourth grade students have been selected to participate in the National Assessment of Educational proficiency, (NAEP). It is an assessment that provides information to the nation about fourth grader's achievement levels in reading, English Language Arts, and Math.

We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent, Robotics, What's It Like?, Family Math and Science Nights, and Nature Trail lessons. We continue to offer after school homework club for grades three, four, and five. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

Scholarship Committees

The Fales, Leach, Rogers and Kunde Scholarship Committees have awarded a total of 41 scholarships with a total sum of $49,000.
Those receiving Fales Scholarships:

NAME	COLLEGE
Aldridge, Meghan	Boston College
Amirault, Maura	Stonehill College
Betzner, Jesse	Georgetown University
Brady, James	Colby College
Bruce, Hannah	Framingham State College
Clark, Andrew	University of Mass Amherst
Curley, Michael	University of New Hampshire
Eicher, John	University of Connecticut
Flaherty, Daniel	Babson College
Gaughan, Courtney	Stonehill College
Hartnett, Lauren	Quinnipiac University
Hatfield, Victoria	Rhode Island School of Design
Jenks, Daniel	University of Mass/Amherst
Johnson, Meghan	Northeastern University
Kelly, Bridget	Elon University

Kelly, Meghan	Wake Forest University
Lipsett, Christopher	Bentley College
Lipsett, Michael	Bentley College
McNulty, Erin	Boston University
Murphy, Mary Elizabeth	University of Mass/Dartmouth
Orecchio, Brian	Rensselaer Polytechnic
Orecchio, Paul	Rensselaer Polytechnic
Papirio, Jessica	Johnson & Wales University
Rosenman, Kathleen	Connecticut College
Rosenman, Mary	Boston College
Rossi, Jenessa	Providence College
Scarlata, Joseph	Columbia University
Scipione, Adam	Goucher College
Smith, Maureen	Boston University
Staley, Christopher	Skidmore College
Teich, Erin	Brown University
Terp, Casey	Northeastern University
Tierney, Meredith	University of Richmond
Wickham, Sarah	Northeastern University

Those receiving Leach Scholarships:

NAME	COLLEGE
Eicher, Steven	University of Connecticut
Eicher, William	University of Connecticut
Thornton, Connor	Northeastern University
Thornton, Molly	University of Miami

Those receiving the Dorothea and William Kunde Scholarships:

NAME	COLLEGE
Dedrick, Christopher	Boston University
Dedrick, Michael	Boston University
Dupre, Danielle	Boston University

There were no Rogers Scholarships awarded this year.

Feeney PRESCHOOL CENTER

415 Elm St. Walpole, MA 02081, Phone: 508-660-7374
Fax: 508-660-7379, jbernard@walpole.k12.ma.us
Jennifer Bernard, Preschool Director

Background

The Daniel Feeney Preschool Center is housed in one wing of the Elm Street Elementary School. It was named and dedicated in honor of the former Assistant Superintendent of schools, Dan Feeney in October 2005. In 2007, The Department of Education deemed The Daniel Feeney Preschool Center as a separate school, making it the eighth school in Walpole. With this distinction the school now operates with its own budget, administration, staffing and curriculum. The preschool is currently accredited by the National Association for the Education of Young Children and will be seeking reaccreditation in 2010.

A new classroom was opened in March 2008, bringing the 2008 enrollment to 83 students. Approximately half of our students attending the preschool receive some form of special education support. In addition, approximately 35 students receive related speech/language, physical therapy or occupational therapy services. These students participate in one or two 30 minute sessions of therapy service per week. In addition, the school has conducted approximately 50 screenings or evaluations in the 2008 school year through parent, pediatrician or Early Intervention request or referral.

The preschool currently has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. A playground is accessed through the front doors and is in the process of upgrading. The school has access to the Elm Street School's Media Center and Cafetorium. Seven preschool sessions are run throughout the week including 4 day morning and afternoon, 5 day extended, three day morning and one full day session. The program applied for and received a Universal Preschool Assessment grant which has been utilized to improve our ongoing assessment practices, with portions used to update our technology equipment.

Family Involvement:

Parent involvement is paramount to the success of children attending our school. We strive for on-going communication utilizing a variety of methods. Daily communication is often utilized during drop off and pick up times. Parent/Teacher conferences are held two times per year with progress reports shared. Parent workshops were initiated last year and will continue this year. Topics are chosen based upon parent surveys and this year will include behavior management, social skills and language development. A preschool open house was conducted in September for all incoming students and their families to meet their new teacher and learn about the preschool routines and curriculum. An evening story hour, hosted by Community Partnership and conducted by Walpole Library's children's librarian was held in November at the Elm Street Media Center. Fundraising, coordinated by parent volunteers, included two evenings at Friendly's as well as a penny drive. This additional funding allowed for upgrades to the playground including a shade structure and wheelchair accessible sand table.

Community Partnerships for Children

Since 1994, the Community Partnership Program funded through a grant by the Department of Early Education and Care provides preschool/daycare tuition subsidies for working parents of three and four year old children. In addition, funding is provided for professional development among participating area preschool and daycare providers, parent education programs as well as direct service funding. Currently housed in an office adjacent to the Elm Street Cafetorium, the Community Partnership program has processed requests and applications from over 25 families seeking assistance in funding preschool tuitions.

Summary:

Exciting changes have come about for the Daniel Feeney Preschool with more on the horizon. With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program, with a focus on enhancing our parent and community connections, building our technology use and continuing our work around curriculum updates and improvements.

Legislature & County Information

STATE SENATOR JIM TIMILTY

State House, Room 507, Boston, MA 02133 Tel: 617-722-1222 Fax: 617-722-1056
James.Timilty@state.ma.us

Senator Jim Timilty resides with his wife Mary and daughters Maryjane and Kaitlin in Walpole. He is serving his third term in the Senate, and his second as Chairman of the Committee on Public Safety and Homeland Security where he is tasked as the Senate's leader on all issues relative to public safety, police and fire, department of corrections, medical and forensic services, and anti-terrorism. Among his other Committee assignments, Senator Timilty is the Vice Chairman of Tourism, Cultural Arts and Development, and a member of the Committees on Transportation, Revenue, and Economic Development and Emerging Technologies.

This past year was very productive for the Senator. He was directly responsible in passing over thirty bills that include: the reform of the state's 911 Department; the so-called "Move Over Act" protecting our roadside first responders; veteran's benefit legislation; and a number of district-oriented pieces of legislation. Other major legislative initiatives Senator Timilty helped pass during last session include the Green Communities Act, environmental preservation and conservation legislation, home heating assistance, and capital bond bills that will ensure the sustainability of our transportation and governmental infrastructure.

Senator Timilty is proud that during his time in office he has been successful in increasing the Town of Walpole's Chapter 70 Education Aid by over $3,000,000 to assist Walpole Schools. Through his reform of the aforementioned state 911 Department, the Senator has returned over $30 million annually to cities and towns across the Commonwealth. In addition, Senator Timilty was successful in securing a $1,000,000 capital bond appropriation for Walpole's athletic fields in the Environmental Bond Bill passed at the end of the Legislative Session. He is hopeful that as we make our way through these difficult fiscal times that we will soon see the longstanding priority move forward.

Although the Senator is proud to have delivered increased aid to Walpole, he knows that more needs to be done to provide our communities with adequate funding levels. Senator Timilty led the charge and received the $750,000 in mitigation money that was cut by the Governor for hosting MCI Cedar Junction. This item is essential to the town of Walpole, as it allows the town to operate without making significant cuts, and Senator Timilty will continue to fight to restore this funding to the town.

We are entering what may be an unprecedented fiscal downturn, and with that, Senator Timilty has urged that we remain cautiously optimistic with the understanding that certain cuts will be a necessity. As we look toward the future of Walpole, and the Commonwealth as a whole, Senator Timilty will continue to fight for additional state funding for education aid and critical services. He will work to maintain adequate levels of funding and ensure that when cuts are made, they are a last resort, coming after every possible avenue for reform has been exhausted.

As the State Senator of the Bristol and Norfolk, Senator Timilty feels it is a great honor and privilege to represent the citizens of Walpole in the Massachusetts State Senate. If you have any questions, or if you would like to comment on a local or state matter, please contact his office and ask to speak with him, or you may request assistance from any of his staff members. The phone number is 617-722-1222, and office E-mail is: James.Timilty@state.ma.us.

Representative . John H. Rogers

12th Norfolk District, Walpole Precincts 1, 2, 6, 7 and the Town of Norwood
Phone 617-722-2000 Email Rep.JohnRogers @hou.state.ma.us

Representative John H. Rogers resides in neighboring Norwood with his wife Brenda and their children; Abigail Ann, Katherine Josephine and Lindsay McCormack.

Rep. Rogers graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland. He was first elected to the Massachusetts House of Representatives in November 1992.

In 2008 Rep. Rogers served as House Majority Leader. Prior to this appointment in January 2005, he held a number of other leadership positions including Chairman of the House Ways and Means Committee from January of 2001 through January of 2005, Chairman of the Joint Committee on Taxation (1999-2001) and Chairman of the Joint Committee on the Judiciary (1997-1999).

In 2008 Rep. Rogers completed his work as Chair of the Special House Committee on Child Abuse and Neglect. Having conducted a comprehensive investigation of the care and protection provided to the children in the Commonwealth, he is pleased that the resulting legislation, Chapter 176 of the Acts of 2008 was signed into law by Governor Patrick. At the signing of the bill, which completely overhauls childcare services in the Commonwealth, Rep. Rogers stated that the new law "Gives children a protected and powerful voice within their government."

In a year of economic tough times when many services in the Commonwealth were reduced, the Walpole delegation worked together to insure the Commonwealth's commitment to public schools continued with no reduction to Chapter 70, aid to education.

As always, Rep. Rogers looks forward to continuing to serve the people of the 12th Norfolk.

Representative Lou Kafka

It has been an honor to serve as State Representative for Precincts Three and Four in Walpole. Now in my ninth term as a Representative, I have come to know most of you, and I thank you for the continuing privilege of serving as your Representative to the General Court.

Working with my colleagues in the Walpole delegation has continued to be productive. As you know, the economy is in terrible shape, and the fiscal picture in Massachusetts is no exception.

The Governor has been forced to make cuts in the Fiscal Year 2009 budget, and further cuts will come in Fiscal Year 2010. Walpole is no exception, but your delegation is hard at work to ensure that the town is not disproportionately affected. Revenue projections are bleak, yet I remain optimistic that we will be able to effectively fight for Walpole's priorities in the coming year.

Despite the economic health of the Commonwealth, this has been a productive year legislatively. Bills that I authored were signed into law increasing the penalties on those who attend or are spectators at an animal fight in the Commonwealth. As a result, I was honored to be named Humane Legislator of the Year by the National Humane Society. Another law that I authored, An Act Relative to the Resale of Mattresses, protects the consumers of Massachusetts by keeping retailers from re-selling, as new, a mattress that had been returned to them. This session, I have filed multiple pieces of legislation in the fields of health care, public safety, and the rights of animals. I am hopeful that they will be passed in the upcoming session.

I look forward to working on issues of importance to the town of Walpole with the entire delegation in 2009. As always, I encourage you to contact me if I can be of service or assistance of any kind. You can email me at Rep.LouisKafka@hou.state.ma.us, or feel free to contact my office at 617-722-2305. Thank you again for the privilege of serving as your representative for Precincts Three and Four, and best wishes for a happy and healthy year.

With warmest regards, I remain
Sincerely,
Lou Kafka

REPRESENTATIVE PAUL MCMURTRY

State House Room 443, Boston, MA 02133
T: 617-722-2460 F: 617-722-2353 E: Rep.PaulMcMurtry@hou.state.ma.us

Paul McMurtry of Dedham was elected to the House of Representatives in a special election in May 2007. Prior to serving as State Representative of the 11th Norfolk, Paul held no previous elective office.

Paul maintains his active involvement in Rotary International, where he served twice as club president and whose motto is "Service above Self" has been a major influence to pursuing public service.

Paul is extremely proud of his 100% voting record in his first term; he is committed to representing his constituency with dedication and passion.

Self-employed since the age of 20 as owner an operator of several small business, Paul has a unique perspective and understanding of the needs of the community through his priority to customer service. He is currently the proud owner and president of the Dedham Community Theatre, located in historic Dedham Square.

Paul is the product of public education, a graduate of Dedham High School and Northeastern University. He believes a focus on a quality education is the key to our future successes within our society.

In his second term, Representative McMurtry will continue to serve on the Committee of Veteran and Federal Affairs, House Committee on Personnel and Administration and on the newly assigned Committee of Labor and Workforce Development.

Walpole is fortunate to be well represented on a local level by many committed and caring leaders of the community. Along with his veteran colleagues in the Walpole delegation, he looks forward to continuing serving residents from every neighborhood.

Paul considers it a privilege to serve in public office and is honored to represent precinct 8 in Walpole along with the Town's of Dedham and Westwood. He welcomes your telephone calls and visits at the State House.

Norfolk County Registry of Deeds

William P. O'Donnell, Register
649 High Street, Dedham, Massachusetts

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information. The Registry of Deeds has been a vital component of Norfolk County government since 1793, the year Governor John Hancock signed legislation creating Norfolk County, also known as the County of Presidents - the home or birthplace of John Adams, John Quincy Adams, John F. Kennedy and George H.W. Bush. The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation, the Registry has progressed from the days of scriveners with quill pens to computers, scanned documents and off-site access. However, in all that time our objectives have remained the same: accuracy, reliability and accessibility for the residents of the twenty eight communities that comprise Norfolk County.

Improved technology and management of records and increased levels of customer service remain areas of major focus for the Registry of Deeds. Initiatives include:

- A community outreach office hours program that brought Register Bill O'Donnell and the mobile Registry of Deeds to Walpole on November 12, 2008.
- Free public viewing access for every document including land plans recorded by the Registry since its inception in 1793 via the internet at www.norfolkdeeds.org. The Registry regularly updates and enhances the site to include recent news, trends, press information, and answers to frequently asked questions.
- An ability for those who such as attorneys, title examiners, realtors, lenders, surveyors and civil engineers who establish an account with the Registry to print documents directly from their offices for $1.00 per page.

- A continuing technology fund investment in computer hardware in the Registry itself to insure that anyone wanting to access the records can do so.
- The expansion of the internet accessible indexing system back to 1955.
- A full service telephone and walk-in customer service center and the addition of closing rooms and tables to encourage the citizens of Norfolk County to feel comfortable in using their Registry.

Walpole was typical of the rest of Norfolk County showing decreased real estate activity in 2008 recording a total of 436 deeds, 24.6% fewer than in 2007. The average price of a Walpole real estate sale (greater than $1,000 - residential and commercial properties combined) settled at $427,283. The total dollar volume of real estate sales in Walpole for 2008 settled at $106 million, a significant decrease from 2007 when three large commercial transactions were recorded. There were 1,128 mortgages recorded in Walpole in 2008 which translates to 24% fewer than in 2007. April was the busiest 2008 month for Walpole real estate activity accounting for 10.8% of the town's total recordings.

Telephone Numbers
(Area Code 508)

911 IS FOR EMERGENCY ONLY

Fire Dept Business 668-0260

Police Business 668-1095

EMERGENCY NOTE: When calling for an emergency, please stay calm and give some detail of the nature of the emergency. Responding personnel will be better prepared upon their arrival!

Emergency	
Ambulance	**911**
Fire	**911**
Police	**911**
Poison Center	**1-800-682-9211**
Norwood Hospital	**660-3000**

Town Departments

Accounting	660-7317
Administration	660-7289
Animal Control	660-7327
Assessors	660-7315
Building Inspectors	660-7324
Building Maintenance	660-7208
Conservation Committee	660-7268
Council on Aging	668-3330
Economic Development	660-7352
Health Board	660-7321
Information Systems	660-7291
Library, Main	660-7340
Reference	660-7341
Children's Room	660-7384
Licensing Board	660-7276
Parks/Cemeteries	660-7382
Personnel	660-7294
Recreation	660-7354
Planning Board	660-7251
Public Works Director	660-7305
Purchasing	660-7292
Selectmen	660-7277
Fax	668-2240
Tax Collector	660-7299
Town Clerk	660-7296
Town Engineer	660-7211
Treasurer	660-7311
Veterans Services	660-7325
W/S Commissioners	660-7309
Water Dept	660-7307
Emergency (after hours)	668-1095
Zoning Board of Appeals	660-7250
Town Fax	660-7303

School Department

CENTRAL OFFICE

Superintendent	660-7200
Asst. Superintendent	660-7202
School Payroll	660-7205
School Purchases	660-7203
Building Rentals	660-7202
Curr, Instr. Grants	660-7316
Special Needs/T-1	660-7283
Info Systems	660-7291
Personnel	660-7343
Out of District	660-7283
Early Childhood	660-7374
FAX:	668-1167

HIGH SCHOOL 660-7257

Main Office	660-7257
Asst. Principal	660-7257
Athletic Director	Ext. 111
Attendance Office	Ext. 109
Cafeteria	660-7262
English Dept.	Ext. 129
Guidance Office	Ext. 123
Language Dept.	Ext. 121
Math Dept.	Ext. 122
Media Center	Ext. 107
METCO	Ext. 126
Music	660-7257
Nurse	Ext. 106
Phys. Ed.	660-7257
Psychologist	Ext. 141
Science	Ext. 113
Social Studies	Ext. 127
SPED	Ext. 142
TV Studio	Ext. 168
FAX:	850-7958

PLIMPTON

Production	660-7204
Food Services	660-7284
Technology	660-7344
Extended Day	660-7361

ELM STREET SCHOOL 660-7374

Main Office	660-7374
Asst/ Principal	Ext. 2100
Call In Absence	Ext. 3
Cafeteria	668-0224
Guidance	Ext. 2056
Nurse	668-3450
Media	Ext. 1124
Special Education	Ext. 2001
FAX:	660-7293

BIRD MIDDLE

Main Office	660-7226
Asst. Principal	660-7227
Call In Absence	660-7222
Cafeteria	660-7232
Guidance	660-7230
Media	660-7223
Nurse	660-7222
FAX:	660-7229

JOHNSON MIDDLE

Main Office	660-7242
Asst. Principal	660-7242
Call In Absence	660-7243
Cafeteria	660-7247
Guidance	660-7242
Media	660-7243
Nurse	660-7245
FAX:	660-7240

BOYDEN SCHOOL

Main Office	660-7216
Call In Absence	660-7214
Cafeteria	660-7987
Guidance	660-7216
Media	660-7215
Nurse	660-7339
FAX:	660-7217

FISHER SCHOOL

Main Office	660-7234
Call In Absence	660-7212
Cafeteria	660-7234
Guidance	660-7234
Media	660-7234
Nurse	660-7234
FAX:	660-7233

OLD POST ROAD SCHOOL

Main Office	660-7219
Call In Absence	660-7373
Cafeteria	660-7360
Guidance	660-7219
Media	660-7220
Nurse	660-7274
FAX:	660-7218

Walpole Massachusetts
Annual Report 2008